

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACION DE RECURSOS HUMANOS

NÓMINA, SEGUNDA QUINCENA DE ENERO DE 2018



NOMBRE	NOMBRAMIENTO	ADSCRIPCION	NIVEL	SEXO	PERCEPCIONES										DEDUCCIONES			
					SUELDO BASE	CAJA DE AHORRO	AYUDA PARA TRANSPORTE	0 GUARDIAS	RETROACTIVO SUELDOS	ESTIMULO PUNTUAL	VALES DE DESPENSA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES	SUELDO NETO	
BERRANDEZ BONILLA JUAN JOSE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	8	H	4,082.20	333.33	900.00	0.00	0.00	0.00	548.37	5,863.90	334.57	469.45	2,068.48	2,872.51	2,991.39	
MAGANA HERNANDEZ JOSE LUIS	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	4,082.20	333.33	900.00	0.00	0.00	0.00	548.37	5,863.90	334.57	469.45	2,068.48	2,872.51	2,991.39	
BARRAGAN HERNANDEZ ERICK ALEJANDRO	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	8	M	4,082.20	333.33	900.00	0.00	0.00	0.00	548.37	5,863.90	334.57	469.45	1,388.48	2,192.51	3,671.39	
JIMENEZ JIMENEZ MARIA DOLORES	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	4,082.20	333.33	900.00	0.00	0.00	0.00	548.37	5,863.90	334.57	469.45	707.48	1,511.51	4,352.39	
DE LA MORA DIAZ MARIA GUADALUPE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	8	M	4,082.20	333.33	900.00	0.00	0.00	0.00	548.37	5,863.90	334.57	469.45	1,615.48	2,419.51	3,444.39	
DE LA MORA DIAZ MARIA GUADALUPE	AUXILIAR ADMINISTRATIVO "D"	DIRECCION ADMINISTRATIVA, PUERTO VALLARTA	8	M	4,416.84	333.33	900.00	0.00	0.00	0.00	573.79	6,223.96	386.58	507.94	710.83	1,489.36	4,618.61	
RAMIREZ OCEGUERA AMADA GUADALUPE	AUXILIAR ADMINISTRATIVO "D"	CUARTA VISITADURIA GENERAL	8	M	4,416.84	333.33	900.00	0.00	0.00	0.00	573.79	6,223.96	386.58	507.94	710.83	1,605.35	4,618.61	
GONZALEZ RATZ ENRIQUE	AUXILIAR ADMINISTRATIVO "D"	DIRECCION ADMINISTRATIVA	8	H	4,416.84	333.33	900.00	0.00	0.00	0.00	573.79	6,223.96	386.58	507.94	710.83	1,605.35	4,618.61	
CISNEROS GUTIERREZ JESSICA PATRICIA	ASISTENTE ADMINISTRATIVO "C"	SEGUNDA VISITADURIA GENERAL	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	2,176.00	3,029.17	1,896.22	
CORDERO RUIZ JESUS ARMANDO	ASISTENTE ADMINISTRATIVO "C"	COMUNICACION SOCIAL	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	2,176.00	3,029.17	1,896.22	
ENRIQUEZ BRAVO SANDRA EDITH	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL, TEQUILA	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	2,176.00	3,029.17	1,896.22	
FLORES ANAYA ANAHY	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	2,176.00	3,029.17	1,896.22	
CASTELLANOS MAGANA JUAN MANUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	8	H	4,930.04	333.33	900.00	0.00	0.00	0.00	583.75	6,747.11	471.69	566.95	715.96	1,754.60	4,992.51	
MORFIN NEGRETTE HECTOR MIGUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	8	H	4,930.04	333.33	900.00	0.00	0.00	0.00	583.75	6,747.11	471.69	566.95	2,324.56	3,373.50	3,373.51	
CORONA ENRIQUE SANDRA PAOLA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	4,930.04	333.33	900.00	0.00	0.00	0.00	583.75	6,747.11	471.69	566.95	2,754.60	4,992.51		
GONZALEZ CARLOS ADRIANA	AUXILIAR ADMINISTRATIVO "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION	8	M	4,930.04	333.33	900.00	0.00	0.00	0.00	583.75	6,747.11	471.69	566.95	1,697.96	2,736.60	4,010.51	
MONTES MEJIA JULIO CESAR	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	4,930.04	333.33	900.00	0.00	0.00	0.00	583.75	6,747.11	471.69	566.95	2,172.96	3,211.60	3,535.51	
GUTIERREZ VILLA ROCHO	AUXILIAR ADMINISTRATIVO "C"	PRESENCIA	8	M	4,930.04	333.33	900.00	0.00	0.00	0.00	583.75	6,747.11	471.69	566.95	715.96	1,754.60	4,992.51	
