COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO

DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA PRIMERA QUINCENA DE OCTUBRE 2013

No. Cons.	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
1	AUXILIAR DE SERVICIOS GENERALES	3,718.79	431.91	4,150.70	300.17	316.10	657.19	1,273.46	2,877.24
2	AUXILIAR DE SERVICIOS GENERALES	3,718.79	431.91	4,150.70	300.17	316.10	864.19	1,480.46	2,670.24
3	AUXILIAR DE SERVICIOS GENERALES	3,718.79	431.91	4,150.70	300.17	316.10	633.19	1,249.46	2,901.24
4	AUXILIAR DE SERVICIOS GENERALES	3,718.79	431.91	4,150.70	300.17	316.10	1,897.56	2,513.83	1,636.87
5	AUXILIAR DE SERVICIOS GENERALES	3,718.79	431.91	4,150.70	300.17	316.10	1,071.19	1,687.46	2,463.24
6	AUXILIAR DE SERVICIOS GENERALES	3,718.79	431.91	4,150.70	300.17	316.10	1,142.19	1,758.46	2,392.24
7	AUXILIAR DE SERVICIOS GENERALES	3,718.79	431.91	4,150.70	300.17	316.10	1,071.19	1,687.46	2,463.24
8	AUXILIAR DE SERVICIOS GENERALES	3,718.79	431.91	4,150.70	300.17	316.10	789.19	1,405.46	2,745.24
9	AUXILIAR DE SERVICIOS GENERALES	3,718.79	431.91	4,150.70	300.17	316.10	864.19	1,480.46	2,670.24
10	AUXILIAR DE SERVICIOS GENERALES	3,718.79	431.91	4,150.70	300.17	316.10	1,277.19	1,893.46	2,257.24
11	AUXILIAR DE SERVICIOS GENERALES	3,718.79	431.91	4,150.70	300.17	316.10	1,277.19	1,893.46	2,257.24
12	TELEFONISTA CONMUTADOR	4,023.64	447.79	4,471.43	348.95	342.01	2,127.64	2,818.60	1,652.83
13	AUXILIAR ADMINISTRATIVO "C"	4,023.63	447.79	4,471.41	348.95	342.01	919.45	1,610.40	2,861.01
14	AUXILIAR ADMINISTRATIVO "C"	4,023.63	447.79	4,471.41	348.95	342.01	643.37	1,334.32	3,137.09
15	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
16	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
17	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	665.00	1,346.48	3,086.25
18	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	1,931.57	2,613.05	1,819.68
19	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
20	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	1,329.00	2,010.48	2,422.25
21	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
22	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
23	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
24	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	886.00	1,567.48	2,865.25
25	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
26	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	886.00	1,567.48	2,865.25
27	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	1,259.11	2,133.04	3,224.13
28	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	790.00	1,663.93	3,693.24
29	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	2,368.00	3,241.93	2,115.24
30	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
31	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	790.00	1,663.93	3,693.24
32	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
33	ASISTENTE ADMINISTRATIVO "B"	3,852.25	504.92	4,357.16	383.35	327.44	0.00	710.79	3,646.37
34	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	1,278.00	2,151.93	3,205.24
35	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
36	ASISTENTE ADMINISTRATIVO "B"	4,294.31	562.86	4,857.17	427.34	365.02	426.00	1,218.36	3,638.81
37	ASISTENTE ADMINISTRATIVO "B"	4,294.31	562.86	4,857.17	427.34	365.02	790.00	1,582.36	3,274.81
38	ASISTENTE ADMINISTRATIVO "B"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
39	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
40	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	916.17	1,790.10	3,567.07
41	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
42	SECRETARIO "D"	4,294.31	562.86	4,857.17	427.34	365.02	0.00	792.36	4,064.81
43	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
44	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	1,671.00	2,544.93	2,812.24
45	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
46	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
47	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	790.00	1,663.93	3,693.24

COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO

DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA PRIMERA QUINCENA DE OCTUBRE 2013

