

COMISION ESTATAL DE DERECHOS HUMANOS

DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA PRIMERA QUINCENA DE AGOSTO 2012

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
1	AUXILIAR DE SERVICIOS GENERALES	3,575.76	396.15	3,971.91	66.00	268.18	1,107.76	1,441.94	2,529.97
2	AUXILIAR DE SERVICIOS GENERALES	3,575.76	396.15	3,971.91	66.00	268.18	813.76	1,147.94	2,823.97
3	AUXILIAR DE SERVICIOS GENERALES	3,575.76	396.15	3,971.91	66.00	268.18	35.76	369.94	3,601.97
4	AUXILIAR DE SERVICIOS GENERALES	3,575.76	396.15	3,971.91	66.00	268.18	591.76	925.94	3,045.97
5	AUXILIAR DE SERVICIOS GENERALES	3,575.76	396.15	3,971.91	66.00	268.18	35.76	369.94	3,601.97
6	AUXILIAR DE SERVICIOS GENERALES	3,575.76	396.15	3,971.91	66.00	268.18	1,029.76	1,363.94	2,607.97
7	AUXILIAR DE SERVICIOS GENERALES	3,575.76	396.15	3,971.91	66.00	268.18	1,661.76	1,995.94	1,975.97
8	AUXILIAR DE SERVICIOS GENERALES	3,575.76	396.15	3,971.91	66.00	268.18	1,029.76	1,363.94	2,607.97
9	AUXILIAR DE SERVICIOS GENERALES	3,575.76	396.15	3,971.91	66.00	268.18	998.76	1,332.94	2,638.97
10	TELEFONISTA CONMUTADOR	3,868.89	409.10	4,277.98	324.19	290.17	1,951.59	2,565.94	1,712.04
11	AUXILIAR ADMINISTRATIVO "C"	3,868.89	409.10	4,277.98	324.19	290.17	641.82	1,256.17	3,021.81
12	AUXILIAR ADMINISTRATIVO "C"	3,868.89	409.10	4,277.98	324.19	290.17	897.69	1,512.04	2,765.94
13	ASISTENTE ADMINISTRATIVO "C"	3,868.89	409.10	4,277.98	324.19	290.17	0.00	614.35	3,663.63
14	ASISTENTE ADMINISTRATIVO "C"	3,868.89	409.10	4,277.98	324.19	290.17	645.00	1,259.35	3,018.63
15	ASISTENTE ADMINISTRATIVO "C"	3,868.89	409.10	4,277.98	324.19	290.17	0.00	614.35	3,663.63
16	ASISTENTE ADMINISTRATIVO "C"	3,868.89	409.10	4,277.98	324.19	290.17	967.00	1,581.35	2,696.63
17	ASISTENTE ADMINISTRATIVO "C"	3,868.89	409.10	4,277.98	324.19	290.17	0.00	614.35	3,663.63
18	ASISTENTE ADMINISTRATIVO "C"	3,868.89	409.10	4,277.98	324.19	290.17	0.00	614.35	3,663.63
19	ASISTENTE ADMINISTRATIVO "C"	3,868.89	409.10	4,277.98	324.19	290.17	0.00	614.35	3,663.63
20	ASISTENTE ADMINISTRATIVO "C"	3,868.89	409.10	4,277.98	324.19	290.17	0.00	614.35	3,663.63
21	ASISTENTE ADMINISTRATIVO "C"	3,868.89	409.10	4,277.98	324.19	290.17	0.00	614.35	3,663.63
22	ASISTENTE ADMINISTRATIVO "C"	3,868.89	409.10	4,277.98	324.19	290.17	0.00	614.35	3,663.63
23	ASISTENTE ADMINISTRATIVO "C"	3,868.89	409.10	4,277.98	324.19	290.17	0.00	614.35	3,663.63
24	ASISTENTE ADMINISTRATIVO "C"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25	ASISTENTE ADMINISTRATIVO "C"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
26	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	2,107.34	2,910.19	2,308.12
27	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	1,594.43	2,397.28	2,821.03
28	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	1,802.75	2,605.60	2,612.71
29	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	1,664.28	2,467.13	2,751.18
30	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	2,368.22	3,171.07	2,047.24
31	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	1,594.43	2,397.28	2,821.03
32	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	1,535.43	2,338.28	2,880.03
33	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	2,107.34	2,910.19	2,308.12
34	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	46.43	849.28	4,369.03
35	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	46.43	849.28	4,369.03
36	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	2,368.80	3,171.65	2,046.66
37	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	2,093.47	2,896.32	2,321.99
38	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	1,281.43	2,084.28	3,134.03
39	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	1,594.43	2,397.28	2,821.03
40	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	435.43	1,238.28	3,980.03
41	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	2,367.43	3,170.28	2,048.03
42	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	46.43	849.28	4,369.03
43	AUXILIAR ADMINISTRATIVO "B"	4,643.06	575.25	5,218.31	454.62	348.23	46.43	849.28	4,369.03
44	ASISTENTE ADMINISTRATIVO "B"	4,598.42	574.82	5,173.23	446.59	344.88	1,278.00	2,069.47	3,103.76
45	ASISTENTE ADMINISTRATIVO "B"	4,598.42	574.82	5,173.23	446.59	344.88	1,278.00	2,069.47	3,103.76
46	ASISTENTE ADMINISTRATIVO "B"	4,598.42	574.82	5,173.23	446.59	344.88	737.00	1,528.47	3,644.76

