

COMISION ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACION DE RECURSOS HUMANOS

NÓMINA, PRIMERA QUINCENA DE ENERO DE 2018



NOMBRE	NOMBRAMIENTO	ASCRIPCION	NIVEL	SEXO	SUELDO BASE	CAJA DE AHORRO	AYUDA PARA ALIMENTOS	PERCEPCIONES				VALORES DE DESPENSA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES	SUELDO NETO
								0 GUARDIAS	RETOACTIVO SUELDO	ESTIMULO PUNTUAL	ESTIMULO DE DESPENSA							
HERNANDEZ BONILLA JUAN JOSE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	8	H	4,082.20	0.00	900.00	0.00	0.00	0.00	548.37	5,330.57	334.57	469.45	1,401.82	2,209.85	3,324.72	
MAGANA HERNANDEZ JOSE LUIS	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	4,082.20	0.00	900.00	0.00	0.00	0.00	548.37	5,330.57	334.57	469.45	40.82	844.85	4,685.72	
BARRAGAN HERNANDEZ ALEJANDRO	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	4,082.20	0.00	900.00	0.00	0.00	0.00	548.37	5,330.57	334.57	469.45	40.82	844.85	4,685.72	
JIMENEZ JIMENEZ MARIA DOLORES	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	4,082.20	0.00	900.00	0.00	0.00	0.00	548.37	5,330.57	334.57	469.45	948.82	1,752.85	3,777.72	
DE LA MORA DIAZ MARIA GUADALUPE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	8	M	4,418.84	0.00	900.00	0.00	0.00	0.00	573.79	5,992.63	334.57	469.45	40.82	933.84	4,058.79	
PENA SANCHEZ MARIA GUADALUPE	AUXILIAR ADMINISTRATIVO "D"	CUARTA VISITADERIA GENERAL, PUERTO VALLARTA	8	M	4,418.84	0.00	900.00	0.00	0.00	0.00	573.79	5,992.63	334.57	469.45	40.82	933.84	4,058.79	
RAMIREZ OCEGUERA AMADA GUADALUPE	AUXILIAR ADMINISTRATIVO "D"	CUARTA VISITADERIA GENERAL	8	M	4,418.84	0.00	900.00	0.00	0.00	0.00	573.79	5,992.63	334.57	469.45	40.82	933.84	4,058.79	
GONZALEZ RIZZ ENRIQUE	AUXILIAR ADMINISTRATIVO "D"	DIRECCION ADMINISTRATIVA	8	H	4,418.84	0.00	900.00	0.00	0.00	0.00	573.79	5,992.63	334.57	469.45	44.17	938.69	4,951.94	
OSNEROS GUTIERREZ JESSICA PATRICIA	ASISTENTE ADMINISTRATIVO "C"	SEGUNDA VISITADERIA GENERAL	8	H	4,352.82	0.00	900.00	0.00	0.00	0.00	572.57	7,388.09	788.50	500.57	2,176.00	3,465.07	3,945.05	
CORDERO RUOZ JESUS ARMANDO	ASISTENTE ADMINISTRATIVO "C"	COMUNICACION SOCIAL	8	H	4,352.82	0.00	900.00	0.00	0.00	0.00	572.57	9,800.78	1,265.54	500.57	500.57	2,024.11	7,646.67	
ENRIQUEZ BRAYO SANDRA EDITH	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITADERIA GENERAL, TEQUILA	8	M	4,352.82	0.00	900.00	0.00	0.00	0.00	572.57	9,800.78	1,265.54	500.57	2,176.00	3,942.11	5,908.67	
FLORES ANAYA ANAHY	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITADERIA GENERAL, PUERTO VALLARTA	8	M	4,352.82	0.00	900.00	0.00	0.00	0.00	572.57	9,800.78	1,265.54	500.57	0.00	1,766.11	8,046.67	
CASTELLANOS MAGANA JUAN MANUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	8	H	4,930.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	49.30	1,087.94	5,325.84	
MORIN NEGRETTE HECTOR MIGUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	8	H	4,930.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	1,668.30	2,706.94	3,708.74	
CORONA ENRIQUEZ SANDRA PAOLA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	4,930.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	49.30	1,087.94	5,325.84	
