

# COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

NÓMINA PRIMERA QUINCENA DE NOVIEMBRE 2015



NOMBRE	PERCEPCIONES			DEDUCCIONES				Sueldo Neto
	Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	
HERNANDEZ BONILLA JUAN JOSE	4,021.87	808.15	4,830.02	357.72	422.30	2,051.83	2,831.84	1,998.17
PALOS SANCHEZ OSCAR ELISEO	4,021.87	808.15	4,830.02	357.72	422.30	934.22	1,714.23	3,115.78
IBARRA MARTINEZ MARCELINO	4,021.87	808.15	4,830.02	357.72	422.30	40.22	820.23	4,009.78
LANDEROS COBARRUBIAS TANIA PATRICIA	4,021.87	808.15	4,830.02	357.72	422.30	547.22	1,327.23	3,502.78
GONZALEZ CARLOS ADRIANA	4,021.87	808.15	4,830.02	357.72	422.30	487.22	1,267.23	3,562.78
CASTELLANOS MAGAÑA JUAN MANUEL	4,351.57	830.27	5,181.84	416.49	456.91	1,493.52	2,366.92	2,814.92
MORFIN NEGRETE HECTOR MIGUEL	4,351.57	830.27	5,181.84	416.49	456.91	1,992.80	2,866.20	2,315.64
COVARRUBIAS ESTRADA TERESITA DE JESUS	4,351.57	830.27	5,181.84	416.49	456.91	2,219.50	3,092.90	2,088.94
GARCIA GOMEZ KAREN JANETTE	4,351.57	830.27	5,181.84	416.49	456.91	43.52	916.92	4,264.92
ROBLES MONTES MARIA SOPHIA	3,945.42	780.78	4,726.20	377.62	414.27	1,007.45	1,799.34	2,926.86
VAZQUEZ ESPARZA TALIA NOEMI	4,351.57	830.27	5,181.84	416.49	456.91	1,494.52	2,367.92	2,813.92
ARREDONDO CORTEZ ISABEL	4,309.73	529.48	4,839.20	394.88	452.52	700.00	1,547.40	3,291.80
CISNEROS GUTIERREZ JESSICA PATRICIA	4,309.73	529.48	4,839.20	394.88	452.52	1,797.00	2,644.40	2,194.80
CORDERO RUIZ JESUS ARMANDINO	4,309.73	529.48	4,839.20	394.88	452.52	1,437.00	2,284.40	2,554.80
ENRIQUEZ BRAVO SANDRA EDITH	4,309.73	529.48	4,839.20	394.88	452.52	2,155.00	3,002.40	1,836.80
FLORES ANAYA ANAHI	4,309.73	529.48	4,839.20	394.88	452.52	0.00	847.40	3,991.80
PADILLA MENDARÓZQUETA IVETTE	4,309.73	529.48	4,839.20	394.88	452.52	0.00	847.40	3,991.80
MORO LOPEZ EDGAR ADRIAN	4,309.73	529.48	4,839.20	394.88	452.52	1,163.00	2,010.40	2,828.80
HINOJOSA CORREA JENIFER	4,309.73	529.48	4,839.20	394.88	452.52	1,912.88	2,760.28	2,078.92
PIÑON ESQUIVIAS LINDA MARGARITA	4,309.73	529.48	4,839.20	394.88	452.52	0.00	847.40	3,991.80
VAZQUEZ MEDINA OSCAR ALEJANDRO	4,309.73	529.48	4,839.20	394.88	452.52	0.00	847.40	3,991.80
ALVAREZ LOPEZ RAYMUNDO JAVIER	4,309.73	529.48	4,839.20	394.88	452.52	1,935.00	2,782.40	2,056.80
HERNANDEZ CORONADO J. JESUS	4,857.18	835.18	5,692.35	507.98	510.00	647.02	1,665.00	4,027.35
CHAVEZ ALVAREZ NADIA	4,857.18	835.18	5,692.35	507.98	510.00	1,263.57	2,281.55	3,410.80
MONTES MEJIA JULIO CESAR	4,857.18	835.18	5,692.35	507.98	510.00	2,477.41	3,495.39	2,196.96
MORENO SANCHEZ RICHARD	4,873.13	988.88	5,862.00	538.38	511.68	926.04	1,976.09	3,885.91
CAMARENA MADRIGAL THANYA EDITH	5,122.39	717.90	5,840.28	540.51	537.85	1,423.00	2,501.36	3,338.92
SANTANA MOYA JOSE ALEJANDRO	5,122.39	717.90	5,840.28	540.51	537.85	1,106.00	2,184.36	3,655.92
GONZALEZ RATZ ENRIQUE	5,122.39	717.90	5,840.28	540.51	537.85	0.00	1,078.36	4,761.92
GARCIA LARA JOSE HUMBERTO CONRADO	5,122.39	717.90	5,840.28	540.51	537.85	893.91	1,972.27	3,868.01
LOPEZ GUZMAN LUISA MONSERRAT	5,122.39	717.90	5,840.28	540.51	537.85	1,139.00	2,217.36	3,622.92
PALACIOS MEDINA LILIANA	5,122.39	717.90	5,840.28	540.51	537.85	1,303.07	2,381.43	3,458.85
RUVALCABA BARRIOS HULISES	5,122.39	717.90	5,840.28	540.51	537.85	3,144.15	4,222.51	1,617.77
CAMPOS CHAVEZ STEPHANIA	5,122.39	717.90	5,840.28	540.51	537.85	0.00	1,078.36	4,761.92
CARDENAS LARA CHRISTIAN ALEXIS	5,122.39	717.90	5,840.28	540.51	537.85	1,356.76	2,435.12	3,405.16
GALLARDO RAMIREZ MARTHA PAULINA	5,122.39	717.90	5,840.28	540.51	537.85	2,481.98	3,560.34	2,279.94
HERNANDEZ CONTRERAS CHRISTIAN IRAN	5,122.39	717.90	5,840.28	540.51	537.85	0.00	1,078.36	4,761.92