GOVARRUBIAS ESTRADELA TERESITA DE JESUS	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA	8	M	4,930.04	333.33	900.00	0.00	0.00	0.00	583.75	6,747.11	471.69	566.95	2,900.33	4,292.57	5,271.54	
CAMARENA MADRUGAL THANYA EDITH	ASISTENTE ADMINISTRATIVO "B"	PRIMERA VISITADURIA GENERAL	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	2,582.24	3,664.16	2,278.57	
CARRILLO VAZQUEZ MARTIN	ASISTENTE ADMINISTRATIVO "B"	TERCERA VISITADURIA GENERAL	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81	
LOPEZ GUZMAN LUISA MONSERRAT	ASISTENTE ADMINISTRATIVO "B"	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,806.92	3,135.81	
HERNANDEZ URDIAIDIA JUAN CARLOS	ASISTENTE ADMINISTRATIVO "B"	INSTITUTO DE INVESTIGACION Y CAPACITACION, PROGR	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,181.92	1,912.92	1,860.81	
MORENO MONTYOY MAURILLO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, COLOTLAN	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,806.92	3,135.81	
CAPOS CHAVEZ STEPHANIA	SECRETARIO "D"	SEGUNDA VISITADURIA GENERAL	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	774.86	1,856.78	4,085.95	
HERNANDEZ CONTRERAS CHRISTIAN IRAN	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81	
COSTANECAS GARCIA CARLOS SUSANO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,181.92	1,912.92	1,860.81	
PEREZ PEREZ YESSICA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81	
SALAZAR GARCIA DORIS ARIANA	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, AUTLAN	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	700.00	1,781.92	4,160.81	
VILLALOBOS BARBA PEDRO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, TEPATITLAN	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,209.39	2,291.31	3,651.42	
MORENO MIRANDA CARLOS	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,806.92	3,135.81	
SALDANA SANCHEZ DAVID EDUARDO	SECRETARIO "D"	PRIMERA VISITADURIA GENERAL	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	2,650.01	3,771.85	2,170.80	
ZENEDA RIVERA MARIA DE LA CRUZ	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,806.92	3,135.81	
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81	
RAMIREZ MONTES MARTHA ABRIL	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA	7	M	5,300.66	333.33	900.00	0.00	0.00	0.00	772.89	7,306.88	572.00	609.58	737.67	1,901.24	5,045.64	
RIBONES MONTES MARIASOPHIA	AUXILIAR ADMINISTRATIVO "B"	CUARTA VISITADURIA GENERAL	7	M	5,300.66	333.33	900.00	0.00	0.00	0.00	772.89	7,306.88	572.00	609.58	2,192.67	3,029.57	4,335.64	
PIÑON ESQUIVIAS LINDA MARGARITA	AUXILIAR ADMINISTRATIVO "B"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,300.66	333.33	900.00	0.00	0.00	0.00	772.89	7,306.88	572.00	609.58	719.67	1,901.24	5,405.64	
LANDEROS COVARRUBIAS TANIA PATRICIA	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA	7	M	5,300.66	333.33	900.00	0.00	0.00	0.00	772.89	7,306.88	572.00	609.58	2,486.67	3,668.24	3,638.64	
MARTINEZ MURQUIA ELIZABETH	AUXILIAR ADMINISTRATIVO "B"	INSTITUTO DE INVESTIGACION Y CAPACITACION, PROGR	7	M	5,300.66	333.33	900.00	0.00	0.00	0.00	772.89	7,306.88	572.00	609.58	1,897.67	3,073.24	4,227.64	
GONZALEZ RAMOS ANDREA GUANES	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,300.66	333.33	900.00	0.00	0.00	0.00	772.89	7,306.88	572.00	609.58	2,045.58	3,170.24	4,401.64	
MAGALLON ROBLES GEORGINA	AUXILIAR ADMINISTRATIVO "B"	COMUNICACION SOCIAL	7	M	5,300.66	333.33	900.00	0.00	0.00	0.00	772.89	7,306.88	572.00	609.58	719.67	1,901.24	5,405.64	