GONZALEZ CARLOS ADRIANA	AUXILIAR ADMINISTRATIVO "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION, PROG	8	H	4,930.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	0.00	1,087.94	5,325.84	
MONTES MESA JULIO CESAR	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	4,930.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	1,506.30	2,544.94	3,869.84	
GUTIERREZ VILLA ROCIO	AUXILIAR ADMINISTRATIVO "C"	PRESDENCIA	8	M	4,930.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	49.30	1,087.94	5,325.84	
COVARRUBIAS ESTRADA TERESITA DE JESUS	ASISTENTE ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA	7	M	4,580.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	2,324.27	3,362.91	3,950.87	
CAMARENA MADRIGAL THANYA EDITH	ASISTENTE ADMINISTRATIVO "B"	PRIMERA VISITADERIA GENERAL	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	4,457.05	769.12	1,381.78	594.97	0.00	4,558.99	5,940.78	
CARRILLO VAZQUEZ MARTIN	ASISTENTE ADMINISTRATIVO "B"	TERCERA VISITADERIA GENERAL	7	H	5,173.61	0.00	900.00	0.00	0.00	0.00	4,457.05	769.12	1,381.78	594.97	0.00	1,553.62	6,865.25	
LOPEZ GUZMAN LUISA MONSERRAT	ASISTENTE ADMINISTRATIVO "B"	TERCERA VISITADERIA GENERAL, LAGOS DE MORENO	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	4,457.05	769.12	1,381.78	594.97	774.86	2,751.61	7,648.17	
HERNANDEZ JORDAN DAVID MINATOUI	SECRETARIO "D"	INSTITUTO DE INVESTIGACION Y CAPACITACION, PROG	7	H	5,173.61	0.00	900.00	0.00	0.00	0.00	5,942.73	769.12	11,885.46	1,699.12	594.97	1,725.00	4,019.09	7,866.37
MORENO MONTAÑA MAURILLO	SECRETARIO "D"	TERCERA VISITADERIA GENERAL, COLTLAN	7	H	5,173.61	0.00	900.00	0.00	0.00	0.00	5,942.73	769.12	11,885.46	1,699.12	594.97	1,725.00	4,019.09	7,866.37
CAMPOS CHAVEZ STEPHANNA	SECRETARIO "D"	SEGUNDA VISITADERIA GENERAL	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	4,457.05	769.12	10,399.78	1,381.78	594.97	774.86	2,751.61	7,648.17
HERNANDEZ CONTRERAS CHRISTIAN IRAN	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	4,457.05	769.12	11,885.46	1,699.12	594.97	1,725.00	4,019.09	7,866.37
CASTANEDA CASTELLANOS CHRISTIAN SUSANO	SECRETARIO "D"	PRIMERA VISITADERIA GENERAL	7	H	5,173.61	0.00	900.00	0.00	0.00	0.00	5,942.73	769.12	11,885.46	1,699.12	594.97	1,725.00	2,181.92	3,760.81
PEREZ PEREZ YESSICA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	2,971.37	769.12	8,914.10	1,064.44	594.97	0.00	1,659.41	7,254.69
SALAZAR GARCIA DORA ARIANA	SECRETARIO "D"	TERCERA VISITADERIA GENERAL	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	5,942.73	769.12	11,885.46	1,699.12	594.97	707.66	2,994.09	8,881.37
VILLALBOS BARBA PEDRO	SECRETARIO "D"	TERCERA VISITADERIA GENERAL, TEPATITLAN	7	H	5,173.61	0.00	900.00	0.00	0.00	0.00	5,942.73	769.12	11,885.46	1,699.12	594.97	1,209.30	3,465.48	8,350.78
MORENO MIRAMONTES OLGA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	5,942.73	769.12	11,885.46	1,699.12	594.97	1,725.00	4,019.09	7,866.37
SALDANA SANCHEZ DAVID EDUARDO	SECRETARIO "D"	PRIMERA VISITADERIA GENERAL	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	2,690.01	3,171.93	2,170.80	
ZEPEDA MARIA DE LA CRUZ	SECRETARIO "D"	TERCERA VISITADERIA GENERAL, CIUDAD GUZMAN	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	5,942.73	769.12	11,885.46	1,699.12	594.97	1,725.00	4,019.09	7,866.37