MORENO MONTOYA MAURILIO	5,122.39	717.90	5,840.28	540.51	537.85	0.00	1,078.36	4,761.92
PEGUERO LOPEZ MARIA GUADALUPE	5,122.39	717.90	5,840.28	540.51	537.85	0.00	1,078.36	4,761.92
CASTAÑEDA CASTELLANOS CARLOS SUSANO	5,122.39	717.90	5,840.28	540.51	537.85	1,000.00	2,078.36	3,761.92
JIMENEZ ORTEGA BELINDA	5,122.39	717.90	5,840.28	540.51	537.85	0.00	1,078.36	4,761.92
PEREZ LANDEROS SANDRA IVETTE	5,122.39	717.90	5,840.28	540.51	537.85	0.00	1,078.36	4,761.92
RAMIREZ SALERNO RAUL	5,122.39	717.90	5,840.28	540.51	537.85	2,026.59	3,104.95	2,735.33
RAMOS CHITICA JOSUE BENJAMIN	5,122.39	717.90	5,840.28	540.51	537.85	1,851.17	2,929.53	2,910.75
SALAIZA GARCIA DORIS ARIANA	5,122.39	717.90	5,840.28	540.51	537.85	1,106.00	2,184.36	3,655.92
VILLALOBOS BARBA PEDRO	5,122.39	717.90	5,840.28	540.51	537.85	2,363.79	3,442.15	2,398.13
MORENO MIRAMONTES OLGA	5,122.39	717.90	5,840.28	540.51	537.85	278.00	1,356.36	4,483.92
RODRIGUEZ CEJA LUIS DANIEL	5,122.39	717.90	5,840.28	540.51	537.85	829.00	1,907.36	3,932.92
SALDAÑA SANCHEZ DAVID EDUARDO	5,122.39	717.90	5,840.28	540.51	537.85	1,139.00	2,217.36	3,622.92
CHAVEZ MAGAÑA OMAR	5,122.39	717.90	5,840.28	540.51	537.85	1,139.00	2,217.36	3,622.92
ZEPEDA RIVERA MARIA DE LA CRUZ	5,122.39	717.90	5,840.28	540.51	537.85	1,243.00	2,321.36	3,518.92
MEJIA CAMPOS ANA	5,122.39	717.90	5,840.28	540.51	537.85	569.00	1,647.36	4,192.92
RAMOS PEREZ EDGAR RAMON	5,222.33	1,020.67	6,242.99	618.43	548.34	2,663.22	3,829.99	2,413.00
CASTELLANOS MAGAÑA HUGO	5,222.33	1,020.67	6,242.99	618.43	548.34	2,562.63	3,729.40	2,513.59
GOMEZ RICO LAURA ALICIA	5,222.33	1,020.67	6,242.99	618.43	548.34	2,680.55	3,847.32	2,395.67
GONZALEZ RUIZ MARIO	5,222.33	1,020.67	6,242.99	618.43	548.34	2,664.06	3,830.83	2,412.16
GRANO RODRIGUEZ NORMA ALICIA	5,222.33	1,020.67	6,242.99	618.43	548.34	52.22	1,218.99	5,024.00
GOMEZ FLORES CARMEN PAULINA	5,222.33	1,020.67	6,242.99	618.43	548.34	1,213.22	2,379.99	3,863.00
NEGRETE RAMOS ALMA ROSA	5,222.33	1,020.67	6,242.99	618.43	548.34	2,756.43	3,923.20	2,319.79
ESTRADA ZAVALA ALICIA	5,222.33	1,020.67	6,242.99	618.43	548.34	52.22	1,218.99	5,024.00
PEREZ LOPEZ MARTHA OFELIA	5,222.33	1,020.67	6,242.99	618.43	548.34	1,793.22	2,959.99	3,283.00
RUIZ RODRIGUEZ MA. DOLORES	5,222.33	1,020.67	6,242.99	618.43	548.34	2,665.05	3,831.82	2,411.17
HUERTA NAVARRO JOSE HUMBERTO	5,222.33	1,020.67	6,242.99	618.43	548.34	1,965.62	3,132.39	3,110.60
SOTO JIMENEZ LUIS SANTIAGO	5,222.33	1,020.67	6,242.99	618.43	548.34	1,584.91	2,751.68	3,491.31
FIGUEROA LOPEZ MAYRA ALEJANDRA	5,222.33	1,020.67	6,242.99	618.43	548.34	52.22	1,218.99	5,024.00
CISNEROS CHAVARIN MAYRA LUCERO	5,222.33	1,020.67	6,242.99	618.43	548.34	52.22	1,218.99	5,024.00
GUZMAN LOPEZ MARA ANDREA	5,431.14	1,032.46	6,463.60	665.55	570.27	1,865.31	3,101.13	3,362.47
LOPEZ AVILA ITZIA KAREN	5,431.14	1,032.46	6,463.60	665.55	570.27	1,370.31	2,606.13	3,857.47
MEDINA VIGIL MARIA ESPERANZA	5,431.14	1,032.46	6,463.60	665.55	570.27	54.31	1,290.13	5,173.47
CALZADA ESTRADA ESTHER CITLALLI	5,431.14	1,032.46	6,463.60	665.55	570.27	1,865.31	3,101.13	3,362.47
OROZCO BENITEZ PATRICIA EUGENIA	5,431.14	1,032.46	6,463.60	665.55	570.27	54.31	1,290.13	5,173.47
RAMIREZ QUINTERO ANGELICA MARIA	5,431.14	1,032.46	6,463.60	665.55	570.27	2,770.46	4,006.28	2,457.32
CHAVEZ ALVAREZ DERLY MARIANA	5,431.14	1,032.46	6,463.60	665.55	570.27	54.31	1,290.13	5,173.47
CISNEROS CHAVARIN BLANCA CITLALLI	5,431.14	1,032.46	6,463.60	665.55	570.27	2,770.31	4,006.13	2,457.47
FREGOSO MENDOZA CARLOS ALEJANDRO	5,431.14	1,032.46	6,463.60	665.55	570.27	54.31	1,290.13	5,173.47
GALVEZ CASTELLANOS ISMAEL	5,557.15	1,029.55	6,586.70	691.84	583.50	2,834.57	4,109.91	2,476.78
