

COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO



NÓMINA PRIMERA QUINCENA DE MARZO 2014

NOMBRE	PERCEPCIONES			DEDUCCIONES				
	Sueldo	Otras	Suma	ISPT	Fondo de Pensiones	Otras deducciones	Suma	Sueldo
	Bruto	Percepciones	percepciones			inherentes al trabajador	Deducciones	Neto
CASTELLANOS MAGAÑA JUAN MANUEL	3,904.73	769.10	4,673.83	339.47	370.95	659.05	1,369.46	3,304.37
HERNANDEZ BONILLA JUAN JOSE	3,904.73	769.10	4,673.83	339.47	370.95	1,963.44	2,673.85	1,999.98
HUERTA NAVARRO JOSE HUMBERTO	3,904.73	769.10	4,673.83	339.47	370.95	1,124.05	1,834.46	2,839.37
IBARRA MARTINEZ MARCELINO	3,904.73	769.10	4,673.83	339.47	370.95	1,144.05	1,854.46	2,819.37
MONTES MEJIA JULIO CESAR	3,904.73	769.10	4,673.83	339.47	370.95	907.05	1,617.46	3,056.37
MORENO SANCHEZ RICHARD	3,904.73	769.10	4,673.83	339.47	370.95	791.05	1,501.46	3,172.37
MORFIN NEGRETE HECTOR MIGUEL	3,904.73	769.10	4,673.83	339.47	370.95	866.05	1,576.46	3,097.37
PEREZ LOPEZ MARTHA OFELIA	3,904.73	769.10	4,673.83	339.47	370.95	1,279.05	1,989.46	2,684.37
RAMOS PEREZ EDGAR RAMON	3,904.73	769.10	4,673.83	339.47	370.95	1,341.05	2,051.46	2,622.37
COVARRUBIAS ESTRADA TERESITA DE JESUS	4,224.82	788.02	5,012.84	393.76	401.36	2,108.41	2,903.53	2,109.31
GARCIA GOMEZ KAREN JANETTE	4,224.82	788.02	5,012.84	393.76	401.36	747.25	1,542.37	3,470.47
GOMEZ FLORES CARMEN PAULINA	4,224.82	788.02	5,012.84	393.76	401.36	42.25	837.37	4,175.47
VAZQUEZ ESPARZA TALIA NOEMI	4,224.82	788.02	5,012.84	393.76	401.36	928.25	1,723.37	3,289.47
PEREZ CISNEROS ESTHER MONSERRAT	4,224.82	788.02	5,012.84	393.76	401.36	42.25	837.37	4,175.47
ARREDONDO CORTEZ ISABEL	4,184.20	487.64	4,671.83	374.62	397.50	600.00	1,372.12	3,299.71
CISNEROS GUTIERREZ JESSICA PATRICIA	4,184.20	487.64	4,671.83	374.62	397.50	930.00	1,702.12	2,969.71
CORDERO RUIZ JESUS ARMANDINO	4,184.20	487.64	4,671.83	374.62	397.50	1,931.57	2,703.69	1,968.14
ENRIQUEZ BRAVO SANDRA EDITH	4,184.20	487.64	4,671.83	374.62	397.50	1,163.00	1,935.12	2,736.71
FLORES ANAYA ANAHI	4,184.20	487.64	4,671.83	374.62	397.50	0.00	772.12	3,899.71
GARCIA LOPEZ LAURA OLIVIA	4,184.20	487.64	4,671.83	374.62	397.50	0.00	772.12	3,899.71
MORO LOPEZ EDGAR ADRIAN	4,184.20	487.64	4,671.83	374.62	397.50	0.00	772.12	3,899.71
ALVAREZ LOPEZ RAYMUNDO JAVIER	4,184.20	487.64	4,671.83	374.62	397.50	886.00	1,658.12	3,013.71
HINOJOSA CORREA JENIFER	4,184.20	487.64	4,671.83	374.62	397.50	886.00	1,658.12	3,013.71
PIÑON ESQUIVIAS LINDA MARGARITA	4,184.20	487.64	4,671.83	374.62	397.50	0.00	772.12	3,899.71
VAZQUEZ MEDINA OSCAR ALEJANDRO	3,961.04	461.63	4,422.67	354.64	376.30	0.00	730.94	3,691.73
HERNANDEZ CORONADO J. JESUS	4,715.71	788.02	5,503.73	467.63	447.99	47.16	962.78	4,540.95
BECERRA CARRANZA BEGOÑA	4,973.19	668.17	5,641.36	513.77	472.45	2,049.11	3,035.33	2,606.02
CAMARENA MADRIGAL THANYA EDITH	4,973.19	668.17	5,641.36	513.77	472.45	790.00	1,776.22	3,865.13
CISNEROS CHAVARIN MAYRA LUCERO	4,973.19	668.17	5,641.36	513.77	472.45	2,368.00	3,354.22	2,287.13
SANTANA MOYA JOSE ALEJANDRO	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
GONZALEZ RATZ ENRIQUE	4,973.19	668.17	5,641.36	513.77	472.45	790.00	1,776.22	3,865.13
MAYORGA MENDOZA CARLOS ALFONSO	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13

