

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS

NÓMINA, SEGUNDA QUINCENA DE FEBRERO DE 2018



NOMBRE	NOMBRAIMIENTO	ADSCRIPCIÓN	NIVEL	SEXO	PERCEPCIONES							DEDUCCIONES				SUELDO NETO	
					SUELDO BASE	CAJA DE AHORRO	AYUDA PARA TRANSPORTAR	RETROACTIVO TRANSPORTAR	RETROACTIVO DESPENSA	RETROACTIVO CAJA AHORRO	VALES DE DESPENSA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR		SUMA DE DEDUCCIONES
HERNANDEZ BONILLA JUAN JOSÉ	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	8	H	4,630.57	375.00	1,030.00	130.00	75.00	41.67	25.00	6,307.24	459.50	532.51	2,240.65	3,232.66	3,074.58
MAGANA HERNANDEZ JOSE LUIS	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	4,630.57	375.00	1,030.00	130.00	75.00	41.67	25.00	6,307.24	459.50	532.51	2,240.65	1,971.66	4,438.58
BARRAGAN HERNANDEZ ERICK ALEJANDRO	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	8	H	4,630.57	375.00	1,030.00	130.00	75.00	41.67	25.00	6,307.24	459.50	532.51	1,560.65	2,552.66	3,754.58
JIMENEZ JIMENEZ MARIA DOLORES	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	4,630.57	375.00	1,030.00	130.00	75.00	41.67	25.00	6,307.24	459.50	532.51	879.65	1,871.66	4,438.58
DE LA MORA DIAZ MARIA GUADALUPE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	8	M	4,630.57	375.00	1,030.00	130.00	75.00	41.67	25.00	6,307.24	459.50	532.51	1,787.65	2,779.66	3,527.58
PERNA DANIELA ARIADNA	AUXILIAR ADMINISTRATIVO "D"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	4,990.63	375.00	1,040.00	140.00	75.00	41.67	25.00	6,687.30	522.71	573.92	2,538.25	1,979.87	4,707.42
RAMIREZ OCEGUERA AMADA GUADALUPE	AUXILIAR ADMINISTRATIVO "D"	CUARTA VISITADURIA GENERAL	8	M	4,990.63	375.00	1,040.00	140.00	75.00	41.67	25.00	6,687.30	522.71	573.92	883.25	1,979.87	4,707.42
GONZALEZ RATZ ENRIQUE	AUXILIAR ADMINISTRATIVO "D"	DIRECCION ADMINISTRATIVA	8	H	4,990.63	375.00	1,040.00	140.00	75.00	41.67	25.00	6,687.30	522.71	573.92	883.25	1,979.87	4,707.42
CISNEROS GUTIERREZ JESSICA PATRICIA	ASISTENTE ADMINISTRATIVO "C"	SEGUNDA VISITADURIA GENERAL	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	2,176.00	3,029.17	1,896.22
CORDERO RUIZ JESUS ARMANDO	ASISTENTE ADMINISTRATIVO "C"	COMUNICACION SOCIAL	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	2,176.00	3,029.17	1,896.22
ENRIQUEZ BRAVO SANDRA EDITH	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL, TEQUILA	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	2,176.00	3,029.17	1,896.22
FLORES ANAYA ANAHY	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	0.00	853.17	4,072.22
MORA LEDESMA MARGARITA	ASISTENTE ADMINISTRATIVO "C"	SECRETARIA EJECUTIVA	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	0.00	853.17	4,072.22
SALDANA HERMOSILLO RODRIGO	ASISTENTE ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	0.00	853.17	4,072.22
HUERTAS MARGANA JUAN MANUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	8	H	5,513.78	375.00	1,050.00	150.00	75.00	41.67	25.00	7,230.45	624.15	634.08	888.48	2,146.71	5,083.74