MUNOZ RIOS JORGE	5,557.15	1,029.55	6,586.70	691.84	583.50	1,872.57	3,147.91	3,438.78
RIVERA PEREZ JORGE OCTAVIO	5,557.15	1,029.55	6,586.70	691.84	583.50	2,834.57	4,109.91	2,476.78
BALDERAS ORNELAS MARTHA PATRICIA	5,746.16	737.23	6,483.38	672.82	603.35	1,916.00	3,192.17	3,291.21
MENDOZA DIAZ ALFONSO	5,746.16	737.23	6,483.38	672.82	603.35	1,916.00	3,192.17	3,291.21
SANCHEZ SANDOVAL MA EVANGELICA	5,746.16	737.23	6,483.38	672.82	603.35	1,916.00	3,192.17	3,291.21
ROJAS VERA EMMANUEL RAUL	5,746.16	737.23	6,483.38	672.82	603.35	1,878.00	3,154.17	3,329.21
DE LOZA TORRES LUIS ANTONIO	5,746.16	737.23	6,483.38	672.82	603.35	0.00	1,276.17	5,207.21

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NÓMINA PRIMERA QUINCENA DE NOVIEMBRE 2015



NOMBRE	PERCEPCIONES			DEDUCCIONES				Sueldo Neto
	Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	
LUNA MARISCAL IVAN	5,746.16	737.23	6,483.38	672.82	603.35	0.00	1,276.17	5,207.21
RUIZ AREVALO JOSE SAUL	5,746.16	737.23	6,483.38	672.82	603.35	2,884.13	4,160.30	2,323.08
AVALOS RAMOS TEREVEL	5,746.16	737.23	6,483.38	672.82	603.35	1,277.00	2,553.17	3,930.21
RAMOS PAREDES MARTHA ABIGAIL	5,209.85	668.42	5,878.26	610.02	547.03	2,873.82	4,030.88	1,847.39
GONZALEZ AYALA LUIS FERNANDO	5,209.85	668.42	5,878.26	610.02	547.03	533.00	1,690.06	4,188.21
OJEDA VILLEGAS LUIS	5,746.16	737.23	6,483.38	672.82	603.35	2,928.29	4,204.46	2,278.92
ROMO SANTILLAN LILIA DOLORES	5,746.16	737.23	6,483.38	672.82	603.35	644.00	1,920.17	4,563.21
SANTANA VILLA ANA LILIA	5,999.48	1,067.04	7,066.51	794.33	629.94	1,943.03	3,367.30	3,699.21
PACHECO DAVILA MARTIN ALONSO	5,999.48	1,067.04	7,066.51	794.33	629.94	59.99	1,484.26	5,582.25
MANCILLA RAMIREZ HECTOR SIDDHARTA	5,999.48	1,067.04	7,066.51	794.33	629.94	3,059.99	4,484.26	2,582.25
GONZALEZ GARCIA ALMA LORENA	5,999.48	1,067.04	7,066.51	794.33	629.94	2,630.99	4,055.26	3,011.25
LOPEZ AGUILAR JOSE MANUEL	5,999.48	1,067.04	7,066.51	794.33	629.94	3,060.37	4,484.64	2,581.87
CASTAÑEDA ARELLANO BERNARDO	6,004.60	1,033.93	7,038.53	788.35	630.48	3,063.05	4,481.88	2,556.65
BRISEÑO LOZA ARTURO RUFINO	6,670.25	1,508.93	8,179.18	929.73	700.38	0.00	1,630.10	6,549.07
CARDENAS ELIZALDE VERONICA	6,670.25	879.76	7,550.01	870.21	700.38	2,224.00	3,794.58	3,755.42
ARELLANO ORTEGA EDGAR EDUARDO	6,670.25	879.76	7,550.01	870.21	700.38	1,096.00	2,666.58	4,883.42
CARRILLO GAMBOA CARLA CIDAYIN	6,670.25	879.76	7,550.01	870.21	700.38	2,521.79	4,092.37	3,457.63
CESAR RODRIGUEZ BRENDA CONCEPCION	6,670.25	879.76	7,550.01	870.21	700.38	2,224.00	3,794.58	3,755.42
DURAN BERNAL MIGUEL	6,670.25	879.76	7,550.01	870.21	700.38	0.00	1,570.58	5,979.42
GARCIA ROBLEDO OSVALDO ISRAEL	6,670.25	879.76	7,550.01	870.21	700.38	3,336.08	4,906.66	2,643.34
GONZALEZ DEL TORO MINERVA	6,670.25	879.76	7,550.01	870.21	700.38	0.00	1,570.58	5,979.42
HUERTA NAVARRO FERNANDO	6,670.25	879.76	7,550.01	870.21	700.38	3,336.00	4,906.58	2,643.42
PEDROZA GUTIERREZ JOSE ALFREDO	6,670.25	879.76	7,550.01	870.21	700.38	2,224.00	3,794.58	3,755.42
CASTAÑEDA PINEDA OSCAR MANUEL	6,670.25	879.76	7,550.01	870.21	700.38	973.00	2,543.58	5,006.42
VALENCIA DIAZ FELIX ROMAN	6,670.25	879.76	7,550.01	870.21	700.38	3,006.45	4,577.03	2,972.97
VILLA NAPOLES MARISOL	6,670.25	879.76	7,550.01	870.21	700.38	0.00	1,570.58	5,979.42
BECCERRA RAMIREZ NICOLAS	6,670.25	879.76	7,550.01	870.21	700.38	1,045.00	2,615.58	4,934.42
CALDERON TRUJILLO MARIA DE LA LUZ	6,670.25	879.76	7,550.01	870.21	700.38	3,335.73	4,906.31	2,643.69
GUTIERREZ ARIAS MARTHA NELIDA	6,670.25	879.76	7,550.01	870.21	700.38	3,335.42	4,906.00	2,644.00
CAMPOS GARCIA IVAN	6,670.25	879.76	7,550.01	870.21	700.38	0.00	1,570.58	5,979.42