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DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA PRIMERA QUINCENA DE AGOSTO 2012

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
47	ASISTENTE ADMINISTRATIVO "B"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
48	ASISTENTE ADMINISTRATIVO "B"	4,598.42	574.82	5,173.23	446.59	344.88	983.00	1,774.47	3,398.76
49	ASISTENTE ADMINISTRATIVO "B"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
50	ASISTENTE ADMINISTRATIVO "B"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
51	ASISTENTE ADMINISTRATIVO "B"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
52	ASISTENTE ADMINISTRATIVO "B"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
53	ASISTENTE ADMINISTRATIVO "B"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
54	ASISTENTE ADMINISTRATIVO "B"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
55	ASISTENTE ADMINISTRATIVO "B"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
56	ASISTENTE ADMINISTRATIVO "B"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
57	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
58	SECRETARIO "D"	4,169.23	521.17	4,690.40	404.90	312.69	0.00	717.60	3,972.80
59	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	880.00	1,671.47	3,501.76
60	SECRETARIO "D"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
61	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	1,278.00	2,069.47	3,103.76
62	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	737.00	1,528.47	3,644.76
63	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	1,250.00	2,041.47	3,131.76
64	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	1,278.00	2,069.47	3,103.76
65	SECRETARIO "D"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
66	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
67	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
68	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	1,247.00	2,038.47	3,134.76
69	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
70	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
71	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	574.00	1,365.47	3,807.76
72	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
73	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
74	SECRETARIO "D"	4,598.42	574.82	5,173.23	446.59	344.88	0.00	791.47	4,381.76
75	SECRETARIO "D"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
76	SECRETARIO "D"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
77	SECRETARIO "D"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
78	NOTIFICADOR	4,793.06	575.25	5,368.31	481.50	359.48	2,443.93	3,284.91	2,083.40
79	NOTIFICADOR	4,793.06	575.25	5,368.31	481.50	359.48	1,645.93	2,486.91	2,881.40
80	NOTIFICADOR	4,793.06	575.25	5,368.31	481.50	359.48	1,560.50	2,401.48	2,966.83
81	NOTIFICADOR	4,793.06	575.25	5,368.31	481.50	359.48	2,444.93	3,285.91	2,082.40
82	AUXILIAR ADMINISTRATIVO "A"	4,876.05	579.74	5,455.79	496.07	365.70	48.76	910.53	4,545.25
83	AUXILIAR ADMINISTRATIVO "A"	4,876.05	579.74	5,455.79	496.07	365.70	1,403.76	2,265.53	3,190.25
84	AUXILIAR ADMINISTRATIVO "A"	4,876.05	579.74	5,455.79	496.07	365.70	48.76	910.53	4,545.25
85	AUXILIAR ADMINISTRATIVO "A"	4,876.05	579.74	5,455.79	496.07	365.70	2,482.31	3,344.08	2,111.70
86	AUXILIAR ADMINISTRATIVO "A"	4,876.05	579.74	5,455.79	496.07	365.70	48.76	910.53	4,545.25
87	AUXILIAR ADMINISTRATIVO "A"	4,876.05	579.74	5,455.79	496.07	365.70	2,487.72	3,349.49	2,106.29
88	AUXILIAR ADMINISTRATIVO "A"	4,876.05	579.74	5,455.79	496.07	365.70	1,748.76	2,610.53	2,845.25
89	ASISTENTE ADMINISTRATIVO "A"	4,722.79	521.47	5,244.26	505.99	354.21	2,604.61	3,464.81	1,779.44
90	ASISTENTE ADMINISTRATIVO "A"	5,208.96	575.15	5,784.11	558.08	390.67	2,409.23	3,357.98	2,426.12
91	ASISTENTE ADMINISTRATIVO "A"	5,208.96	575.15	5,784.11	558.08	390.67	2,604.96	3,553.71	2,230.39
92	ASISTENTE ADMINISTRATIVO "A"	5,208.96	575.15	5,784.11	558.08	390.67	782.00	1,730.75	4,053.35

