

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACION DE RECURSOS HUMANOS

NÓMINA, PRIMERA QUINCENA DE FEBRERO DE 2018



NOMBRE	NOMBRAMIENTO	ADSCRIPCION	NIVEL	SEXO	PERCEPCIONES										DEDUCCIONES			
					SUELDO BASE	CAJA DE AHORRO	AYUDA PARA ALIMENTOS	0 GUARDIAS	RETROACTIVO SUELDOS	ESTIMULO PUNTUAL	VALES DE DESPENSA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES	SUELDO NETO	
BERRANDEZ BONILLA JUAN JOSE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	8	H	4,082.20	0.00	900.00	0.00	0.00	0.00	548.37	5,350.57	334.57	469.45	1,401.82	2,205.85	3,324.72	
MAGANA HERNANDEZ JOSE LUIS	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	4,082.20	0.00	900.00	0.00	0.00	0.00	548.37	5,350.57	334.57	469.45	1,401.82	2,205.85	3,324.72	
BARRAGAN HERNANDEZ ERICK ALEJANDRO	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	8	H	4,082.20	0.00	900.00	0.00	0.00	0.00	548.37	5,350.57	334.57	469.45	1,401.82	2,205.85	3,324.72	
JIMENEZ JIMENEZ MARIA DOLORES	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	4,082.20	0.00	900.00	0.00	0.00	0.00	548.37	5,350.57	334.57	469.45	1,401.82	2,205.85	3,324.72	
DE LA MORA DIAZ MARIA GUADALUPE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	8	M	4,082.20	0.00	900.00	0.00	0.00	0.00	548.37	5,350.57	334.57	469.45	1,401.82	2,205.85	3,324.72	
DE LA MORA DIAZ MARIA GUADALUPE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	8	M	4,082.20	0.00	900.00	0.00	0.00	0.00	548.37	5,350.57	334.57	469.45	1,401.82	2,205.85	3,324.72	
RAMIREZ OCEGUERA AMADA GUADALUPE	AUXILIAR ADMINISTRATIVO "D"	CUARTA VISITADURIA GENERAL	8	M	4,416.84	0.00	900.00	0.00	0.00	0.00	573.79	5,890.63	386.58	507.94	44.17	938.69	4,951.94	
GONZALEZ RATZ ENRIQUE	AUXILIAR ADMINISTRATIVO "D"	DIRECCION ADMINISTRATIVA	8	H	4,416.84	0.00	900.00	0.00	0.00	0.00	573.79	5,890.63	386.58	507.94	44.17	938.69	4,951.94	
CISNEROS GUTIERREZ JESSICA PATRICIA	ASISTENTE ADMINISTRATIVO "C"	SEGUNDA VISITADURIA GENERAL	8	M	4,352.82	0.00	900.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	2,176.00	3,029.17	1,896.22	
CORDERO RUIZ JESUS ARMANDINO	ASISTENTE ADMINISTRATIVO "C"	COMUNICACION SOCIAL	8	M	4,352.82	0.00	900.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	2,176.00	3,029.17	1,896.22	
ENRIQUEZ BRAVO SANDRA EDITH	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL, TEQUILA	8	M	3,540.29	0.00	900.00	0.00	0.00	0.00	465.69	4,005.98	286.78	407.13	0.00	3,312.07	0.00	
FLORES ANAYA ANAHY	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	4,352.82	0.00	900.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	0.00	3,831.17	4,072.24	
CASTELLANOS MAGANA JUAN MANUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	8	H	4,930.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	49.30	1,087.94	5,325.84	
MORFIN NEGRETTE HECTOR MIGUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	8	H	4,930.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	1,668.50	2,706.94	3,706.84	
CORONA ENRIQUE SANDRA PAOLA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	4,930.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	49.30	1,087.94	5,325.84	
GONZALEZ CARLOS ADRIANA	AUXILIAR ADMINISTRATIVO "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION	8	M	4,930.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	1,031.30	2,069.94	4,343.84	
MONTES MEJIA JULIO CESAR	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	4,930.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	1,506.30	2,544.94	3,868.84	
GUTIERREZ VILLA ROCHO	AUXILIAR ADMINISTRATIVO "C"	PRESENCIA	8	M	4,930.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	49.30	1,087.94	5,325.84	