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	Sueldo	Otras	Suma	ISPT	Fondo de Pensiones	Otras deducciones	Suma	Sueldo
	Bruto	Percepciones	percepciones			inherentes al trabajador	Deducciones	Neto
LOPEZ GUZMAN LUISA MONSERRAT	4,707.95	632.53	5,340.48	486.37	447.26	0.00	933.62	4,406.86
PALACIOS MEDINA LILIANA	4,973.19	668.17	5,641.36	513.77	472.45	388.93	1,375.15	4,266.20
RAMOS PAREDES MARTHA ABIGAIL	4,973.19	668.17	5,641.36	513.77	472.45	790.00	1,776.22	3,865.13
CAMPOS CHAVEZ STEPHANIA	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
CARDENAS LARA CHRISTIAN ALEXIS	4,973.19	668.17	5,641.36	513.77	472.45	916.17	1,902.39	3,738.96
GALLARDO RAMIREZ MARTHA PAULINA	4,973.19	668.17	5,641.36	513.77	472.45	1,671.00	2,657.22	2,984.13
HERNANDEZ CONTRERAS CHRISTIAN IRAN	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
MORENO MONTOYA MAURILIO	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
PEGUERO LOPEZ MARIA GUADALUPE	4,973.19	668.17	5,641.36	513.77	472.45	790.00	1,776.22	3,865.13
CASTAÑEDA CASTELLANOS CARLOS SUSANO	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
JIMENEZ ORTEGA BELINDA	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
PEREZ LANDEROS SANDRA IVETTE	4,973.19	668.17	5,641.36	513.77	472.45	2,185.19	3,171.41	2,469.94
RAMIREZ SALERNO RAUL	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
RAMOS CHITICA JOSUE BENJAMIN	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
SALAIZA GARCIA DORIS ARIANA	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
VILLALOBOS BARBA PEDRO	4,973.19	668.17	5,641.36	513.77	472.45	2,363.79	3,350.01	2,291.34
CASTILLON ROBLES SERGIO ROBERTO	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
MORENO MIRAMONTES OLGA	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
RODRIGUEZ CEJA LUIS DANIEL	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
SALDAÑA SANCHEZ DAVID EDUARDO	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
MEJIA FAJARDO MARIA ISABEL	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
CHAVEZ MAGAÑA OMAR	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
ZEPEDA RIVERA MARIA DE LA CRUZ	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
MEJIA CAMPOS ANA	4,973.19	668.17	5,641.36	513.77	472.45	0.00	986.22	4,655.13
CALZADA ESTRADA ESTHER CITLALLI	5,070.22	969.97	6,040.19	584.11	481.67	1,649.70	2,715.48	3,324.71
CASTELLANOS MAGAÑA HUGO	5,070.22	969.97	6,040.19	584.11	481.67	2,524.96	3,590.74	2,449.45
FREGOSO MENDOZA CARLOS	5,070.22	969.97	6,040.19	584.11	481.67	1,029.16	2,094.94	3,945.25
GOMEZ RICO LAURA ALICIA	5,070.22	969.97	6,040.19	584.11	481.67	2,333.31	3,399.09	2,641.10
GONZALEZ RUIZ MARIO	5,070.22	969.97	6,040.19	584.11	481.67	2,347.47	3,413.25	2,626.94
GRANO RODRIGUEZ NORMA ALICIA	5,070.22	969.97	6,040.19	584.11	481.67	50.70	1,116.48	4,923.71
HUERTA NAVARRO FERNANDO	5,070.22	969.97	6,040.19	584.11	481.67	2,586.70	3,652.48	2,387.71
NEGRETE RAMOS ALMA ROSA	5,070.22	969.97	6,040.19	584.11	481.67	2,511.96	3,577.74	2,462.45