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No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
93	ASISTENTE DE COMUNICACIÓN SOCIAL	6,376.63	690.45	7,067.08	807.49	478.25	603.13	1,888.87	5,178.21
94	ASISTENTE DE INFORMATICA "A"	5,208.96	575.15	5,784.11	558.08	390.67	1,473.00	2,421.75	3,362.35
95	ASISTENTE DE INFORMATICA "A"	5,208.96	575.15	5,784.11	558.08	390.67	2,604.00	3,552.75	2,231.35
96	ANALISTA ADMINISTRATIVO "C"	5,208.96	575.15	5,784.11	558.08	390.67	0.00	948.75	4,835.35
97	ANALISTA ADMINISTRATIVO "C"	5,208.96	575.15	5,784.11	558.08	390.67	1,112.00	2,060.75	3,723.35
98	ENCARGADO DE AUXILIARES DE SERVICIOS GENERALES	5,259.66	575.64	5,835.30	568.88	394.47	2,664.64	3,627.99	2,207.30
99	AUXILIAR CHOFER MENSAJERO	6,255.16	1,335.01	7,590.17	906.26	512.93	3,190.29	4,609.47	2,980.69
100	INVENTARIOS Y RESGUARDOS	6,255.16	687.07	6,942.23	781.55	469.14	2,867.92	4,118.60	2,823.62
101	ASISTENTE DE SISTEMAS	6,255.16	687.07	6,942.23	781.55	469.14	2,310.63	3,561.31	3,380.91
102	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	2,520.55	3,771.23	3,170.99
103	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	0.00	1,250.68	5,691.54
104	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	1,241.00	2,491.68	4,450.54
105	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	1,738.00	2,988.68	3,953.54
106	SECRETARIO "C"	5,671.35	622.94	6,294.28	708.60	425.35	564.00	1,697.95	4,596.33
107	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	1,891.00	3,141.68	3,800.54
108	SECRETARIO "C"	5,671.35	622.94	6,294.28	708.60	425.35	0.00	1,133.95	5,160.33
109	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	0.00	1,250.68	5,691.54
110	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	1,391.00	2,641.68	4,300.54
111	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	1,391.00	2,641.68	4,300.54
112	SECRETARIO "C"	5,087.53	558.81	5,646.34	635.66	381.56	0.00	1,017.22	4,629.12
113	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	2,003.00	3,253.68	3,688.54
114	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	737.00	1,987.68	4,954.54
115	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	0.00	1,250.68	5,691.54