GOVARRUBIAS ESTRADA TERESITA DE JESUS	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA	8	M	4,930.04	0.00	900.00	0.00	0.00	0.00	583.75	6,413.78	471.69	566.95	2,434.02	2,472.66	2,941.12	
CAMARENA MADRUGAL THANYA EDITH	ASISTENTE ADMINISTRATIVO "B"	PRIMERA VISITADURIA GENERAL	7	M	5,173.61	0.00	900.00	0.00	0.00	1,485.88	769.12	7,428.41	753.19	594.97	2,582.24	3,930.39	3,498.02	
CARRILLO VAZQUEZ MARTIN	ASISTENTE ADMINISTRATIVO "B"	TERCERA VISITADURIA GENERAL	7	H	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81	
LOPEZ GUZMAN LUISA MONSERRAT	ASISTENTE ADMINISTRATIVO "B"	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,806.92	3,135.81	
HERNANDEZ URDIAIDIA DAVID MATIQUÍ	ASISTENTE ADMINISTRATIVO "B"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81	
MORENO MONTROY MAURILLO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, COLOTLAN	7	H	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,806.92	3,135.81	
CAPOS CHAVEZ STEPHANIA	SECRETARIO "D"	SEGUNDA VISITADURIA GENERAL	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	774.86	1,856.78	4,085.95	
HERNANDEZ CONTRERAS CHRISTIAN IRAN	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81	
CASTAÑEDA CALZADA CARLOS SUSANO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL	7	M	4,990.74	0.00	900.00	0.00	0.00	0.00	441.39	5,332.13	441.39	594.97	1,124.66	2,083.94	4,301.29	
PEREZ PEREZ YESSICA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81	
SALAZAR GARCIA DORIS ARIANA	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, AUTLAN	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	700.00	1,781.92	4,160.81	
VILLALOBOS BARBA PENELOPE	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, TEPATITLAN	7	H	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,209.39	2,291.31	3,651.42	
MORENO MIRANDA CAROLINA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,806.92	3,135.81	
SALDANA SANCHEZ DAVID EDUARDO	SECRETARIO "D"	PRIMERA VISITADURIA GENERAL	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	2,558.80	3,940.52	2,001.89	
ZEMEDA RIVERA MARIA DE LA CRUZ	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	7	M	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,806.92	3,135.81	
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	5,173.61	0.00	900.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81	
RAMIREZ ARANDA JESUS	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA	7	M	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	5,301.01	1,267.27	5,738.97	
ROBLES MONTES MARIASOPHIA	AUXILIAR ADMINISTRATIVO "B"	CUARTA VISITADURIA GENERAL	7	M	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	1,526.01	2,707.58	4,289.97	
PIÑON ESQUIVIA LINDA MARGARITA	AUXILIAR ADMINISTRATIVO "B"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	572.00	1,234.58	5,738.97	
LANDEROS COVARRUBIAS TANIA PATRICIA	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA	7	M	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	1,820.01	3,001.58	3,971.97	
MARTINEZ MURQUIA ELIZABETH	AUXILIAR ADMINISTRATIVO "B"	INSTITUTO DE INVESTIGACION Y CAPACITACION, PROGR	7	M	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	1,231.01	2,412.58	4,060.97	
GONZALEZ CARLOS DAVID GUANES	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	1,231.01	2,412.58	4,060.97	
MAGALLON ROBLES GEORGINA	AUXILIAR ADMINISTRATIVO "B"	COMUNICACION SOCIAL	7	M	5,300.66	0.00	900.00	0.00	0.00	0.00	772.89	6,973.55	572.00	609.58	53.01	1,234.58	5,738.97	
CALZADA ESTRADA ESTHER CITALLI	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,512.61	0.00	900.00	0.00	0.00	0.00	786.76	7,199.37	612.46	633.95	1,893.13	3,139.54	4,059.83	