CALZADA ESTRADA ESTHER CITALLI	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,512.61	333.33	900.00	0.00	0.00	0.00	786.76	7,532.70	612.46	633.95	2,559.79	3,806.20	3,726.50	
NEGRETTE RAMOS ALMA ROSA	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,512.61	333.33	900.00	0.00	0.00	0.00	786.76	7,532.70	612.46	633.95	3,645.23	4,491.64	2,641.06	
GARCIA GARCIA JENIFER ROSA	AUXILIAR ADMINISTRATIVO "A"	SEGUNDA VISITADURIA GENERAL, LABORAL	7	M	5,512.61	333.33	900.00	0.00	0.00	0.00	786.76	7,532.70	612.46	633.95	1,861.56	2,715.56	3,851.56	
PEREZ LANDEROS SANDRA IVETTE	AUXILIAR ADMINISTRATIVO "A"	PRIMERA VISITADURIA GENERAL	7	M	5,512.61	333.33	900.00	0.00	0.00	0.00	786.76	7,532.70	612.46	633.95	721.79	1,968.20	5,564.50	
MORENO SANCHEZ RICHARD	ENCARGADO DE AUXILIARES DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	7	H	5,512.61	333.33	900.00	0.00	0.00	0.00	786.76	7,532.70	612.46	633.95	2,122.03	3,368.44	4,164.26	
MUNOZ RIOS JORGE	NOTIFICADOR	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	5,746.10	333.33	900.00	0.00	0.00	0.00	790.68	7,770.10	658.66	660.80	2,640.12	3,959.58	3,810.52	
COLANGUINA GARCIA SAMARA NICOL	AUXILIAR ESPECIALIZADO "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,746.10	333.33	900.00	0.00	0.00	0.00	790.68	7,770.10	658.66	660.80	1,381.12	2,042.58	3,533.03	
CHAVEZ ALVAREZ NADIA	AUXILIAR ESPECIALIZADO "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,746.10	333.33	900.00	0.00	0.00	0.00	790.68	7,770.10	658.66	660.80	2,640.12	3,959.58	3,810.52	
GOMEZ FLORES CARMEN PAULINA	AUXILIAR ESPECIALIZADO "C"	DIRECCION ADMINISTRATIVA	7	M	5,746.10	333.33	900.00	0.00	0.00	0.00	790.68	7,770.10	658.66	660.80	2,640.12	3,959.58	3,810.52	
PEREZ LOPEZ MARTHA OFELIA	AUXILIAR ESPECIALIZADO "C"	PRIMERA VISITADURIA GENERAL	7	M	5,746.10	333.33	900.00	0.00	0.00	0.00	790.68	7,770.10	658.66	660.80	2,627.12	3,946.58	3,823.52	
AUXILIAR ADMINISTRATIVO "C"	AUXILIAR ESPECIALIZADO "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,746.10	333.33	900.00	0.00	0.00	0.00	790.68	7,770.10	658.66	660.80	1,381.12	2,042.58	3,533.03	
AUXILIAR ADMINISTRATIVO "C"	AUXILIAR ESPECIALIZADO "C"	CUARTA VISITADURIA GENERAL	7	M	5,746.10	333.33	900.00	0.00	0.00	0.00	790.68	7,770.10	658.66	660.80	2,640.12	3		

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACION DE RECURSOS HUMANOS

NÓMINA, SEGUNDA QUINCENA DE ENERO DE 2018



NOMBRE	NOMBRAMIENTO	ADSCRIPCION	NIVEL	SEXO	SUELDO BASE	CAJA DE AHORRO	AYUDA PARA TRANSPORTE	PERCEPCIONES				VALES DE DESPENSA	SUMA DE PERCEPCIONES	ISPT	DEDUCCIONES			SUELDO NETO
								0 GUARDIAS	RETROACTIVO SUELDO	ESTIMULO PUNTUAL	FONDO DE PENSIONES				OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES		
CHAVEZ ALFARIZ DELRY MARIANA	AUXILIAR ESPECIALIZADO "A"	SECRETARIA EJECUTIVA, TRANSPARENCIA	6	M	7,844.23	333.33	900.00	0.00	0.00	0.00	0.00	1,095.60	9,375.16	1,129.24	879.09	743.10	2,751.42	7,221.73
SANDOVAL BERLINDA JAMIE	CARGO POR DEFINIR	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	2,775.96
GONZALEZ BAYARDO HILDA FABIOLA	CARGO POR DEFINIR	COMUNICACION SOCIAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	2,885.00	4,746.57	4,590.96
GARCIA RAMIREZ RICARDO	ENCARGADO DEL SISTEMA DE QUEJAS, ORIENTACION Y SEGUIMIENTO	DIRECCION ADMINISTRATIVA	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	4,725.96
ORTIZ JACAL CARLOS ALBERTO	ASISTENTE DE COMUNICACION SOCIAL	COMUNICACION SOCIAL	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	2,290.00	4,351.57	4,985.96
