

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO
DIRECCIÓN ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS



NÓMINA, SEGUNDA QUINCENA DE ABRIL DE 2018

NOMBRE	NOMBRAMIENTO	ASIGNACIÓN	NIVEL	SERIO	PERCEPCIONES										DEDUCCIONES			SUELDO NETO
					SUELDO BASE	CAJA DE AHORRO	AYUDA PARA TRANSPORTE	8 QUINCENAL	RETROACTIVO TRANSPORTE	ESTRÍMULO PUNTUAL	VALES DE RESPONSA	SUMA DE PERCEPCIONES	IBPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES		
MONTERRAS ZEPEDA NIDE	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	3	H	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	0.00	5,682.70	14,296.49	
CURTAS CUEVEL GERMAN ARMANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, AUTLAN	3	H	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	0.00	5,682.70	14,296.49	
USTAN TRIO EUGENIO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	0.00	5,682.70	14,296.49	
BAYTAN MARTINEZ LUIS RAMON	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	4,933.00	9,916.70	10,002.49	
BARRA VALENCIA SERGIO OCTAVIO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	6,276.00	11,968.70	7,860.49	
LEPE ALVAREZ JUAN MANUEL	VISITADOR ADJUNTO "A"	PRIMERA VISITADURIA GENERAL	3	H	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	6,276.00	11,968.70	7,860.49	
LUNA BAUTISTA ARIADNA ELIZABETH	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	9,147.00	14,011.99	4,937.84	
MARTIN FRANCO CARLOS HUMBERTO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	0.00	5,682.70	14,296.49	
MARTIN ORTIZ CARLOS FERNANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, TEPIC/TILTIAN	3	H	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	4,933.00	10,011.99	9,302.99	
MARRER TREJOL JOSE MAURO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, LAJOS DE MORFIN	3	H	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	6,276.00	11,968.70	7,860.49	
MEONA ENRIQUETA ROSA MARCA	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL	3	M	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	6,772.00	14,450.48	6,683.31	
MEGURA PADILLA MARCO ALEJANDRO	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	3,386.00	8,620.48	10,388.07	
MENDOZANO AVILA	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	0.00	5,682.70	14,296.49	
NAVARRO SOLIS CLAUDIA	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	8,277.00	13,967.71	6,508.44	
NEZOCZI YONAN ROSARITA	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	3,351.00	9,214.71	10,609.77	
OLIVA SANCHEZ CARMELA	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	M	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	1,338.00	7,092.28	12,896.03	
OSORIO LARA LUIS JOSEFIN	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	18,923.00	0.00	0.00	0.00	0.00	0.00	1,056.00	19,979.00	3,618.00	2,164.71	0.00	5,682.70	14,296.49	
PADILLA ESPINOSA MARCELA	VISITADORA ADJUNTA "A", JEFA DE ASUNTOS DE SEGUNDA VISITADURIA GENERAL	3	M	19,402.00	0.00	0.00	0.00	0.00	0.00	0.00	1,086.00	20,588.00	3,706.38	2,464.74	2,468.00	8,016.16	12,681.68	
PARRON DE LA CRUZ EDUARDO	VISITADOR ADJUNTO "A", JEFE DE ASUNTOS AMBROS	TERCERA VISITADURIA GENERAL, TEGUILA	3	H	19,500.00	0.00	0.00	0.00	0.00	0.00	1,056.00	20,556.00	3,706.38	2,464.74	6,511.00	23,057.00	8,552.50	