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	5,942.73	769.12	11,885.46	1,699.12	594.97	0.00	1,081.92	4,860.81
HERNANDEZ CORDONADO J JESUS	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA	7	H	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	53.01	1,234.58	5,738.97	
HERNANDEZ MARRASQUIN ANA PAOLA	AUXILIAR ADMINISTRATIVO "B"	CUARTA VISITADERIA GENERAL	7	M	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	53.01	1,234.58	5,738.97	
PINON ESQUIVINAS LINDA MARGARITA	AUXILIAR ADMINISTRATIVO "B"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	53.01	1,234.58	5,738.97	
LINDEROS COVARRUBIAS MARIA PATRICIA	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA	7	M	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	1,820.01	3,001.58	3,971.97	
MARTINEZ MARGUETA ELISABETH	AUXILIAR ADMINISTRATIVO "B"	INSTITUTO DE INVESTIGACION Y CAPACITACION, PROG	7	M	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	1,231.01	2,412.58	4,560.97	
GONZALEZ PACHECO ANA DOLORES	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	53.01	1,234.58	5,738.97	
MAGALLON ROBLES GEORGINA	AUXILIAR ADMINISTRATIVO "B"	COMUNICACION SOCIAL	7	M	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	53.01	1,234.58	5,738.97	
CAJAZADA ESTERITA ESTHER CITALLI	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,512.61	0.00	900.00	0.00	0.00	0.00	786.76	7,199.37	612.46	633.95	1,893.13	3,139.54	4,099.83	
LEGUE TEJEDA ALMA ROSA	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,512.61	0.00	900.00	0.00	0.00	0.00	786.76	7,199.37	612.46	633.95	1,725.00	2,974.39	3,901.37	
GARCIA ESTEVA KAREN JANETTE	AUXILIAR ADMINISTRATIVO "A"	SEGUNDA VISITADERIA GENERAL, LABORAL	7	M	5,512.61	0.00	900.00	0.00	0.00	0.00	786.76	7,199.37	612.46	633.95	958.49	2,204.90	4,994.47	
PEREZ LANDRERO SANDRA IVETTE	AUXILIAR ADMINISTRATIVO "A"	PRIMERA VISITADERIA GENERAL	7	M	5,512.61	0.00	900.00	0.00	0.00	0.00	786.76	7,199.37	612.46	633.95	55.13	1,301.54	5,897.83	
RODRIGUEZ SANCHEZ ANDRAN	AUXILIAR ADMINISTRATIVO "A"	DIRECCION ADMINISTRATIVA	7	M	5,512.61	0.00	900.00	0.00	0.00	0.00	786.76	7,199.37	612.46	633.95	53.01	1,234.58	5,738.97	
MUNOZ RIOS JORGE	NOTIFICADOR	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	5,748.10	0.00	900.00	0.00	0.00	0.00	746.77	658.66	660.80	57.46	3,292.92	4,143.85		
COLINGUA TEJEDA SAMARA NICOL	AUXILIAR ESPECIALIZADO "C"	PRESDENCIA	7	M	5,748.10	0.00	900.00	0.00	0.00	0.00	790.68	7,436.77	658.66	660.80	57.46	1,376.92	6,056.85	
CHAVEZ ALVAREZ SANDRA NICOL	AUXILIAR ESPECIALIZADO "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,748.10	0.00	900.00	0.00	0.00	0.00	790.68	7,436.77	658.66	660.80	2,110.46	3,429.92	4,206.85	
COMBRES CARMEN PAULLINA	AUXILIAR ESPECIALIZADO "C"	DIRECCION ADMINISTRATIVA	7	M	5,748.10	0.00	900.00	0.00	0.00	0.00	790.68	7,436.77	658.66	660.80	1,231.01	2,412.58	4,560.97	
PEREZ LOPEZ MARTHA OFELIA	AUXILIAR ESPECIALIZADO "C"	PRIMERA VISITADERIA GENERAL	7	M	5,748.10	0.00	900.00	0.00	0.00	0.00	790.68	7,436.77	658.66	660.80	1,960.46	3,279.92	4,156.85	
OSNEROS GHAVIRIN MAYRA LUCERO	AUXILIAR ESPECIALIZADO "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,748.10	0.00	900.00	0.00	0.00	0.00	790.68	7,436.77	658.66	660.80	724.46	2,049.92	3,932.85	