MORFIN NEGRET HECTOR MIGUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	8	H	5,513.78	375.00	1,050.00	150.00	75.00	41.67	25.00	7,230.45	624.15	634.08	2,507.48	3,765.71	3,464.74
CORONA ENRIQUEZ SANDRA PAOLA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	5,513.78	375.00	1,050.00	150.00	75.00	41.67	25.00	7,230.45	624.15	634.08	888.48	2,146.71	5,083.74
GONZALEZ CARLOS ADRIANA	AUXILIAR ADMINISTRATIVO "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION	8	M	5,513.78	375.00	1,050.00	150.00	75.00	41.67	25.00	7,230.45	624.15	634.08	1,870.48	3,128.71	4,101.74
MONTES MELIA LULIO CESAR	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	5,513.78	375.00	1,050.00	150.00	75.00	41.67	25.00	7,230.45	624.15	634.08	2,246.48	3,893.71	3,828.74
GUTIERREZ VILLA ROCIO	AUXILIAR ADMINISTRATIVO "C"	PRESIDENCIA	8	M	5,513.78	375.00	1,050.00	150.00	75.00	41.67	25.00	7,230.45	624.15	634.08	888.48	2,146.71	5,083.74
COVARREBIAS ESTRADA TERESITA DE JESUS	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA	8	M	5,513.78	375.00	1,050.00	150.00	75.00	41.67	25.00	7,230.45	624.15	634.08	888.48	2,146.71	5,083.74
CAMPARENA SANDRA THANYA EDITH	ASISTENTE ADMINISTRATIVO "B"	PRIMERA VISITADURIA GENERAL	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	2,582.24	3,664.16	2,278.57
CARRILLO YACQUEZ MARTA	ASISTENTE ADMINISTRATIVO "B"	TERCERA VISITADURIA GENERAL, AUTLAN	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,906.92	3,135.81
LOPEZ GUZMAN LUISA MARGARITA	ASISTENTE ADMINISTRATIVO "B"	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,906.92	3,135.81
HERNANDEZ URDIALES DAVID MIMATQUI	ASISTENTE ADMINISTRATIVO "B"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81
MORENO MONTROY MAURILIO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, COLOTLAN	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,906.92	3,135.81
CAMPOS CHAIET SANTIAGO	SECRETARIO "D"	SEGUNDA VISITADURIA GENERAL	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,906.92	3,135.81
HERNANDEZ CONTRERAS CHRISTIAN IRAN	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81
CASTAÑEDA CASTELLANOS CARLOS SUSANO	SECRETARIO "D"	PRIMERA VISITADURIA GENERAL	7	H	4,690.74	0.00	0.00	0.00	0.00	0.00	697.34	5,388.08	441.51	539.44	1,100.00	2,080.94	3,307.13
PEREZ PEREZ VESSICA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81
SALAZAR GARCIA ROSA ARIANA	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, AUTLAN	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,906.92	3,135.81
VILLALOBOS GERBA PEDRO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, TEPATITLAN	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,209.39	2,291.31	3,551.49
MORENO MIRAMONTES OLGA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,906.92	3,135.81
SALDANA SANCHEZ DAVID EDUARDO	SECRETARIO "D"	PRIMERA VISITADURIA GENERAL	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	2,858.60	3,940.52	2,002.21
SECRETARÍA MARÍA DEL LA CRUZ	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,906.92	3,135.81
TAPIA GIL MARIA NATALIE	SECRETARIO "D"	SEGUNDA VISITADURIA GENERAL, LABORAL	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81
