

# COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO

## DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE SEPTIEMBRE 2013

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo	Otras	Suma	ISPT	Fondo de	Otras deducciones	Suma	Sueldo
		Bruto	Percepciones	percepciones		Pensiones	inherentes al trabajado	Deducciones	Neto
1	AUXILIAR DE SERVICIOS GENERALES	3,718.79	1,331.91	5,050.70	300.17	316.10	657.19	1,273.46	3,777.24
2	AUXILIAR DE SERVICIOS GENERALES	3,718.79	1,331.91	5,050.70	300.17	316.10	864.19	1,480.46	3,570.24
3	AUXILIAR DE SERVICIOS GENERALES	3,718.79	1,331.91	5,050.70	300.17	316.10	633.19	1,249.46	3,801.24
4	AUXILIAR DE SERVICIOS GENERALES	3,718.79	1,331.91	5,050.70	300.17	316.10	1,897.56	2,513.83	2,536.87
5	AUXILIAR DE SERVICIOS GENERALES	3,718.79	1,331.91	5,050.70	300.17	316.10	1,071.19	1,687.46	3,363.24
6	AUXILIAR DE SERVICIOS GENERALES	3,718.79	1,914.75	5,633.54	393.43	316.10	1,142.19	1,851.72	3,781.82
7	AUXILIAR DE SERVICIOS GENERALES	3,718.79	1,331.91	5,050.70	300.17	316.10	1,071.19	1,687.46	3,363.24
8	AUXILIAR DE SERVICIOS GENERALES	3,718.79	1,331.91	5,050.70	300.17	316.10	789.19	1,405.46	3,645.24
9	AUXILIAR DE SERVICIOS GENERALES	3,718.79	1,331.91	5,050.70	300.17	316.10	864.19	1,480.46	3,570.24
10	AUXILIAR DE SERVICIOS GENERALES	3,718.79	1,331.91	5,050.70	300.17	316.10	1,277.19	1,893.46	3,157.24
11	AUXILIAR DE SERVICIOS GENERALES	3,718.79	1,331.91	5,050.70	300.17	316.10	1,277.19	1,893.46	3,157.24
12	TELEFONISTA CONMUTADOR	4,023.64	1,930.63	5,954.27	442.73	342.01	2,127.64	2,912.38	3,041.89
13	AUXILIAR ADMINISTRATIVO "C"	4,023.63	1,347.79	5,371.41	348.95	342.01	919.45	1,610.40	3,761.01
14	AUXILIAR ADMINISTRATIVO "C"	4,023.63	2,319.19	6,342.81	512.35	342.01	643.37	1,497.72	4,845.09
15	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
16	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
17	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	665.00	1,346.48	3,086.25
18	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	1,931.57	2,613.05	1,819.68
19	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
20	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	1,329.00	2,010.48	2,422.25
21	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
22	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
23	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
24	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	886.00	1,567.48	2,865.25
25	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	0.00	681.48	3,751.25
26	ASISTENTE ADMINISTRATIVO "C"	3,984.95	447.79	4,432.74	342.76	338.72	886.00	1,567.48	2,865.25
27	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	1,259.11	2,133.04	3,224.13
28	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	790.00	1,663.93	3,693.24
29	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	2,368.00	3,241.93	2,115.24
30	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
31	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	790.00	1,663.93	3,693.24
32	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
33	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
34	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	1,278.00	2,151.93	3,205.24
35	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
36	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	426.00	1,299.93	4,057.24
37	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	790.00	1,663.93	3,693.24
38	ASISTENTE ADMINISTRATIVO "B"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
39	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
40	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	916.17	1,790.10	3,567.07
41	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
42	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
43	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
44	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	1,671.00	2,544.93	2,812.24

# COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO

## DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE SEPTIEMBRE 2013

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo	Otras	Suma	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajado	Suma Deducciones	Sueldo Neto
		Bruto	Percepciones	percepciones					
45	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
46	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
47	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	790.00	1,663.93	3,693.24
48	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
49	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
50	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	2,185.19	3,059.12	2,298.05
51	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
52	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
53	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	1,579.00	2,452.93	2,904.24
54	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
55	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
56	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	2,363.79	3,237.72	2,119.45
57	SECRETARIO "D"	4,736.37	620.80	5,357.17	471.34	402.59	0.00	873.93	4,483.24
58	AUXILIAR ADMINISTRATIVO "B"	4,828.78	2,104.52	6,933.30	615.22	410.45	1,658.29	2,683.95	4,249.35
59	AUXILIAR ADMINISTRATIVO "B"	4,828.78	1,910.24	6,739.02	575.50	410.45	2,468.57	3,454.51	3,284.51
60	AUXILIAR ADMINISTRATIVO "B"	4,828.78	1,521.68	6,350.46	505.87	410.45	2,462.92	3,379.23	2,971.23
61	AUXILIAR ADMINISTRATIVO "B"	4,828.78	1,910.24	6,739.02	575.50	410.45	1,026.75	2,012.69	4,726.33
62	AUXILIAR ADMINISTRATIVO "B"	4,828.78	1,910.24	6,739.02	575.50	410.45	2,247.56	3,233.50	3,505.52
63	AUXILIAR ADMINISTRATIVO "B"	4,828.78	2,104.52	6,933.30	615.22	410.45	2,264.10	3,289.76	3,643.54
64	AUXILIAR ADMINISTRATIVO "B"	4,828.78	1,521.68	6,350.46	505.87	410.45	48.29	964.60	5,385.86
65	AUXILIAR ADMINISTRATIVO "B"	4,828.78	2,104.52	6,933.30	615.22	410.45	2,463.29	3,488.95	3,444.35
66	AUXILIAR ADMINISTRATIVO "B"	4,828.78	2,104.52	6,933.30	615.22	410.45	2,462.76	3,488.42	3,444.88
67	AUXILIAR ADMINISTRATIVO "B"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
68	AUXILIAR ADMINISTRATIVO "B"	4,828.78	1,910.24	6,739.02	575.50	410.45	2,508.56	3,494.50	3,244.52
69	AUXILIAR ADMINISTRATIVO "B"	4,828.78	2,298.80	7,127.58	656.72	410.45	2,463.69	3,530.85	3,596.73
70	AUXILIAR ADMINISTRATIVO "B"	4,828.78	2,298.80	7,127.58	656.72	410.45	1,794.17	2,861.33	4,266.25
71	AUXILIAR ADMINISTRATIVO "B"	4,828.78	1,910.24	6,739.02	575.50	410.45	1,658.29	2,644.23	4,094.79
72	AUXILIAR ADMINISTRATIVO "A"	5,071.09	2,111.34	7,182.43	676.01	431.04	1,741.71	2,848.76	4,333.67
73	AUXILIAR ADMINISTRATIVO "A"	5,071.09	1,528.50	6,599.59	551.51	431.04	1,285.71	2,268.26	4,331.33
74	AUXILIAR ADMINISTRATIVO "A"	5,071.09	1,528.50	6,599.59	551.51	431.04	2,078.71	3,061.26	3,538.33
75	AUXILIAR ADMINISTRATIVO "A"	5,071.09	2,305.62	7,376.71	717.50	431.04	2,484.26	3,632.80	3,743.91
76	AUXILIAR ADMINISTRATIVO "A"	5,071.09	1,528.50	6,599.59	551.51	431.04	50.71	1,033.26	5,566.33
77	AUXILIAR ADMINISTRATIVO "A"	5,071.09	2,111.34	7,182.43	676.01	431.04	50.71	1,157.76	6,024.67
78	AUXILIAR ADMINISTRATIVO "A"	5,071.09	2,305.62	7,376.71	717.50	431.04	2,586.78	3,735.32	3,641.39
79	NOTIFICADOR	5,188.75	2,300.30	7,489.05	741.50	441.04	2,646.89	3,829.43	3,659.61
80	NOTIFICADOR	5,188.75	1,523.18	6,711.93	575.50	441.04	2,646.89	3,663.43	3,048.49
81	NOTIFICADOR	5,188.75	1,523.18	6,711.93	575.50	441.04	1,865.42	2,881.96	3,829.96
82	NOTIFICADOR	5,188.75	2,106.02	7,294.77	700.00	441.04	2,646.89	3,787.93	3,506.83
83	ASISTENTE ADMINISTRATIVO "A"	5,365.23	627.24	5,992.47	591.46	456.04	2,683.34	3,730.84	2,261.63
84	ASISTENTE ADMINISTRATIVO "A"	5,365.23	627.24	5,992.47	591.46	456.04	1,789.00	2,836.50	3,155.97
85	ASISTENTE ADMINISTRATIVO "A"	5,365.23	627.24	5,992.47	591.46	456.04	1,201.93	2,249.43	3,743.04
86	ASISTENTE DE INFORMATICA "A"	5,365.23	627.24	5,992.47	591.46	456.04	0.00	1,047.50	4,944.97
87	ASISTENTE DE INFORMATICA "A"	5,365.23	627.24	5,992.47	591.46	456.04	1,789.00	2,836.50	3,155.97
88	ANALISTA ADMINISTRATIVO "C"	5,365.23	627.24	5,992.47	591.46	456.04	538.00	1,585.50	4,406.97

# COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO

## DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE SEPTIEMBRE 2013

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo	Otras	Suma	ISPT	Fondo de	Otras deducciones	Suma	Sueldo
		Bruto	Percepciones	percepciones		Pensiones	inherentes al trabajado	Deducciones	Neto
89	ANALISTA ADMINISTRATIVO "C"	5,365.23	627.24	5,992.47	591.46	456.04	1,447.00	2,494.50	3,497.97
90	ENCARGADO DE AUXILIARES DE SERVICIOS GENERA	5,469.91	2,499.64	7,969.55	844.13	464.94	2,789.98	4,099.05	3,870.49
91	AUXILIAR ESPECIALIZADO "B"	5,601.75	1,552.20	7,153.95	669.92	476.15	56.02	1,202.09	5,951.86
92	AUXILIAR ESPECIALIZADO "B"	5,601.75	1,552.20	7,153.95	669.92	476.15	56.02	1,202.09	5,951.86
93	AUXILIAR ESPECIALIZADO "B"	5,601.75	1,552.20	7,153.95	669.92	476.15	56.02	1,202.09	5,951.86
94	AUXILIAR ESPECIALIZADO "C"	5,576.83	678.87	6,255.70	636.66	474.03	2,788.78	3,899.47	2,356.23
95	AUXILIAR ESPECIALIZADO "C"	5,576.83	678.87	6,255.70	636.66	474.03	1,550.00	2,660.69	3,595.01
96	AUXILIAR ESPECIALIZADO "C"	5,576.83	678.87	6,255.70	636.66	474.03	2,789.33	3,900.02	2,355.68
97	ASISTENTE DE SISTEMAS	6,442.82	749.62	7,192.43	821.63	547.64	601.07	1,970.34	5,222.09
98	SECRETARIO "C"	6,442.82	1,588.74	8,031.55	931.70	547.64	0.00	1,479.34	6,552.21
99	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	2,995.00	4,364.27	2,828.16
100	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	2,148.00	3,517.27	3,675.16
101	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	0.00	1,369.27	5,823.16
102	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	2,148.00	3,517.27	3,675.16
103	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	667.00	2,036.27	5,156.16
104	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	894.86	2,264.13	4,928.30
105	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	728.00	2,097.27	5,095.16
106	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	0.00	1,369.27	5,823.16
107	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	0.00	1,369.27	5,823.16
108	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	2,777.74	4,147.01	3,045.42
109	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	1,278.00	2,647.27	4,545.16
110	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	1,100.00	2,469.27	4,723.16
111	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	0.00	1,369.27	5,823.16
112	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	1,790.00	3,159.27	4,033.16
113	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	0.00	1,369.27	5,823.16
114	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	2,783.61	4,152.88	3,039.55
115	SECRETARIO "C"	6,442.82	749.62	7,192.43	821.63	547.64	1,432.00	2,801.27	4,391.16
116	ANALISTA ADMINISTRATIVO "B"	6,442.82	749.62	7,192.43	821.63	547.64	3,221.85	4,591.12	2,601.31
117	AUXILIAR ESPECIALIZADO "A"	6,505.37	1,649.62	8,154.98	883.74	552.96	65.05	1,501.75	6,653.23
118	AUXILIAR CHOFER MENSAJERO	6,505.37	2,426.74	8,932.10	1,049.73	552.96	3,318.31	4,921.00	4,011.10
119	ASISTENTE DE PRESIDENCIA "B"	6,567.93	754.22	7,322.14	848.36	558.27	0.00	1,406.63	5,915.51
120	REPORTERO "B"	6,567.93	754.22	7,322.14	848.36	558.27	0.00	1,406.63	5,915.51
121	INVENTARIOS Y RESGUARDOS	6,795.25	754.22	7,549.47	896.91	577.60	3,054.47	4,528.98	3,020.49
122	NUTRILOGA	6,795.25	754.22	7,549.47	896.91	577.60	0.00	1,474.51	6,074.96
123	PSICOLOGA "C"	7,111.40	839.95	7,951.35	964.44	604.47	3,163.04	4,731.95	3,219.40
124	ANALISTA ADMINISTRATIVO "A"	7,111.40	839.95	7,951.35	964.44	604.47	1,186.00	2,754.91	5,196.44
125	ANALISTA ADMINISTRATIVO "A"	7,111.40	839.95	7,951.35	964.44	604.47	3,556.68	5,125.59	2,825.76
126	ANALISTA ADMINISTRATIVO "A"	7,111.40	839.95	7,951.35	964.44	604.47	0.00	1,568.91	6,382.44
127	ASISTENTE DE COMUNICACIÓN SOCIAL	7,111.40	839.95	7,951.35	964.44	604.47	1,250.00	2,818.91	5,132.44
128	ASISTENTE DE COMUNICACIÓN SOCIAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
129	ENCARGADA DEL SISTEMA DE QUEJAS, ORIENTACIO	7,111.40	839.95	7,951.35	964.44	604.47	0.00	1,568.91	6,382.44
130	PRODUCTOR DE AUDIO Y VIDEO	7,111.40	839.95	7,951.35	964.44	604.47	3,658.15	5,227.06	2,724.29
131	PRODUCTOR DE AUDIO Y VIDEO	7,111.40	839.95	7,951.35	964.44	604.47	767.00	2,335.91	5,615.44
132	ASISITENTE DE VISITADURIA "B"	7,936.83	885.96	8,822.79	1,140.75	674.63	0.00	1,815.38	7,007.40

# COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO

## DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE SEPTIEMBRE 2013

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo	Otras	Suma	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajado	Suma Deducciones	Sueldo Neto
		Bruto	Percepciones	percepciones					
133	ASISTENTE DE PRESIDENCIA "A"	7,936.83	885.96	8,822.79	1,140.75	674.63	0.00	1,815.38	7,007.40
134	SOPORTE TECNICO EN INFORMATICA	8,013.88	2,563.08	10,576.96	1,390.61	681.18	1,580.14	3,651.92	6,925.04
135	ASISTENTE DE LOGISTICA	8,283.30	934.95	9,218.25	1,214.76	704.08	0.00	1,918.84	7,299.41
136	ASISTENTE DE VISITADURIA "A"	8,283.30	934.95	9,218.25	1,214.76	704.08	0.00	1,918.84	7,299.41
137	INVESTIGADOR CAPACITADOR "C"	9,044.59	4,261.46	13,306.05	1,836.49	1,025.05	0.00	2,861.54	10,444.50
138	INVESTIGADOR CAPACITADOR "C"	9,044.59	934.95	9,979.54	1,377.37	768.79	3,015.00	5,161.16	4,818.38
139	INVESTIGADOR CAPACITADOR "C"	9,044.59	934.95	9,979.54	1,377.37	768.79	0.00	2,146.16	7,833.38
140	INVESTIGADOR CAPACITADOR "C"	9,044.59	934.95	9,979.54	1,377.37	768.79	3,058.96	5,205.12	4,774.42
141	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	0.00	2,146.16	7,833.38
142	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	3,037.08	5,183.24	4,796.30
143	SECRETARIO "B"	9,044.59	2,930.86	11,975.45	1,734.53	768.79	0.00	2,503.32	9,472.13
144	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	0.00	2,146.16	7,833.38
145	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	3,015.00	5,161.16	4,818.38
146	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	2,527.62	4,673.78	5,305.76
147	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	1,195.00	3,341.16	6,638.38
148	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	0.00	2,146.16	7,833.38
149	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	0.00	2,146.16	7,833.38
150	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	2,984.17	5,130.33	4,849.21
151	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	4,517.60	6,663.76	3,315.78
152	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	1,508.00	3,654.16	6,325.38
153	SECRETARIO "B"	9,044.59	934.95	9,979.54	1,377.37	768.79	2,542.46	4,688.62	5,290.92
154	REPORTERA ESPECIALIZADA	9,044.59	934.95	9,979.54	1,377.37	768.79	1,811.00	3,957.16	6,022.38
155	ASISTENTE DE VINCULACIÓN "A"	9,044.59	934.95	9,979.54	1,377.37	768.79	3,989.06	6,135.22	3,844.32
156	ASISTENTE DE VINCULACIÓN "A"	9,044.59	934.95	9,979.54	1,377.37	768.79	0.00	2,146.16	7,833.38
157	ANALISTA DE SISTEMAS EN INFORMATICA	9,495.90	2,612.07	12,107.97	1,728.10	807.15	1,625.84	4,161.09	7,946.88
158	CHOFER DE PRESIDENCIA	11,472.69	934.95	12,407.64	1,919.50	975.18	5,736.42	8,631.10	3,776.54
159	ASISTENTE DE RECURSOS HUMANOS	11,472.69	934.95	12,407.64	1,919.50	975.18	1,389.00	4,283.68	8,123.96
160	AUDITOR ADMINISTRATIVO	11,472.69	934.95	12,407.64	1,919.50	975.18	1,860.00	4,754.68	7,652.96
161	AUDITOR ADMINISTRATIVO	11,472.69	934.95	12,407.64	1,919.50	975.18	3,828.93	6,723.61	5,684.03
162	SECRETARIO "A"	11,472.69	934.95	12,407.64	1,919.50	975.18	4,617.87	7,512.55	4,895.09
163	SECRETARIO "A"	11,472.69	934.95	12,407.64	1,919.50	975.18	2,476.00	5,370.68	7,036.96
164	SECRETARIO "A"	11,472.69	934.95	12,407.64	1,919.50	975.18	5,393.79	8,288.47	4,119.17
165	SECRETARIO "A"	11,472.69	934.95	12,407.64	1,919.50	975.18	4,264.90	7,159.58	5,248.06
166	SECRETARIO "A"	11,472.69	3,416.48	14,889.17	2,426.99	975.18	1,530.88	4,933.05	9,956.12
167	SECRETARIO "A"	11,472.69	934.95	12,407.64	1,919.50	975.18	0.00	2,894.68	9,512.96
168	SECRETARIO "A" DE BASE	11,584.07	2,612.07	14,196.14	2,225.74	984.65	6,049.34	9,259.72	4,936.42
169	ASISTENTE ESPECIALIZADO "B"	11,472.69	934.95	12,407.64	1,919.50	975.18	5,273.20	8,167.88	4,239.76
170	ASISTENTE ESPECIALIZADO "B"	11,472.69	934.95	12,407.64	1,919.50	975.18	976.00	3,870.68	8,536.96
171	CORRECTOR DE ESTILO	11,472.69	934.95	12,407.64	1,919.50	975.18	5,091.00	7,985.68	4,421.96
172	MÉDICO	12,227.10	934.95	13,162.05	2,096.94	1,039.30	4,349.13	7,485.37	5,676.68
173	MÉDICO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
174	AUXILIAR DE LOGISITCA	12,981.51	2,417.79	15,399.30	2,508.72	1,103.43	4,457.82	8,069.96	7,329.33
175	PSICOLOGO "A"	12,981.51	934.95	13,916.46	2,274.38	1,103.43	4,327.00	7,704.80	6,211.65
176	PSICOLOGO "A"	12,981.51	934.95	13,916.46	2,274.38	1,103.43	0.00	3,377.80	10,538.65