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	Sueldo	Otras	Suma	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo
	Bruto	Percepciones	percepciones					Neto
PACHECO DAVILA MARTIN ALONSO	5,070.22	969.97	6,040.19	584.11	481.67	50.70	1,116.48	4,923.71
PARTIDA GONZALEZ NORMA VERONICA	5,070.22	969.97	6,040.19	584.11	481.67	2,546.22	3,612.00	2,428.19
RUIZ RODRIGUEZ MA. DOLORES	5,070.22	969.97	6,040.19	584.11	481.67	2,535.41	3,601.19	2,439.00
SANTANA VILLA ANA LILIA	5,070.22	969.97	6,040.19	584.11	481.67	1,861.51	2,927.29	3,112.90
SOTO JIMENEZ LUIS SANTIAGO	5,070.22	969.97	6,040.19	584.11	481.67	2,465.70	3,531.48	2,508.71
FIGUEROA LOPEZ MAYRA ALEJANDRA	5,070.22	969.97	6,040.19	584.11	481.67	50.70	1,116.48	4,923.71
GUZMAN LOPEZ MARA ANDREA	5,324.65	979.21	6,303.85	640.43	505.84	1,744.25	2,890.51	3,413.34
LOPEZ AVILA KAREN	5,324.65	979.21	6,303.85	640.43	505.84	53.25	1,199.51	5,104.34
MEDINA VIGIL MARIA ESPERANZA	5,324.65	979.21	6,303.85	640.43	505.84	2,486.80	3,633.06	2,670.79
OROZCO BENITEZ PATRICIA EUGENIA	5,324.65	979.21	6,303.85	640.43	505.84	53.25	1,199.51	5,104.34
RAMIREZ QUINTERO ANGELICA MARIA	5,324.65	979.21	6,303.85	640.43	505.84	2,716.42	3,862.68	2,441.17
CHAVEZ ALVAREZ DERLY MARIANA	5,324.65	979.21	6,303.85	640.43	505.84	932.46	2,078.72	4,225.13
CISNEROS CHAVARIN BLANCA CITLALLI	5,324.65	979.21	6,303.85	640.43	505.84	2,551.37	3,697.63	2,606.22
GALVEZ CASTELLANOS ISMAEL	5,448.19	975.07	6,423.26	665.93	517.58	2,779.48	3,962.99	2,460.27
MUÑOZ RIOS JORGE	5,448.19	975.07	6,423.26	665.93	517.58	54.48	1,237.99	5,185.27
RIVERA PEREZ JORGE OCTAVIO	5,448.19	975.07	6,423.26	665.93	517.58	2,649.48	3,832.99	2,590.27
CASTAÑEDA ARELLANO BERNARDO	5,886.64	975.07	6,861.70	759.58	559.23	2,653.87	3,972.68	2,889.02
BALDERAS ORNELAS MARTHA PATRICIA	5,633.49	680.89	6,314.38	648.76	535.18	2,771.12	3,955.06	2,359.32
MENDOZA DIAZ ALFONSO	5,633.49	680.89	6,314.38	648.76	535.18	1,789.00	2,972.94	3,341.44
SANCHEZ SANDOVAL MA EVANGELICA	5,633.49	680.89	6,314.38	648.76	535.18	1,201.93	2,385.87	3,928.51
ROJAS VERA EMMANUEL RAUL	5,633.49	680.89	6,314.38	648.76	535.18	1,579.00	2,762.94	3,551.44
DE LOZA TORRES LUIS ANTONIO	5,633.49	680.89	6,314.38	648.76	535.18	0.00	1,183.94	5,130.44
LUNA MARISCAL IVAN	5,633.49	680.89	6,314.38	648.76	535.18	0.00	1,183.94	5,130.44
RUIZ AREVALO JOSE SAUL	5,633.49	680.89	6,314.38	648.76	535.18	0.00	1,183.94	5,130.44
AVALOS RAMOS TEREVEL	5,633.49	680.89	6,314.38	648.76	535.18	0.00	1,183.94	5,130.44
GONZALEZ AYALA LUIS FERNANDO	5,633.49	680.89	6,314.38	648.76	535.18	0.00	1,183.94	5,130.44
HERNANDEZ MORA LUIS EDUARDO	5,633.49	680.89	6,314.38	648.76	535.18	1,789.00	2,972.94	3,341.44
OJEDA VILLEGAS LUIS	5,633.49	680.89	6,314.38	648.76	535.18	538.00	1,721.94	4,592.44
ROMO SANTILLAN LILIA DOLORES	5,633.49	680.89	6,314.38	648.76	535.18	1,447.00	2,630.94	3,683.44
LOPEZ AGUILAR JOSE MANUEL	5,743.41	982.93	6,726.34	730.67	545.62	2,929.59	4,205.89	2,520.45
SALCEDO COVARRUBIAS JOB ALEJANDRO	5,881.84	1,008.22	6,890.06	765.63	558.77	58.82	1,383.22	5,506.84
MANCILLA RAMIREZ HECTOR SIDHARTA	5,881.84	1,008.22	6,890.06	765.63	558.77	2,086.82	3,411.22	3,478.84

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NÓMINA PRIMERA QUINCENA DE MARZO 2014

NOMBRE	PERCEPCIONES			DEDUCCIONES				
	Sueldo	Otras	Suma	ISPT	Fondo de	Otras deducciones	Suma	Sueldo
	Bruto	Percepciones	percepciones		Pensiones	inherentes al trabajador	Deducciones	Neto
GONZALEZ GARCIA ALMA LORENA	5,881.84	1,008.22	6,890.06	765.63	558.77	1,608.82	2,933.22	3,956.84
VALDIVIA ACEVES SUSANA	5,855.67	734.64	6,590.31	696.21	556.29	0.00	1,252.50	5,337.81
BRISEÑO LOZA ARTURO RUFINO	6,571.67	814.05	7,385.72	849.15	624.31	0.00	1,473.46	5,912.26
CARDENAS ELIZALDE VERONICA	6,571.67	814.05	7,385.72	849.15	624.31	0.00	1,473.46	5,912.26
ARELLANO ORTEGA EDGAR EDUARDO	6,571.67	814.05	7,385.72	849.15	624.31	0.00	1,473.46	5,912.26
CARRILLO GAMBOA CARLA CIDAYIN	6,571.67	814.05	7,385.72	849.15	624.31	2,148.00	3,621.46	3,764.26
CESAR RODRIGUEZ BRENDA CONCEPCION	6,571.67	814.05	7,385.72	849.15	624.31	667.00	2,140.46	5,245.26
DURAN BERNAL MIGUEL	6,571.67	814.05	7,385.72	849.15	624.31	928.58	2,402.04	4,983.68
GARCIA ROBLEDO OSVALDO ISRAEL	6,571.67	814.05	7,385.72	849.15	624.31	3,136.08	4,609.54	2,776.18
GONZALEZ DEL TORO MINERVA	6,571.67	814.05	7,385.72	849.15	624.31	0.00	1,473.46	5,912.26
PARRA MORA JOSE DE JESUS	6,571.67	814.05	7,385.72	849.15	624.31	0.00	1,473.46	5,912.26
PEDROZA GUTIERREZ JOSE ALFREDO	6,571.67	814.05	7,385.72	849.15	624.31	2,191.00	3,664.46	3,721.26
CASTAÑEDA PINEDA OSCAR MANUEL	6,571.67	814.05	7,385.72	849.15	624.31	0.00	1,473.46	5,912.26
VALENCIA DIAZ FELIX ROMAN	6,571.67	814.05	7,385.72	849.15	624.31	2,889.09	4,362.55	3,023.17
VILLA NAPOLES MARISOL	6,571.67	814.05	7,385.72	849.15	624.31	1,432.00	2,905.46	4,480.26
BECERRA RAMIREZ NICOLAS	6,571.67	814.05	7,385.72	849.15	624.31	0.00	1,473.46	5,912.26
CALDERON TRUJILLO MARIA DE LA LUZ	6,571.67	814.05	7,385.72	849.15	624.31	2,855.97	4,329.43	3,056.29
GUTIERREZ ARIAS MARTHA NELIDA	6,571.67	814.05	7,385.72	849.15	624.31	2,852.80	4,326.26	3,059.46
CAMPOS GARCIA IVAN	7,185.03	890.02	8,075.05	928.40	682.58	0.00	1,610.98	6,464.07
GARCIA MARTINEZ JOSUE	6,571.67	814.05	7,385.72	849.15	624.31	0.00	1,473.46	5,912.26
PADILLA TRUJILLO LEONEL ANTONIO	6,571.67	1,059.71	7,631.38	996.50	624.31	(193.29)	1,427.52	6,203.85
MEDRANO JIMENEZ NETFALY SARAIT	6,571.67	1,645.91	8,217.58	1,115.51	624.31	(134.78)	1,605.04	6,612.54
BRAVO GARCIA VICTOR HUGO	6,571.67	814.05	7,385.72	849.15	624.31	3,221.85	4,695.31	2,690.41
GONZALEZ BAYARDO FABIOLA	6,571.67	814.05	7,385.72	849.15	624.31	3,591.16	5,064.62	2,321.10
RAMOS ARREOLA NIEVES DEL ROSARIO	6,931.16	822.17	7,753.33	925.94	658.46	1,156.00	2,740.39	5,012.93
GONZALEZ ROBLES NORMA ELIZABETH	6,931.16	822.17	7,753.33	925.94	658.46	3,166.85	4,751.24	3,002.08
VILLANUEVA SOSA SELENE	6,931.16	822.17	7,753.33	925.94	658.46	0.00	1,584.39	6,168.93
GOMEZ MARISCAL LUZ ELENA	7,253.63	911.06	8,164.69	994.82	689.09	0.00	1,683.91	6,480.78
GUTIERREZ VIERA BLANCA ESTELA	7,253.63	911.06	8,164.69	994.82	689.09	2,882.80	4,566.71	3,597.98
RODRIGUEZ SALCEDO TERESA DE JESUS	7,253.63	911.06	8,164.69	994.82	689.09	0.00	1,683.91	6,480.78
MUÑOZ ENRIQUE ALONSO	7,253.63	911.06	8,164.69	994.82	689.09	0.00	1,683.91	6,480.78
ARANA COLDIVAR ARACELI	7,253.63	911.06	8,164.69	994.82	689.09	1,250.00	2,933.91	5,230.78