HERNANDEZ CORONADO J. JESUS	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA	7	H	6,073.55	375.00	1,075.00	175.00	75.00	41.67	25.00	7,840.22	729.17	698.46	894.08	2,321.70	5,518.52
ROBLES MONTES S MARISOLPHIA	AUXILIAR ADMINISTRATIVO "B"	CUARTA VISITADURIA GENERAL	7	M	6,073.55	375.00	1,075.00	175.00	75.00	41.67	25.00	7,840.22	729.17	698.46	2,387.08	3,794.70	4,045.52
PINZON SANCHEZ ANDRA MARGARITA	AUXILIAR ADMINISTRATIVO "B"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	6,073.55	375.00	1,075.00	175.00	75.00	41.67	25.00	7,840.22	729.17	698.46	2,387.08	3,794.70	4,045.52
LANDEROS COVARRUBIAS TANIA PATRICIA	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA	7	M	6,073.55	375.00	1,075.00	175.00	75.00	41.67	25.00	7,840.22	729.17	698.46	2,651.08	4,088.70	3,757.52
MARTINEZ MURGUIA ELIZABETH	AUXILIAR ADMINISTRATIVO "B"	PRESIDENCIA, COORDINACION DE ASESORES	7	M	6,073.55	375.00	1,075.00	175.00	75.00	41.67	25.00	7,840.22	729.17	698.46	2,072.08	3,499.70	4,340.52
GONZALEZ PACHECO ANA DOLORES	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	6,073.55	375.00	1,075.00	175.00	75.00	41.67	25.00	7,840.22	729.17	698.46	894.08	2,321.70	5,518.52
MANGALONOS GARCIA GEORGINA	AUXILIAR ADMINISTRATIVO "B"	COMUNICACION SOCIAL	7	M	6,073.55	375.00	1,075.00	175.00	75.00	41.67	25.00	7,840.22	729.17	698.46	2,321.70	5,518.52	
CALZADA ESTRADA ESTHER CITALLI	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	6,299.37	375.00	1,081.00	181.00	75.00	41.67	25.00	8,078.04	785.18	724.43	2,734.33	4,243.94	3,834.10
NEGRET RAMOS ALMA ROSA	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	6,299.37	375.00	1,081.00	181.00	75.00	41.67	25.00	8,078.04	785.18	724.43	4,006.29	5,515.90	2,562.14
GARCIA GOMEZ KAREN JANETTE I	AUXILIAR ADMINISTRATIVO "A"	SEGUNDA VISITADURIA GENERAL, LABORAL	7	M	6,299.37	375.00	1,081.00	181.00	75.00	41.67	25.00	8,078.04	785.18	724.43	1,799.69	3,309.30	4,768.74
PEREZ LAMAR SANDRA MARIE BETTE	AUXILIAR ADMINISTRATIVO "A"	PRIMERA VISITADURIA GENERAL	7	M	6,299.37	375.00	1,081.00	181.00	75.00	41.67	25.00	8,078.04	785.18	724.43	2,296.57	3,896.18	4,271.86
MORENO SANCHEZ RICHARD	ENCARGADO DE AUXILIARES DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	7	H	6,299.37	375.00	1,081.00	181.00	75.00	41.67	25.00	8,078.04	785.18	724.43	2,296.57	3,896.18	4,271.86
MUNOZ RIOS JORGE	NOTIFICADOR	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	6,536.77	375.00	1,090.00	190.00	75.00	41.67	25.00	8,333.44	840.40	751.73	2,814.71	4,406.83	3,926.61
COLUMA TEJEDA SAMARA NICOL	AUXILIAR ESPECIALIZADO "C"	PRESIDENCIA	7	M	6,536.77	375.00	1,090.00	190.00	75.00	41.67	25.00	8,333.44	840.40	751.73	898.71	2,490.83	5,842.61
CHAVEZ ALVAREZ ANDY	AUXILIAR ESPECIALIZADO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	6,536.77	375.00	1,090.00	190.00	75.00	41.67	25.00	8,333.44	840.40	751.73	898.71	2,490.83	5,842.61
GOMEZ FLORES CARMEN PAULLINA	AUXILIAR ESPECIALIZADO "C"	DIRECCION ADMINISTRATIVA	7	M	6,536.77	375.00	1,090.00	190.									