No. Cons.	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
48	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
49	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
50	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	2,185.19	3,059.12	2,298.05
51	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
52	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
53	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	1,579.00	2,452.93	2,904.24
54	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
55	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
56	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	2,363.79	3,237.72	2,119.45
57	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
58	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	1,658.29	2,574.60	2,875.86
59	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	2,468.57	3,384.88	2,065.58
60	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	2,462.92	3,379.23	2,071.23
61	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	1,026.75	1,943.06	3,507.40
62	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	2,247.56	3,163.87	2,286.59
63	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	2,264.10	3,180.41	2,270.05
64	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	48.29	964.60	4,485.86
65	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	2,463.29	3,379.60	2,070.86
66	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	2,462.76	3,379.07	2,071.39
67	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	48.29	964.60	4,485.86
68	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	2,508.56	3,424.87	2,025.59
69	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	2,463.69	3,380.00	2,070.46
70	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	1,794.17	2,710.48	2,739.98
71	AUXILIAR ADMINISTRATIVO "B"	4,828.78	621.68	5,450.46	505.87	410.45	1,658.29	2,574.60	2,875.86
72	AUXILIAR ADMINISTRATIVO "A"	5,071.09	628.50	5,699.59	551.51	431.04	1,741.71	2,724.26	2,975.33
73	AUXILIAR ADMINISTRATIVO "A"	5,071.09	628.50	5,699.59	551.51	431.04	1,285.71	2,268.26	3,431.33
74	AUXILIAR ADMINISTRATIVO "A"	5,071.09	628.50	5,699.59	551.51	431.04	2,078.71	3,061.26	2,638.33
75	AUXILIAR ADMINISTRATIVO "A"	5,071.09	628.50	5,699.59	551.51	431.04	2,484.26	3,466.81	2,232.78
76	AUXILIAR ADMINISTRATIVO "A"	5,071.09	628.50	5,699.59	551.51	431.04	50.71	1,033.26	4,666.33
77	AUXILIAR ADMINISTRATIVO "A"	5,071.09	628.50	5,699.59	551.51	431.04	50.71	1,033.26	4,666.33
78	AUXILIAR ADMINISTRATIVO "A"	5,071.09	628.50	5,699.59	551.51	431.04	2,586.78	3,569.33	2,130.26
79	NOTIFICADOR	5,188.75	623.18	5,811.93	575.50	441.04	2,646.89	3,663.43	2,148.49
80	NOTIFICADOR	5,188.75	623.18	5,811.93	575.50	441.04	2,646.89	3,663.43	2,148.49
81	NOTIFICADOR	5,188.75	623.18	5,811.93	575.50	441.04	51.89	1,068.43	4,743.49
82	NOTIFICADOR	5,188.75	623.18	5,811.93	575.50	441.04	2,646.89	3,663.43	2,148.49
83	ASISTENTE ADMINISTRATIVO "A"	5,365.23	627.24	5,992.47	591.46	456.04	2,683.34	3,730.84	2,261.63
84	ASISTENTE ADMINISTRATIVO "A"	5,365.23	627.24	5,992.47	591.46	456.04	1,789.00	2,836.50	3,155.97
85	ASISTENTE ADMINISTRATIVO "A"	5,365.23	627.24	5,992.47	591.46	456.04	1,201.93	2,249.43	3,743.04
86	ASISTENTE DE INFORMATICA "A"	5,365.23	627.24	5,992.47	591.46	456.04	0.00	1,047.50	4,944.97
87	ASISTENTE DE INFORMATICA "A"	5,365.23	627.24	5,992.47	591.46	456.04	1,789.00	2,836.50	3,155.97
88	ANALISTA ADMINISTRATIVO "C"	5,365.23	627.24	5,992.47	591.46	456.04	538.00	1,585.50	4,406.97
89	ANALISTA ADMINISTRATIVO "C"	5,365.23	627.24	5,992.47	591.46	456.04	1,447.00	2,494.50	3,497.97
90	ENCARGADO DE AUXILIARES DE SERVICIOS GENERALES	5,469.91	628.24	6,098.15	636.64	464.94	2,789.98	3,891.56	2,206.58
91	AUXILIAR ESPECIALIZADO "B"	5,601.75	652.20	6,253.95	669.92	476.15	56.02	1,202.09	5,051.86
92	AUXILIAR ESPECIALIZADO "B"	5,601.75	652.20	6,253.95	669.92	476.15	56.02	1,202.09	5,051.86
93	AUXILIAR ESPECIALIZADO "B"	5,601.75	652.20	6,253.95	669.92	476.15	56.02	1,202.09	5,051.86
94	AUXILIAR ESPECIALIZADO "C"	5,576.83	678.87	6,255.70	636.66	474.03	2,788.78	3,899.47	2,356.23

COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO

DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA PRIMERA QUINCENA DE OCTUBRE 2013