FUERTE MARTINEZ JOSE RUBENBERTO	AUXILIAR ESPECIALIZADO "C"	CUARTA VISITADERIA GENERAL	7	M	5,748.10	0.00</												

COMISION ESTATAL DE DERECHOS HUMANOS JULISCO

DIRECCION ADMINISTRATIVA, COORDINACION DE RECURSOS HUMANOS



NÓMINA, PRIMERA QUINCENA DE ENERO DE 2018

NOMBRE	NOMBRAMIENTO	ADSCRIPCION	NIVEL	SEXO	SUELDO BASE	CAJA DE AHORRO	AYUDA PARA ALIMENTOS	PERCEPCIONES					DEDUCCIONES				
								0 GUARDIAS	RETRACTIVO SUELDO	ESTIMULO PUNTUAL	VALES DE DESPENSA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES	SUELDO NETO
RAMIREZ SALEBRINO RAUL	SECRETARIO "B2"	SEGUNDA VISITADURIA GENERAL	6	H	8,241.93	0.00	0.00	0.00	7,967.92	1,095.60	17,305.45	2,820.86	947.82	0.00	3,768.68	13,536.77	
GOMEZ MARISCAL LUZ ELENA	SECRETARIO "B2"	CUARTA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	8,337.53	1,095.60	16,675.06	3,142.79	947.82	0.00	4,090.61	14,584.45	
GUTIERREZ PARRA BANUATI ESTELA	SECRETARIO "B2"	TERCERA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	8,241.93	1,095.60	16,675.06	3,142.79	947.82	2,459.70	4,090.61	13,584.45	
GONZALEZ DEL TORO MINERVA	SECRETARIO "B2"	TERCERA VISITADURIA GENERAL TAMAZULACA	6	M	8,241.93	0.00	0.00	0.00	9,061.85	1,095.60	18,399.38	3,077.95	947.82	0.00	4,025.77	14,373.61	
GUZMAN ROBERTO MARIA TERESA	INVESTIGADOR CAPACITADOR "D"	INSTITUTO DE INVESTIGACION Y CAPACITACION	6	M	8,241.93	0.00	0.00	0.00	9,337.53	1,095.60	16,675.06	3,142.79	947.82	0.00	4,090.61	14,584.45	
IVARRA RAMIREZ ROSA SIDDMARTA	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO PSICOLOGO "C"	6	H	8,429.55	0.00	900.00	0.00	8,429.55	1,095.60	17,954.65	1,394.25	992.11	2,462.22	3,851.03	14,103.62	
ROVILLA YOTORENA GRICEL	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	M	8,618.79	0.00	0.00	0.00	9,714.39	1,095.60	20,424.39	1,394.25	992.11	0.00	2,181.41	17,242.98	
CANEDO SARDO AMO TONATHIL	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	9,429.55	0.00	2,105.03	0.00	10,525.15	1,095.60	23,155.33	4,118.29	1,084.40	0.00	5,202.68	17,952.64	
BECKERA RAMIREZ NICOLAS	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, MEZCALA	5	H	9,429.55	0.00	0.00	0.00	9,931.34	1,095.60	20,456.49	3,587.43	1,084.40	0.00	4,671.83	15,784.66	
GRANA RODRIGUEZ CESAR	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	0.00	5,189.46	16,000.96	
CARRILLO GAMBOA CARLA CHIDAYIN	SECRETARIO "B"	SECRETARIA TECNICA	5	M	9,429.55	0.00	0.00	0.00	8,630.65	1,095.60	19,155.80	3,281.51	1,084.40	0.00	4,366.91	14,788.89	
QUINTERO ARIAS MARTHA NELIDIA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	M	9,429.55	0.00	0.00	0.00	7,683.41	1,095.60	16,208.56	3,058.72	1,084.40	3,368.71	7,511.83	10,696.73	
ROMERO TORRES RICARDO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	H	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	0.00	7,955.50	13,094.80	
CASTORENA FRIAS MARGARITA	SECRETARIO "B"	CUARTA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	7,893.86	1,095.60	18,419.01	3,102.22	1,084.40	0.00	2,340.54	16,078.47	
WILLARRREAL MADERA LUCERO GUILLERMINA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, TEQUILA	5	M	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	0.00	2,490.80	17,560.00	
RODRIGUEZ GARCIA JESUS	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	H	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	0.00	7,955.50	13,094.80	