116	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	2,003.00	3,253.68	3,688.54
117	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	838.89	2,089.57	4,852.65
118	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	0.00	1,250.68	5,691.54
119	SECRETARIO "C"	6,255.16	687.07	6,942.23	781.55	469.14	0.00	1,250.68	5,691.54
120	ANALISTA ADMINISTRATIVO "B"	6,255.16	687.07	6,942.23	781.55	469.14	1,564.00	2,814.68	4,127.54
121	ASISTENTE DE PRESIDENCIA "B"	6,376.63	690.45	7,067.08	807.49	478.25	2,534.96	3,820.70	3,246.38
122	REPORTERO "B"	6,376.63	690.45	7,067.08	807.49	478.25	0.00	1,285.74	5,781.34
123	PSICOLOGA "C"	6,904.27	770.91	7,675.18	920.20	517.82	834.00	2,272.02	5,403.16
124	ANALISTA ADMINISTRATIVO "A"	6,904.27	770.91	7,675.18	920.20	517.82	3,033.49	4,471.51	3,203.67
125	ANALISTA ADMINISTRATIVO "A"	6,259.87	698.95	6,958.83	834.31	469.49	567.35	1,871.15	5,087.67
126	REPORTERO "A"	6,904.27	770.91	7,675.18	920.20	517.82	1,405.26	2,843.28	4,831.90
127	ASISTENTE DE PRESIDENCIA "A"	6,904.27	770.91	7,675.18	920.20	517.82	1,918.00	3,356.02	4,319.16
128	ENCARGADA DEL SISTEMA DE QUEJAS, ORIENTACIÓN Y	6,904.27	770.91	7,675.18	920.20	517.82	2,263.01	3,701.03	3,974.15
129	PRODUCTOR DE AUDIO Y VIDEO	6,904.27	770.91	7,675.18	920.20	517.82	3,163.96	4,601.98	3,073.20
130	PRODUCTOR DE AUDIO Y VIDEO	6,904.27	770.91	7,675.18	920.20	517.82	0.00	1,438.02	6,237.16
131	SOPORTE TECNICO EN INFORMATICA	6,986.46	733.32	7,719.78	989.51	523.98	1,577.65	3,091.15	4,628.62
132	ASISITENTE DE VINCULACIÓN "B"	7,705.66	808.81	8,514.46	1,091.38	577.92	0.00	1,669.30	6,845.16
133	ASISTENTE DE LOGISTICA	8,042.04	890.36	8,932.40	1,163.23	603.15	2,577.00	4,343.38	4,589.02
134	ASISTENTE DE VISITADURIA	8,042.04	890.36	8,932.40	1,163.23	603.15	1,787.00	3,553.38	5,379.02
135	ANALISTA DE SISTEMAS EN INFORMATICA	8,517.21	924.27	9,441.47	1,264.72	638.79	2,577.42	4,480.93	4,960.54
136	INVESTIGADOR CAPACITADOR "C"	8,781.15	924.27	9,705.42	1,321.10	658.59	2,928.00	4,907.69	4,797.73
137	INVESTIGADOR CAPACITADOR "C"	7,961.58	838.00	8,799.58	1,197.80	597.12	3,646.12	5,441.04	3,358.54
138	SECRETARIO "B"	8,781.15	924.27	9,705.42	1,321.10	658.59	3,983.00	5,962.69	3,742.73