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	Bruto	Percepciones	percepciones			inherentes al trabajador	Deducciones	Neto
ORTEGA PONCE JAVIER	7,253.63	911.06	8,164.69	994.82	689.09	0.00	1,683.91	6,480.78
GARCIA RAMIREZ RICARDO	7,253.63	911.06	8,164.69	994.82	689.09	601.07	2,284.98	5,879.71
GONZALEZ RAMIREZ DAVID	7,253.63	911.06	8,164.69	994.82	689.09	3,679.76	5,363.67	2,801.02
PADILLA ORTIZ JAIME SALVADOR	7,253.63	911.06	8,164.69	994.82	689.09	767.00	2,450.91	5,713.78
BERUMEN PELAYO YESSICA ESMERALDA	7,383.59	1,265.33	8,648.92	1,141.33	701.44	73.84	1,916.61	6,732.31
DE LEON RIOS GUILLERMO	7,383.59	1,265.33	8,648.92	1,141.33	701.44	3,766.30	5,609.07	3,039.85
MACIAS MARTINEZ MARIA DE LOURDES	7,383.59	1,265.33	8,648.92	1,141.33	701.44	73.84	1,916.61	6,732.31
CACHO PARTIDA MARIA DE LOS ANGELES	8,095.56	965.33	9,060.89	1,174.65	769.08	2,470.85	4,414.58	4,646.31
SANDOVAL BERUMEN JAIME	8,095.56	965.33	9,060.89	1,174.65	769.08	0.00	1,943.73	7,117.16
ROMAN ZAVALA SARA CECILIA	8,095.56	965.33	9,060.89	1,174.65	769.08	0.00	1,943.73	7,117.16
GAETA ESPARZA CARLOS REFUGIO	8,095.56	965.33	9,060.89	1,174.65	769.08	0.00	1,943.73	7,117.16
FLORES AHUMADA MA GLORIA	8,095.56	965.33	9,060.89	1,174.65	769.08	3,163.04	5,106.77	3,954.12
PALOS LEMUS OSCAR EDUARDO	8,414.58	1,266.10	9,680.68	1,174.65	799.38	2,756.15	4,730.18	4,950.49
ESPINOSA HERRERA HECTOR HUGO	8,448.96	1,009.35	9,458.31	1,250.14	802.65	1,571.67	3,624.46	5,833.85
ROBLES SANCHEZ MARIA DE LA LUZ	9,225.48	1,009.35	10,234.83	1,416.00	876.42	0.00	2,292.42	7,942.41
BRAVO DAVILA NOE ALBERTO	9,225.48	1,009.35	10,234.83	1,416.00	876.42	0.00	2,292.42	7,942.40
CALVILLO HERNANDEZ AIDA IVETTE	9,225.48	1,009.35	10,234.83	1,416.00	876.42	3,150.61	5,443.03	4,791.79
CAÑEDO SARDO OMAR TONATIUH	9,225.48	1,009.35	10,234.83	1,416.00	876.42	2,634.37	4,926.79	5,308.03
CRUZ SANCHEZ GABRIELA	9,225.48	1,009.35	10,234.83	1,416.00	876.42	3,015.00	5,307.42	4,927.40
GONZALEZ ESTRADA JOANA PATRICIA	9,225.48	1,009.35	10,234.83	1,416.00	876.42	2,622.59	4,915.01	5,319.81
GRANA RODRIGUEZ CESAR	9,225.48	1,009.35	10,234.83	1,416.00	876.42	4,613.41	6,905.83	3,328.99
MEZA CUETO OMAR IGNACIO	9,225.48	1,009.35	10,234.83	1,416.00	876.42	3,060.38	5,352.80	4,882.02
MURILLO MURGUIA NORMA ANGELICA	9,225.48	1,009.35	10,234.83	1,416.00	876.42	0.00	2,292.42	7,942.40
RANGEL ZAVALZA ALMA VERONICA	9,225.48	1,009.35	10,234.83	1,416.00	876.42	3,096.54	5,388.96	4,845.86
TAPIA NAVARRO MARIA JUDITH	9,225.48	1,009.35	10,234.83	1,416.00	876.42	4,684.51	6,976.93	3,257.89
ROMERO TORRES RICARDO	9,225.48	1,009.35	10,234.83	1,416.00	876.42	2,051.00	4,343.42	5,891.40
HERNANDEZ RICO RAFAEL	9,225.48	1,009.35	10,234.83	1,416.00	876.42	2,632.15	4,924.57	5,310.25
CASTORENA FRIAS MARGARITA	9,225.48	1,009.35	10,234.83	1,416.00	876.42	0.00	2,292.42	7,942.40
VILLARREAL MADERA LUCERO GUILLERMINA	9,225.48	1,009.35	10,234.83	1,416.00	876.42	0.00	2,292.42	7,942.40
CARDONA LOPEZ JOSE LUIS	9,225.48	1,009.35	10,234.83	1,416.00	876.42	821.00	3,113.42	7,121.40
CARDENAS MEJIA MARIO ALBERTO	9,225.48	1,009.35	10,234.83	1,416.00	876.42	3,076.00	5,368.42	4,866.40
ESPINOZA GONZALEZ CARLOS ENRIQUE	9,225.48	1,009.35	10,234.83	1,416.00	876.42	704.00	2,996.42	7,238.40

COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO



NÓMINA PRIMERA QUINCENA DE MARZO 2014

NOMBRE	PERCEPCIONES			DEDUCCIONES				
	Sueldo	Otras	Suma	ISPT	Fondo de Pensiones	Otras deducciones	Suma	Sueldo
	Bruto	Percepciones	percepciones			inherentes al trabajador	Deducciones	Neto
CHAVEZ OGAZON CLAUDIA IVETTE	9,225.48	1,009.35	10,234.83	1,416.00	876.42	1,369.00	3,661.42	6,573.40
WARIO GARCIA ROSA MAFALDA	9,225.48	1,009.35	10,234.83	1,416.00	876.42	1,811.00	4,103.42	6,131.40
LOPEZ GUIZAR BEATRIZ EUGENIA	9,225.48	1,009.35	10,234.83	1,416.00	876.42	4,542.06	6,834.48	3,400.34
GONZALEZ BARAJAS EDGAR ALEJANDRO	9,225.48	1,009.35	10,234.83	1,416.00	876.42	0.00	2,292.42	7,942.40
GODINEZ GONZALEZ JOSE MANUEL	9,225.48	1,009.35	10,234.83	1,416.00	876.42	886.00	3,178.42	7,056.40
DE LA TORRE FRANCO JOSE DE JESUS	9,225.48	1,009.35	10,234.83	1,416.00	876.42	0.00	2,292.42	7,942.40
VERA LEPE ANA JULIETA	7,503.39	820.94	8,324.32	1,151.68	712.82	0.00	1,864.50	6,459.82
HERNANDEZ NAPOLES RAFAEL	9,970.70	1,309.35	11,280.05	1,707.35	947.22	3,788.03	6,442.59	4,837.45
RODRIGUEZ GUTIERREZ JUANA	11,569.79	1,009.35	12,579.14	1,942.34	1,099.13	3,857.00	6,898.47	5,680.67
SANCHEZ ROCHA JESUS OCTAVIO	11,569.79	1,009.35	12,579.14	1,942.34	1,099.13	3,141.42	6,182.89	6,396.25
SALAS BENITEZ IRMA	11,569.79	1,009.35	12,579.14	1,942.34	1,099.13	0.00	3,041.47	9,537.67
MIRAMONTES AGUILAR FRANCISCO JAVIER	11,702.14	1,009.35	12,711.49	1,973.47	1,111.70	5,884.99	8,970.16	3,741.33
GONZALEZ GONZALEZ AMELIA	11,702.14	1,009.35	12,711.49	1,973.47	1,111.70	2,472.00	5,557.17	7,154.32
VAZQUEZ OCHOA GLORIA	11,702.14	1,009.35	12,711.49	1,973.47	1,111.70	3,942.07	7,027.24	5,684.25
CABALLERO RAMIREZ SARA NACHELY	11,702.14	1,009.35	12,711.49	1,973.47	1,111.70	0.00	3,085.17	9,626.32
CHAVARIN CERVANTES ALEJANDRA CRISTINA	11,702.14	1,009.35	12,711.49	1,973.47	1,111.70	5,736.79	8,821.96	3,889.53
CHAVEZ HERNANDEZ JUAN FRANCISCO	11,702.14	1,009.35	12,711.49	1,973.47	1,111.70	4,425.36	7,510.53	5,200.96
DELGADILLO QUIJAS SERGIO	11,702.14	1,009.35	12,711.49	1,973.47	1,111.70	1,588.36	4,673.53	8,037.96
HERNANDEZ NAVARRO ROSA ANNETT	11,702.14	1,009.35	12,711.49	1,973.47	1,111.70	2,148.00	5,233.17	7,478.32
DE LOZA PAIZ JOSE DE JESUS	11,702.14	1,009.35	12,711.49	1,973.47	1,111.70	2,308.00	5,393.17	7,318.32
VARGAS CHAVEZ LUZ MARGARITA	12,471.64	1,009.35	13,480.99	2,154.45	1,184.81	4,184.26	7,523.52	5,957.47
NERI ALONSO ANA ISABEL	12,471.64	1,009.35	13,480.99	2,154.45	1,184.81	5,843.58	9,182.84	4,298.15
PEÑA CORTES IRAM	13,241.14	1,309.35	14,550.49	2,476.56	1,257.91	4,546.41	8,280.88	6,269.61
PEÑA CORTES CUAUHEMOC	13,241.14	1,309.35	14,550.49	2,476.56	1,257.91	6,287.47	10,021.94	4,528.55
ESPARZA RUIZ JOSE LUIS	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	4,414.00	8,007.35	6,243.14
RINCON SALAS LETICIA DE LOS DOLORES	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	0.00	3,593.35	10,657.14
MUÑOZ GONZALEZ SILVIA	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	6,164.54	9,757.89	4,492.60
CASTRO MALDONADO ERNESTO ALONSO	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	440.38	4,033.73	10,216.76
CASILLAS MARTINEZ CESAR ELOY	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	3,236.21	6,829.56	7,420.93
PORTILLO HURTADO ALBINO	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	3,017.53	6,610.88	7,639.61
ORTIZ PARRA JUAN MANUEL	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	0.00	3,593.35	10,657.14
GOMEZ CURIEL JUAN MIGUEL	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	0.00	3,593.35	10,657.14

COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO



NÓMINA PRIMERA QUINCENA DE MARZO 2014

NOMBRE	PERCEPCIONES			DEDUCCIONES				
	Sueldo	Otras	Suma	ISPT	Fondo de Pensiones	Otras deducciones	Suma	Sueldo
	Bruto	Percepciones	percepciones			inherentes al trabajador	Deducciones	Neto
RODRIGUEZ ANGULO FLERIDA JULISSA	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	0.00	3,593.35	10,657.14
URZUA VILLALOBOS SERGIO HILARIO	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	976.00	4,569.35	9,681.14
VAZQUEZ LOPEZ JUAN MANUEL	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	0.00	3,593.35	10,657.14
SUAREZ LOPEZ JUAN ERNESTO	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	0.00	3,593.35	10,657.14
DELGADO ROBLES MARIA ELENA	12,005.30	915.14	12,920.44	2,117.47	1,140.50	0.00	3,257.97	9,662.47
ALCARAZ RUEZGA MARIA ALICIA	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	0.00	3,593.35	10,657.14
ANGUIANO RODRIGUEZ SILVIA	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	4,414.00	8,007.35	6,243.14
BÉNITEZ SUAREZ JUAN CARLOS	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	4,536.51	8,129.86	6,120.63
CHAVEZ MANZO ELVA ARICELA	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	0.00	3,593.35	10,657.14
DE ALBA PAREDES EDUARDO	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	4,068.99	7,662.34	6,588.15
FLORES HEREDIA JORGE LEONARDO	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	5,386.53	8,979.88	5,270.61
FRUTOS HERNANDEZ MARTIN	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	6,433.00	10,026.35	4,224.14
GARCIA OROZCO GRIZELDA	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	522.00	4,115.35	10,135.14
GOMEZ RODRIGUEZ NAYELI SOFIA	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	6,621.50	10,214.85	4,035.64
GONZALEZ CORTES ARMANDO	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	0.00	3,593.35	10,657.14
GONZALEZ LUNA RENE	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	6,958.05	10,551.40	3,699.09
TEJEDA GARCIA JESUS	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	2,207.00	5,800.35	8,450.14
HIDALGO Y COSTILLA RAMOS EMILIA CARINA	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	1,101.00	4,694.35	9,556.14
MEJÍA MOLINA MAR Y SOL	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	5,534.89	9,128.24	5,122.25
PEREZ GODINEZ ROGELIO	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	6,974.97	10,568.32	3,682.17
ZARAGOZA GOMEZ JOSE JAIME	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	6,418.09	10,011.44	4,239.05
ACEVES ESPARZA SAGRARIO	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	4,778.68	8,372.03	5,878.46
RICO ESPINOZA KATYA MARISOL	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	5,948.42	9,541.77	4,708.72
DIEGUEZ LOMELI BERNARDO	13,241.14	1,009.35	14,250.49	2,335.44	1,257.91	4,453.37	8,046.72	6,203.77
ESTRADA MUÑIZ SERGIO MARIANO	14,025.51	1,009.35	15,034.86	2,519.93	1,332.42	6,042.84	9,895.19	5,139.67
GOMEZ ORTEGA ROBERTO	14,025.51	1,009.35	15,034.86	2,519.93	1,332.42	0.00	3,852.35	11,182.51
GORJON GOMEZ CESAR ANTONIO	14,025.51	1,009.35	15,034.86	2,519.93	1,332.42	4,071.05	7,923.40	7,111.46
HERNANDEZ BARRON MISAEL EDGAR	14,025.51	1,009.35	15,034.86	2,519.93	1,332.42	0.00	3,852.35	11,182.51
LUIS NAVARRO KRISTYAN FELYPE	14,025.51	1,009.35	15,034.86	2,519.93	1,332.42	4,328.00	8,180.35	6,854.51
HERNANDEZ MORENO MONICA MARGARITA	14,025.51	1,009.35	15,034.86	2,519.93	1,332.42	0.00	3,852.35	11,182.51
VILLANUEVA GOMEZ MIGUEL ANGEL	15,643.10	1,009.35	16,652.45	2,900.38	1,486.09	1,387.81	5,774.28	10,878.17
REYES ZUÑIGA MIGUEL ANGEL	15,643.10	1,009.35	16,652.45	2,900.38	1,486.09	3,500.28	7,886.75	8,765.70

COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO



NÓMINA PRIMERA QUINCENA DE MARZO 2014

NOMBRE	PERCEPCIONES			DEDUCCIONES				
	Sueldo	Otras	Suma	ISPT	Fondo de Pensiones	Otras deducciones	Suma	Sueldo
	Bruto	Percepciones	percepciones			inherentes al trabajador	Deducciones	Neto
VALLEJO DIAZ JESUS VICTOR EVERARDO	15,643.10	1,009.35	16,652.45	2,900.38	1,486.09	4,167.00	8,553.47	8,098.98
HERNANDEZ CERVANTES YOLANDA MARCELA	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	2,155.76	7,533.39	11,747.30
TRUJILLO MENDOZA CESAR EDUARDO	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	0.00	5,377.63	13,903.06
RODRIGUEZ CHAPULA ANA LEZIT	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	6,091.00	11,468.63	7,812.06
AGUILAR ATANACIO MARIA DEL SOCORRO	16,566.01	915.14	17,481.16	3,301.94	1,573.77	3,120.08	7,995.80	9,485.36
BARRIOS ZAMORA JORGE ISMAEL	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	8,717.67	14,095.30	5,185.39
BRISEÑO NUÑEZ ROBERTO REYES	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	9,135.45	14,513.08	4,767.61
CONTRERAS ZEPEDA NOE	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	0.00	5,377.63	13,903.06
CUEVAS CURIEL GERMAN ARMANDO	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	0.00	5,377.63	13,903.06
DE LA TORRE MENDEZ JAZMID	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	6,127.00	11,504.63	7,776.06
GAITAN TREJO BAUDELIO	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	0.00	5,377.63	13,903.06
GAYTAN MARTINEZ LUIS RAYMUNDO	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	3,721.00	9,098.63	10,182.06
GOMEZ MUÑOZ CARLOS AUGUSTO	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	4,036.51	9,414.14	9,866.55
HERNANDEZ ZAVALA MARTHA SUSANA	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	0.00	5,377.63	13,903.06
IBARRA VALENCIA SERGIO OCTAVIO	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	5,375.00	10,752.63	8,528.06
LEPE ALVAREZ JUAN MANUEL	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	3,889.00	9,266.63	10,014.06
LLAMAS CEBALLOS HOMERO	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	6,198.46	11,576.09	7,704.60
LOPEZ ABUNDIS FRANCISCA	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	5,854.00	11,231.63	8,049.06
LUNA BAUTISTA ADRIANA ELIZABETH	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	8,117.14	13,494.77	5,785.92
MARTIN FRANCO CARLOS HUMBERTO	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	0.00	5,377.63	13,903.06
MARTIN OROZCO CARLOS FERNANDO	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	1,892.71	7,270.34	12,010.35
MEDINA ENRIQUEZ ROSA MARÍA	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	3,115.68	8,493.31	10,787.38
PADILLA ESPINOSA MARCELA	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	4,284.48	9,662.11	9,618.58
MUÑOZ LOZANO AVIGAIL	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	0.00	5,377.63	13,903.06
RAMIREZ TREJO JOSE MAVIO	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	0.00	5,377.63	13,903.06
REYNOSO GUZMAN ROSAURA	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	4,049.86	9,427.49	9,853.20
REYNOSO CERVANTES ALDO	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	6,651.76	12,029.39	7,251.30
RAMIREZ INIGUEZ CARLOS ENRIQUE	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	0.00	5,377.63	13,903.06
RODRIGUEZ VARILLAS LUIS ALBERTO	18,271.34	1,009.35	19,280.69	3,641.85	1,735.78	3,081.00	8,458.63	10,822.06
GARCIA FELIX GAUDELIO EDUARDO	18,929.94	1,009.35	19,939.29	3,839.43	1,798.34	6,187.00	11,824.77	8,114.52
RUIZ HERNANDEZ FRANCISCO	18,929.94	1,009.35	19,939.29	3,839.43	1,798.34	6,187.00	11,824.77	8,114.52
RAMOS PRECIADO HECTOR MANUEL	18,929.94	1,009.35	19,939.29	3,839.43	1,798.34	0.00	5,637.77	14,301.52

COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO



NÓMINA PRIMERA QUINCENA DE MARZO 2014

NOMBRE	PERCEPCIONES			DEDUCCIONES				
	Sueldo	Otras	Suma	ISPT	Fondo de Pensiones	Otras deducciones	Suma	Sueldo
	Bruto	Percepciones	percepciones			inherentes al trabajador	Deducciones	Neto
JIMENEZ PULIDO IRMA PATRICIA	18,929.94	1,009.35	19,939.29	3,839.43	1,798.34	4,067.51	9,705.28	10,234.01
REAL RAMIREZ MARIA GUADALUPE	18,929.94	1,009.35	19,939.29	3,839.43	1,798.34	3,288.57	8,926.34	11,012.95
FLORES GODOY RAFAEL	18,929.94	1,009.35	19,939.29	3,839.43	1,798.34	0.00	5,637.77	14,301.52
LLAMAS MACIAS ROBERTO	18,929.94	1,009.35	19,939.29	3,839.43	1,798.34	9,406.02	15,043.79	4,895.50
NAVARRO SOLIS CLAUDIA	23,157.99	1,009.35	24,167.34	5,107.85	2,200.01	5,673.84	12,981.69	11,185.64
LOPEZ RUBIO HUGO	23,157.99	1,009.35	24,167.34	5,107.85	2,200.01	7,719.42	15,027.27	9,140.06
SEGURA PADILLA ALEJANDRO	23,157.99	1,009.35	24,167.34	5,107.85	2,200.01	6,805.59	14,113.44	10,053.89
CAMPOS LARA LUIS JOAQUIN	23,157.99	1,009.35	24,167.34	5,107.85	2,200.01	2,542.95	9,850.80	14,316.53
SOSA MARQUEZ EDUARDO	23,157.99	1,009.35	24,167.34	5,107.85	2,200.01	0.00	7,307.85	16,859.48
MENESES PEREZ RAMON SAUL	23,157.99	1,009.35	24,167.34	5,107.85	2,200.01	7,720.00	15,027.85	9,139.48
DE GYVES NAZARA ANA DALAL	23,157.99	1,009.35	24,167.34	5,107.85	2,200.01	5,478.80	12,786.65	11,380.68
ANAYA PEREZ OSCAR FERNANDO	24,657.99	1,009.35	25,667.34	5,557.85	2,342.51	7,802.46	15,702.81	9,964.52
GARCIA RETAMOZA CARLOS RUBEN	24,657.99	1,009.35	25,667.34	5,557.85	2,342.51	0.00	7,900.35	17,766.98
AVILA CARRILLO DANIEL	24,657.99	1,009.35	25,667.34	5,557.85	2,342.51	5,556.00	13,456.35	12,210.98
ROBLES SANCHEZ ANA BERTHA	24,657.99	1,009.35	25,667.34	5,557.85	2,342.51	7,620.39	15,520.74	10,146.59
PLASCENCIA PEREZ GERARDO	24,657.99	1,009.35	25,667.34	5,557.85	2,342.51	7,568.00	15,468.35	10,198.98
DIAZ GURROLA ROSA ICELA	30,379.68	1,009.35	31,389.03	7,274.36	2,886.07	9,928.00	20,088.42	11,300.61
OROZCO ARGOTE IRIS DEL ROCIO	30,379.68	1,009.35	31,389.03	7,274.36	2,886.07	1,744.91	11,905.33	19,483.70
ZAMBRANO PAREDES FERNANDO	30,379.68	1,009.35	31,389.03	7,274.36	2,886.07	14,978.78	25,139.20	6,249.83
OCHOA CASTILLO PERLA	30,379.68	1,009.35	31,389.03	7,274.36	2,886.07	7,191.97	17,352.39	14,036.64
AGUAYO ARECHIGA MARIO	31,793.28	1,009.35	32,802.63	7,709.30	3,020.36	13,863.36	24,593.02	8,209.61
BEERRA RAMIREZ JOSE DE JESUS	31,793.28	1,009.35	32,802.63	7,709.30	3,020.36	0.00	10,729.66	22,072.97
TERRAZAS RODRIGUEZ NORAH GUADALUPE	31,793.28	1,009.35	32,802.63	7,709.30	3,020.36	0.00	10,729.66	22,072.97
ORELLANA TELLEZ NESTOR AARON	31,793.28	1,009.35	32,802.63	7,709.30	3,020.36	1,588.36	12,318.02	20,484.61
CASANOVA VALLE RODOLFO ARMANDO	36,006.61	1,009.35	37,015.96	9,057.56	3,420.63	11,733.00	24,211.19	12,804.77
REGALADO ANGEL MARIA FELICITAS	36,006.61	1,009.35	37,015.96	9,057.56	3,420.63	8,382.00	20,860.19	16,155.77
JIMENEZ JIMENEZ LUIS ARTURO	36,006.61	1,009.35	37,015.96	9,057.56	3,420.63	12,815.43	25,293.62	11,722.34
COLUNGA PERRY PAULO EDUARDO	38,786.33	1,009.35	39,795.68	9,947.08	3,684.70	0.00	13,631.78	26,163.90
VALLEJO DIAZ IVAN FELIX	40,523.84	1,009.35	41,533.19	10,503.08	3,849.76	15,814.00	30,166.84	11,366.35
MARTINEZ MADRIGAL ARTURO	40,523.84	1,009.35	41,533.19	10,503.08	3,849.76	0.00	14,352.84	27,180.35
HERNANDEZ BARRON ALFONSO	40,523.84	1,009.35	41,533.19	10,503.08	3,849.76	20,262.56	34,615.40	6,917.79
OROZCO SANCHEZ CESAR ALEJANDRO	45,508.71	1,009.35	46,518.06	12,175.08	4,323.33	4,063.06	20,561.46	25,956.59

COMISIÓN ESTATAL DE DERECHOS HUMANOS, JALISCO



NÓMINA PRIMERA QUINCENA DE MARZO 2014

NOMBRE	PERCEPCIONES			DEDUCCIONES				
	Sueldo	Otras	Suma	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	Sueldo
	Bruto	Percepciones	percepciones					Neto
PERLASCA CHAVEZ JAVIER	45,508.71	1,009.35	46,518.06	12,175.08	4,323.33	0.00	16,498.40	30,019.65
ALVAREZ CIBRIAN FELIPE DE JESUS	71,459.34	1,009.35	72,468.69	20,998.20	6,788.64	21,992.00	49,778.83	22,689.86