NAVARRO CARDENAS JOSE DE JESUS	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, AMEICA	5	H	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	0.00	2,451.82	18,643.02	
CHAVEZ OGAYON CLAUDIA IVETTE	SECRETARIO "B"	PRIMERA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	2,631.29	1,095.60	13,156.44	1,929.46	1,084.40	3,144.00	6,157.86	6,995.57	
FLORES AHUMADA MARIA GLORIA	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	904.70	5,416.26	15,634.00	
LOPEZ GARZA BEATRIZ EUGENIA	ASISTENTE DE VINCULACION "A"	DIRECCION ADMINISTRATIVA	5	M	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	0.00	4,714.86	11,339.44	
GONZALEZ BARRALES EDGAR ALEJANDRO	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA, OCOTLAN	5	H	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	0.00	7,724.56	13,325.74	
AVILA GARCIA ASHLY JANETTE	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA, VINCULACION	5	M	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	0.00	2,451.82	18,643.02	
DE LA TORRE FRANCO JOSE DE JESUS	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	3,144.00	7,955.50	13,094.80	
MEZA MORENO AILEEN	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	0.00	2,451.82	18,643.02	
OROZCO SANCHEZ KATHIA	ASISTENTE DE VINCULACION "A"	SECRETARIA TECNICA	5	M	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	1,572.00	6,383.50	14,666.80	
NORIEGA LOPEZ ARTURO	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	0.00	10,525.15	10,525.15	
NARVAEZ MARTINEZ MARIA VERONICA	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	0.00	4,811.50	16,236.80	
CENTENO LOPEZ GISELA GUADALUPE	ASISTENTE DE VINCULACION "A"	SEGUNDA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	10,525.15	1,095.60	21,050.30	3,727.10	1,084.40	0.00	2,451.82	18,643.02	
DE LOS RIOS GILBERTO	ASISTENTE DE VINCULACION "A"	SEGUNDA VISITADURIA GENERAL	5	M	9,429.55	0.00	900.00	0.00	9,589.94	1,095.60	19,685.44	1,502.84	1,182.84	4,891.74	7,538.18	12,146.22	
MIRANDA ALTAMIRANO JOSE DE JESUS	RESPONSABLE ESPECIALIZADO DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	5	H	10,292.15	0.00	0.00	0.00	8,540.81	1,095.60	19,928.56	3,481.90	1,183.60	0.00	4,665.50	15,263.06	
GONZALEZ ESTRADA JOANITA PATRICIA	SECRETARIO "A2"	TERCERA VISITADURIA GENERAL, MASCOATA	5	M	10,292.15	0.00	0.00	0.00	11,387.75	1,095.60	22,775.50	4,151.50	1,183.60	2,988.87	8,321.97	14,453.53	
PADILLA TRUJILLO LEONEL ANTONIO	SECRETARIO "A2"	TERCERA VISITADURIA GENERAL	5	H	10,292.15	0.00	0.00	0.00	11,387.75	1,095.60	22,775.50	4,151.50	1,183.60	5,356.07	10,691.17	12,084.33	
BUENAFANTIA FERNANDO	SECRETARIO "A2"	SECRETARIA EJECUTIVA	5	M	10,292.15	0.00	0.00	0.00	11,387.75	1,095.60	22,775.50	4,151.50	1,183.60	0.00	7,852.65	14,926.85	
HERNANDEZ NAPOLES JOSE OCTAVIO	ANALISTA DE SISTEMAS EN INFORMATICA	DIRECCION ADMINISTRATIVA	5	H	11,619.31	0.00	900.00	0.00	0.00	1,095.60	18,141.91	1,336.22	116.19	0.00	3,434.58	10,180.33	
SANCHEZ ROCHA JESUS OCTAVIO	INVESTIGADOR CAPACITADOR "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	11,896.00	0.00	0.00	0.00	12,991.80	1,095.60	25,983.20	4,940.69	1,368.04	5,848.38	12,527.02	13,726.18	
