

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

NÓMINA SEGUNDA QUINCENA DE NOVIEMBRE DE 2017



NOMBRE	NOMBRAMIENTO	ADSCRIPCION	SEXO	NIVEL	PERCEPCIONES											DEDUCCIONES			SUELDO NETO
					SUELDO BASE	CAJA DE AHORRO	AYUDA PARA TRANSPORTE	0 GUARDIAS	RETRATO CUALQUIER SUELDO	ESTIMULO PUNTUAL	COMPLEMENTO ADECUADO	VALES DE DESPENSA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES		
HERNANDEZ BONILLA JUAN JOSE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	HOMBRE	8	4,082.20	333.33	900.00	0.00	0.00	0.00	7,674.73	548.37	13,538.83	398.51	469.45	2,068.48	2,936.44	10,602.19	
MAGANA HERNANDEZ JOSE LUIS	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	8	4,082.20	333.33	900.00	0.00	0.00	0.00	7,717.81	548.37	13,581.50	398.51	469.45	2,078.48	1,575.44	12,006.06	
BARRAGAN FERNANDEZ ALEJANDRO	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	HOMBRE	8	4,082.20	333.33	900.00	0.00	0.00	0.00	7,717.81	548.37	13,581.50	398.51	469.45	2,078.48	1,575.44	12,006.06	
JIMENEZ JIMENEZ MARIA DOLORES	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	MUJER	8	4,082.20	333.33	900.00	0.00	0.00	0.00	7,031.60	548.37	12,895.49	398.51	469.45	2,078.48	1,575.44	11,320.05	
DE LA MORA DIAZ MARIA GUADALUPE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	MUJER	8	4,082.20	333.33	900.00	0.00	0.00	0.00	7,717.81	548.37	13,581.50	398.51	469.45	2,078.48	1,575.44	12,006.06	
ALVARO EVERAZO ROSA	AUXILIAR ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	HOMBRE	8	4,416.84	333.33	900.00	0.00	0.00	0.00	8,117.78	572.57	13,943.17	402.60	500.57	0.00	903.17	12,440.00	
RAMIREZ OCEGUERA ANA MARIA GUADALUPE	AUXILIAR ADMINISTRATIVO "D"	QUINTA VISITADURIA GENERAL	MUJER	8	4,416.84	333.33	900.00	0.00	0.00	0.00	8,317.71	573.79	14,541.66	463.03	507.94	710.83	1,681.79	12,859.87	
GONZALEZ RAZZ ENRIQUE	AUXILIAR ADMINISTRATIVO "D"	DIRECCION ADMINISTRATIVA	MUJER	8	4,416.84	333.33	900.00	0.00	0.00	0.00	8,317.71	573.79	14,541.66	463.03	507.94	710.83	1,681.79	12,859.87	
CISNEROS ROSA JESSICA PATRICIA	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL	MUJER	8	4,352.82	0.00	0.00	0.00	0.00	0.00	8,117.78	572.57	13,943.17	402.60	500.57	0.00	903.17	12,440.00	
CORDERO RUIZ JESUS ARMANDO	ASISTENTE ADMINISTRATIVO "C"	DIRECCION DE COMUNICACION SOCIAL	HOMBRE	8	4,352.82	0.00	0.00	0.00	0.00	0.00	8,208.99	572.57	13,134.38	402.60	500.57	0.00	903.17	11,793.21	
ENRIQUEZ BRAVO SANDRA EDITH	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL, TEQUILA	MUJER	8	4,352.82	0.00	0.00	0.00	0.00	0.00	8,208.99	572.57	13,134.38	402.60	500.57	0.00	903.17	11,793.21	
FLORES ANAYA ANAHY	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	MUJER	8	4,352.82	0.00	0.00	0.00	0.00	0.00	8,208.99	572.57	13,134.38	402.60	500.57	0.00	903.17	11,793.21	
ROBLEZ MONTES ADRIANA ISABEL	ASISTENTE ADMINISTRATIVO "C"	PRIMERA VISITADURIA GENERAL	MUJER	8	4,352.82	0.00	0.00	0.00	0.00	0.00	8,117.78	572.57	13,943.17	402.60	500.57	0.00	903.17	12,440.00	