No. Cons.	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
95	AUXILIAR ESPECIALIZADO "C"	5,576.83	678.87	6,255.70	636.66	474.03	1,550.00	2,660.69	3,595.01
96	AUXILIAR ESPECIALIZADO "C"	5,576.83	678.87	6,255.70	636.66	474.03	2,789.33	3,900.02	2,355.68
97	ASISTENTE DE SISTEMAS	6,442.82	749.62	7,192.43	821.63	547.64	601.07	1,970.34	5,222.09
98	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	0.00	1,369.27	5,823.16
99	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	0.00	1,369.27	5,823.16
100	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	2,148.00	3,517.27	3,675.16
101	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	821.00	2,190.27	5,002.16
102	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	2,148.00	3,517.27	3,675.16
103	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	667.00	2,036.27	5,156.16
104	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	894.86	2,264.13	4,928.30
105	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	728.00	2,097.27	5,095.16
106	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	0.00	1,369.27	5,823.16
107	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	0.00	1,369.27	5,823.16
108	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	2,777.74	4,147.01	3,045.42
109	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	1,278.00	2,647.27	4,545.16
110	SECRETARIO "C"	5,841.49	679.65	6,521.14	744.94	496.53	1,100.00	2,341.47	4,179.67
111	SECRETARIO "C"	6,442.82	2,547.73	8,990.54	1,136.54	547.64	0.00	1,684.18	7,306.36
112	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	1,790.00	3,159.27	4,033.16
113	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	0.00	1,369.27	5,823.16
114	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	2,783.61	4,152.88	3,039.55
115	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	1,432.00	2,801.27	4,391.16
116	ANALISTA ADMINISTRATIVO "B"	6,442.82	749.62	7,192.43	821.63	547.64	3,221.85	4,591.12	2,601.31
117	AXILIAR ESPECIALIZADO "A"	6,505.37	749.62	7,254.98	883.74	552.96	65.05	1,501.75	5,753.23
118	AUXILIAR CHOFER MENSAJERO	6,505.37	749.62	7,254.98	883.74	552.96	3,318.31	4,755.01	2,499.97
119	ASISTENTE DE PRESIDENCIA "B"	6,567.93	754.22	7,322.14	848.36	558.27	0.00	1,406.63	5,915.51
120	REPORTERO "B"	6,567.93	754.22	7,322.14	848.36	558.27	0.00	1,406.63	5,915.51
121	INVENTARIOS Y RESGUARDOS	6,795.25	754.22	7,549.47	896.91	577.60	3,054.47	4,528.98	3,020.49
122	NUTRIOLOGA	6,795.25	754.22	7,549.47	896.91	577.60	0.00	1,474.51	6,074.96
123	PSICOLOGA "C"	7,111.40	839.95	7,951.35	964.44	604.47	3,163.04	4,731.95	3,219.40
124	ANALISTA ADMINISTRATIVO "A"	7,111.40	839.95	7,951.35	964.44	604.47	1,186.00	2,754.91	5,196.44
125	ANALISTA ADMINISTRATIVO "A"	7,111.40	839.95	7,951.35	964.44	604.47	3,556.68	5,125.59	2,825.76
126	ANALISTA ADMINISTRATIVO "A"	5,783.94	683.16	6,467.10	784.41	491.63	0.00	1,276.05	5,191.05
127	ASISTENTE DE COMUNICACIÓN SOCIAL	7,111.40	839.95	7,951.35	964.44	604.47	1,250.00	2,818.91	5,132.44
128	ASISTENTE DE COMUNICACIÓN SOCIAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
129	ENCARGADA DEL SISTEMA DE QUEJAS, ORIENTACIÓN Y SEGUIMIENTO	7,111.40	839.95	7,951.35	964.44	604.47	0.00	1,568.91	6,382.44
130	PRODUCTOR DE AUDIO Y VIDEO	7,111.40	839.95	7,951.35	964.44	604.47	3,658.15	5,227.06	2,724.29
131	PRODUCTOR DE AUDIO Y VIDEO	7,111.40	839.95	7,951.35	964.44	604.47	767.00	2,335.91	5,615.44
132	ASISITENTE DE VISITADURIA "B"	7,936.83	885.96	8,822.79	1,140.75	674.63	0.00	1,815.38	7,007.40
133	ASISTENTE DE PRESIDENCIA "A"	7,936.83	885.96	8,822.79	1,140.75	674.63	0.00	1,815.38	7,007.40
134	SOPORTE TECNICO EN INFORMATICA	6,517.96	720.58	7,238.54	1,013.04	554.03	2,737.18	4,304.25	2,934.29
135	ASISTENTE DE LOGISTICA	8,283.30	934.95	9,218.25	1,214.76	704.08	0.00	1,918.84	7,299.41
136	ASISTENTE DE VISITADURIA "A"	8,283.30	934.95	9,218.25	1,214.76	704.08	704.00	2,622.84	6,595.41
137	INVESTIGADOR CAPACITADOR "C"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
138	INVESTIGADOR CAPACITADOR "C"	9,044.59	934.95	9,979.54	1,377.37	768.79	3,015.00	5,161.16	4,818.38
139	INVESTIGADOR CAPACITADOR "C"	9,044.59	934.95	9,979.54	1,377.37	768.79	0.00	2,146.16	7,833.38
140	INVESTIGADOR CAPACITADOR "C"	9,044.59	934.95	9,979.54	1,377.37	768.79	3,059.18	5,205.34	4,774.20
141	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	0.00	2,146.16	7,833.38

COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO

DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA PRIMERA QUINCENA DE OCTUBRE 2013

No. Cons.	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
142	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	3,037.08	5,183.24	4,796.30
143	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	0.00	2,146.16	7,833.38
144	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	0.00	2,146.16	7,833.38
145	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	3,015.00	5,161.16	4,818.38
146	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	2,527.62	4,673.78	5,305.76
147	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	1,195.00	3,341.16	6,638.38
148	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	0.00	2,146.16	7,833.38
149	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	0.00	2,146.16	7,833.38
150	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	2,984.17	5,130.33	4,849.21
151	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	4,517.60	6,663.76	3,315.78
152	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	1,508.00	3,654.16	6,325.38
153	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	2,542.46	4,688.62	5,290.92
154	REPORTERA ESPECIALIZADA	9,044.59	934.95	9,979.54	1,377.37	768.79	1,811.00	3,957.16	6,022.38
155	ASISTENTE DE VINCULACIÓN "A"	9,044.59	934.95	9,979.54	1,377.37	768.79	3,989.06	6,135.22	3,844.32
156	ASISTENTE DE VINCULACIÓN "A"	9,044.59	934.95	9,979.54	1,377.37	768.79	0.00	2,146.16	7,833.38
157	ANALISTA DE SISTEMAS EN INFORMATICA	9,495.90	934.95	10,430.85	1,562.11	807.15	1,625.84	3,995.10	6,435.75
158	CHOFER DE PRESIDENCIA	11,472.69	934.95	12,407.64	1,919.50	975.18	5,736.42	8,631.10	3,776.54
159	ASISTENTE DE RECURSOS HUMANOS	11,472.69	934.95	12,407.64	1,919.50	975.18	1,389.00	4,283.68	8,123.96
160	AUDITOR ADMINISTRATIVO	11,472.69	934.95	12,407.64	1,919.50	975.18	1,860.00	4,754.68	7,652.96
161	AUDITOR ADMINISTRATIVO	11,472.69	934.95	12,407.64	1,919.50	975.18	3,828.93	6,723.61	5,684.03
162	SECRETARIO "A"	11,472.69	934.95	12,407.64	1,919.50	975.18	4,617.87	7,512.55	4,895.09
163	SECRETARIO "A"	9,331.12	760.43	10,091.54	1,561.19	793.14	0.00	2,354.34	7,737.20
164	SECRETARIO "A"	11,472.69	934.95	12,407.64	1,919.50	975.18	5,393.79	8,288.47	4,119.17
165	SECRETARIO "A"	11,472.69	934.95	12,407.64	1,919.50	975.18	4,264.90	7,159.58	5,248.06
166	SECRETARIO "A"	11,472.69	934.95	12,407.64	1,919.50	975.18	1,530.88	4,425.56	7,982.08
167	SECRETARIO "A"	11,472.69	934.95	12,407.64	1,919.50	975.18	5,732.93	8,627.61	3,780.03
168	SECRETARIO "A" DE BASE	11,584.07	934.95	12,519.02	2,042.97	984.65	6,049.34	9,076.95	3,442.07
169	ASISTENTE ESPECIALIZADO "B"	11,472.69	934.95	12,407.64	1,919.50	975.18	5,273.20	8,167.88	4,239.76
170	ASISTENTE ESPECIALIZADO "B"	11,472.69	934.95	12,407.64	1,919.50	975.18	976.00	3,870.68	8,536.96
171	CORRECTOR DE ESTILO	11,472.69	934.95	12,407.64	1,919.50	975.18	5,091.00	7,985.68	4,421.96
172	MÉDICO	12,227.10	934.95	13,162.05	2,096.94	1,039.30	4,349.13	7,485.37	5,676.68
173	MÉDICO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
174	AUXILIAR DE LOGISITCA	12,981.51	934.95	13,916.46	2,371.64	1,103.43	4,457.82	7,932.88	5,983.57
175	PSICOLOGO "A"	12,981.51	934.95	13,916.46	2,274.38	1,103.43	4,327.00	7,704.80	6,211.65
176	PSICOLOGO "A"	12,981.51	934.95	13,916.46	2,274.38	1,103.43	0.00	3,377.80	10,538.65
177	PSICOLOGO "A"	12,981.51	934.95	13,916.46	2,274.38	1,103.43	6,050.73	9,428.53	4,487.92
178	ENCARGADO DE DEPATAMENTO DE EDICIÓN	12,981.51	934.95	13,916.46	2,274.38	1,103.43	440.38	3,818.18	10,098.27
179	DISEÑADOR	12,981.51	934.95	13,916.46	2,274.38	1,103.43	4,065.70	7,443.50	6,472.95
180	ASISTENTE DE CONTABILIDAD	12,981.51	934.95	13,916.46	2,274.38	1,103.43	3,017.53	6,395.33	7,521.12
181	ASISTENTE ESPECIALIZADO "A"	8,135.08	585.90	8,720.98	1,425.28	691.48	2,885.00	5,001.76	3,719.22
182	ASISTENTE ESPECIALIZADO "A"	12,981.51	934.95	13,916.46	2,274.38	1,103.43	3,007.01	6,384.81	7,531.64
183	ASISTENTE ESPECIALIZADO "A"	12,981.51	934.95	13,916.46	2,274.38	1,103.43	2,411.91	5,789.71	8,126.74
184	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	4,202.00	7,579.80	6,336.66
185	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	4,328.00	7,705.80	6,210.66
186	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	4,387.99	7,765.79	6,150.67
187	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	0.00	3,377.80	10,538.66
188	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	3,920.42	7,298.22	6,618.24

COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO

DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA PRIMERA QUINCENA DE OCTUBRE 2013

No. Cons.	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
189	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	3,909.73	7,287.53	6,628.93
190	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	4,202.00	7,579.80	6,336.66
191	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	522.00	3,899.80	10,016.66
192	VISITADOR ADJUNTO "B"	11,769.90	847.69	12,617.59	2,062.10	1,000.44	4,200.00	7,262.54	5,355.05
193	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	0.00	3,377.80	10,538.66
194	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	6,706.75	10,084.55	3,831.91
195	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	4,328.00	7,705.80	6,210.66
196	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	0.00	3,377.80	10,538.66
197	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	1,101.00	4,478.80	9,437.66
198	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	5,386.40	8,764.20	5,152.26
199	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	6,721.00	10,098.80	3,817.66
200	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	6,408.82	9,786.62	4,129.84
201	VISITADOR ADJUNTO "B"	11,769.90	847.69	12,617.59	2,062.10	1,000.44	6,279.65	9,342.19	3,275.40
202	INVESTIGADOR CAPACITADOR "B"	13,750.50	934.95	14,685.45	2,455.24	1,168.79	5,006.26	8,630.29	6,055.16
203	INVESTIGADOR CAPACITADOR "B"	13,750.50	934.95	14,685.45	2,455.24	1,168.79	0.00	3,624.03	11,061.42
204	INVESTIGADOR CAPACITADOR "B"	13,750.50	934.95	14,685.45	2,455.24	1,168.79	4,584.00	8,208.03	6,477.42
205	INVESTIGADOR CAPACITADOR "B"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
206	PSICOLOGO, ENCARGADO DE AREA PSICOLOGICA	15,336.37	934.95	16,271.32	2,828.24	1,303.59	1,387.81	5,519.64	10,751.68
207	ENCARGADO DE DEPARTAMENTO DE ÁREA ADMINISTRATIVA	15,336.37	934.95	16,271.32	2,828.24	1,303.59	2,647.82	6,779.65	9,491.67
208	ENCARGADO DE DEPARTAMENTO DE ÁREA ADMINISTRATIVA	15,336.37	934.95	16,271.32	2,828.24	1,303.59	0.00	4,131.83	12,139.49
209	INVESTIGADORA CAPACITADORA "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,674.57	8,731.55	10,116.47
210	INVESTIGADORA CAPACITADORA "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	7,139.00	12,195.98	6,652.04
211	VISITADOR ADJUNTO "A"	14,569.30	760.43	15,329.73	2,874.62	1,238.39	3,007.01	7,120.02	8,209.71
212	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	8,956.97	14,013.95	4,834.07
213	VISITADOR ADJUNTO "A"	17,913.08	8,474.16	26,387.24	5,601.86	1,522.61	8,957.38	16,081.85	10,305.38
214	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
215	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
216	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	5,954.00	11,010.98	7,837.04
217	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
218	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,721.00	8,777.98	10,070.04
219	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,887.99	8,944.97	9,903.05
220	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	4,322.72	9,379.70	9,468.32
221	VISITADOR ADJUNTO "A"	17,913.08	8,474.16	26,387.24	5,601.86	1,522.61	5,375.00	12,499.47	13,887.76
222	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,889.00	8,945.98	9,902.04
223	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	5,975.70	11,032.68	7,815.34
224	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	5,854.00	10,910.98	7,937.04
225	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	7,855.55	12,912.53	5,935.49
226	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
227	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
228	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,002.62	8,059.60	10,788.42
229	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	4,222.48	9,279.46	9,568.56
230	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
231	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
232	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,901.50	8,958.48	9,889.54
233	RESPONSABLE DEL ÁREA DE VINCULACIÓN CON SECTOR PÚBLICO	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,081.00	8,137.98	10,710.04
234	VISITADOR ADJUNTO "A" JEFE DE ASUNTOS AMBIENTALES	18,558.77	934.95	19,493.72	3,728.08	1,577.50	3,000.00	8,305.58	11,188.14
235	VISITADOR ADJUNTO "A", JEFE DE SEGURIDAD PÚBLICA Y PROCURACIÓN I	18,558.77	934.95	19,493.72	3,728.08	1,577.50	6,187.00	11,492.58	8,001.14

COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO

DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA PRIMERA QUINCENA DE OCTUBRE 2013