GARCIA MARTINEZ JOSUE	6,670.25	879.76	7,550.01	870.21	700.38	0.00	1,570.58	5,979.42
MEDRANO JIMENEZ NETFALY SARAIT	6,670.25	879.76	7,550.01	870.21	700.38	2,966.02	4,536.60	3,013.40
RODRIGUEZ AGUIRRE JOSE ALFREDO	6,670.25	879.76	7,550.01	870.21	700.38	0.00	1,570.58	5,979.42
BRAVO GARCIA VICTOR HUGO	6,017.90	797.65	6,815.54	782.62	631.88	3,318.85	4,733.35	2,082.19
VALDIVIA ACEVES SUSANA	6,637.39	879.76	7,517.15	863.19	696.93	1,042.00	2,602.11	4,915.03
ALCALA LEMUS ARIEL	7,000.47	891.48	7,891.95	940.74	735.05	0.00	1,675.79	6,216.16
RAMOS ARREOLA NIEVES DEL ROSARIO	7,326.16	983.60	8,309.76	1,010.31	769.25	1,855.81	3,635.37	4,674.39
GONZALEZ ROBLES NORMA ELIZABETH	7,326.16	983.60	8,309.76	1,010.31	769.25	3,291.87	5,071.43	3,238.33
GOMEZ MARISCAL LUZ ELENA	7,326.16	983.60	8,309.76	1,010.31	769.25	0.00	1,779.56	6,530.20
GUTIERREZ VIERA BLANCA ESTELA	7,326.16	983.60	8,309.76	1,010.31	769.25	3,743.68	5,523.24	2,786.52
MAYORGA MENDOZA CARLOS ALFONSO	6,642.39	891.80	7,534.18	916.01	697.45	0.00	1,613.46	5,920.72
ORTIZ JACAL CARLOS ALBERTO	7,326.16	983.60	8,309.76	1,010.31	769.25	1,222.00	3,001.56	5,308.20
ARANA COLDIVAR ARACELI	7,326.16	983.60	8,309.76	1,010.31	769.25	1,387.00	3,166.56	5,143.20
GARCIA RAMIREZ RICARDO	7,326.16	983.60	8,309.76	1,010.31	769.25	0.00	1,779.56	6,530.20
PADILLA ORTIZ JAIME SALVADOR	7,326.16	983.60	8,309.76	1,010.31	769.25	739.00	2,518.56	5,791.20
SALCEDO COVARRUBIAS JOB ALEJANDRO	7,531.26	1,339.17	8,870.42	1,179.64	790.78	75.31	2,045.73	6,824.69
MACIAS MARTINEZ MARIA DE LOURDES	7,531.26	1,339.17	8,870.42	1,179.64	790.78	75.31	2,045.73	6,824.69
DE LEON RIOS GUILLERMO	8,059.34	1,339.17	9,398.50	1,292.44	846.23	4,110.80	6,249.47	3,149.03
CACHO PARTIDA MARIA DE LOS ANGELES	8,160.33	1,044.75	9,205.08	1,188.49	856.83	1,192.00	3,237.32	5,967.76
SANDOVAL BERUMEN JAIME	7,398.69	947.24	8,345.93	1,077.56	776.86	0.00	1,854.42	6,491.51
GONZALEZ BAYARDO HILDA FABIOLA	8,160.33	1,044.75	9,205.08	1,188.49	856.83	2,721.00	4,766.32	4,438.76
ORTEGA PONCE JAVIER	8,160.33	1,044.75	9,205.08	1,188.49	856.83	0.00	2,045.32	7,159.76
VELAZQUEZ PADILLA SAIRA MACARIA	8,160.33	1,044.75	9,205.08	1,188.49	856.83	4,080.44	6,125.76	3,079.32
ROMAN ZAVALA SARA CECILIA	8,160.33	1,044.75	9,205.08	1,188.49	856.83	0.00	2,045.32	7,159.76
GAETA ESPARZA CARLOS REFUGIO	8,160.33	1,044.75	9,205.08	1,188.49	856.83	4,048.43	6,093.75	3,111.33
FLORES AHUMADA MA GLORIA	8,160.33	1,044.75	9,205.08	1,188.49	856.83	2,785.98	4,831.30	4,373.78
PALOS LEMUS OSCAR EDUARDO	6,912.29	1,149.73	8,062.02	1,128.49	725.79	2,902.12	4,756.40	3,305.62
ESPINOSA HERRERA HECTOR HUGO	8,533.45	1,044.75	9,578.20	1,268.19	896.01	0.00	2,164.20	7,414.00
BRAVO DAVILA NOE ALBERTO	9,317.73	1,044.75	10,362.48	1,435.71	978.36	0.00	2,414.07	7,948.41
CALVILLO HERNANDEZ AIDA IVETTE	9,317.73	1,044.75	10,362.48	1,435.71	978.36	3,276.93	5,691.00	4,671.48
CAÑEDO SARDO OMAR TONATIUH	9,317.73	4,326.20	13,643.93	2,078.97	978.36	0.00	3,057.33	10,586.60
CRUZ SANCHEZ GABRIELA	9,317.73	1,044.75	10,362.48	1,435.71	978.36	1,558.49	3,972.56	6,389.92
GONZALEZ ESTRADA JOANA PATRICIA	9,317.73	1,044.75	10,362.48	1,435.71	978.36	2,759.00	5,173.07	5,189.41
GRANA RODRIGUEZ CESAR	9,317.73	1,044.75	10,362.48	1,435.71	978.36	4,795.89	7,209.96	3,152.52
MEZA CUETO OMAR IGNACIO	9,317.73	1,044.75	10,362.48	1,435.71	978.36	3,060.38	5,474.45	4,888.03
MURILLO MURGUIA NORMA ANGELICA	9,317.73	1,044.75	10,362.48	1,435.71	978.36	3,084.77	5,498.84	4,863.64
RANGEL ZAVALA ALMA VERONICA	9,317.73	1,044.75	10,362.48	1,435.71	978.36	3,221.57	5,635.64	4,726.84
TAPIA NAVARRO MARIA JUDITH	9,317.73	1,044.75	10,362.48	1,435.71	978.36	4,870.23	7,284.30	3,078.18
ROMERO TORRES RICARDO	9,317.73	1,044.75	10,362.48	1,435.71	978.36	2,589.00	5,003.07	5,359.41