CASTELLANOS MAGANA JUAN MANUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	HOMBRE	8	4,352.82	333.33	900.00	0.00	0.00	0.00	8,934.37	583.75	15,681.48	588.98	566.95	1,634.96	2,760.89	12,920.59	
MORFIN NEGRETE HECTOR MIGUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	HOMBRE	8	4,352.82	333.33	900.00	0.00	0.00	0.00	8,934.37	583.75	15,681.48	588.98	566.95	1,634.96	2,760.89	12,920.59	
GONZALEZ CARLOS ADRIANA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	8	4,352.82	333.33	900.00	0.00	0.00	0.00	8,189.83	583.75	15,936.74	588.98	566.95	2,334.96	3,460.89	12,475.85	
MONTES MEJIA JULIO CESAR	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	8	4,352.82	333.33	900.00	0.00	0.00	0.00	8,189.83	583.75	15,936.74	588.98	566.95	2,334.96	3,460.89	12,475.85	
GUTIERREZ VILLA ROSA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	MUJER	8	4,352.82	333.33	900.00	0.00	0.00	0.00	8,189.83	583.75	15,936.74	588.98	566.95	2,334.96	3,460.89	12,475.85	
COVARRUBIAS ESTRADA TERESITA DE JESUS	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA	HOMBRE	8	4,352.82	333.33	900.00	0.00	0.00	0.00	8,189.83	583.75	15,936.74	588.98	566.95	2,334.96	3,460.89	12,475.85	
CAMARENA MADRICAL THAMYA EDITH	ASISTENTE ADMINISTRATIVO "B"	PRIMERA VISITADURIA GENERAL	MUJER	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	2,882.24	3,727.73	12,119.56	
CARRILLO VAZQUEZ MARTIN	ASISTENTE ADMINISTRATIVO "B"	TERCERA VISITADURIA GENERAL	MUJER	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	2,882.24	3,727.73	12,119.56	
LOPEZ GUZMAN LUISA MONSERRAT	ASISTENTE ADMINISTRATIVO "B"	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	MUJER	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	2,882.24	3,727.73	12,119.56	
CARBALJAL URIBE KARINA DEL CARMEN	ASISTENTE ADMINISTRATIVO "B"	PRESIDENCIA	MUJER	7	5,173.81	0.00	0.00	0.00	0.00	0.00	10,729.93	769.14	16,672.87	500.53	594.97	0.00	1,145.49	15,527.18	
MENDOZA CONTRERAS ROBERTO JOAN	ASISTENTE ADMINISTRATIVO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	MUJER	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	0.00	1,145.49	14,701.80	
MORENO MONTOYA MAURICIO	SECRETARIO "D"	SECRETARIA EJECUTIVA, COLOTLAN	HOMBRE	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	0.00	1,145.49	14,701.80	
CHAVEZ CAMPOS STEPHANIA	SECRETARIO "D"	SEGUNDA VISITADURIA GENERAL	MUJER	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	774.86	1,920.35	13,926.94	
SANTAGO DE LA CRUZ ISMAEL	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, MEZCALA	MUJER	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	0.00	1,145.49	14,701.80	
HERNANDEZ CONTRERAS YANISRIAN RUIZ	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	0.00	1,145.49	14,701.80	
CASTAÑEDA CASTELLANOS CARLOS SUSANO	SECRETARIO "D"	PRIMERA VISITADURIA GENERAL	HOMBRE	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	1,100.00	2,245.49	13,601.80	