ALFARO CALZADILLA AMELIA	AUDITOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	5	M	12,032.08	0.00	0.00	0.00	13,127.68	1,095.60	26,255.36	5,007.55	1,383.69	6,014.63	12,442.84	14,887.49	
VILLAZUZO OCHOA GLORIA	AUDITOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	5	M	12,032.08	0.00	0.00	0.00	13,127.68	1,095.60	26,255.36	5,007.55	1,383.69	4,339.44	10,730.88	15,526.68	
MURILLO MURGUIA NORMA ANGELICA	SECRETARIO "A"	TERCERA VISITADURIA GENERAL	5	M	12,032.08	0.00	0.00	0.00	10,525.15	1,095.60	23,625.83	4,395.43	1,383.69	3,335.36	9,114.48	14,512.35	
BENJAMIN PELAYO MESSIA ESPERANZA	SECRETARIO "A"	SEGUNDA VISITADURIA GENERAL	5	M	12,032.08	0.00	0.00	0.00	13,127.68	1,095.60	26,255.36	5,007.55	1,383.69	3,307.61	10,307.61	16,947.75	
CHAVIRIN CERVANTES ALEJANDRA CRISTINA	SECRETARIO "A"	SECRETARIA EJECUTIVA	5	M	12,032.08	0.00	0.00	0.00	13,127.68	1,095.60	26,255.36	5,007.55	1,383.69	4,011.00	10,586.24	15,851.12	
CHAVEZ HERNANDEZ JUAN FRANCISCO	SECRETARIO "A"	SEGUNDA VISITADURIA GENERAL	5	H	12,032.08	0.00	0.00	0.00	13,127.68	1,095.60	26,255.36	5,007.55	1,383.69	6,536.81	12,928.05	13,327.31	
MIRAMONTES AZULCA FRANCISCO JAVIER	SECRETARIO "A"	CUARTA VISITADURIA GENERAL	5	H	12,032.08	0.00	0.00	0.00	13,127.68	1,095.60	26,255.36	5,007.55	1,383.69	6,016.61	12,407.85	13,847.51	
ROBLES SANCHEZ MARIA DE LA LUZ	SECRETARIO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	12,032.08	0.00	0.00	0.00	13,127.68	1,095.60	26,255.36	5,007.55	1,383.69	0.00	10,586.24	15,851.12	
RANGEL SAGALZA ALMA VERONICA	SECRETARIO "A"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	5	M	12,032.08	0.00	0.00	0.00	11,967.72	1,095.60	25,095.40	4,734.72	1,383.69	3,491.19	6,909.60	15,488.80	
DE LOZA PAZ JOSE DE JESUS	CORRECTOR DE ESTILO	COMUNICACION SOCIAL	5	H	12,032.08	0.00	0.00	0.00	13,127.68	1,095.60	26,255.36	5,007.55	1,383.69	4,011.00	10,402.24	15,851.12	
NERI RICARDO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	12,823.28	0.00	0.00	0.00	13,918.88	1,095.60	27,837.76	5,471.35	1,474.08	3,388.73	12,857.00	15,450.76	
TEJEDA CUETO RICARDO	MEDICO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	12,823.28	0.00	0.00	0.00	13,918.88	1,095.60	27,837.76	5,471.35	1,474.08	0.00	6,943.03	20,897.73	
PIENA CORTES IRAM	SECRETARIO "A" DE BASE	PRIMERA VISITADURIA GENERAL	5	H	13,722.06	0.00	900.00	0.00	10,955.10	1,095.60	25,717.66	2,476.74	1,578.04	4,712.22	8,766.99	6,950.66	
PIENA CORTES GUANAJUATO TEMOC	SECRETARIO "A" DE BASE	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	13,722.06	0.00	0.00	0.00	10,955.10	1,095.60	25,717.66	2,476.74	1,578.04	0.00	7,786.74	7,930.87	
AVILA CARRILLO DANIEL	SECRETARIO "A" DE BASE	SEGUNDA VISITADURIA GENERAL	5	H	13,722.06	0.00	900.00	0.00	10,955.10	1,095.60	25,717.66	2,476.74	1,578.04	0.00	8,766.99	8,766.99	
DELGADILLO QUIJAS JOSE LUIS	SECRETARIO "A" DE GUARDIA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	4	H	13,587.65	0.00	0.00	2,936.65	10,683.25	1,095.60	23,303.15	6,727.96	1,562.58	0.00	8,290.54	24,012.61	
ESPARZA RUIZ JOSE LUIS	PSICOLOGO "A"	INSTITUTO DE INVESTIGACION Y CAPACITACION	4	H	13,587.65	0.00	0.00	0.00	14,683.25	1,095.60	29,366.50	5,979.50	1,562.58	6,272.00	13,814.08	15,552.41	