COMISION ESTATAL DE DERECHOS HUMANOS

DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA PRIMERA QUINCENA DE AGOSTO 2012

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
139	SECRETARIO "B"	8,781.15	924.27	9,705.42	1,321.10	658.59	0.00	1,979.69	7,725.73
140	SECRETARIO "B"	8,781.15	924.27	9,705.42	1,321.10	658.59	2,848.61	4,828.30	4,877.12
141	SECRETARIO "B"	8,781.15	924.27	9,705.42	1,321.10	658.59	1,589.00	3,568.69	6,136.73
142	SECRETARIO "B"	8,781.15	924.27	9,705.42	1,321.10	658.59	0.00	1,979.69	7,725.73
143	SECRETARIO "B"	8,781.15	924.27	9,705.42	1,321.10	658.59	2,797.63	4,777.32	4,928.10
144	SECRETARIO "B"	8,781.15	924.27	9,705.42	1,321.10	658.59	0.00	1,979.69	7,725.73
145	SECRETARIO "B"	8,781.15	924.27	9,705.42	1,321.10	658.59	2,928.00	4,907.69	4,797.73
146	SECRETARIO "B"	8,781.15	924.27	9,705.42	1,321.10	658.59	2,369.96	4,349.65	5,355.77
147	REPORTERA ESPECIALIZADA	8,781.15	924.27	9,705.42	1,321.10	658.59	0.00	1,979.69	7,725.73
148	ASISTENTE DE VINCULACIÓN "A"	8,781.15	924.27	9,705.42	1,321.10	658.59	1,112.00	3,091.69	6,613.73
149	DISEÑADOR	11,138.53	924.27	12,062.80	1,840.91	835.39	3,917.12	6,593.41	5,469.38
150	CORRECTOR DE ESTILO	11,138.53	924.27	12,062.80	1,840.91	835.39	4,104.00	6,780.29	5,282.50
151	CHOFER DE PRESIDENCIA	11,138.53	924.27	12,062.80	1,840.91	835.39	5,568.79	8,245.08	3,817.71
152	PSICOLOGO "B"	11,138.53	924.27	12,062.80	1,840.91	835.39	4,337.38	7,013.67	5,049.12
153	PSICOLOGO "B"	11,138.53	924.27	12,062.80	1,840.91	835.39	1,387.81	4,064.10	7,998.69
154	ASISTENTE DE RECURSOS HUMANOS	11,138.53	924.27	12,062.80	1,840.91	835.39	1,389.00	4,065.29	7,997.50
155	ASISTENTE DE CONTABILIDAD	11,138.53	924.27	12,062.80	1,840.91	835.39	0.00	2,676.29	9,386.50
156	AUDITOR ADMINISTRATIVO	10,098.93	838.00	10,936.93	1,669.09	757.42	3,641.09	6,067.60	4,869.34
157	AUDITOR ADMINISTRATIVO	11,138.53	924.27	12,062.80	1,840.91	835.39	0.00	2,676.29	9,386.50
158	SECRETARIO "A"	11,138.53	924.27	12,062.80	1,840.91	835.39	4,111.38	6,787.67	5,275.12
159	SECRETARIO "A"	11,138.53	924.27	12,062.80	1,840.91	835.39	1,435.45	4,111.74	7,951.05
160	SECRETARIO "A"	11,138.53	924.27	12,062.80	1,840.91	835.39	3,998.52	6,674.81	5,387.98
161	SECRETARIO "A"	10,098.93	838.00	10,936.93	1,669.09	757.42	2,476.00	4,902.51	6,034.43
162	SECRETARIO "A"	11,138.53	924.27	12,062.80	1,840.91	835.39	3,890.79	6,567.08	5,495.71
163	AUXILIAR DE LOGISITCA	11,138.53	924.27	12,062.80	1,840.91	835.39	5,025.59	7,701.88	4,360.91
164	SECRETARIO "A" DE BASE	11,138.53	924.27	12,062.80	1,840.91	835.39	5,677.09	8,353.38	3,709.41
165	MEDICO "B"	11,870.97	924.27	12,795.23	2,013.18	890.32	5,934.60	8,838.10	3,957.13
166	PSICOLOGA "A"	12,603.40	924.27	13,527.67	2,185.45	945.26	5,033.79	8,164.49	5,363.18
167	PSICOLOGA "A"	12,603.40	924.27	13,527.67	2,185.45	945.26	1,267.00	4,397.70	9,129.97
168	ENCARGADO DE DEPATAMENTO DE EDICION	12,603.40	924.27	13,527.67	2,185.45	945.26	453.00	3,583.70	9,943.97
169	MEDICO "A"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
170	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	6,301.82	9,432.52	4,095.15
171	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	6,302.23	9,432.93	4,094.74
172	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	6,301.73	9,432.43	4,095.24
173	VISITADOR ADJUNTO "B"	11,427.08	838.00	12,265.08	1,981.47	857.03	4,202.00	7,040.50	5,224.58
174	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	4,441.45	7,572.15	5,955.52
175	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	0.00	3,130.70	10,396.97
176	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	4,306.29	7,436.99	6,090.68
177	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	904.83	4,035.53	9,492.14
178	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	0.00	3,130.70	10,396.97
179	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	4,202.00	7,332.70	6,194.97
180	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	6,289.56	9,420.26	4,107.41
181	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	2,566.00	5,696.70	7,830.97
182	VISITADOR ADJUNTO "B"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
183	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	3,673.79	6,804.49	6,723.18
184	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	4,202.00	7,332.70	6,194.97

COMISION ESTATAL DE DERECHOS HUMANOS

DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA PRIMERA QUINCENA DE AGOSTO 2012