PEREZ PEREZ YESSICA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	MUJER	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	0.00	1,145.49	14,701.80	
SALAZAR GARCIA DORIS ARIANA	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, AUILAN	MUJER	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	700.00	1,845.49	14,001.80	
VILLAGUIZABARBA PEDRO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, TEPIC	HOMBRE	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	1,904.39	3,744.88	13,492.41	
MORENO MIRAMONTES OLGA	SECRETARIO "D"	QUINTA VISITADURIA GENERAL	MUJER	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	0.00	2,870.49	12,976.80	
SALDANA SANCHEZ DAVID EDUARDO	SECRETARIO "D"	PRIMERA VISITADURIA GENERAL	HOMBRE	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	2,690.01	3,835.50	11,791.89	
PEREZ MARIA MARIA DE LA CRUZ	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	MUJER	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	2,880.00	3,870.49	12,976.80	
MEJIA CAMPOS ANA	SECRETARIO "D"	SEXTA VISITADURIA GENERAL	MUJER	7	5,173.81	0.00	0.00	0.00	0.00	0.00	9,904.55	769.14	15,847.30	500.53	594.97	0.00	2,516.49	13,300.80	
HERNANDEZ CORONADO J. JESUS	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA	HOMBRE	7	5,300.66	333.33	900.00	0.00	0.00	0.00	10,122.58	772.89	17,429.46	678.54	609.58	719.67	2,007.78	15,421.68	
ROBLEZ FLORES MARITZA ROSA	AUXILIAR ADMINISTRATIVO "B"	SEXTA VISITADURIA GENERAL	MUJER	7	5,300.66	333.33	900.00	0.00	0.00	0.00	9,997.17	772.89	17,249.46	678.54	609.58	2,722.67	3,482.78	13,488.78	
PINON ESQUIVIAS LINDA MARGARITA	AUXILIAR ADMINISTRATIVO "B"	INSTITUTO DE CAPACITACION	MUJER	7	5,300.66	333.33	900.00	0.00	0.00	0.00	9,997.17	772.89	17,249.46	678.54	609.58	719.67	2,007.78	15,421.68	
LANDEROS COVARRUBIAS TANIA PATRICIA	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA	MUJER	7	5,300.66	333.33	900.00	0.00	0.00	0.00	10,122.58	772.89	17,429.46	678.54	609.58	719.67	2,007.78	15,421.68	
MARTINEZ MURGUIA ELIZABETH	AUXILIAR ADMINISTRATIVO "B"	INSTITUTO DE CAPACITACION	MUJER	7	5,300.66	333.33	900.00	0.00	0.00	0.00	10,122.58	772.89	17,429.46	678.54	609.58	1,897.67	3,185.78	14,243.88	
GONZALEZ MENDOZA ROSA DOLORES	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	MUJER	7	5,300.66	333.33	900.00	0.00	0.00	0.00	10,122.58	772.89	17,429.46	678.54	609.58	1,897.67	3,185.78	14,243.88	
MAGALLAN ROSALES ESTHERINA	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DE COMUNICACION SOCIAL	MUJER	7	5,300.66	333.33	900.00	0.00	0.00	0.00	10,122.58	772.89	17,429.46	678.54	609.58	719.67	2,007.78	15,421.68	
CALZADA ESTRADA GEORGINA CITLALLI	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	MUJER	7	5,512.61	333.33	900.00	0.00	0.00	0.00	10,498.95	786.76	18,031.65	726.78	633.95	2,559.79	3,920.51	14,111.13	
ARELLANO CORTES ESTHERINA PATRICIA	AUXILIAR ADMINISTRATIVO "A"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	MUJER	7	5,512.61	333.33	900.00	0.00	0.00	0.00	10,498.95	786.76	18,031.65	726.78	633.95	2,559.79	3,920.51	14,111.13	