RINCON SALAZAR LETICIA DE LOS DOLORES	ASISTENTE ESPECIALIZADO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	4	M	13,587.65	0.00	0.00	0.00	14,683.25	1,095.60	29,366.50	5,979.50	1,562.58	0.00	9,198.16	19,184.34	
CARDON MALDONADO ERNESTO ALONSO	ENCARGADO DE DEPARTAMENTO DE EDICION	COMUNICACION SOCIAL	4	H	13,587.65												

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS

NÓMINA, PRIMERA QUINCENA DE ENERO DE 2018



NOMBRE	NOMBRAMIENTO	ADSCRIPCIÓN	NIVEL	SEXO	PERCEPCIONES										DEDUCCIONES			
					SUELDO BASE	CAJA DE AHORRO	AYUDA PARA ALIMENTOS	0 GUARDIAS	RETROACTIVO SUELDOS	ESTIMULO PUNTUAL	VALES DE DESPENSA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES	SUELDO NETO	
RUIZ HERNANDEZ FRANCISCO	VISITADOR ADJUNTO "A", JEFE DE SEGURIDAD PUBLICA	CUARTA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	20,597.70	1,095.60	41,195.40	9,884.66	2,242.74	6,501.00	18,628.40	22,567.00	
RAMOS PRECIADO HECTOR MANUEL	VISITADOR ADJUNTO "A", JEFE DE GUARDIA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	19,502.10	0.00	0.00	0.00	0.00	20,597.70	1,095.60	41,195.40	9,884.66	2,242.74	6,501.00	18,628.40	22,567.00	
WUNZO ESPINOZA SARA NOHEMI	VISITADORA ADJUNTA "A", JEFA DE ATENCION A CIUDADANOS	TERCERA VISITADURIA GENERAL	3	M	19,502.10	0.00	0.00	0.00	0.00	20,597.70	1,095.60	41,195.40	9,884.66	2,242.74	6,501.00	18,628.40	22,567.00	
RODRIGUEZ CHAPULA ANA LEZIT	JEFA DEL PROGRAMA DE IGUALDAD ENTRE MUJER	INSTITUTO DE INVESTIGACION Y CAPACITACION, PROG	3	M	19,502.10	0.00	0.00	0.00	0.00	20,597.70	1,095.60	41,195.40	9,884.66	2,242.74	6,501.00	18,628.40	22,567.00	
LAMAS MACIAS ROBERTO	JEFE DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	3	H	19,502.10	0.00	0.00	0.00	0.00	20,597.70	1,095.60	41,195.40	9,884.66	2,242.74	7,214.84	19,342.24	21,853.16	
REAL RAMIREZ MARIA GUADALUPE	COORDINADORA "C" DE VINCULACION CON OSCS	SECRETARIA EJECUTIVA, VINCULACION	3	M	21,873.25	0.00	0.00	0.00	0.00	22,968.85	4,416.69	25,151.42	3,790.21	8,722.32	14,246.53			
HERNANDEZ MONTES OSWALDO JAVIER	VISITADOR ADJUNTO "A", COORDINADOR "B"	CUARTA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	24,977.04	5,019.15	27,463.37	6,463.44	1,428.95	14,228.95	10,748.09		
LOPEZ RUBIO HUGO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE GR	PRIMERA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	24,977.04	5,019.15	27,463.37	6,463.44	1,428.95	14,228.95	10,748.09		
VIRGEN GARCIA YASSER ARAFAT	VISITADOR ADJUNTO "A", COORDINADOR "B" DE AS	SEGUNDA VISITADURIA GENERAL LABORAL	3	H	23,881.44	0.00	0.00	0.00	0.00	24,977.04	5,019.15	27,463.37	6,463.44	1,428.95	14,228.95	10,748.09		
VAZQUEZ LAMAS IGNACIO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE AS	PRESIDENCIA, ASUNTOS JURIDICOS	3	H	23,881.44	0.00	0.00	0.00	0.00	24,977.04	5,019.15	27,463.37	6,463.44	1,428.95	14,228.95	10,748.09		
GOMEZ LOPEZ SOFIA	COORDINADORA "B" DE LA UNIDAD DE ADMINSTR	DIRECCION ADMINISTRATIVA	3	M	23,881.44	0.00	0.00	0.00	0.00	24,977.04	5,019.15	27,463.37	6,463.44	1,428.95	14,228.95	10,748.09		
GARCIA RETAMAZO CARLOS RUBEN	COORDINADOR "A" DE INFORMATICA	DIRECCION ADMINISTRATIVA	3	H	25,428.31	0.00	0.00	0.00	0.00	26,523.91	5,483.21	29,024.38	8,477.00	16,884.46	9,630.44			
PLACENCIA PEREZ GERARDO	COORDINADOR "A" DE RECURSOS HUMANOS	DIRECCION ADMINISTRATIVA	3	H	25,428.31	0.00	0.00	0.00	0.00	26,523.91	5,483.21	29,024.38	8,477.00	16,884.46	9,630.44			