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
185	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	6,005.53	9,136.23	4,391.44
186	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	0.00	3,130.70	10,396.97
187	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	6,300.89	9,431.59	4,096.08
188	VISITADOR ADJUNTO "B"	12,603.40	924.27	13,527.67	2,185.45	945.26	4,202.00	7,332.70	6,194.97
189	INVESTIGADOR CAPACITADOR "B"	13,350.00	924.27	14,274.27	2,361.05	1,001.25	0.00	3,362.30	10,911.97
190	INVESTIGADOR CAPACITADOR "B"	13,350.00	924.27	14,274.27	2,361.05	1,001.25	6,237.11	9,599.41	4,674.86
191	INVESTIGADOR CAPACITADOR "B"	13,350.00	924.27	14,274.27	2,361.05	1,001.25	0.00	3,362.30	10,911.97
192	PSICOLOGA, ENCARGADA DE AREA PSICOLOGICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
193	ENCARGADO DE DEPARTAMENTO DE ÁREA ADMINISTRATIVA	13,499.98	838.00	14,337.98	2,469.01	1,012.50	2,113.76	5,595.27	8,742.71
194	ENCARGADO DE DEPARTAMENTO DE ÁREA ADMINISTRATIVA	14,889.68	924.27	15,813.95	2,723.18	1,116.73	2,647.82	6,487.72	9,326.22
195	INVESTIGADORA CAPACITADORA "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	5,853.00	10,599.14	7,886.97
196	INVESTIGADORA CAPACITADORA "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	1,423.42	6,169.56	12,316.55
197	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	2,819.30	7,565.44	10,920.67
198	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	3,889.00	8,635.14	9,850.97
199	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	5,854.00	10,600.14	7,885.97
200	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	5,739.15	10,485.29	8,000.82
201	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	0.00	4,746.14	13,739.97
202	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	3,747.81	8,493.95	9,992.16
203	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	2,814.94	7,561.08	10,925.03
204	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	3,655.22	8,401.36	10,084.75
205	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	4,119.55	8,865.69	9,620.42
206	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	0.00	4,746.14	13,739.97
207	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	4,500.77	9,246.91	9,239.20
208	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	1,422.39	6,168.53	12,317.58
209	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	0.00	4,746.14	13,739.97
210	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	0.00	4,746.14	13,739.97
211	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	0.00	4,746.14	13,739.97
212	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	2,750.00	7,496.14	10,989.97
213	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	0.00	4,746.14	13,739.97
214	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	2,417.00	7,163.14	11,322.97
215	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	6,786.20	11,532.34	6,953.77
216	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	0.00	4,746.14	13,739.97
217	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	6,559.91	11,306.05	7,180.06
218	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	3,641.45	8,387.59	10,098.52
219	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	6,487.30	11,233.44	7,252.67
220	VISITADOR ADJUNTO "A"	17,561.84	924.27	18,486.11	3,429.00	1,317.14	0.00	4,746.14	13,739.97
221	VISITADOR ADJUNTO "A" JEFE DE ASUNTOS AMBIENTALES	17,944.87	924.27	18,869.14	3,543.91	1,345.87	3,000.00	7,889.78	10,979.36
222	VISITADOR ADJUNTO "A" JEFE DE AREA LABORAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
223	JEFA DE ÁREA MÉDICA Y DICTAMINACIÓN	17,944.87	924.27	18,869.14	3,543.91	1,345.87	0.00	4,889.78	13,979.36
224	JEFE JURIDICO	17,944.87	924.27	18,869.14	3,543.91	1,345.87	0.00	4,889.78	13,979.36
225	JEFA DE VINCULACIÓN	17,944.87	924.27	18,869.14	3,543.91	1,345.87	3,311.00	8,200.78	10,668.36
226	JEFA DE PROGRAMACIÓN Y PRESUPUESTO	17,944.87	924.27	18,869.14	3,543.91	1,345.87	0.00	4,889.78	13,979.36
227	JEFE DE CONTABILIDAD	17,944.87	924.27	18,869.14	3,543.91	1,345.87	4,754.00	9,643.78	9,225.36
228	JEFE DE INFORMATICA	16,270.02	838.00	17,108.02	3,213.15	1,220.25	0.00	4,433.40	12,674.62
229	JEFE DE RECURSOS HUMANOS	17,944.87	924.27	18,869.14	3,543.91	1,345.87	0.00	4,889.78	13,979.36
230	JEFE DE SERVICIOS GENERALES	17,944.87	924.27	18,869.14	3,543.91	1,345.87	8,975.80	13,865.58	5,003.56

COMISION ESTATAL DE DERECHOS HUMANOS

DIRECCION ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA PRIMERA QUINCENA DE AGOSTO 2012