NEGRETE RAMOS ALMA ROSA	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	MUJER	7	5,512.61	333.33	900.00	0.00	0.00	0.00	10,498.95	786.76	18,031.65	726.78	633.95	2,559.79	3,920.51	14,111.13	
GARCIA GOMEZ KAREN JANETTE	AUXILIAR ADMINISTRATIVO "A"	SEXTA VISITADURIA GENERAL	MUJER	7	5,512.61	333.33	900.00	0.00	0.00	0.00	10,498.95	786.76	18,031.65	726.78	633.95	1,625.25	2,985.87	15,045.77	
PEREZ LAMARQUE SANDRA JANETTE	AUXILIAR ADMINISTRATIVO "A"	SEXTA VISITADURIA GENERAL	MUJER	7	5,512.61	333.33	900.00	0.00	0.00	0.00	10,498.95	786.76	18,031.65	726.78	633.95	1,625.25	2,985.87	15,045.77	
MORENO SANCHEZ RICHARD	ENCARGADO DE AUXILIARES DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	HOMBRE	7	5,512.61	333.33	900.00	0.00	0.00	0.00	10,498.95	786.76	18,031.65	726.78	633.95	2,122.03	3,482.75	14,548.89	
MUNOZ RIOS JORGE	ENCARGADO DE AUXILIARES DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	7	5,746.10														

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

NÓMINA SEGUNDA QUINCENA DE NOVIEMBRE DE 2017



NOMBRE	NOMBRAMIENTO	DESCRIPCION	SEXO	NIVEL	PERCEPCIONES										DEDUCCIONES				SUELDO NETO
					SUELDO BASE	CAJA DE AHORRO	AYUDA PARA TRANSPORTAR	0	RETROACTIVO SUELDOS	ESTIMULO PUNTUAL	COMPLEMENTO AGUINALDO	VALES DE DESPESA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES		
GÓMEZ MARISAL LUZ ELENA	SECRETARIO "B"	CUARTA VISITADURIA GENERAL	MUJER	6	8,241.93	0.00	0.00	0.00	0.00	0.00	15,662.55	1,095.00	24,900.00	1,206.92	947.82	0.00	2,153.74	22,746.34	
GUTIERREZ VIERA BLANCA ESTELA	SECRETARIO "B"	SEGUNDA VISITADURIA GENERAL	MUJER	6	8,241.93	0.00	0.00	0.00	0.00	0.00	15,662.55	1,095.00	24,900.00	1,206.92	947.82	4,250.76	6,404.50	18,495.58	
ZZANZAN TORO OLIVERA PATRICIA	SECRETARIO "B"	PRIMERA VISITADURIA GENERAL TAMAZULÁ	MUJER	6	8,241.93	0.00	0.00	0.00	0.00	0.00	15,662.55	1,095.00	24,900.00	1,206.92	947.82	0.00	2,153.74	22,746.34	
GUZMAN ROBLEDO HEctor TERESA	INVESTIGADOR CAPACITADOR "D"	INSTITUTO DE CAPACITACION	MUJER	6	8,241.93	0.00	0.00	0.00	0.00	0.00	15,662.57	1,095.00	24,900.00	1,206.92	947.82	0.00	2,153.74	22,746.34	
MILANCA RAMIREZ FLORES SIDHARTHA	SOPORTE TECNICO EN INFORMATICA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	6	8,626.20	333.33	900.00	0.00	0.00	0.00	16,339.39	1,095.00	27,294.52	1,487.81	992.01	3,130.92	5,580.75	21,713.77	
CANEQUE OMAEL OYANIBI	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	6	8,626.20	333.33	900.00	0.00	0.00	0.00	16,339.39	1,095.00	27,294.52	1,487.81	992.01	0.00	2,153.74	25,230.07	
BERCERA RAMIREZ NICOLAS	SECRETARIO "B"	TERCERA VISITADURIA GENERAL MEZCALA	HOMBRE	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	1,269.00	3,817.99	24,250.07	
GRANA RODRIGUEZ CESAR	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	5,189.46	7,733.45	20,333.61	