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS

NÓMINA, SEGUNDA QUINCENA DE FEBRERO DE 2018



NOMBRE	NOMBRAIMIENTO	ADSCRIPCIÓN	NIVEL	SEXO	SUELDO	CAJA DE	AYUDA PARA	PERCEPCIONES			VALES DE	SUMA DE	FONDO DE	DEDUCCIONES		SUELDO NETO
								RETROACTIVO	RETROACTIVO	RETROACTIVO				OTRAS DEDUCCIONES	OTRAS DEDUCCIONES	
PADILLA ORTIZ JAIME SALVADOR	PRODUCTOR DE AUDIO Y VIDEO	COMUNICACION SOCIAL	6	H	7.399.42	0.00	0.00	0.00	0.00	0.00	1,056.86	8,456.28	0.00	0.00	1,784.72	6,671.56
PACHECO DAVILA MARTIN ALONSO	AUXILIAR ESPECIALIZADO "A"	SECRETARIA EJECUTIVA	6	H	8,739.83	375.00	1,125.00	225.00	75.00	41.67	25.00	10,606.50	1,310.97	1,005.08	9,207.4	2,398.79
ESTRAADA ZAVILA ALICIA	AUXILIAR ESPECIALIZADO "A"	INSTITUTO DE INVESTIGACION Y CAPACITACION	6	M	8,739.83	375.00	1,125.00	225.00	75.00	41.67	25.00	10,606.50	1,310.97	1,005.08	3,108.10	5,424.15
CHAVEZ ALVAREZ DERLY MARIANA	AUXILIAR ESPECIALIZADO "A"	SECRETARIA EJECUTIVA, TRANSPARENCIA	6	M	8,739.83	375.00	1,125.00	225.00	75.00	41.67	25.00	10,606.50	1,310.97	1,005.08	9,207.4	2,398.79
SANDOVAL ROBERTO DEFINIR	CARGO POR DEFINIR	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	2,061.57	7,275.96
GONZALEZ BAYARDO HELDA FABIOLA	CARGO POR DEFINIR	COMUNICACION SOCIAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	4,110.84	6,172.41
GARCIA BERRAZO RICARDO	ENCARGADO DEL SISTEMA DE QUEJAS, ORIENTACION Y SEGUIMIENTO	DIRECCION ADMINISTRATIVA	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57
ORTIZ JACAL CARLOS ALBERTO	ASISTENTE DE COMUNICACION SOCIAL	COMUNICACION SOCIAL	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	2,290.00	4,351.57
ORTEGA PONZ JAVIER	REPORTERO "A"	COMUNICACION SOCIAL	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57
VELAZQUEZ PADILLA SARA MACARIA	REPORTERO "A"	COMUNICACION SOCIAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57
ROMAN ZAVALA SARA CELIA	SECRETARIO "B2"	PRIMERA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57
GAETA ESPARZEA CARLOS REFUGIO	SECRETARIO "B2"	SECRETARIA EJECUTIVA	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57
BRISENO LOZA ARTURO RUFINO	SECRETARIO "B2"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57
ARELLANO ORTEGA EDGAR EDUARDO	SECRETARIO "B2"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	3,297.00	4,358.57
RAMIREZ SALERNO RAUL	SECRETARIO "B2"	SEGUNDA VISITADURIA GENERAL	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57
GOMEZ MANTALON LIZ ELENA	SECRETARIO "B2"	CUARTA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57
GUTIERREZ VIERA BLANCA ESTELA	SECRETARIO "B2"	SEGUNDA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	4,465.23	6,526.80
GONZALEZ DEL ROSO MINERVA	SECRETARIO "B2"	TERCERA VISITADURIA GENERAL, TAMAZULILA	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57
GUZMAN ROBLEDO MARIA TERESA	INVESTIGADORA CAPACITADORA "D"	INSTITUTO DE INVESTIGACION Y CAPACITACION	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57
SALINAS LOZA DIANA	INVESTIGADORA CAPACITADORA "D"	PRESDENCIA, COORDINACION DE ASESORES	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57
MANCILLA RAMIREZ HECTOR SIDHARTA	SOPORTE TECNICO EN INFORMATICA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	H	9,721.80	375.00	1,125.00	225.00	75.00	41.67	25.00	11,588.47	1,520.72	1,118.01	3,600.56	6,239.29
BRERA MAZORENA GREGIO	SECRETARIO "B2"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	H	8,618.78	0.00	0.00	0.00	0.00	0.00	1,095.60	9,714.38	1,198.25	951.66	0.00	3,065.29
CANEDO SARDO OMAR TONATLIH	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82
BERCERRA RAMIREZ NICOLAS	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, MEZCALA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82
GRANA RODRIGUEZ CESAR	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	5,524.20	7,976.12
CARRANZA RAMBONA CARLA CRYSTIAN	SECRETARIO "B"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	3,099.82