ORTEGA REPORTERO JUAN CARLOS	REPORTERO "A"	COMUNICACION SOCIAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	4,725.96
VELAZQUEZ PADILLA SAIRA MACARIA	REPORTERO "A"	COMUNICACION SOCIAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	4,725.96
ROMAN ZAVALA SARA CECILIA	SECRETARIO "B2"	PRIMERA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	4,725.96
GAETA SALAZAR CARLOS REFUGIO	SECRETARIO "B2"	SECRETARIA EJECUTIVA	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	4,725.96
BRISENO LOZA ARTURO RUFINO	SECRETARIO "B2"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	2,748.00	4,809.57	4,522.96
ARELLANO ORTEGA EDGAR EDUARDO	SECRETARIO "B2"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	4,725.96
RAMIREZ SALERNO RAUL	SECRETARIO "B2"	SEGUNDA VISITADURIA GENERAL	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	4,725.96
GOMEZ MARISCAL LUZ ELENA	SECRETARIO "B2"	CUARTA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	4,725.96
GUTIERREZ VIEIRA BLANCA ESTELA	SECRETARIO "B2"	SEGUNDA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	4,250.78	6,312.33	3,025.20
BANGALAZUEL TORRES MINERVA	SECRETARIO "B2"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	4,725.96
GUIZMAN ROBLEDO MARIA TERESA	INVESTIGADORA CAPACITADORA "D"	INSTITUTO DE INVESTIGACION Y CAPACITACION	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	4,725.96
SALINAS DIAZ DIANA	INVESTIGADORA CAPACITADORA "D"	PRESIDENCIA, COORDINACION DE ASESORES	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	4,725.96
MANGILLA RAMIREZ HECTOR SIDDHARTHA	SOPORTE TECNICO EN INFORMATICA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	H	8,241.93	333.33	900.00	0.00	0.00	0.00	0.00	1,095.60	10,956.13	1,338.99	992.01	3,130.92	5,481.92	5,493.21
RIVERA MAYTORANA GRISEL	PSICOLOGA "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	4,725.96
CANEDO SARDO OMAR TONAHUIH	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32
BACERRA RAMIREZ NICOLAS	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, MEZCALA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32
GRANER RODRIGUEZ CATHA	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	5,189.46	7,641.28	2,885.86
CARRILLO GAMBOA CAROL CIOYAN	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,269.11	5,923.96	4,701.18
GUTIERREZ ARIAS MARTHA NELIDA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	4,704.61
ROMERO TORRES RICARDO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,144.00	5,595.82	4,929.32
CASTORENA FRANS MARGARITA	SECRETARIO "B"	CUARTA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	2,340.54	4,739.36	5,732.78
VILLANUEVA GONZALEZ ANDREA GUILLEMINA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	2,400.00	4,942.62	5,429.32
CARDENAS MEJIA MARIO ALBERTO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,144.00	5,595.82	4,929.32
NAVARO CARDENAS JOSE DE JESUS	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, AMECA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,495.89	5,947.71	4,577.43
LOPEZ OGAZON CLAUDIA IVETTE	SECRETARIO "B"	PRIMERA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,144.00	5,595.82	4,929.32
CORDON ZAVALA ALMA YERONICA	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,144.00	5,595.82	4,929.32
LOPEZ LAZARIZ EUGENIA	ASISTENTE DE VINCULACION "A"	DIRECCION ADMINISTRATIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	4,714.86	7,168.78	3,265.96
LOPEZ BARAJAS EDGAR ALJANDRO	ASISTENTE DE VINCULACION "A"	TERCERA VISITADURIA GENERAL, OCOTLAN	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	773.46	3,225.28	7,299.86