HERNANDEZ RICO RAFAEL	9,317.73	1,044.75	10,362.48	1,435.71	978.36	4,525.34	6,939.41	3,423.07
CASTORENA FRIAS MARGARITA	9,317.73	1,044.75	10,362.48	1,435.71	978.36	2,276.55	4,690.62	5,671.86
VILLARREAL MADERA LUCERO GUILLERMINA	9,317.73	1,044.75	10,362.48	1,435.71	978.36	0.00	2,414.07	7,948.41
BERUMEN PELAYO YESSICA ESMERALDA	9,317.73	1,044.75	10,362.48	1,435.71	978.36	0.00	2,414.07	7,948.41
CARDENAS MEJIA MARIO ALBERTO	9,317.73	1,044.75	10,362.48	1,435.71	978.36	3,106.00	5,520.07	4,842.41
ESPIÑOZA GONZALEZ CARLOS ENRIQUE	9,317.73	1,044.75	10,362.48	1,435.71	978.36	0.00	2,414.07	7,948.41
CHAVEZ OGAZON CLAUDIA IVETTE	9,317.73	1,044.75	10,362.48	1,435.71	978.36	3,106.00	5,520.07	4,842.41
PADILLA TRUJILLO LEONEL ANTONIO	9,317.73	1,044.75	10,362.48	1,435.71	978.36	0.00	2,414.07	7,948.41
LOPEZ GUIZAR BEATRIZ EUGENIA	7,578.42	849.73	8,428.15	1,167.71	795.73	1,979.06	3,942.50	4,485.65
GONZALEZ BARAJAS EDGAR ALEJANDRO	9,317.73	1,044.75	10,362.48	1,435.71	978.36	0.00	2,414.07	7,948.41
NAVARRETE NAVARRO ALBERTO	9,317.73	1,044.75	10,362.48	1,435.71	978.36	0.00	2,414.07	7,948.41
DE LA TORRE FRANCO JOSE DE JESUS	9,317.73	1,044.75	10,362.48	1,435.71	978.36	3,076.00	5,490.07	4,872.41
VERA LEPPE ANA JULIETA	5,839.11	654.71	6,493.82	899.71	613.11	0.00	1,512.82	4,981.01
HERNANDEZ NAPOLES RAFAEL	10,170.11	1,344.75	11,514.86	1,752.67	1,067.86	101.70	2,922.23	8,592.63

# COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

NÓMINA PRIMERA QUINCENA DE NOVIEMBRE 2015



NOMBRE	PERCEPCIONES			DEDUCCIONES				Sueldo Neto
	Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	
ROBLES SANCHEZ MARIA DE LA LUZ	10,170.11	1,044.75	11,214.86	1,752.67	1,067.86	0.00	2,820.53	8,394.33
RODRIGUEZ GUTIERREZ JUANA	11,743.34	1,044.75	12,788.09	1,983.16	1,233.05	2,602.00	5,818.21	6,969.88
SANCHEZ ROCHA JESUS OCTAVIO	11,743.34	1,044.75	12,788.09	1,983.16	1,233.05	5,871.95	9,088.16	3,699.93
SALAS BENITEZ IRMA	9,551.25	849.73	10,400.98	1,612.97	1,002.88	2,572.00	5,187.85	5,213.13
MIRAMONTES AGUILAR FRANCISCO JAVIER	11,877.67	1,044.75	12,922.42	2,014.75	1,247.16	5,938.95	9,200.86	3,721.56
GONZALEZ GONZALEZ AMELIA	11,877.67	1,044.75	12,922.42	2,014.75	1,247.16	1,667.00	4,928.91	7,993.51
VAZQUEZ OCHOA GLORIA	11,877.67	1,044.75	12,922.42	2,014.75	1,247.16	4,067.96	7,329.87	5,592.55
CABALLERO RAMIREZ SARA NACHELY	11,877.67	1,044.75	12,922.42	2,014.75	1,247.16	0.00	3,261.91	9,660.51
CHAVARIN CERVANTES ALEJANDRA CRISTINA	11,877.67	1,044.75	12,922.42	2,014.75	1,247.16	3,960.00	7,221.91	5,700.51
CHAVEZ HERNANDEZ JUAN FRANCISCO	11,877.67	1,044.75	12,922.42	2,014.75	1,247.16	5,941.05	9,202.96	3,719.46
DELGADILLO QUIJAS SERGIO	11,877.67	1,044.75	12,922.42	2,014.75	1,247.16	1,652.31	4,914.22	8,008.20
CARDONA LOPEZ JOSE LUIS	11,877.67	1,044.75	12,922.42	2,014.75	1,247.16	2,779.55	6,041.46	6,880.96
DE LOZA PAIZ JOSE DE JESUS	11,877.67	1,044.75	12,922.42	2,014.75	1,247.16	5,939.00	9,200.91	3,721.51
VARGAS CHAVEZ LUZ MARGARITA	12,658.71	1,044.75	13,703.46	2,198.45	1,329.16	5,264.96	8,792.57	4,910.89
NERI ALONSO ANA ISABEL	12,658.71	1,044.75	13,703.46	2,198.45	1,329.16	6,458.21	9,985.82	3,717.64
TEJEDA CUETO RICARDO	12,658.71	1,044.75	13,703.46	2,198.45	1,329.16	0.00	3,527.61	10,175.85
PEÑA CORTES IRAM	13,505.96	1,344.75	14,850.71	2,537.26	1,418.13	4,637.06	8,592.44	6,258.27
PEÑA CORTES CUAUHTEMOC	13,505.96	1,344.75	14,850.71	2,537.26	1,418.13	6,536.63	10,492.01	4,358.70
ESPARZA RUIZ JOSE LUIS	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	6,192.00	9,976.32	4,481.70
RINCON SALAS LAURA LETICIA DE LOS DOLORES	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	2,943.00	6,727.32	7,730.70