# COMISION ESTATAL DE DERECHOS HUMANOS, JALISCO

## DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE SEPTIEMBRE 2013

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo	Otras	Suma	ISPT	Fondo de	Otras deducciones	Suma	Sueldo
		Bruto	Percepciones	percepciones		Pensiones	inherentes al trabajado	Deducciones	Neto
177	PSICOLOGO "A"	12,981.51	934.95	13,916.46	2,274.38	1,103.43	6,050.73	9,428.53	4,487.92
178	ENCARGADO DE DEPARTAMENTO DE EDICIÓN	12,981.51	934.95	13,916.46	2,274.38	1,103.43	440.38	3,818.18	10,098.27
179	DISEÑADOR	12,981.51	934.95	13,916.46	2,274.38	1,103.43	4,065.70	7,443.50	6,472.95
180	ASISTENTE DE CONTABILIDAD	12,981.51	934.95	13,916.46	2,274.38	1,103.43	3,017.53	6,395.33	7,521.12
181	ASISTENTE ESPECIALIZADO "A"	12,981.51	934.95	13,916.46	2,274.38	1,103.43	2,885.00	6,262.80	7,653.65
182	ASISTENTE ESPECIALIZADO "A"	12,981.51	934.95	13,916.46	2,274.38	1,103.43	3,007.01	6,384.81	7,531.64
183	ASISTENTE ESPECIALIZADO "A"	12,981.51	934.95	13,916.46	2,274.38	1,103.43	2,411.91	5,789.71	8,126.74
184	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	4,202.00	7,579.80	6,336.66
185	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	4,328.00	7,705.80	6,210.66
186	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	4,387.99	7,765.79	6,150.67
187	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	0.00	3,377.80	10,538.66
188	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	3,920.42	7,298.22	6,618.24
189	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	3,909.73	7,287.53	6,628.93
190	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	4,202.00	7,579.80	6,336.66
191	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	522.00	3,899.80	10,016.66
192	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	4,200.00	7,577.80	6,338.66
193	VISITADOR ADJUNTO "B"	12,981.51	3,718.24	16,699.75	2,852.85	1,103.43	0.00	3,956.28	12,743.47
194	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	6,706.75	10,084.55	3,831.91
195	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	4,328.00	7,705.80	6,210.66
196	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	0.00	3,377.80	10,538.66
197	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	1,101.00	4,478.80	9,437.66
198	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	5,386.40	8,764.20	5,152.26
199	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	6,721.00	10,098.80	3,817.66
200	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	6,408.82	9,786.62	4,129.84
201	VISITADOR ADJUNTO "B"	12,981.51	934.95	13,916.46	2,274.37	1,103.43	6,279.65	9,657.45	4,259.01
202	INVESTIGADOR CAPACITADOR "B"	13,750.50	934.95	14,685.45	2,455.24	1,168.79	5,006.26	8,630.29	6,055.16
203	INVESTIGADOR CAPACITADOR "B"	13,750.50	934.95	14,685.45	2,455.24	1,168.79	0.00	3,624.03	11,061.42
204	INVESTIGADOR CAPACITADOR "B"	13,750.50	934.95	14,685.45	2,455.24	1,168.79	4,584.00	8,208.03	6,477.42
205	INVESTIGADOR CAPACITADOR "B"	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
206	PSICOLOGO, ENCARGADO DE AREA PSICOLOGICA	15,336.37	934.95	16,271.32	2,828.24	1,303.59	1,387.81	5,519.64	10,751.68
207	ENCARGADO DE DEPARTAMENTO DE ÁREA ADMINIS	15,336.37	934.95	16,271.32	2,828.24	1,303.59	2,647.82	6,779.65	9,491.67
208	ENCARGADO DE DEPARTAMENTO DE ÁREA ADMINIS	15,336.37	934.95	16,271.32	2,828.24	1,303.59	7,500.00	11,631.83	4,639.49
209	INVESTIGADORA CAPACITADORA "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,674.57	8,731.55	10,116.47
210	INVESTIGADORA CAPACITADORA "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	7,139.00	12,195.98	6,652.04
211	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,007.01	8,063.99	10,784.03
212	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	8,956.97	14,013.95	4,834.07
213	VISITADOR ADJUNTO "A"	17,913.08	2,505.62	20,418.70	3,908.43	1,522.61	8,957.38	14,388.42	6,030.27
214	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
215	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
216	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	5,954.00	11,010.98	7,837.04
217	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
218	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,721.00	8,777.98	10,070.04
219	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,887.99	8,944.97	9,903.05
220	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	4,322.72	9,379.70	9,468.32