CARRASCA AMBICA CARLA CIDAYAN	SECRETARIO "B"	TERCERA VISITADURIA GENERAL	MUJER	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	3,311.13	21,738.24		
MURILLO MORGUJA NORMA ANGELICA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL	MUJER	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	3,335.36	5,879.35	22,187.71	
ROMERO TORRES RICARDO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL CIUDAD GUZMAN	HOMBRE	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	3,144.00	5,687.29	23,379.07	
CASTORENA FRANS MARGARITA	SECRETARIO "B"	CUARTA VISITADURIA GENERAL	MUJER	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	2,340.54	4,884.53	23,085.07	
VILLARREAL MADERA LUZCERO GUILLEMMINA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL TEQUILA	MUJER	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	2,490.89	5,034.79	23,032.27	
CARDENAS MEJIA MARIO ALBERTO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL CIUDAD GUZMAN	HOMBRE	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	3,144.00	5,687.29	23,379.07	
HUERTA NAVARRO FERNANDO	SECRETARIO "B"	PRESIDENCIA	HOMBRE	5	9,429.55	0.00	0.00	0.00	0.00	0.00	16,726.23	1,095.00	27,251.37	1,459.59	1,084.40	3,369.12	5,913.11	21,338.26	
CHAVEZ GAGAZON CLAUDIA IVETTE	SECRETARIO "B"	QUINTA VISITADURIA GENERAL	MUJER	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,248.54	1,095.00	27,774.69	1,459.59	1,084.40	0.00	5,887.99	22,086.70	
FLORES AHLAMADA MARIA GLORIA	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	MUJER	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	604.70	3,145.69	24,917.37	
FLORES GUZMAN BEATRIZ EUGENIA	ASISTENTE DE VINCULACION "A"	DIRECCION ADMINISTRATIVA	MUJER	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	4,714.96	7,258.95	20,808.11	
GONZALEZ BARRALES EDGAR ALEJANDRO	ASISTENTE DE VINCULACION "A"	TERCERA VISITADURIA GENERAL OCOTLAN	HOMBRE	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	772.46	3,317.45	24,748.61	
AVILA GARCIA ASHLY JANETTE	ASISTENTE DE VINCULACION "A"	PRESIDENCIA	MUJER	5	9,429.55	0.00	0.00	0.00	0.00	0.00	14,520.80	1,095.00	25,045.95	1,459.59	1,084.40	0.00	2,543.99	25,530.07	
DE LA TORRE RAMON JOSE DE JESUS	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	HOMBRE	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	3,144.00	5,687.29	23,379.07	
OROZCO SANCHEZ KATIA	ASISTENTE DE VINCULACION "A"	CONTRALORIA INTERNA	MUJER	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	4,115.99	23,951.07		
NAVAYEZ MARTINEZ MARIA VERONICA	ASISTENTE DE VINCULACION "A"	QUINTA VISITADURIA GENERAL	MUJER	5	9,429.55	0.00	0.00	0.00	0.00	0.00	17,541.91	1,095.00	28,067.05	1,459.59	1,084.40	0.00	2,543.99	25,530.07	
DE LEON RIOS GUILLERMO	AUXILIAR ESPECIALIZADO	DIRECCION ADMINISTRATIVA	HOMBRE	5	9,589.94	333.33	900.00	0.00	0.00	0.00	17,809.23	1,095.00	29,728.10	1,663.67	1,102.84	5,557.80	8,324.31	21,403.80	