REYNOSO CERVANTES ALDO IVAN	VISITADOR ADJUNTO "A", COORDINADOR GENERAL	TERCERA VISITADURIA GENERAL	3	H	28,905.00	0.00	0.00	0.00	0.00	29,995.60	6,995.60	36,991.20	9,514.10	3,324.08	7,991.48	20,829.65	19,130.55	
ZAMBRANO PAREDES FERNANDO	COORDINADOR GENERAL DE SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	28,905.00	0.00	0.00	0.00	0.00	29,995.60	6,995.60	36,991.20	9,514.10	3,324.08	7,991.48	20,829.65	19,130.55	
REYES LARA EDUARDO	COORDINADOR GENERAL DE ASESORES	PRESIDENCIA, COORDINACION DE ASESORES	3	H	28,905.00	0.00	0.00	0.00	0.00	29,995.60	6,995.60	36,991.20	9,514.10	3,324.08	7,991.48	20,829.65	19,130.55	
PAEZ VIEYRA JUAN CARLOS	COORDINADOR GENERAL DE ESTUDIOS Y PROYEC	PRESIDENCIA, COORDINACION DE ASESORES	3	H	28,905.00	0.00	0.00	0.00	0.00	29,995.60	6,995.60	36,991.20	9,514.10	3,324.08	7,991.48	20,829.65	19,130.55	
CORONA NAKAMURA LUIS ANTONIO	DIRECTOR DEL INST. DE INVESTIGACION Y CAPACI	INSTITUTO DE INVESTIGACION Y CAPACITACION	2	H	29,805.40	0.00	0.00	0.00	0.00	30,901.00	6,796.34	37,697.34	8,427.62	0.00	10,223.96	20,677.04		
MARTINEZ MAGLEY CARLOS ALBERTO	DIRECTOR DE COMUNICACION SOCIAL	COMUNICACION SOCIAL	2	H	29,805.40	0.00	0.00	0.00	0.00	30,901.00	6,796.34	37,697.34	8,427.62	0.00	10,223.96	20,677.04		
BARBA VARGAS SERGIO	DIRECTOR DE ASUNTOS JURIDICOS	PRESIDENCIA, ASUNTOS JURIDICOS	2	H	29,805.40	0.00	0.00	0.00	0.00	30,901.00	6,796.34	37,697.34	8,427.62	0.00	10,223.96	20,677.04		
BRIZUELA VILLEGAS JESUS PEDRO	CONTRALOR	CONTRALORIA INTERNA	2	H	31,359.61	0.00	0.00	0.00	0.00	32,455.21	7,262.60	39,717.81	3,606.35	0.00	10,868.95	21,586.26		
BALLESTEROS DE LEON GERARDO	SECRETARIO EJECUTIVO	SECRETARIA EJECUTIVA	2	H	31,359.61	0.00	0.00	0.00	0.00	32,455.21	7,262.60	39,717.81	3,606.35	0.00	10,868.95	21,586.26		
GOMEZ RODRIGUEZ NATELI SOFIA	SECRETARIO PARTICULAR	PRESIDENCIA	2	M	31,359.61	0.00	0.00	0.00	0.00	32,455.21	7,262.60	39,717.81	3,606.35	0.00	10,868.95	21,586.26		
ORELLANA TELLEZ NESTOR AARON	SECRETARIO TECNICO	SECRETARIA TECNICA	2	H	33,086.85	0.00	0.00	0.00	0.00	34,182.45	7,780.77	41,963.22	5,448.72	17,032.48	17,149.97			
COLINGA PERRY PAUL EDUARDO	DIRECTOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	2	H	33,086.85	0.00	0.00	0.00	0.00	34,182.45	7,780.77	41,963.22	5,448.72	17,032.48	17,149.97			
JIMENEZ JIMENEZ LUIS ARTURO	DIRECTOR DE QUEJAS, ORIENTACION Y SEGUIMIE	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	2	H	37,444.64	0.00	0.00	0.00	0.00	38,540.24	9,108.13	47,648.37	4,306.13	15,326.46	28,730.72	9,800.55		
PERLASCA CHAVEZ JAVIER	CUARTO VISITADOR GENERAL	CUARTA VISITADURIA GENERAL	2	H	42,116.76	0.00	0.00	0.00	0.00	43,212.36	10,603.21	53,815.57	4,584.00	20,030.63	23,181.72			
OROZCO SANCHEZ CESAR ALEJANDRO	SEGUNDO VISITADOR GENERAL	SEGUNDA VISITADURIA GENERAL	2	H	42,116.76	0.00	0.00	0.00	0.00	43,212.36	10,603.21	53,815.57	4,584.00	20,030.63	23,181.72			
SOZA MARQUEZ EDUARDO	PRIMER VISITADOR GENERAL	PRIMERA VISITADURIA GENERAL	2	H	47,319.04	0.00	0.00	0.00	0.00	48,414.64	12,267.84	60,682.48	5,441.89	17,709.62	30,705.02			
HERNANDEZ BARRON ALFONSO	PRESIDENTE	PRESIDENCIA	1	H	67,905.00	0.00	0.00	0.00	0.00	69,000.60	16,241.71	85,242.31	21,376.72	48,426.56	20,574.10			