ROMER MUÑOZ CARLOS AUGUSTO	VISITADOR ADJUNTO "A", JEFE DE AREA PREVENTIVA	PRIMERA VISITADURIA GENERAL	3	H	19,500.00	0.00	0.00	0.00	0.00	0.00	1,056.00	20,556.00	3,706.38	2,464.74	8,511.00	12,493.00	8,148.61	
ROLDAN HENRIQUE FRANCISCO	VISITADOR ADJUNTO "A", JEFE DE SEGUNDA LA	CUARTA VISITADURIA GENERAL	3	H	19,500.00	0.00	0.00	0.00	0.00	0.00	1,056.00	20,556.00	3,706.38	2,464.74	6,511.00	12,493.00	8,148.61	
SANJOS PREDADO NESTOR MANUEL	VISITADOR ADJUNTO "A", JEFE DE GUARDIA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	19,500.00	0.00	0.00	0.00	0.00	0.00	1,056.00	20,556.00	3,706.38	2,464.74	6,511.00	12,493.00	8,148.61	
SANJOS PREDADO SARA MARIANA	VISITADOR ADJUNTO "A", JEFA DE ATENCION A	TERCERA VISITADURIA GENERAL	3	M	19,500.00	0.00	0.00	0.00	0.00	0.00	1,056.00	20,556.00	3,706.38	2,464.74	2,540.00	8,488.00	10,028.00	
RODRIGUEZ CHABALA ANA LEITZ	VISITADORA ADJUNTA "A", JEFA DE INTEGRACION	RESIDENCIA, COORDINACION DE ASESORES	3	M	19,500.00	0.00	0.00	0.00	0.00	0.00	1,056.00	20,556.00	3,706.38	2,464.74	6,511.00	12,493.00	8,148.61	
LAMAS MACIAS ROBERTO	JEFE DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	3	H	19,500.00	0.00	0.00	0.00	0.00	0.00	1,056.00	20,556.00	3,706.38	2,464.74	9,951.41	18,699.50	4,898.20	
RELA RAMIREZ EDUARDO GUADALUPE	COORDINADORA "C" DE VINCULACION CON USUARIOS	SECRETARIA E EJECUTIVA, VINCULACION	3	M	21,739.00	0.00	0.00	0.00	0.00	0.00	1,056.00	22,795.00	4,016.68	2,615.64	1,700.00	8,332.32	14,462.68	
HERNANDEZ MONTES OSWALDO JAVIER	VISITADOR ADJUNTO "A", COORDINADOR "B" DE LA CUARTA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,056.00	24,937.44	6,019.16	2,746.27	0.00	7,765.43	17,211.53	
ROZAS RUBEN NEDS	VISITADOR ADJUNTO "A", COORDINADOR "B" DE PRIMERA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,056.00	24,937.44	6,019.16	2,746.27	6,611.00	14,326.44	10,015.44	
ORIGEN GARCIA YASSER AZARAT	VISITADOR ADJUNTO "A", COORDINADOR "B" DE PRIMERA VISITADURIA GENERAL, LABORAL	3	M	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,056.00	24,937.44	6,019.16	2,746.27	5,955.00	13,121.10	11,805.50	
PAZCUELO LAMAS DENIS JOSE	VISITADOR ADJUNTO "A", COORDINADOR "B" DE PRIMERA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,056.00	24,937.44	6,019.16	2,746.27	3,881.00	11,746.95	13,203.63	
COBRET LOPEZ SOFIA	COORDINADORA "B" DE LA UNIDAD DE ADMINISTRACION	RESIDENCIA	3	M	23,881.44	0.00	0.00	0.00	0.00	0.00	1,056.00	24,937.44	6,019.16	2,746.27	0.00	7,765.43	17,211.53	
RAMON DEL CAMPO CARLOS RUBEN	COORDINADOR "A" DE INFORMACION	DIRECCION ADMINISTRATIVA, INFORMATICA	3	M	25,428.31	0.00	0.00	0.00	0.00	0.00	1,056.00	26,484.31	2,825.82	0.00	8,407.66	18,114.65		
PLACENCIA PEREZ RARONDO	COORDINADOR "A" DE RECURSOS HUMANOS	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	3	H	25,428.31	0.00	0.00	0.00	0.00	0.00	1,056.00	26,484.31	4,483.21	2,504.20	8,477.00	18,881.44	9,639.44	
REYNOLDO BERNARTE ALEJANDRO	VISITADOR ADJUNTO "A", COORDINADOR DE SERVICIOS	TERCERA VISITADURIA GENERAL	3	H	26,900.00	0.00	0.00	0.00	0.00	0.00	1,056.00	27,956.00	6,028.22	3,204.00	6,006.14	14,880.44	10,944.14	