AVILA GARCIA ASHLY JANETTE	ASISTENTE DE VINCULACION "A"	PRESIDENCIA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32
ORTEGA LA TORRE FRANCISCO JOSE DE JESUS	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA, VINCULACION	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,161.00	4,983.82	4,929.32
MEZA MORENO AILEEN	ASISTENTE DE VINCULACION "A"	PRESIDENCIA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32
OROZCO SANCHEZ KATHIA	ASISTENTE DE VINCULACION "A"	SECRETARIA TECNICA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32
MORENO LOPEZ ARTURO	ASISTENTE DE VINCULACION "A"	PRESIDENCIA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32
NARVAZ MARTINEZ MARIA YERONICA	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32
RIVERON SALAZAR ALBA GUADALUPE	ASISTENTE DE VINCULACION "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32
DE LEON RIOS GUILLERMO	AUXILIAR ESPECIALIZADO	DIRECCION ADMINISTRATIVA	5	H	9,589.94	333.33	900.00	0.00	0.00	0.00	0.00	1,095.60	11,918.87	1,544.84	1,102.84	5,557.80	8,205.48	3,713.39
MIRANDA ALTIMIRANO JOSE DE JESUS	RESPONSABLE ESPECIALIZADO DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	0.00	2,735.27	8,652.48
GONZALEZ ESTRADA JOATICA PATRICIA	SECRETARIO "A2"	TERCERA VISITADURIA GENERAL, MASCOTA	5	M	10,292.15	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	2,986.87	5,722.14	5,665.61
PACHA TRUJILLO ANTONIO	SECRETARIO "A2"	TERCERA VISITADURIA GENERAL	5	M	10,292.15	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	3,539.07	6,104.39	5,283.36
HUERTA NAVARRO FERNANDO	SECRETARIO "A2"	PRESIDENCIA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	3,369.12	6,104.39	5,283.36
HERNANDEZ NAPOLES RAFAEL	ANALISTA DE SISTEMAS EN INFORMATICA	DIRECCION ADMINISTRATIVA	5	H	11,619.31	333.33	900.00	0.00	0.00	0.00	0.00	1,095.60	13,948.24	1,982.17	1,328.22	782.25	9,121.24	9,847.00
SANCHEZ ROCHA JESUS OCTAVIO	INVESTIGADOR CAPACITADOR "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	11,896.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	12,991.60	1,894.26	1,368.04	5,548.39	9,210.69	7,967.91
GONZALEZ ALONSO RAFAEL	AUDITOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	5	M	12,032.08	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	13,127.68	1,923.33	1,383.69	4,000.00	9,121.69	8,900.69
VAZQUEZ OCHOA GLORIA	AUDITOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	5	M	12,032.08	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	13,127.68	1,923.33	1,383.69	4,339.44	7,646.45	5,481.23
MURILLO MURGUJIA NORMA ANGELICA	SECRETARIO "A"	TERCERA VISITADURIA GENERAL	5	M	12,032.08	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	13,127.68	1,923.33	1,383.69	3,335.36	6,642.37	6,486.31
BERUMEN PELAYO YESSICA ESMERALDA	SECRETARIO "A"	SEGUNDA VISITADURIA GENERAL	5															

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS

NÓMINA, SEGUNDA QUINCENA DE ENERO DE 2018



NOMBRE	NOMBRAMIENTO	ADSCRIPCION	NIVEL	SEXO	PERCEPCIONES										DEDUCCIONES				SUELDO NETO
					SUELDO BASE	CAJA DE AHORRO	AYUDA PARA TRANSPORTE	0 GUARDIAS	RETROACTIVO SUELDOS	ESTIMULO PUNTUAL	VALES DE DESPENSA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES			
TEJEDA GARCIA JESUS	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, OCOTLAN	4	H	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	4,530.00	9,254.35	7,925.41	
DE LA TORRE BELLOMOS HOMERO	VISITADOR ADJUNTO "A"	PRIMERA VISITADURIA GENERAL	4	M	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	8,360.32	13,074.57	4,105.18	