No. Cons.	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo Neto
236	VISITADOR ADJUNTO "A", JEFE DE GUARDIA	18,558.77	8,732.44	27,291.21	5,873.04	1,577.50	0.00	7,450.54	19,840.67
237	JEFA DE ÁREA MÉDICA Y DICTAMINACIÓN	18,558.77	934.95	19,493.72	3,728.08	1,577.50	6,175.00	11,480.58	8,013.14
238	JEFA DE VINCULACIÓN	18,558.77	934.95	19,493.72	3,728.08	1,577.50	3,288.57	8,594.15	10,899.57
239	JEFE DE CONTABILIDAD	18,558.77	934.95	19,493.72	3,728.08	1,577.50	0.00	5,305.58	14,188.14
240	JEFE DE INFORMATICA	18,558.77	934.95	19,493.72	3,728.08	1,577.50	0.00	5,305.58	14,188.14
241	JEFE DE SERVICIOS GENERALES	18,558.77	934.95	19,493.72	3,728.08	1,577.50	9,280.00	14,585.58	4,908.14
242	VISITADORA ADJUNTO "A", COORDINADORA DE ASUNTOS METROPOLITAN	22,703.91	934.95	23,638.86	4,971.62	1,929.83	3,863.29	10,764.74	12,874.11
243	VISITADOR ADJUNTO "A", COORDINADOR ASUNTOS LABORALES	22,703.91	934.95	23,638.86	4,971.62	1,929.83	5,556.00	12,457.45	11,181.40
244	VISITADOR ADJUNTO "A", COORDINADOR DE ASUNTOS DE NIÑEZ	22,703.91	934.95	23,638.86	4,971.62	1,929.83	7,349.99	14,251.44	9,387.41
245	VISITADOR ADJUNTO "A", COORDINADOR DE ÁREA DE GOBIERNO	22,703.91	934.95	23,638.86	4,971.62	1,929.83	6,670.88	13,572.33	10,066.52
246	VISITADOR ADJUNTO "A", COORDINADOR DE OFICINAS REGIONALES	22,703.91	934.95	23,638.86	4,971.62	1,929.83	5,196.47	12,097.92	11,540.93
247	VISITADOR ADJUNTO "A", COORDINADOR DE OFICINAS REGIONALES	22,703.91	934.95	23,638.86	4,971.62	1,929.83	0.00	6,901.45	16,737.40
248	COORDINADORA DE PROGRAMACIÓN Y PRESUPUESTO	22,703.91	934.95	23,638.86	4,971.62	1,929.83	0.00	6,901.45	16,737.40
249	COORDINADOR DE RECURSOS HUMANOS	22,703.91	934.95	23,638.86	4,971.62	1,929.83	7,568.00	14,469.45	9,169.40
250	COORDINADOR DE LA UNIDAD DE TRANSPARENCIA	22,703.91	934.95	23,638.86	4,971.62	1,929.83	4,906.00	11,807.45	11,831.40
251	COORDINADORA DE PRENSA	22,703.91	934.95	23,638.86	4,971.62	1,929.83	9,324.18	16,225.63	7,413.22
252	COORDINADOR ADMINISTRATIVO	22,703.91	934.95	23,638.86	4,971.62	1,929.83	7,278.34	14,179.79	9,459.06