MIRANDA AL TAMRANO JOSE DE JESUS	ENCARGADO DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	HOMBRE	5	10,292.15	0.00	0.00	0.00	0.00	0.00	18,979.58	1,095.00	30,367.33	1,843.85	1,183.60	0.00	2,827.44	27,539.89	
GONZALEZ ESTRADA JOAN PATRICIA	SECRETARIO "A"	TERCERA VISITADURIA GENERAL MASCOYA	MUJER	5	10,292.15	0.00	0.00	0.00	0.00	0.00	18,979.58	1,095.00	30,367.33	1,843.85	1,183.60	2,978.87	5,131.24	24,833.02	
PADILLA TRULLIO LEONEL ANTONIO	SECRETARIO "A"	TERCERA VISITADURIA GENERAL	HOMBRE	5	10,292.15	0.00	0.00	0.00	0.00	0.00	18,979.58	1,095.00	30,367.33	1,843.85	1,183.60	0.00	5,356.07	25,183.82	
HERNANDEZ NAPOLIS RAFAEL	ANALISTA DE SISTEMAS EN INFORMATICA	DIRECCION ADMINISTRATIVA	HOMBRE	5	11,619.31	333.33	900.00	0.00	0.00	0.00	21,191.52	1,095.00	35,139.76	2,140.97	1,336.22	782.85	4,260.04	30,879.71	
SANCHEZ TORRES JUAN CARLOS	INVESTIGADOR CAPACITADOR "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	5	13,807.65	0.00	0.00	0.00	0.00	0.00	21,879.47	1,095.00	35,007.15	2,158.01	1,381.24	5,882.09	9,339.39	25,368.79	
CACHO PARTIDA MARIA DE LOS ANGELES	ASISTENTE DE CONTABILIDAD "B"	DIRECCION ADMINISTRATIVA	MUJER	5	12,032.08	0.00	0.00	0.00	0.00	0.00	21,879.47	1,095.00	35,007.15	2,051.07	1,383.69	1,505.59	4,940.35	30,066.80	
GONZALEZ GONZALEZ AMELIA	AUDITOR ADMINISTRATIVO	CONTRALORIA INTERNA	MUJER	5	12,032.08	0.00	0.00	0.00	0.00	0.00	21,879.47	1,095.00	35,007.15	2,051.07	1,383.69	5,280.24	8,715.20	26,292.15	
VAZQUEZ OCHOA GLORIA	AUDITOR ADMINISTRATIVO	CONTRALORIA INTERNA	MUJER	5	12,032.08	0.00	0.00	0.00	0.00	0.00	21,879.47	1,095.00	35,007.15	2,051.07	1,383.69	4,336.44	7,744.20	27,232.95	
PEREZ DEL VALLE YESSICA ESMERALDA	SECRETARIO "A"	SEGUNDA VISITADURIA GENERAL	MUJER	5	12,032.08	0.00	0.00	0.00	0.00	0.00	21,879.47	1,095.00	35,007.15	2,051.07	1,383.69	3,434.76	31,450.29		
CHAVARRIN CERVANTES ALBA CRISTINA	SECRETARIO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	MUJER	5	12,032.08	0.00	0.00	0.00	0.00	0.00	21,879.47	1,095.00	35,007.15	2,051.07	1,383.69	4,011.00	7,445.76	27,561.39	
CHAVEZ HERNANDEZ JUAN FRANCISCO	SECRETARIO "A"	SEGUNDA VISITADURIA GENERAL	MUJER	5	12,032.08	0.00	0.00	0.00	0.00	0.00	21,879.47	1,095.00	35,007.15	2,051.07	1,383.69	6,536.81	9,971.57	25,035.58	
CARRANZA AGUILAR RICARDO JAVIER	SECRETARIO "A"	CUARTA VISITADURIA GENERAL	HOMBRE	5	12,032.08	0.00	0.00	0.00	0.00	0.00	21,879.47	1,095.00	35,007.15	2,051.07	1,383.69	6,016.61	9,461.37	25,568.78	
ROBLES SANCHEZ MARIA DE LA LUZ	SECRETARIO "A"	SEXTA VISITADURIA GENERAL	MUJER	5	12,032.08	0.00	0.00	0.00	0.00	0.00	21,879.47	1,095.00	35,007.15	2,051.07	1,383.69	0.00	3,434.76	31,572.39	
RIVERA MAYTORENA GRISEL	SECRETARIO "A"	SECRETARIA EJECUTIVA	MUJER	5	12,032.08	0.00	0.00	0.00	0.00	0.00	30,752.81	1,095.00	43,880.49	2,051.07	1,383.69	0.00	3,434.76	40,445.73	
RANGEL ROSALES JULIA MONICA	SECRETARIO "A"	TERCERA VISITADURIA GENERAL PUERTO VALLARTA	MUJER	5	12,032.08	0.00	0.00	0.00	0.00	0.00	21,879.47	1,095.00	35,007.15	2,051.07	1,383.69	3,383.19	6,925.85	27,565.66	