GUTIERREZ PEREZ SOFIA	INVESTIGADORA CAPACITADORA "A"	INSTITUTO DE INVESTIGACION Y CAPACITACION	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CONTRERAS ZEPEDA NOE	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	2,878.00	8,661.70	11,357.49	
CUEVAS CUREL GERMAN ARMANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, AUTLAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MARTIN TREJO BAUDELO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GAYAN MARTINEZ LUIS RAYMUNDO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	4,233.00	9,916.70	10,000.40	
IBARRA VALENCIA SERGIO OCTAVIO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	6,275.00	11,958.70	7,960.49	
LEPE ALVARIZ JUAN MANUEL	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	6,275.00	11,958.70	7,960.49	
LLAMAS CEBALLOS HOMERO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, TEQUILA	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	8,169.14	14,835.67	6,086.38	
LUNA BALUSTIA ADRIANA ELIZABETH	VISITADOR ADJUNTO "A"	PRIMERA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	9,151.97	14,835.67	5,083.52	
MARTIN FRANCO CARLOS HUMBERTO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MARTIN OROZCO CARLOS FERNANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, TEPATITLAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	4,592.61	10,276.31	9,642.88	
RAMIREZ TREJO JOSE MAURO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MEDINA ENRIQUEZ ROSA MARIA	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	8,237.46	13,921.16	5,995.03	
SEGURA PADILLA MARIO ALEJANDRO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	3,854.79	9,538.49	10,380.70	
MUNOZ LOZANO AVIGAL	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
NAVARRO SOLIS CLAUDIA	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	7,452.00	13,136.70	6,783.49	
REYNOSO GUZMAN ROSALBA	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	3,336.52	9,019.22	10,899.97	
CRUZ SANCHEZ GABRIELA	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	1,338.56	7,022.26	12,896.93	
CAMPOS LARA LUIS JOAQUIN	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	924.40	6,608.10	13,311.09	
PADILLA ESPINOSA MARCELA	VISITADORA ADJUNTA "A", JEFA DE ASUNTOS DE ASESORES	SEGUNDA VISITADURIA GENERAL	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	1,941.48	7,889.57	12,706.13	
GARCIA FELIX GAUDELO EDUARDO	VISITADOR ADJUNTO "A", JEFE DE ASUNTOS ADMINISTRATIVOS	SEGUNDA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	5,759.79	11,706.88	8,890.82	
GOMEZ MUNOZ CARLOS AUGUSTO	VISITADOR ADJUNTO "A", JEFE DE AREA PENITENCIARIA	PRIMERA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61	
RUIZ HERNANDEZ FRANCISCO	VISITADOR ADJUNTO "A", JEFE DE SEGURIDAD PUBLICA	CUARTA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,501.00	12,449.09	8,148.61	
RAMOS PRECIADO HECTOR MANUEL	VISITADOR ADJUNTO "A", JEFE DE GUARDIA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,501.00	12,449.09	8,148.61	
MUNOZ ESPINOZA SARA NOHEMI	VISITADORA ADJUNTA "A", JEFA DE ATENCION A COMUNITARIOS	TERCERA VISITADURIA GENERAL	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	2,540.00	8,488.09	12,109.61	
RODRIGUEZ CHAPULA ANA LEZIT	JEFA DEL PROGRAMA DE IGUALDAD ENTRE MUJERES	INSTITUTO DE INVESTIGACION Y CAPACITACION, PROGR	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,501.00	12,449.09	8,148.61	
LLAMAS MACIAS ROBERTO	JEFE DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	7,214.84	13,162.93	7,434.77	