GUTIERREZ ARIAS MARTHA NELIDA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,498.28	5,950.10
ROMERO TORRES RICARDO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,144.00	5,958.82
CASTORENA FRIAS MARGARITA	SECRETARIO "B"	CUARTA VISITADURIA GENERAL	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	2,340.54	4,792.36
VILLARREAL TORRES MARIA GUILLERMINA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, TEQUILA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	2,479.00	4,942.22
CARDENAS MEJIA MARIO ALBERTO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,144.00	5,958.82
NAVARRO CARDENAS JOSE DE JESUS	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, AMECA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,724.47	6,176.29
CHAVEZ OGAZON CLAUDIA IVETTE	SECRETARIO "B"	PRIMERA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,144.00	5,958.82
ORONZO SAHAGUN JUAN FRANCISCO	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	8,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	9,525.15	1,367.43	1,084.40	0.00	3,065.29
LOPEZ QUIZAR BEATRIZ EUGENIA	ASISTENTE DE VINCULACION "A"	DIRECCION ADMINISTRATIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	4,714.56	7,186.76
GONZALEZ BARAUS EDGAR ALEJANDRO	ASISTENTE DE VINCULACION "A"	TERCERA VISITADURIA GENERAL, COOTLAN	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	3,225.28
AVILA GARCIA ASHLY JANETTE	ASISTENTE DE VINCULACION "A"	PRESDENCIA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82
DE LA TORRES MORENO JOSE DE JESUS	SECRETARIA EJECUTIVA, VINCULACION	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,144.00	5,958.82
MEZA MORENO ALEEN	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82
OREZCO SANCHEZ KATHIA	ASISTENTE DE VINCULACION "A"	SECRETARIA TECNICA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	1,572.00	4,023.82
MORENO LOPEZ ARTURO	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82
NARVAEZ MARTINEZ MARIA VERONICA	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82
CENTENO GONZALEZ CESAR EDOUARDO	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82
DE LEON RIOS GUILLERMO	AUXILIAR ESPECIALIZADO	DIRECCION ADMINISTRATIVA	5	H	10,685.54	375.00	1,125.00	225.00	75.00	41.67	25.00	12,552.21	1,726.58	2,228.84	6,014.56	8,969.97
MIRANDA ALFARANDINO JOSE DE JESUS	RESPONSABLE ESPECIALIZADO DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	0.00	2,735.27
FLORES FLORIS GUADALUPE	RESPONSABLE ESPECIALIZADO PROGRAMA DE FON	SECRETARIA EJECUTIVA	5	M	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	0.00	2,735.27
CHAVEZ FLORES CESAR ESTRO	SECRETARIO "A2"	PRESDENCIA, COORDINACION DE ASESORES	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	0.00	2,735.27
PADILLA TRUJILLO LEONEL ANTONIO	SECRETARIO "A2"	TERCERA VISITADURIA GENERAL	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	5,700.91	8,436.18
HUERTA NAVARRO FERNANDO	SECRETARIO "A2"	PRESDENCIA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	3,369.12	6,104.39
RODRIGUEZ CHAPULA LUIS HUMBERTO	VISITADOR ADJUNTO "B2"	TERCERA VISITADURIA GENERAL, TEQUILA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	4,841.64	7,976.91
NUÑO ESTEBAN JOSE	VISITADOR ADJUNTO "B2"	TERCERA VISITADURIA GENERAL, MASCOA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	0.00	3,065.29
HERNANDEZ NAPOLES RAFAEL	ANALISTA DE SISTEMAS EN INFORMATICA	DIRECCION ADMINISTRATIVA	5	M	12,714.91	375.00	1,135.00	235.00	75.00	41.67	25.00	14,601.58	2,182.27	1,462.21	9,801.49	4,609.97
SANCHEZ ROCHA JESSUS OCTAVIO	INVESTIGADOR CAPACITADOR "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	11,896.00	0.00	0.00	0.00	0.00	0.00	1,095.60	12,991.60	1,894.26	1,368.04	6,251.01	9,513.31
GONZALEZ ROZCALZ AMELIA	AUDITOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	5	M	12,032.08	0.00	0.00	0.00	0.00	0.00	1,095.60	13,127.68	1,923.33	1,383.69	6,274.00	9,981.91
VALCQUEZ GONZALEZ ESTEBAN	AUDITOR ADMINISTRATIVO	ORGANO INTERNO DE CONTROL	5	M	12,032.08	0.00	0.00	0.00	0.00	0.00	1,095.60	13,127.68	1,923.33	1,383.69	3,960.00	7,077.47