MUÑOZ GONZALEZ SILVIA	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	5,991.17	9,775.49	4,682.53
CASTRO MALDONADO ERNESTO ALONSO	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	1,530.00	5,314.32	9,143.70
FLORES GARCILAZO CELIA EUGENIA	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	811.38	4,595.70	9,862.32
CASILLAS MARTINEZ CESAR ELOY	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	6,706.79	10,491.11	3,966.91
PORTILLO HURTADO ALBINO	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	2,980.00	6,764.32	7,693.70
ORTIZ PARRA JUAN MANUEL	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	0.00	3,784.32	10,673.70
GOMEZ CURIEL JUAN MIGUEL	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	3,935.00	7,719.32	6,738.70
RODRIGUEZ ANGULO FLERIDA JULISSA	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	2,981.00	6,765.32	7,692.70
URZUA VILLALOBOS SERGIO HILARIO	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	0.00	3,784.32	10,673.70
GONZALEZ PINEDO EZEQUIEL	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	2,383.35	6,167.67	8,290.35
SUAREZ LOPEZ JUAN ERNESTO	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	6,537.58	10,321.90	4,136.12
RODRIGUEZ SALCEDO TERESA DE JESUS	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	0.00	3,784.32	10,673.70
CASTILLO FLORES JUAN CARLOS	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	0.00	3,784.32	10,673.70
ALCARAZ RUEZGA MARIA ALICIA	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	3,840.70	7,625.02	6,833.00
ANGUIANO RODRIGUEZ SILVIA	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	4,054.00	7,838.32	6,619.70
BENITEZ SUAREZ JUAN CARLOS	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	6,001.74	9,786.06	4,671.96
CHAVEZ MANZO ELVA ARICELA	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	0.00	3,784.32	10,673.70
DE ALBA PAREDES EDUARDO	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	6,707.28	10,491.60	3,966.42
FLORES HEREDIA JORGE LEONARDO	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	5,888.42	9,672.74	4,785.28
FRUTOS HERNANDEZ MARTIN	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	6,192.00	9,976.32	4,481.70
GARCIA OROZCO GRIZELDA	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	0.00	3,784.32	10,673.70
GOMEZ RODRIGUEZ NAYELI SOFIA	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	6,786.56	10,570.88	3,887.14
GONZALEZ CORTES ARMANDO	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	6,706.94	10,491.26	3,966.76
GONZALEZ LUNA RENE	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	3,324.78	7,109.10	7,348.92
TEJEDA GARCIA JESUS	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	3,726.00	7,510.32	6,947.70
HIDALGO Y COSTILLA RAMOS EMILIA CARINA	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	821.80	4,606.12	9,851.90
MEJIA MOLINA MAR Y SOL	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	6,706.92	10,491.24	3,966.78
PEREZ GODINEZ ROGELIO	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	6,889.68	10,674.00	3,784.02
HERNANDEZ NAVARRO ROSA ANNETT	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	6,707.61	10,491.93	3,966.09
ACEVES ESPARZA SAGRARIO	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	4,957.60	8,741.92	5,716.10
RICO ESPINOZA KATYA MARISOL	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	6,188.17	9,972.49	4,485.53
DIEGUEZ LOMELI BERNARDO	13,413.27	1,044.75	14,458.02	2,375.93	1,408.39	6,707.00	10,491.32	3,966.70
ESTRADA MUÑOZ SERGIO MARIANO	14,207.84	1,044.75	15,252.59	2,562.81	1,491.82	6,502.71	10,557.34	4,695.25
GORJON GOMEZ CESAR ARMANDO	14,207.84	1,044.75	15,252.59	2,562.81	1,491.82	7,104.11	11,158.74	4,093.85