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
231	VISITADOR ADJUNTO "A", JEFE DE ÁREA DE GOBIERNO	17,944.87	924.27	18,869.14	3,543.91	1,345.87	3,420.85	8,310.63	10,558.51
232	VISITADOR ADJUNTO "A" JEFE DE NIÑEZ	17,944.87	924.27	18,869.14	3,543.91	1,345.87	4,691.42	9,581.20	9,287.94
233	VISITADOR ADJUNTO "A" SUPERVISOR DE OFICINA REG	17,944.87	924.27	18,869.14	3,543.91	1,345.87	5,196.47	10,086.25	8,782.89
234	VISITADOR ADJUNTO "A" JEFE DE ÁREA DE S. P. Y PROC	17,944.87	924.27	18,869.14	3,543.91	1,345.87	5,109.00	9,998.78	8,870.36
235	COORDINADOR DE LA UNIDAD DE TRANSPARENCIA	22,258.73	924.27	23,183.00	4,838.07	1,669.40	0.00	6,507.47	16,675.52
236	COORDINADORA DE PRENSA	22,258.73	924.27	23,183.00	4,838.07	1,669.40	9,085.20	15,592.67	12,590.32
237	COORDINADORA DE GUARDIA	22,258.73	924.27	23,183.00	4,838.07	1,669.40	4,624.98	11,132.45	12,050.54
238	COORDINADOR ADMINISTRATIVO	22,258.73	924.27	23,183.00	4,838.07	1,669.40	10,735.72	17,243.19	5,939.80
239	COORDINADORA GENERAL DE RELACIONES PÚBLICAS	29,200.00	924.27	30,124.27	6,920.45	2,190.00	8,628.00	17,738.45	12,385.82
240	COORDINADORA GENERAL DE ESTUDIOS Y PROYECTOS	29,200.00	924.27	30,124.27	6,920.45	2,190.00	1,745.46	10,855.91	19,268.36
241	COORDINADOR GENERAL DEL INST. DE INVESTIGACIÓN	29,200.00	924.27	30,124.27	6,920.45	2,190.00	0.00	9,110.45	21,013.82
242	COORDINADOR GENERAL DE SEGUIMIENTO	29,200.00	924.27	30,124.27	6,920.45	2,190.00	9,419.79	18,530.24	11,594.03
243	COORDINADOR GENERAL DE ASESORES	29,200.00	924.27	30,124.27	6,920.45	2,190.00	14,237.93	23,348.38	6,775.89
244	SECRETARIO PARTICULAR	30,558.71	924.27	31,482.98	7,328.06	2,291.90	14,154.29	23,774.25	7,708.72
245	CONTRALORA INTERNA	30,558.71	924.27	31,482.98	7,328.06	2,291.90	0.00	9,619.96	21,863.01
246	SECRETARIO TÉCNICO	30,558.71	924.27	31,482.98	7,328.06	2,291.90	5,848.66	15,468.62	16,014.35
247	SECRETARIO EJECUTIVO	34,506.94	924.27	35,431.20	8,512.53	2,588.02	9,586.00	20,686.55	14,744.65
248	DIRECTORA DE COMUNICACIÓN SOCIAL	34,506.94	924.27	35,431.20	8,512.53	2,588.02	8,597.00	19,697.55	15,733.65
249	DIRECTOR DE QUEJAS, ORIENTACIÓN Y SEGUIMIENTO	34,506.94	924.27	35,431.20	8,512.53	2,588.02	10,940.37	22,040.92	13,390.28
250	DIRECTORA ADMINISTRATIVA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
251	QUINTA VISITADORA GENERAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
252	CUARTO VISITADOR GENERAL	38,760.25	924.27	39,684.51	9,788.52	2,907.02	13,483.00	26,178.54	13,505.97
253	TERCER VISITADOR GENERAL	38,760.25	924.27	39,684.51	9,788.52	2,907.02	19,378.33	32,073.87	7,610.64
254	SEGUNDO VISITADOR GENERAL	38,760.25	924.27	39,684.51	9,788.52	2,907.02	10,350.00	23,045.54	16,638.97
255	PRIMER VISITADOR GENERAL	43,316.88	924.27	44,241.14	11,155.51	3,248.77	9,406.00	23,810.28	20,430.86
256	PRESIDENTE	66,658.59	924.27	67,582.85	18,158.03	4,999.39	29,140.45	52,297.87	15,284.98