MURILLO MURGUIA NORMA ANGELICA	SECRETARIO "A"	TERCERA VISITADURIA GENERAL	5	M	12,032.08	0.00	0.00	0.00	0.00	0.00	1,095.60	13,127.68	1,923.33	1,383.69	3,548.57	6,655.58
BRIEMEN PELAYO YESSICA EMERALDA	SECRETARIO "A"	SEGUNDA VISITADURIA GENERAL														

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS

NÓMINA, SEGUNDA QUINCENA DE FEBRERO DE 2018



NOMBRE	NOMBRAMIENTO	ADSCRIPCIÓN	NIVEL	SEXO	PERCEPCIONES										DEDUCCIONES				SUELDO NETO
					SUELDO	CAJA DE	AYUDA PARA	RETROACTIVO	RETROACTIVO	RETROACTIVO	VALES DE	SUMA DE	ISRF	FONDO DE	OTRAS DEDUCCIONES	SUMA DE			
FLORES GARCLAZO CELIA EUGENIA	ENCARGADA DE DEPARTAMENTO DE AREA COMUNICACION SOCIAL	COMUNICACION SOCIAL	4	M	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
HERNANDEZ BARRON MISAEL EDGAR	INVESTIGADOR, CAPACITADOR "A2"	INSTITUTO DE INVESTIGACION Y CAPACITACION	4	H	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
TRUJILLO MENDOZA CESAR EDUARDO	INVESTIGADOR, CAPACITADOR "A2"	INSTITUTO DE INVESTIGACION Y CAPACITACION	4	H	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
SALINAS DIAZ ARACELI MURIEL	INVESTIGADOR, CAPACITADOR "A2"	PRESDENCIA, COORDINACION DE ASESORES	4	M	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
ALCARAZ VILLALBA MARIA ALICIA	VISITADOR ADJUNTO "A2"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	4	H	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	4,530.00	9,254.35	7,925.41	
TEJEDA GARCIA JESUS	VISITADOR ADJUNTO "A2"	TERCERA VISITADURIA GENERAL, OCOYTLAN	4	H	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	4,530.00	9,254.35	7,925.41	
DE LA TORRE MENDOZA JAZMID	VISITADOR ADJUNTO "A2"	PRIMERA VISITADURIA GENERAL	4	M	14,582.97	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	15,678.57	2,606.37	1,677.04	3,978.84	8,262.25	7,314.06	
GUTIERREZ PEREZ SOFIA	INVESTIGADORA CAPACITADORA "A"	INSTITUTO DE INVESTIGACION Y CAPACITACION	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MARTINEZ ZEPEDA ROSA	CONTRALOR	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	2,878.00	8,561.70	11,357.49	
CUEVAS CURIEL GERMAN ARMANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, AUTLAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GAITAN TREJO BAUDELO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GAYTAN MARTINEZ LUIS RAYMUNDO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	4,233.00	9,916.70	10,002.49	
BARRA VALENZUELA SERGIO OCTAVIO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	6,275.00	11,958.70	7,960.49	
LEPE ALVAREZ JUAN MANUEL	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
LUNA BALTIMISTA ADRIANA ELIZABETH	VISITADOR ADJUNTO "A"	PRIMERA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	9,747.65	15,431.35	4,487.84	
MARTIN FRANCO CARLOS HUMBERTO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MARTIN ORDOZGO CARLOS FERNANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, TEPATITLAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	4,885.21	10,578.91	9,340.28	
RAMIREZ TREJO JOSE MARIO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MEDINA ENRIQUEZ ROSA MARIA	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	8,772.18	14,455.88	5,463.31	
SEGURA PADILLA MARIO ALEJANDRO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	4,086.98	9,770.68	10,148.51	
MUNOZ LOZANO AVAGAL	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
NAVARRO SOLIS CLAUDIA	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	8,277.05	13,960.75	5,953.44	
REYNOSO GUZMAN ROSAURA	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	3,535.72	9,219.42	10,699.77	
CRUZ SANCHEZ GABRIELA	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	1,338.56	7,022.26	12,896.93	
CAMPOS LARA LUIS JOAQUIN	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	924.40	6,008.10	13,311.09	
PADILLA ESPINOSA MARCELA	VISITADORA ADJUNTA "A", JEFA DE ASUNTOS DE AS	SEGUNDA VISITADURIA GENERAL	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	2,068.06	8,016.15	12,591.55	