NEGRETTE RAMOS ALMA ROSA	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,512.61	0.00	900.00	0.00	0.00	0.00	786.76	7,199.37	612.46	633.95	3,165.09	4,411.50	2,787.87	
RODRIGUEZ PAREDES JACQUELINE	AUXILIAR ADMINISTRATIVO "A"	SEGUNDA VISITADURIA GENERAL, LABORAL	7	M	5,512.61	0.00	900.00	0.00	0.00	0.00	786.76	7,199.37	612.46	633.95	1,200.00	2,099.29	3,399.29	
PEREZ LANDEROS SANDRA IVETTE	AUXILIAR ADMINISTRATIVO "A"	PRIMERA VISITADURIA GENERAL	7	M	5,512.61	0.00	900.00	0.00	0.00	0.00	786.76	7,199.37	612.46	633.95	55.13	1,301.54	5,897.83	
MORENO SANCHEZ RICHARD	ENCARGADO DE AUXILIARES DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	7	H	5,512.61	0.00	900.00	0.00	0.00	0.00	786.76	7,199.37	612.46	633.95	1,455.37	2,701.78	4,497.59	
MUNOZ RICO JORGE	NOTIFICADOR	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	5,746.10	0.00	900.00	0.00	0.00	0.00	790.68	7,436.77	658.66	660.80	1,973.46	3,292.92	4,143.85	
COLLAZUELA GARCIA SAMARA NICOL	AUXILIAR ESPECIALIZADO "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,746.10	0.00	900.00	0.00	0.00	0.00	790.68	7,436.77	658.66	660.80	1,973.46	3,292.92	4,143.85	
CHAVEZ ALVAREZ NADIA	AUXILIAR ESPECIALIZADO "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,746.10	0.00	900.00	0.00	0.00	0.00	790.68	7,436.77	658.66	660.80	1,973.46	3,292.92	4,143.85	
GOMEZ FLORES CARMEN PAULINA	AUXILIAR ESPECIALIZADO "C"	DIRECCION ADMINISTRATIVA	7	M	5,746.10	0.00	900.00	0.00	0.00	0.00	790.68	7,436.77	658.66	660.80	1,973.46	3,292.92	4,143.85	
PEREZ LOPEZ MARTHA OFELIA	AUXILIAR ESPECIALIZADO "C"	PRIMERA VISITADURIA GENERAL	7	M	5,746.10	0.00	900.00	0.00	0.00	0.00	790.68	7,436.77	658.66	660.80	1,960.46	3,274.92	4,156.85	
CONTRERAS NAVARRO MARITZA LUERO	AUXILIAR ESPECIALIZADO "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,746.10	0.00	900.00	0.00	0.00	0.00	790.68	7,436.77	658.66	660.80	1,960.46	3,274.92	4,156.85	
HUERTA NAVARRO JOSE HUMBERTO	AUXILIAR ESPECIALIZADO "C"	CUARTA VISITADURIA GENERAL	7	M	5,209.79	0.00	900.00	0.00	0.00	0.00	716.88	6,826.67	597.19	599.13	1,968.10	3,169.41	3,662.26	
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COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACION DE RECURSOS HUMANOS

NOMINA, PRIMERA QUINCENA DE FEBRERO DE 2018



NOMBRE	NOMBRAMIENTO	ADSCRIPCION	NIVEL	SEXO	SUELDO	CAJA DE	AYUDA PARA	PERCEPCIONES								DEDUCCIONES				SUELDO NETO
								0	RETROACTIVO	ESTIMULO	VALES DE	SUMA DE	ISPT	FONDO DE	OTRAS DEDUCCIONES	SUMA DE	SUELDO			
CHAVEZ ALVAREZ DELLY MARIANA	AUXILIAR ESPECIALIZADO "A"	SECRETARIA EJECUTIVA, TRANSPARENCIA	6	M	7,644.23	0.00	900.00	0.00	0.00	0.00	0.00	1,095.60	9,639.83	1,129.24	879.09	2,787.44	2,084.76	7,556.06		
SANDVAL BERUMEN JAIME	CARGO POR DEFINIR	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96		
GONZALEZ BAYARDO HILDA FABIOLA	CARGO POR DEFINIR	COMUNICACION SOCIAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	4,110.84	6,172.41	1,165.12		
GARCIA RAMIREZ RICARDO	ENCARGADO DEL SISTEMA DE QUEJAS, ORIENTACION Y SEGUIMIENTO	DIRECCION ADMINISTRATIVA	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96		
ORTIZ JACINTO ROSA FLORENTINO	ASISTENTE ESPECIALIZADO "A"	COMUNICACION SOCIAL	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	2,262.83	4,974.67	4,969.82		
ORTEGA PONCE JAVIER	REPORTERO "A"	COMUNICACION SOCIAL	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96		
VELAZQUEZ PADILLA SAIRA MACARIA	REPORTERO "A"	COMUNICACION SOCIAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96		