DE LOPEZ PIAZO JOSE JESUS	CORRECTOR DE ESTILO	DIRECCION DE COMUNICACION SOCIAL	MUJER	5	12,032.08	0.00	0.00	0.00	0.00	0.00	21,879.47	1,095.00	35,007.15	2,051.07	1,383.69	4,011.00	7,445.76	27,561.39	
NERI ALONSO ISA BEL	MEDICO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	MUJER	5	12,823.28	0.00	0.00	0.00	0.00	0.00	23,198.13	1,095.00	37,117.00	2,167.16	1,474.68	3,887.73	7,599.56	29,517.44	
TEJEDA QUENO RICARDO	MEDICO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	5	12,823.28	0.00	0.00	0.00	0.00	0.00	23,198.13	1,095.00	37,117.00	2,167.16	1,474.68	0.00	3,711.83	33,406.17	
TEJEDA QUENO RAMON	SECRETARIO "A" DE BASE	PRIMERA VISITADURIA GENERAL	HOMBRE	5	13,722.06	333.33	900.00	0.00	0.00	0.00	24,696.09	1,095.00	40,747.08	2,418.34	1,578.04	5,379.88	8,959.45	31,744.82	
PENA CORTES CUAUHTEMOC	SECRETARIO "A" DE BASE	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	5	13,722.06	333.33	900.00	0.00	0.00	0.00	24,696.09	1,095.00	40,747.08	2,418.34	1,578.04	4,406.87	8,622.24	32,124.83	
AVILA CAPRILLI DANIEL	SECRETARIO "A" DE BASE	SEGUNDA VISITADURIA GENERAL	HOMBRE	5	13,722.06	333.33	900.00	0.00	0.00	0.00	24,696.09	1,095.00	40,747.08	2,418.34	1,578.04	4,406.87	6,880.44	32,066.63	
DE LOPEZ CORTES SERGIO	SECRETARIO "A" DE GUARDIA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	5	13,857.65	0.00	0.00	0.00	0.00	0.00	24,472.08	1,095.00	38,155.32	2,418.34	1,562.58	0.00	3,975.51	35,175.81	
ESPINOSA RUIZ JOSE LUIS	PSICOLOGO "A"	INSTITUTO DE CAPACITACION	HOMBRE	4	13,587.65	0.00	0.00	0.00	0.00	0.00	24,472.08	1,095.00	38,155.32	2,418.34	1,562.58	6,222.00	10,251.57	28,903.81	
RAMON SALAS LAURA LETICIA DE LOS DOLORES	PSICOLOGO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	4	13,587.65	0.00	0.00	0.00	0.00	0.00	24,472.08	1,095.00	38,155.32	2,418.34	1,562.58	1,947.00	5,628.53	33,226.79	
CASTRILLO DONADO ERICSTO ALONSO	ENCARGADO DE DEPARTAMENTO DE EDICION	DIRECCION DE COMUNICACION SOCIAL	HOMBRE	4	13,587.65	0.00	0.00	0.00	0.00	0.00	24,472.08	1,095.00	38,155.32	2,418.34	1,562.				

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

NÓMINA SEGUNDA QUINCENA DE NOVIEMBRE DE 2017



NOMBRE	NOMBRAMIENTO	ADSCRIPCIÓN	SEXO	NIVEL	PERCEPCIONES								DEDUCCIONES				SUELDO NETO	
					SUELDO BASE	CAJA DE AHORRO	AYUDA PARA TRANSPORTE	0 GUARDIAS	RETROACTIVO SUELDOS	ESTIMULO PUNTUAL	COMPLEMENTO AGUINALDO	VALES DE DESPENSA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR		SUMA DE DEDUCCIONES
PLASCENCIA PEREZ GERARDO	COORDINADOR "A" DE RECURSOS HUMANOS	DIRECCION ADMINISTRATIVA	HOMBRE	3	25,428.31	0.00	0.00	0.00	0.00	0.00	44,206.51	1,095.60	70,730.41	5,788.84	2,924.26	8,477.00	17,190.20	53,540.22
GARCIA RAMONZA CARLOS RUBEN	COORDINADOR "A" DE INFORMATICA	DIRECCION ADMINISTRATIVA	HOMBRE	3	25,428.31	0.00	0.00	0.00	0.00	0.00	44,206.51	1,095.60	70,730.41	5,788.84	2,924.26	0.00	8,713.20	62,017.22