# COMISION ESTATAL DE DERECHOS HUMANOS, JALISCO

## DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE SEPTIEMBRE 2013

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo	Otras	Suma	ISPT	Fondo de	Otras deducciones	Suma	Sueldo
		Bruto	Percepciones	percepciones		Pensiones	inherentes al trabajado	Deducciones	Neto
221	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	5,375.00	10,431.98	8,416.04
222	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,889.00	8,945.98	9,902.04
223	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	5,975.70	11,032.68	7,815.34
224	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	5,854.00	10,910.98	7,937.04
225	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	7,855.55	12,912.53	5,935.49
226	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
227	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
228	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,002.62	8,059.60	10,788.42
229	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	4,222.48	9,279.46	9,568.56
230	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
231	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	0.00	5,056.98	13,791.04
232	VISITADOR ADJUNTO "A"	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,901.50	8,958.48	9,889.54
233	RESPONSABLE DEL ÁREA DE VINCULACIÓN CON SEC	17,913.08	934.95	18,848.03	3,534.37	1,522.61	3,081.00	8,137.98	10,710.04
234	VISITADOR ADJUNTO "A" JEFE DE ASUNTOS AMBIENT	18,558.77	934.95	19,493.72	3,728.08	1,577.50	3,000.00	8,305.58	11,188.14
235	VISITADOR ADJUNTO "A", JEFE DE SEGURIDAD PÚBL	18,558.77	934.95	19,493.72	3,728.08	1,577.50	6,187.00	11,492.58	8,001.14
236	VISITADOR ADJUNTO "A", JEFE DE GUARDIA	18,558.77	934.95	19,493.72	3,728.08	1,577.50	0.00	5,305.58	14,188.14
237	JEFA DE ÁREA MÉDICA Y DICTAMINACIÓN	18,558.77	934.95	19,493.72	3,728.08	1,577.50	6,175.00	11,480.58	8,013.14
238	JEFA DE VINCULACIÓN	18,558.77	934.95	19,493.72	3,728.08	1,577.50	3,288.57	8,594.15	10,899.57
239	JEFE DE CONTABILIDAD	18,558.77	934.95	19,493.72	3,728.08	1,577.50	0.00	5,305.58	14,188.14
240	JEFE DE INFORMÁTICA	18,558.77	934.95	19,493.72	3,728.08	1,577.50	0.00	5,305.58	14,188.14
241	JEFE DE SERVICIOS GENERALES	18,558.77	934.95	19,493.72	3,728.08	1,577.50	9,280.00	14,585.58	4,908.14
242	VISITADORA ADJUNTO "A", COORDINADORA DE ASUN	22,703.91	934.95	23,638.86	4,971.62	1,929.83	3,863.29	10,764.74	12,874.11