ROMAN ZAVALLA SARA CECILIA	SECRETARIO "B2"	PRIMERA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96		
CARETA ESPARZA CARLOS REFUGIO	SECRETARIO "B2"	SEGUNDA VISITADURIA GENERAL	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96		
BRISENO LOZA ARTURO RUFINO	SECRETARIO "B2"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96		
ARELLANO ORTEGA EDGAR EDUARDO	SECRETARIO "B2"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	3,297.00	5,568.57	3,978.96		
RAMIREZ SALERNO RAUL	SECRETARIO "B2"	SEGUNDA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96		
GOMEZ MARISCAL LUZ ELENA	SECRETARIO "B2"	SEGUNDA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96		
GUTIERREZ VIERA BLANCA ESTELA	SECRETARIO "B2"	SEGUNDA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	4,465.23	6,526.80	2,810.73		
GONZALEZ DEL TORO MINERVA	SECRETARIO "B2"	TERCERA VISITADURIA GENERAL, TAMAZULA	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96		
GUZMAN ROBLED MARIJA TERESA	INVESTIGADORA CAPACITADORA "D"	INSTITUTO DE INVESTIGACION Y CAPACITACION	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96		
SALINAS DIAZ DIANA	INVESTIGADORA CAPACITADORA "D"	PRESENCIA, COORDINACION DE ASESORES	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96		
MANDAY RAMIREZ HECTOR SIDDIHARTHA	REPORTER TECNICO EN INFORMATICA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	H	8,626.20	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,621.80	1,339.89	892.02	2,756.88	5,087.26	6,533.54		
RIVERA MARYTHERESA GRICEL	PSICOLOGA "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	M	8,618.79	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	9,714.39	1,194.25	991.16	0.00	2,185.41	7,528.98		
CANEDO SARDO OMAR TONATIUH	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	9,429.55	0.00	2,105.03	0.00	0.00	0.00	0.00	1,095.60	12,630.18	1,722.69	1,084.40	0.00	2,807.08	9,823.09		
BECERRA RAMIREZ NICOLAS	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, MEZCALA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32		
PERANA RODRIGUEZ HESBAR	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	5,524.30	4,706.12	2,569.03		
CARRILLO GAMBOA CARLA CIDAYAN	SECRETARIO "B"	SECRETARIA TECNICA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	5,994.82	4,530.32		
GUTIERREZ ARENAS MARTHA NELIDA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,498.28	5,950.10	4,575.04		
ROMERO TORRES RICARDO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,144.00	5,995.82	4,929.32		
CASTRO ORTEGA MARCELA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	5,995.82	4,732.76		
VILLARREAL MADERA LUCERO GUILLERMINA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, TEQUILA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	2,490.80	4,942.62	5,582.52		
CARDENAS MEJIA MARIO ALBERTO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,144.00	5,995.82	4,929.32		
NAVARRO CARDENAS JOSE DE JESUS	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, AMECA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,724.47	6,176.29	4,348.85		
CHAVEZ HERNANDEZ JUAN FRANCISCO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	5,995.82	4,929.32		
FLORES AHUMADA MARIA GLORIA	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	604.70	3,056.52	4,768.62		
LOPEZ QUIZAR BEATRIZ EUGENIA	ASISTENTE DE VINCULACION "A"	DIRECCION ADMINISTRATIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	4,714.96	7,166.78	3,358.36		
GONZALEZ BARAJAS EDGAR ALEJANDRO	ASISTENTE DE VINCULACION "A"	TERCERA VISITADURIA GENERAL, OCOOTLAN	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	773.46	3,225.28	7,299.86		