GUTIERREZ PEREZ SOFIA	14,207.84	1,044.75	15,252.59	2,562.81	1,491.82	0.00	4,054.63	11,197.96
HERNANDEZ BARRON MISAEAL EDGAR	14,207.84	1,044.75	15,252.59	2,562.81	1,491.82	2,500.00	6,554.63	8,697.96
HERNANDEZ MORENO MONICA MARGARITA	13,639.53	1,002.96	14,642.49	2,460.29	1,432.15	0.00	3,892.44	10,750.04
VILLANUEVA GOMEZ MIGUEL ANGEL	15,877.75	1,044.75	16,922.50	2,955.57	1,667.16	0.00	4,622.73	12,299.76
REYES ZUÑIGA MIGUEL ANGEL	15,877.75	1,044.75	16,922.50	2,955.57	1,667.16	4,241.29	8,864.02	8,058.47
VALLEJO DIAZ JESUS VICTOR EVERARDO	15,877.75	1,044.75	16,922.50	2,955.57	1,667.16	4,176.00	8,798.73	8,123.76
HERNANDEZ CERVANTES YOLANDA MARCELA	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	6,182.00	11,853.34	7,736.82
TRUJILLO MENDOZA CESAR EDUARDO	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	0.00	5,671.34	13,918.82
BARRIOS ZAMORA JORGE ISMAEL	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	9,273.13	14,944.47	4,645.69
BRISEÑO NUÑEZ ROBERTO REYES	18,545.41	3,330.27	21,875.68	4,304.58	1,947.27	9,273.56	15,525.41	6,350.27
CONTRERAS ZEPEDA NOE	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	2,878.00	8,549.34	11,040.82
CUEVAS CURIEL GERMAN ARMANDO	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	0.00	5,671.34	13,918.82
DE LA TORRE MENDEZ JAZMID	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	1,000.00	6,671.34	12,918.82
GAITAN TREJO BAUDELIO	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	1,489.84	7,161.18	12,428.98
GAYTAN MARTINEZ LUIS RAYMUNDO	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	3,877.20	9,548.54	10,041.62
GOMEZ MUÑOZ CARLOS AUGUSTO	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	6,391.29	12,062.63	7,527.53
HERNANDEZ ZAVALA MARTHA SUSANA	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	4,236.95	9,908.29	9,681.87
IBARRA VALENCIA SERGIO OCTAVIO	18,545.41	4,962.78	23,508.19	4,794.33	1,947.27	6,899.14	13,640.74	9,867.45
LEPE ALVAREZ JUAN MANUEL	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	0.00	5,671.34	13,918.82
LLAMAS CEBALLOS HOMERO	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	6,446.29	12,117.63	7,472.53
LOPEZ ABUNDIS FRANCISCA	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	6,182.00	11,853.34	7,736.82
LUNA BAUTISTA ADRIANA ELIZABETH	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	1,953.00	7,624.34	11,965.82
MARTIN FRANCO CARLOS HUMBERTO	18,545.41	2,677.26	21,222.67	4,108.68	1,947.27	0.00	6,055.95	15,166.72
MARTIN OROZCO CARLOS FERNANDO	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	8,427.89	14,099.23	5,490.93
MEDINA ENRIQUEZ ROSA MARÍA	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	7,608.97	13,280.31	6,309.85
PADILLA ESPINOSA MARCELA	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	1,792.71	7,464.05	12,126.11
RAMIREZ TREJO JOSE MAVIO	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	0.00	5,671.34	13,918.82
REYNOSO GUZMAN ROSAURA	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	3,100.21	8,771.55	10,818.61
REYNOSO CERVANTES ALDO	18,545.41	1,044.75	19,590.16	3,724.07	1,947.27	7,704.12	13,375.46	6,214.70

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

NÓMINA PRIMERA QUINCENA DE NOVIEMBRE 2015



NOMBRE	PERCEPCIONES			DEDUCCIONES				Sueldo Neto
	Sueldo Bruto	Otras Percepciones	Suma percepciones	ISPT	Fondo de Pensiones	Otras deducciones inherentes al trabajador	Suma Deducciones	
MUÑOZ LOZANO AVIGAIL	19,213.89	1,044.75	20,258.64	3,924.62	2,017.46	0.00	5,942.07	14,316.57
GARCIA FELIX GAUDELIO EDUARDO	19,213.89	1,044.75	20,258.64	3,924.62	2,017.46	4,500.00	10,442.07	9,816.57
RUIZ HERNANDEZ FRANCISCO	19,213.89	1,044.75	20,258.64	3,924.62	2,017.46	0.00	5,942.07	14,316.57