REAL RAMIREZ MARIA GUADALUPE	COORDINADORA "C" DE VINCULACION CON OSCS	SECRETARIA EJECUTIVA, VINCULACION	3	M	21,873.25	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	22,968.85	4,416.69	2,515.42	1,790.21	8,722.32	14,246.53	
HERNANDEZ MONTES OSWALDO JAVIER	VISITADOR ADJUNTO "A", COORDINADOR "B" DE GRUPO	CUARTA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
LOPEZ RUBIO HUGO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE GRUPO	PRIMERA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	6,463.44	14,228.95	10,748.09	
VIRGEN GARCIA YASSER ARAFAT	VISITADOR ADJUNTO "A", COORDINADOR "B" DE GRUPO	SEGUNDA VISITADURIA GENERAL, LABORAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	5,026.42	12,791.93	12,185.11	
VAZQUEZ LAMAS IGNACIO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE GRUPO	PRESIDENCIA, ASUNTOS JURIDICOS	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
GOMEZ LOPEZ SOFIA	COORDINADORA "B" DE LA UNIDAD DE ADMINISTRACION	PRESIDENCIA	3	M	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
GARCIA RETAMOZO CARLOS RUBEN	COORDINADOR "A" DE INFORMATICA	DIRECCION ADMINISTRATIVA	3	H	25,428.31	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	26,523.91	5,483.21	2,924.26	0.00	8,407.46	18,116.44	
PLASCENCIA PEREZ GERARDO	COORDINADOR "A" DE RECURSOS HUMANOS	DIRECCION ADMINISTRATIVA	3	H	25,428.31	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	26,523.91	5,483.21	2,924.26	8,477.00	16,884.46	9,639.44	
REYNOSO CERVANTES ALDO IVAN	VISITADOR ADJUNTO "A", COORDINADOR GENERAL	TERCERA VISITADURIA GENERAL	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	5,096.15	14,946.44	15,054.16	
ZAMBRANO PAREDES FERNANDO	COORDINADOR GENERAL DE SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	7,379.26	17,229.55	12,771.05	
REYES LARA EDUARDO	COORDINADOR GENERAL DE ASESORES	PRESIDENCIA, COORDINACION DE ASESORES	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	0.00	9,850.29	20,150.31	
PAEZ VIEYRA JUAN CARLOS	COORDINADOR GENERAL DE ESTUDIOS Y PROYECTOS	PRESIDENCIA, COORDINACION DE ASESORES	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	0.00	9,850.29	20,150.31	
CORONA NAKAMURA LUIS ANTONIO	DIRECTOR DEL INST. DE INVESTIGACION Y CAPACITACION	INSTITUTO DE INVESTIGACION Y CAPACITACION	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
MARTINEZ MAGUEY CARLOS ALBERTO	DIRECTOR DE COMUNICACION SOCIAL	COMUNICACION SOCIAL	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	6,606.15	16,830.11	14,070.89	
BARBA VARGAS SERGIO	DIRECTOR DE ASUNTOS JURIDICOS	PRESIDENCIA, ASUNTOS JURIDICOS	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
BARTIZUELA VILLEGAS JESUS PEDRO	CONTRALOR	CONTRALORIA INTERNA	2	H	31,359.61	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	32,455.21	7,262.60	3,606.35	4,329.00	15,197.95	17,257.26	
BALLESTEROS DE LEON GERARDO	SECRETARIO EJECUTIVO	SECRETARIA EJECUTIVA	2	H	31,359.61	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	32,455.21	7,262.60	3,606.35	0.00	10,888.95	21,586.26	
GOMEZ RODRIGUEZ NAYELI SOFIA	SECRETARIA PARTICULAR	PRESIDENCIA	2	M	31,359.61	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	32,455.21	7,262.60	3,606.35	6,794.54	17,663.49	14,791.72	
ORELLANA TELLEZ NESTOR BARRON	SECRETARIO TECNICO	SECRETARIA TECNICA	2	H	33,086.85	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	34,182.45	7,780.77	3,804.89	5,446.72	17,032.48	17,149.97	
COLLUNGA PERRY PAULO EDUARDO	DIRECTOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	2	H	33,086.85	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	34,182.						