AVILA GARCIA MARIA TERESA	ASISTENTE DE VINCULACION "A"	SECRETARIA TECNICA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	7,451.82	6,073.32		
DE LA TORRE FRANCO JOSE DE JESUS	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA, VINCULACION	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,144.00	5,995.82	4,929.32		
MEZA MORENO AILEEN	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32		
OROZCO SANCHEZ KATHIA	ASISTENTE DE VINCULACION "A"	SECRETARIA TECNICA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	1,572.00	4,023.82	6,501.32		
PERAZO SANCHEZ ARTURO	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	5,995.82	4,929.32		
NARVAEZ MARTINEZ MARIA VERONICA	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32		
CENTENO LOPEZ GISELA GUADALUPE	ASISTENTE DE VINCULACION "A"	SEGUNDA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32		
DE LEON RUIZ GUILLERMO	AUXILIAR ESPECIALIZADO	DIRECCION ADMINISTRATIVA	5	H	9,589.94	0.00	900.00	0.00	0.00	0.00	0.00	1,095.60	11,585.54	1,544.84	1,102.84	5,170.26	7,817.94	3,873.60		
MIRANDA ALTAMIRANO JOSE DE JESUS	RESPONSABLE ESPECIALIZADO DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	5	M	10,292.15	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	0.00	2,736.27	8,652.48		
CHAVEZ FARIAS JOSE ANTONIO	SECRETARIO "B2"	TERCERA VISITADURIA GENERAL, MASCOTA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	3,160.75	5,162.02	4,471.32		
PADRILLA TRULLIO LEONEL ANTONIO	SECRETARIO "A2"	TERCERA VISITADURIA GENERAL	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	5,700.91	8,436.18	2,951.57		
HUERTA NAVARRO FERNANDO	SECRETARIO "A2"	PRESENCIA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	3,369.12	6,104.39	5,823.36		
RODRIGUEZ CHAPULA LUIS HUMBERTO	VISITADOR ADJUNTO "B2"	TERCERA VISITADURIA GENERAL, TEQUILA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	0.00	2,736.27	8,652.48		
GONZALEZ RAMIREZ CAMILO ROSICA	VISITADOR ADJUNTO "B2"	TERCERA VISITADURIA GENERAL, MASCOTA	5	M	10,292.15	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	0.00	2,736.27	8,652.48		
HERNANDEZ NAPOLDES RAFAEL	ANALISTA DE SISTEMAS EN INFORMATICA	DIRECCION ADMINISTRATIVA	5	H	11,619.31	0.00	900.00	0.00	0.00	0.00	0.00	1,095.60	13,614.91	1,982.17	1,336.22	1,116.19	3,434.58	10,180.33		
SANCHEZ ROCHA JESUS OCTAVIO	INVESTIGADOR CAPACITADOR "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	11,896.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	12,991.60	1,894.26	1,368.04	6,251.01	9,513.31	4,376.29		
GONZALEZ GONZALEZ AMELIA	AUDITOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	5	M	12,032.08	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	13,127.68	1,923.33	1,383.69	6,274.90	9,581.91	3,545.77		
AVILA GARCIA MARIA TERESA	AUDITOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	5	M	12,032.08	0.00	0													

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS

NÓMINA, PRIMERA QUINCENA DE FEBRERO DE 2018



NOMBRE	NOMBRAMIENTO	ADSCRIPCION	NIVEL	SEXO	PERCEPCIONES										DEDUCCIONES				
					SUELDO	CAJA DE	AYUDA PARA	0	RETROACTIVO	ESTIMULO	VALES DE	SUMA DE	ISAPT	FONDO DE	OTRAS DEDUCCIONES	SUMA DE	SUELDO		
ALCARAZ RUEJGA MARIA ALICIA	VISITADOR ADJUNTO "A2"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	4	M	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	4,530.00	9,254.35	7,925.41	
TEJEDA GARCIA, JESUS	VISITADOR ADJUNTO "A2"	TERCERA VISITADURIA GENERAL, OCOTLAN	4	H	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	4,530.00	9,254.35	7,925.41	