253	COORDINADORA GENERAL DE RELACIONES PÚBLICAS	29,784.00	934.95	30,718.95	7,095.65	2,531.64	9,928.00	19,555.29	11,163.66
254	COODINADORA GENERAL DE ESTUDIOS Y PROYECTOS EN D. H.	29,784.00	934.95	30,718.95	7,095.65	2,531.64	1,744.91	11,372.20	19,346.75
255	COORDINADOR GENERAL DE SEGUIMIENTO	29,784.00	934.95	30,718.95	7,095.65	2,531.64	14,830.21	24,457.50	6,261.45
256	COORDINADORA GENERAL DE ASESORES	29,784.00	934.95	30,718.95	7,095.65	2,531.64	7,191.97	16,819.26	13,899.69
257	COORDINADORA GENERAL JURÍDICO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
258	SECRETARIO PARTICULAR	31,169.89	934.95	32,104.84	7,511.42	2,649.44	13,736.27	23,897.13	8,207.71
259	DIRECTOR DEL INST. DE INVESTIGACIÓN Y CAPACITACIÓN EN D.H.	31,169.89	934.95	32,104.84	7,511.42	2,649.44	0.00	10,160.86	21,943.98
260	CONTRALORA INTERNA	31,169.89	934.95	32,104.84	7,511.42	2,649.44	0.00	10,160.86	21,943.98
261	SECRETARIO TÉCNICO	31,169.89	934.95	32,104.84	7,511.42	2,649.44	1,530.88	11,691.74	20,413.10
262	SECRETARIO EJECUTIVO	35,197.08	934.95	36,132.03	8,719.57	2,991.75	9,586.00	21,297.32	14,834.70
263	DIRECTORA DE COMUNICACIÓN SOCIAL	35,197.08	934.95	36,132.03	8,719.57	2,991.75	8,382.59	20,093.91	16,038.11
264	DIRECTOR DE QUEJAS, ORIENTACIÓN Y SEGUIMIENTO	35,197.08	934.95	36,132.03	8,719.57	2,991.75	12,404.31	24,115.63	12,016.39
265	DIRECTOR ADMINISTRATIVO	37,914.30	934.95	38,849.25	9,534.74	3,222.72	0.00	12,757.46	26,091.79
266	QUINTO VISITADOR GENERAL	39,535.45	934.95	40,470.40	10,021.09	3,360.51	19,351.93	32,733.53	7,736.87
267	CUARTO VISITADOR GENERAL	39,535.45	934.95	40,470.40	10,021.09	3,360.51	17,275.00	30,656.60	9,813.80
268	TERCER VISITADOR GENERAL	39,535.45	934.95	40,470.40	10,021.09	3,360.51	19,768.63	33,150.23	7,320.17
269	SEGUNDO VISITADOR GENERAL	44,183.21	934.95	45,118.16	11,415.41	3,755.57	3,914.54	19,085.52	26,032.64
270	PRIMER VISITADOR GENERAL	44,183.21	934.95	45,118.16	11,415.41	3,755.57	0.00	15,170.98	29,947.18
271	PRESIDENTE	67,991.76	934.95	68,926.71	18,557.98	5,779.30	21,992.00	46,329.27	22,597.44