GARCIA FELIX GAUDELO EDUARDO	VISITADOR ADJUNTO "A", JEFE DE ASUNTOS AMBIEN	SEGUNDA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,061.41	12,009.50	8,588.20	
GOMEZ MUNOZ CARLOS AUGUSTO	VISITADOR ADJUNTO "A", JEFE DE AREA PENITENCIA	PRIMERA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61	
RUIZ HERNANDEZ FRANCISCO	VISITADOR ADJUNTO "A", JEFE DE SEGURIDAD PUBL	CUARTA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,501.00	12,449.09	8,148.61	
RAMOS PRECIADO HECTOR MANUEL	VISITADOR ADJUNTO "A", JEFE DE GUARDIA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,501.00	12,449.09	8,148.61	
MUNOZ ESPINOZA SARA NOHEMI	VISITADORA ADJUNTA "A", JEFA DE ATENCION A CO	TERCERA VISITADURIA GENERAL	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	2,540.00	8,488.09	12,109.61	
RODRIGUEZ CHAPULA ANA LEZIT	JEFA DEL PROGRAMA DE IGUALDAD ENTRE MUJER	PRESDENCIA, COORDINACION DE ASESORES	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,501.00	12,449.09	8,148.61	
LLAMAS MACIAS ROBERTO	JEFE DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	7,517.46	13,465.55	7,132.15	
REAL RAMIREZ MARIA GUADALUPE	COORDINADORA "C" DE VINCULACION CON OSCS	SECRETARIA EJECUTIVA, VINCULACION	3	M	21,873.25	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	22,968.85	4,416.89	2,515.42	1,790.21	9,722.32	14,246.53	
HERNANDEZ MONTES OSWALDO JAVIER	VISITADOR ADJUNTO "A", COORDINADOR "B" DE GR	CUARTA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
LOPEZ RUBIO HUGO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE GR	PRIMERA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	6,641.39	14,406.90	10,570.14	
VIRGEN GARCIA YASSER ARAFAT	VISITADOR ADJUNTO "A", COORDINADOR "B" DE ASI	SEGUNDA VISITADURIA GENERAL, LABORAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	6,355.59	13,121.10	11,856.94	
VAZQUEZ LAMAS IGNACIO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE ASI	PRESDENCIA, ASUNTOS JURIDICOS	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
GOMEZ LOPEZ SOFIA	COORDINADORA "B" DE LA UNIDAD DE ADMINIS	DIRECCION ADMINISTRATIVA	3	M	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
GARCIA RETAMOZA CARLOS RUBEN	COORDINADOR "A" DE INFORMATICA	DIRECCION ADMINISTRATIVA	3	H	25,428.31	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	26,523.91	5,483.21	2,924.26	0.00	8,407.46	18,116.44	
PLASCENCIA PEREZ GERARDO	COORDINADOR "A" DE RECURSOS HUMANOS	DIRECCION ADMINISTRATIVA	3	H	25,428.31	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	26,523.91	5,483.21	2,924.26	8,477.00	16,884.46	9,639.44	
REYNOSO CERVANTES ALDO IVAN	VISITADOR ADJUNTO "A", COORDINADOR GENERAL	TERCERA VISITADURIA GENERAL	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	5,096.15	14,946.44	15,064.16	
LUIS NAVARRO KRISTYAN FELIPE	COORDINADOR GENERAL DE GUARDIA Y ATENCION	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	0.00	9,850.29	20,150.31	
ZAMBRANO PAREDES FERNANDO	COORDINADOR GENERAL DE SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	7,379.26	17,229.55	12,771.05	
REYES LARA EDUARDO	COORDINADOR GENERAL DE ASESORES	PRESDENCIA, COORDINACION DE ASESORES	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	0.00	9,850.29	20,150.31	
PAEZ VIEIRA JUAN CARLOS	COORDINADOR GENERAL DE ESTUDIOS Y PROYEC	PRESDENCIA, COORDINACION DE ASESORES	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	0.00	9,850.29	20,150.31	
CORONA NAKAMURA LUIS ANTONIO	DIRECTOR DEL INST. DE INVESTIGACION Y CAPACIT	INSTITUTO DE INVESTIGACION Y CAPACITACION	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,877.04	
MARTINEZ MAGUEY CARLOS ALBERTO	DIRECTOR DE COMUNICACION SOCIAL	COMUNICACION SOCIAL	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	4,306.15	14,530.11	16,370.89	
BARBA VARGAS SERGIO	DIRECTOR DE ASUNTOS JURIDICOS	PRESDENCIA, ASUNTOS JURIDICOS	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	9,280.00			