DE LA TORRE MENDEZ JASMDI	VISITADOR ADJUNTO "A2"	PRIMERA VISITADURIA GENERAL	4	M	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	8,884.65	13,609.20	3,570.56	
GUTIERREZ PEREZ SOFIA	INVESTIGADORA CAPACITADORA "A"	INSTITUTO DE INVESTIGACION Y CAPACITACION	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CONTRERAS REYES ANA MARCELA	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	2,879.21	8,561.70	13,367.48	
CUEVAS CURIEL GERMAN ARMANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, AUTLAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GALTAN TREJO BAUDELO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GAYTAN MARTINEZ LUIS RAYMUNDO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	4,233.00	9,916.70	10,002.49	
BARBA VALENCIA SERGIO OCTAVIO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	2,323.91	0.00	0.00	0.00	1,095.60	22,243.10	4,048.24	2,164.71	0.00	12,488.95	9,754.15	
LEPE ALVAREZ JUAN MANUEL	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
LUNA BAUTISTA ADRIANA ELIZABETH	VISITADOR ADJUNTO "A"	PRIMERA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	9,747.65	15,431.35	4,487.84	
MARTIN FRANCO CARLOS HUMBERTO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MARTIN ORDOZGO CARLOS FERNANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, TEPIC/TITAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	4,895.21	10,578.91	9,346.28	
RAMIREZ TREJO JOSE MAVIO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MEDINA ENRIQUEZ ROSA MARIA	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	8,772.18	14,455.88	5,463.31	
SEGURA PADILLA MARIO ALEJANDRO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	4,086.98	9,770.68	10,148.51	
MUNOZ LOZANO AVIGAL	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
NAVARRO SOLIS CLAUDIA	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	7,745.05	13,428.75	6,490.44	
REYNOSO GUZMAN ROSAURA	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	3,535.72	9,219.42	10,699.77	
CRUZ SANCHEZ GABRIELA	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	2,338.56	8,022.26	11,896.93	
CAMPOS LARA LUIS JOAQUIN	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	9,24.40	6,608.10	13,311.08	
PADILLA ESPINOSA MARCELA	VISITADORA ADJUNTA "A", JEFA DE ASUNTOS DE AD	SEGUNDA VISITADURIA GENERAL	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	2,068.98	9,016.15	12,581.55	
GARCIA MELIX GAUDELO EDUARDO	VISITADOR ADJUNTO "A", JEFE DE AREA PENITENCI	SEGUNDA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,061.41	12,009.50	8,588.20	
GOMEZ MELNIX CARLOS AUGUSTO	VISITADOR ADJUNTO "A", JEFE DE AREA PENITENCI	PRIMERA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61	
RUIZ HERNANDEZ FRANCISCO	VISITADOR ADJUNTO "A", JEFE DE SEGURIDAD PUB	CUARTA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,501.00	12,449.09	8,148.61	
RAMOS FRECIADO HECTOR MANUEL	VISITADOR ADJUNTO "A", JEFE DE GUARDIA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	19,502.10	0.00	0.00	2,403.07	0.00	0.00	0.00	1,095.60	23,000.77	4,293.73	2,242.74	8,501.03	13,037.47	9,963.30	
MUNOZ ESPINOZA SARA NOHEMI	VISITADORA ADJUNTA "A", JEFA DE ATENCION A CO	TERCERA VISITADURIA GENERAL	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	2,540.00	8,488.09	12,109.61	
RODRIGUEZ CHAPULA ANA LEZIT	JEFA DEL PROGRAMA DE IGUALDAD ENTRE MUJER	INSTITUTO DE INVESTIGACION Y CAPACITACION, PROGR	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,501.00	12,449.09	8,148.61	
LLAMAS MACIAS ROBERTO	JEFE DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	7,517.46	13,485.55	7,132.15	