243	VISITADOR ADJUNTO "A", COORDINADOR ASUNTOS L	22,703.91	934.95	23,638.86	4,971.62	1,929.83	5,556.00	12,457.45	11,181.40
244	VISITADOR ADJUNTO "A", COORDINADOR DE ASUNTO	22,703.91	934.95	23,638.86	4,971.62	1,929.83	7,349.99	14,251.44	9,387.41
245	VISITADOR ADJUNTO "A", COORDINADOR DE ÁREA DE	22,703.91	934.95	23,638.86	4,971.62	1,929.83	6,670.88	13,572.33	10,066.52
246	VISITADOR ADJUNTO "A", COORDINADOR DE OFICINA	22,703.91	934.95	23,638.86	4,971.62	1,929.83	5,196.47	12,097.92	11,540.93
247	VISITADOR ADJUNTO "A", COORDINADOR DE OFICINA	22,703.91	934.95	23,638.86	4,971.62	1,929.83	0.00	6,901.45	16,737.40
248	COORDINADORA DE PROGRAMACIÓN Y PRESUPUES	22,703.91	934.95	23,638.86	4,971.62	1,929.83	0.00	6,901.45	16,737.40
249	COORDINADOR DE RECURSOS HUMANOS	22,703.91	934.95	23,638.86	4,971.62	1,929.83	7,568.00	14,469.45	9,169.40
250	COORDINADOR DE LA UNIDAD DE TRANSPARENCIA	22,703.91	934.95	23,638.86	4,971.62	1,929.83	4,906.00	11,807.45	11,831.40
251	COORDINADORA DE PRENSA	22,703.91	934.95	23,638.86	4,971.62	1,929.83	9,324.18	16,225.63	7,413.22
252	COORDINADOR ADMINISTRATIVO	22,703.91	934.95	23,638.86	4,971.62	1,929.83	7,278.34	14,179.79	9,459.06
253	COORDINADORA GENERAL DE RELACIONES PÚBLICA	29,784.00	934.95	30,718.95	7,095.65	2,531.64	9,928.00	19,555.29	11,163.66
254	COORDINADORA GENERAL DE ESTUDIOS Y PROYECTO	29,784.00	934.95	30,718.95	7,095.65	2,531.64	1,872.00	11,499.29	19,219.66
255	COORDINADOR GENERAL DE SEGUIMIENTO	29,784.00	934.95	30,718.95	7,095.65	2,531.64	14,830.21	24,457.50	6,261.45
256	COORDINADORA GENERAL DE ASESORES	29,784.00	934.95	30,718.95	7,095.65	2,531.64	7,191.97	16,819.26	13,899.69
257	COORDINADORA GENERAL JURÍDICO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
258	SECRETARIO PARTICULAR	31,169.89	934.95	32,104.84	7,511.42	2,649.44	13,736.27	23,897.13	8,207.71
259	DIRECTOR DEL INST. DE INVESTIGACIÓN Y CAPACITA	31,169.89	934.95	32,104.84	7,511.42	2,649.44	0.00	10,160.86	21,943.98
260	CONTRALORA INTERNA	31,169.89	934.95	32,104.84	7,511.42	2,649.44	0.00	10,160.86	21,943.98
261	SECRETARIO TÉCNICO	31,169.89	934.95	32,104.84	7,511.42	2,649.44	1,530.88	11,691.74	20,413.10
262	SECRETARIO EJECUTIVO	35,197.08	934.95	36,132.03	8,719.57	2,991.75	9,586.00	21,297.32	14,834.70
263	DIRECTORA DE COMUNICACIÓN SOCIAL	35,197.08	934.95	36,132.03	8,719.57	2,991.75	8,382.59	20,093.91	16,038.11
264	DIRECTOR DE QUEJAS, ORIENTACIÓN Y SEGUIMIEN	35,197.08	934.95	36,132.03	8,719.57	2,991.75	12,404.31	24,115.63	12,016.39

# COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO

## DIRECCIÓN ADMINISTRATIVA

DEPARTAMENTO DE RECURSOS HUMANOS, NOMINA SEGUNDA QUINCENA DE SEPTIEMBRE 2013

No. Con	CATEGORÍA	PERCEPCIONES			DEDUCCIONES				
		Sueldo	Otras	Suma		Fondo de	Otras deducciones	Suma	Sueldo
		Bruto	Percepciones	percepciones	ISPT	Pensiones	inherentes al trabajado	Deducciones	Neto
265	DIRECTOR ADMINISTRATIVO	37,914.30	934.95	38,849.25	9,534.74	3,222.72	0.00	12,757.46	26,091.79
266	QUINTO VISITADOR GENERAL	39,535.45	934.95	40,470.40	10,021.09	3,360.51	19,351.93	32,733.53	7,736.87
267	CUARTO VISITADOR GENERAL	39,535.45	934.95	40,470.40	10,021.09	3,360.51	17,275.00	30,656.60	9,813.80
268	TERCER VISITADOR GENERAL	39,535.45	934.95	40,470.40	10,021.09	3,360.51	19,768.63	33,150.23	7,320.17
269	SEGUNDO VISITADOR GENERAL	44,183.21	934.95	45,118.16	11,415.41	3,755.57	3,914.54	19,085.52	26,032.64
270	PRIMER VISITADOR GENERAL	44,183.21	934.95	45,118.16	11,415.41	3,755.57	0.00	15,170.98	29,947.18
271	PRESIDENTE	67,991.76	934.95	68,926.71	18,557.98	5,779.30	21,992.00	46,329.27	22,597.44