RAMOS PRECIADO HECTOR MANUEL	19,213.89	1,044.75	20,258.64	3,924.62	2,017.46	6,405.00	12,347.07	7,911.57
RODRIGUEZ CHAPULA ANA LEZIT	19,213.89	1,044.75	20,258.64	3,924.62	2,017.46	6,405.00	12,347.07	7,911.57
JIMENEZ PULIDO IRMA PATRICIA	19,213.89	1,044.75	20,258.64	3,924.62	2,017.46	4,660.22	10,602.29	9,656.35
FLORES GODOY RAFAEL	19,213.89	1,044.75	20,258.64	3,924.62	2,017.46	0.00	5,942.07	14,316.57
LLAMAS MACIAS ROBERTO	19,213.89	1,044.75	20,258.64	3,924.62	2,017.46	9,607.23	15,549.30	4,709.34
RODRIGUEZ VARILLAS LUIS ALBERTO	21,550.00	1,044.75	22,594.75	4,625.45	2,262.75	6,687.31	13,575.51	9,019.24
REAL RAMIREZ MARIA GUADALUPE	21,550.00	1,044.75	22,594.75	4,625.45	2,262.75	5,804.17	12,692.37	9,902.38
NAVARRO SOLIS CLAUDIA	23,528.51	1,044.75	24,573.26	5,219.00	2,470.49	5,555.56	13,245.05	11,328.21
LOPEZ RUBIO HUGO	23,528.51	1,044.75	24,573.26	5,219.00	2,470.49	5,520.29	13,209.78	11,363.48
SEGURA PADILLA MARIO ALEJANDRO	23,528.51	1,044.75	24,573.26	5,219.00	2,470.49	3,929.09	11,618.58	12,954.68
CAMPOS LARA LUIS JOAQUIN	23,528.51	1,044.75	24,573.26	5,219.00	2,470.49	2,681.27	10,370.76	14,202.50
SOSA MARQUEZ EDUARDO	23,528.51	1,044.75	24,573.26	5,219.00	2,470.49	0.00	7,689.49	16,883.77
BRAVO AGUILAR NAUHCATZIN TONATIUH	23,528.51	1,044.75	24,573.26	5,219.00	2,470.49	0.00	7,689.49	16,883.77
MENESES PEREZ RAMON SAUL	23,528.51	1,044.75	24,573.26	5,219.00	2,470.49	11,188.19	18,877.68	5,695.58
GARCIA RETAMOZA CARLOS RUBEN	25,052.52	1,044.75	26,097.27	5,676.21	2,630.51	0.00	8,306.72	17,790.55
AVILA CARRILLO DANIEL	25,052.52	1,044.75	26,097.27	5,676.21	2,630.51	0.00	8,306.72	17,790.55
PLASCENCIA PEREZ GERARDO	25,052.52	1,044.75	26,097.27	5,676.21	2,630.51	0.00	8,306.72	17,790.55
ANAYA PEREZ OSCAR FERNANDO	26,372.59	1,044.75	27,417.34	6,072.23	2,769.12	10,797.30	19,638.65	7,778.69
DIAZ GURROLA ROSA ICELA	30,865.76	1,044.75	31,910.51	7,420.18	3,240.90	7,461.98	18,123.06	13,787.45
OROZCO ARGOTE IRIS DEL ROCIO	30,865.76	1,044.75	31,910.51	7,420.18	3,240.90	1,780.00	12,441.08	19,469.43
ZAMBRANO PAREDES FERNANDO	30,865.76	1,044.75	31,910.51	7,420.18	3,240.90	10,071.57	20,732.65	11,177.86
OCHOA CASTILLO PERLA	30,865.76	1,044.75	31,910.51	7,420.18	3,240.90	14,176.73	24,837.81	7,072.70
AGUAYO ARECHIGA MARIO	32,533.77	1,044.75	33,578.52	7,946.26	3,416.05	15,086.29	26,448.59	7,129.93
BECCERRA RAMIREZ JOSE DE JESUS	32,533.77	1,044.75	33,578.52	7,946.26	3,416.05	0.00	11,362.30	22,216.22
ROBLES SANCHEZ ANA BERTHA	32,533.77	1,044.75	33,578.52	7,946.26	3,416.05	7,926.49	19,288.79	14,289.73
ORELLANA TELLEZ NESTOR AARON	32,533.77	1,044.75	33,578.52	7,946.26	3,416.05	6,719.31	18,081.61	15,496.91
CASANOVA VALLE RODOLFO ARMANDO	36,818.72	1,044.75	37,863.47	9,317.44	3,865.97	17,342.90	30,526.31	7,337.16
JIMENEZ JIMENEZ LUIS ARTURO	36,818.72	1,044.75	37,863.47	9,317.44	3,865.97	13,642.44	26,825.85	11,037.62
GONZALEZ BRAN CONSUELO LIVIER	39,645.70	1,044.75	40,690.45	10,222.07	4,162.80	0.00	14,384.87	26,305.58
COLUNGA PERRY PAULO EDUARDO	39,645.70	1,044.75	40,690.45	10,222.07	4,162.80	0.00	14,384.87	26,305.58
VALLEJO DIAZ IVAN FELIX	41,412.74	1,044.75	42,457.49	10,787.53	4,348.34	20,707.00	35,842.86	6,614.63
MARTINEZ MADRIGAL ARTURO	41,412.74	1,044.75	42,457.49	10,787.53	4,348.34	0.00	15,135.86	27,321.63
HERNANDEZ BARRON ALFONSO	41,412.74	1,044.75	42,457.49	10,787.53	4,348.34	7,422.99	22,558.85	19,898.64
OROZCO SANCHEZ CESAR ALEJANDRO	46,482.36	1,044.75	47,527.11	12,506.12	4,880.65	4,228.29	21,615.05	25,912.05
PERLASCA CHAVEZ JAVIER	46,482.36	1,044.75	47,527.11	12,506.12	4,880.65	0.00	17,386.76	30,140.34
ALVAREZ CIBRIAN FELIPE DE JESUS	73,045.61	1,044.75	74,090.36	21,537.63	7,669.79	0.00	29,207.41	44,882.94