REAL RAMIREZ MARIA GUADALUPE	COORDINADORA "C" DE VINCULACION CON OSCS	SECRETARIA EJECUTIVA VINCULACION	3	M	21,873.25	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	22,968.85	4,416.69	2,515.42	1,790.21	8,722.32	14,246.53	
HERNANDEZ MONTES OSWALDO JAVIER	VISITADOR ADJUNTO "A", COORDINADOR "B"	CUARTA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
LOPEZ RUBIO HUGO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE GR	PRIMERA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	6,641.39	14,406.90	10,570.14	
VIRGEN GARCIA YASSER ARAFAT	VISITADOR ADJUNTO "A", COORDINADOR "B" DE ASI	SEGUNDA VISITADURIA GENERAL, LABORAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	5,355.59	13,121.10	11,855.94	
VAZQUEZ LAMAS IGNACIO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE ASI	PRESIDENCIA, ASUNTOS JURIDICOS	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
GOMEZ LOPEZ SOFIA	COORDINADORA "B" DE LA UNIDAD DE ADMINISTRA	DIRECCION ADMINISTRATIVA	3	M	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
GARCIA RETAMOZA CARLOS RUBEN	COORDINADOR "A" DE INFORMATICA	DIRECCION ADMINISTRATIVA	3	H	25,428.31	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	26,523.91	5,483.21	2,924.26	0.00	8,407.46	18,116.44	
PLASCENCIA PEREZ GERARDO	COORDINADOR "A" DE RECURSOS HUMANOS	DIRECCION ADMINISTRATIVA	3	H	25,428.31	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	26,523.91	5,483.21	2,924.26	8,477.00	16,884.46	9,639.44	
REYNOSO CERVANTES ALDO IVAN	VISITADOR ADJUNTO "A", COORDINADOR GENERAL	TERCERA VISITADURIA GENERAL	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	5,096.15	14,946.44	15,354.16	
ZAMBRANO PAREDES FERNANDO	COORDINADOR GENERAL DE SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	7,379.26	17,229.55	12,771.05	
REYES LARA EDUARDO	COORDINADOR GENERAL DE ASESORES	PRESIDENCIA, COORDINACION DE ASESORES	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	0.00	9,850.29	20,150.31	
PAEZ VIEYRA JUAN CARLOS	COORDINADOR GENERAL DE ESTUDIOS Y PROYEC	PRESIDENCIA, COORDINACION DE ASESORES	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	0.00	9,850.29	20,150.31	
CORDIA NAKAMURA LUIS ANTONIO	DIRECTOR DEL INST. DE INVESTIGACION Y CAPACIT	INSTITUTO DE INVESTIGACION Y CAPACITACION	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
MARTINEZ MAGUIEZ CARLOS ALBERTO	DIRECTOR DE COMUNICACION SOCIAL	COMUNICACION SOCIAL	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	6,668.15	16,930.11	14,070.89	
BARBA VARGAS SERGIO	DIRECTOR DE ASUNTOS JURIDICOS	PRESIDENCIA, ASUNTOS JURIDICOS	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
BRIZUELA VILLEGAS JESUS PEDRO	CONTRALOR	CONTRALORIA INTERNA	2	H	31,359.61	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	32,455.21	7,262.60	3,606.35	4,329.00	15,197.95	17,257.26	
BALLESTEROS DE LEON GERARDO	SECRETARIO EJECUTIVO	SECRETARIA EJECUTIVA	2	H	31,359.61	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	32,455.21	7,262.60	3,606.35	0.00	10,868.95	21,586.26	
GOMEZ RODRIGUEZ NAYELI SOFIA	SECRETARIA PARTICULAR	PRESIDENCIA	2	M	31,359.61	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	32,455.21	7,262.60	3,606.35	7,097.41	17,966.36	14,488.85	
ORELUNA TELLEZ NESTOR AARON	SECRETARIO TECNICO	SECRETARIA TECNICA	2	H	33,086.85	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	34,182.45	7,780.77	3,804.99	5,446.72	17,032.48	17,149.97	
COLUNGA PERRY PAULO EDUARDO	DIRECTOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	2	H	33,086.85	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	34,182.45	7,780.77	3,804.99	0.00	11,585.76	22,596.69	
JIMENEZ JIMENEZ LUIS ARTURO	DIRECTOR DE QUEJAS, OR																		