GOMEZ RODRIGUEZ NAYELI SOPHIA	SECRETARIO PARTICULAR	PRESIDENCIA	MUJER	3	23,881.44	0.00	0.00	0.00	0.00	0.00	38,873.70	1,095.60	63,650.74	5,324.88	2,746.37	6,794.54	14,865.79	48,784.95
PAEZ VIEYRA JUAN CARLOS	COORDINADOR GENERAL DE RELACIONES PUBLICAS	PRESIDENCIA	HOMBRE	3	31,359.61	0.00	0.00	0.00	0.00	0.00	44,776.16	1,095.60	77,231.37	7,570.53	3,696.35	0.00	11,176.88	66,054.49
BALLESTEROS DE LEON GERARDO	COORDINADOR GENERAL DE ESTUDIOS Y PROYECTOS	PRESIDENCIA	HOMBRE	3	31,359.61	0.00	0.00	0.00	0.00	0.00	44,776.16	1,095.60	77,231.37	7,570.53	3,696.35	0.00	11,176.88	66,054.49
ZAMBRANO PAREDES FERNANDO	COORDINADOR GENERAL DE SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	3	31,359.61	0.00	0.00	0.00	0.00	0.00	52,288.94	1,095.60	84,744.15	7,570.53	3,696.35	7,379.26	18,556.14	66,188.01
BARBA VARGAS SERGIO	COORDINADOR GENERAL DE ASESORES	PRESIDENCIA	HOMBRE	3	31,359.61	0.00	0.00	0.00	0.00	0.00	44,776.16	1,095.60	77,231.37	7,570.53	3,696.35	0.00	11,176.88	66,054.49
CORONA NAKAMURA LUIS ANTONIO	DIRECTOR DEL INST. DE INVESTIGACION Y CAPACITACION	INSTITUTO DE CAPACITACION	HOMBRE	2	33,086.85	0.00	0.00	0.00	0.00	0.00	56,970.74	1,095.60	91,153.19	8,123.24	3,804.99	0.00	11,928.23	79,224.96
ROBLES SANCHEZ ANA BERTHA	CONTRALORA INTERNA	CONTRALORIA INTERNA	MUJER	2	33,086.85	0.00	0.00	0.00	0.00	0.00	56,970.74	1,095.60	91,153.19	8,123.24	3,804.99	15,673.59	27,601.82	63,551.37
ORELLANA TELLEZ NESTOR AARON	SECRETARIO TECNICO	SECRETARIA TECNICA	HOMBRE	2	33,086.85	0.00	0.00	0.00	0.00	0.00	56,970.74	1,095.60	91,153.19	8,123.24	3,804.99	5,446.72	17,374.95	73,778.24
JIMENEZ JIMENEZ LUIS ARTURO	DIRECTOR DE QUEJAS, ORIENTACION Y SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	HOMBRE	2	37,444.64	0.00	0.00	0.00	0.00	0.00	64,233.73	1,095.60	102,773.97	9,517.74	4,308.13	15,325.46	29,149.33	73,624.64
COLLUNGA PERRY PAULO EDUARDO	DIRECTOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	HOMBRE	2	40,319.98	0.00	0.00	0.00	0.00	0.00	69,026.46	1,095.60	110,440.73	10,437.75	4,636.76	0.00	15,074.51	95,366.23
AVILA VALDEZ LYDIA	SEXTA VISITADORA GENERAL	SEXTA VISITADURIA GENERAL	MUJER	2	42,116.76	0.00	0.00	0.00	0.00	0.00	72,020.59	1,095.60	115,232.95	11,021.82	4,843.43	0.00	15,865.24	99,367.70
PERLASCA CHAVEZ JAVIER	CUARTO VISITADOR GENERAL	CUARTA VISITADURIA GENERAL	HOMBRE	2	42,116.76	0.00	0.00	0.00	0.00	0.00	73,017.39	1,095.60	116,229.74	11,021.82	4,843.43	4,584.00	20,448.24	95,780.50
OROZCO SANCHEZ CESAR ALEJANDRO	SEGUNDO VISITADOR GENERAL	SEGUNDA VISITADURIA GENERAL	HOMBRE	2	42,116.76	0.00	0.00	0.00	0.00	0.00	73,792.92	1,095.60	117,005.27	11,021.82	4,843.43	15,774.00	31,639.24	85,366.03
SOUSA MARQUEZ EDUARDO	PRIMER VISITADOR GENERAL	PRIMERA VISITADURIA GENERAL	HOMBRE	2	47,319.04	0.00	0.00	0.00	0.00	0.00	73,906.20	1,095.60	123,309.84	12,790.59	5,441.69	0.00	18,232.28	104,888.56
HERNANDEZ BARRON ALFONSO	PRESIDENTE	PRESIDENCIA	HOMBRE	1	47,319.04	0.00	0.00	0.00	0.00	0.00	79,197.82	1,095.60	127,612.46	12,790.59	5,441.69	21,375.72	39,608.00	88,004.46