LUIS NAVARRO KRISTIAN FELIPE	COORDINADOR GENERAL DE GUARDIA Y ORIENTACION	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	26,900.00	0.00	0.00	0.00	0.00	0.00	1,056.00	27,956.00	6,028.22	3,204.00	9,794.00	19,644.22	10,359.31	
ZOBIRANO PAREDES FERNANDO	COORDINADOR GENERAL DE SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	26,900.00	0.00	0.00	0.00	0.00	0.00	1,056.00	27,956.00	6,028.22	3,204.00	7,275.00	17,233.22	12,717.00	
REYES LARA EDUARDO	COORDINADOR GENERAL DE ASESORES	RESIDENCIA, COORDINACION DE ASESORES	3	H	26,900.00	0.00	0.00	0.00	0.00	0.00	1,056.00	27,956.00	6,028.22	3,204.00	0.00	8,650.22	20,330.31	
REYES VERA JUAN CARLOS	COORDINADOR GENERAL DE ESTUDIOS Y PROYECTOS	INSTITUTO DE INVESTIGACION Y CAPACITACION	3	H	26,900.00	0.00	0.00	0.00	0.00	0.00	1,056.00	27,956.00	6,028.22	3,204.00	0.00	8,650.22	20,330.31	
RODRON NAKAMURA LUIS ANTONIO	DIRECTOR DEL INST. DE INVESTIGACION Y CAPACITACION	INSTITUTO DE INVESTIGACION Y CAPACITACION	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	1,056.00	30,861.40	6,798.34	3,427.62	0.00	10,223.96	20,637.44	
BRETTINEZ ENRIQUE Y CARLOS HERRERO	DIRECTOR DE COMISION SOCIAL	DIRECCION DE COMISION SOCIAL	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	1,056.00	30,861.40	6,798.34	3,427.62	4,268.00	14,011.99	16,207.80	
BIBBA VARGAS SERGIO	DIRECTOR DE ASUNTOS JURIDICOS	RESIDENCIA, ASUNTOS JURIDICOS	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	1,056.00	30,861.40	6,798.34	3,427.62	8,880.00	18,030.38	12,877.04	
BRETTINEZ VARGAS JESUS PEDRO	CONTRALOR	OFICINA INTERNA DE CONTRALOR	2	H	31,559.00	0.00	0.00	0.00	0.00	0.00	1,056.00	32,615.00	7,282.86	3,656.34	6,530.00	17,471.26		
BALLESTEROS DE LEON GERARDO	SECRETARIO EJECUTIVO	SECRETARIA E EJECUTIVA	2	H	31,469.61	0.00	0.00	0.00	0.00	0.00	1,086.00	32,555.61	7,282.86	3,656.34	4,112.00	14,880.95	17,474.26	
OSORIO HERRERA JESUS	SECRETARIO TECNICO	SECRETARIA TECNICA	2	H	33,986.58	0.00	0.00	0.00	0.00	0.00	1,056.00	35,042.58	7,282.86	3,656.34	5,112.00	17,451.74		
PRELLANA TELLEZ NESTOR AMARON	SECRETARIO TECNICO	SECRETARIA TECNICA	2	H	33,986.58	0.00	0.00	0.00	0.00	0.00	1,056.00	35,042.58	7,282.86	3,656.34	5,448.00	17,532.45	17,459.07	
KAJUMA ENRIQUE PABLO EDUARDO	DIRECTOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	2	H	36,986.00	0.00	0.00	0.00	0.00	0.00	1,056.00	38,042.00	8,182.45	7,282.86	0.00	11,805.11	22,849.89	
BERNIZ JIMENEZ LUIS ARTURO	DIRECTOR DE QUEJAS, ORIENTACION Y SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	2	H	37,444.04	0.00	0.00	0.00	0.00	0.00	1,056.00	38,500.04	8,181.13	4,306.13	16,541.00	20,951.31	8,648.03	
HERNANDEZ GARCIA JAVIER	JEFA DE AREA GENERAL	CUARTA VISITADURIA GENERAL	2	H	42,116.38	0.00	0.00	0.00	0.00	0.00	1,056.00	43,172.38	10,033.21	4,843.43	8,846.00	18,880.00	24,826.38	
CRUCIO SANCHEZ CESAR ALEJANDRO	SEGUNDO VISITADOR GENERAL	SEGUNDA VISITADURIA GENERAL	2	H	42,116.38	0.00	0.00	0.00	0.00	0.00	1,056.00	43,172.38	10,033.21	4,843.43	0.00	11,260.53	11,981.72	
BOGA MARRIQUEN EDUARDO	PRIMER VISITADOR GENERAL	PRIMERA VISITADURIA GENERAL	2	H	47,019.04	0.00	0.00	0.00	0.00	0.00	1,056.00	48,075.04	12,261.94	8,441.00	0.00	17,703.94	30,380.20	
ME ANTONIO RAMON ALEJANDRO	PERCEPCIONES	PERCEPCIONES	1	M	67,905.04	0.00	0.00	0.00	0.00	0.00	1,056.00	68,961.04	15,647.14	7,800.00	21,800.00	48,167.14	20,000.00	