





COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS



NÓMINA, PRIMERA QUINCENA DE JUNIO DE 2018

NOMBRE	NOMBRAMIENTO	DESCRIPCION	NIVEL	SEXO	PERCEPCIONES									DEDUCCIONES					SUELDO NETO
					SUELDO	CAJA DE	AYUDA PARA	RETROACTIVO	RETROACTIVO	PRIMA	VALES DE	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES			
					BASE	AHORRO	ALIMENTOS	SUELDO	TRANSPORTE	VACACIONAL	DESPENSA								
CONTRERAS ZEPEDA NOE	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	3,093.14	10,371.67	16,187.25	
CUEVAS CUREL JOSE ARMANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, AUTLAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	7,278.53	19,280.39		
GAFTAN TREJO BAUDELO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	0.00	7,278.53	19,280.39	
GAYTAN MARTINEZ LUIS RAYMUNDO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	5,568.00	12,846.53	13,712.39	
IBARRA VALENCIA SERGIO OCTAVIO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	6,275.00	13,553.53	13,005.39	
LEPE ALVAREZ JUAN MANUEL	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	6,275.00	13,553.53	13,005.39	
LUNA BALTISSA ADRIANA ELIZABETH	VISITADOR ADJUNTO "A"	PRIMERA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	9,747.65	17,026.18	9,532.74	
MARTIN FRANCO CARLOS HUMBERTO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	0.00	7,278.53	19,280.39	
MARTIN OROZCO CARLOS FERNANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, TEPATTLAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	4,896.21	12,173.74	14,385.18	
RAMIREZ TREJO JOSE MAURO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	6,275.00	13,553.53	13,005.39	
MEDINA ENRIQUETE ROSA MARIA	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	0.00	7,278.53	19,280.39	
SEGURA PADILLA MARIO ALEJANDRO	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	3,836.98	11,115.51	15,443.41	
MUNOZ LOZANOS AVIGAL	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	0.00	7,278.53	19,280.39	
NAVARRO SOLIS CLAUDIA	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	3,473.00	10,751.53	15,807.39	
REYNOSO GUZMAN ROSALBA	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	5,535.72	10,814.25	15,744.67	
CRUZ SANCHEZ GABRIELA	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	2,338.56	9,617.09	16,941.83	
CAMPOS LARA LUIS JOAQUIN	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	6,639.73	1,095.60	26,558.92	5,113.82	2,164.71	924.40	8,202.93	18,355.99	
PADILLA ESPINOSA MARCELA	VISITADORA ADJUNTA "A", JEFA DE ASUNTOS DE AL	SEGUNDA VISITADURIA GENERAL	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	6,865.90	1,095.60	27,463.60	5,402.42	2,242.74	2,068.06	9,713.22	17,750.38	
GARCIA FELIX GAUDELO EDUARDO	VISITADOR ADJUNTO "A", JEFE DE ASUNTOS AMIBES	TERCERA VISITADURIA GENERAL, TEQUILA	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	6,865.90	1,095.60	27,463.60	5,402.42	2,242.74	6,061.41	13,706.57	13,757.03	
GOMEZ MUNOZ CARLOS AUGUSTO	VISITADOR ADJUNTO "A", JEFE DE AREA PENITENCI	PRIMERA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	6,865.90	1,095.60	27,463.60	5,402.42	2,242.74	6,501.00	14,146.16	13,317.44	
RUIZ HERNANDEZ FRANCISCO	VISITADOR ADJUNTO "A", JEFE DE SEGURIDAD PUBLI	CUARTA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	6,865.90	1,095.60	27,463.60	5,402.42	2,242.74	6,501.00	14,146.16	13,317.44	
RAMOS PRECIADO HECTOR MANUEL	VISITADOR ADJUNTO "A", JEFE DE GUARDIA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	6,865.90	1,095.60	27,463.60	5,402.42	2,242.74	6,501.00	14,146.16	13,317.44	
MUNOZ ESPINOZA SARA NOHEMI	VISITADORA ADJUNTA "A", JEFA DE ATENCION A COT	TERCERA VISITADURIA GENERAL	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	6,865.90	1,095.60	27,463.60	5,402.42	2,242.74	2,540.00	10,179.43	17,265.09	
RODRIGUEZ CHAPULA ANA LEZIT	VISITADORA ADJUNTA "A", JEFA DE INTEGRACION Y	PRESIDENCIA, COORDINACION DE ASESORES	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	6,865.90	1,095.60	27,463.60	5,402.42	2,242.74	6,501.00	14,146.16	13,317.44	
LLAMAS MACIAS ROBERTO	JEFE DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	6,865.90	1,095.60	27,463.60	5,402.42	2,242.74	9,751.41	17,396.57	10,067.03	
REAL RAMIREZ MARIA GUADALUPE	COORDINADORA "C" DE VINCULACION CON OSCS	SECRETARIA EJECUTIVA, VINCULACION	3	M	21,873.25	0.00	0.00	0.00	0.00	0.00	7,696.28	1,095.60	30,625.13	6,350.88	2,512.42	1,790.21	10,656.51	19,968.62	
HERNANDEZ MONTES OSWALDO JAVIER	VISITADOR ADJUNTO "A", COORDINADOR "B" DE LA	CUARTA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	8,325.68	1,095.60	33,302.72	7,154.15	2,746.37	0.00	9,900.51	23,402.21	
LOPEZ RUBIO HUGO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE GR	PRIMERA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	8,325.68	1,095.60	33,302.72	7,154.15	2,746.37	6,641.39	16,541.90	16,760.82	
VIRGEN GARCIA YASSER ARAFAT	VISITADOR ADJUNTO "A", COORDINADOR "B" DE ASI	SEGUNDA VISITADURIA GENERAL, LABORAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	8,325.68	1,095.60	33,302.72	7,154.15	2,746.37	5,355.59	15,256.10	18,046.62	
VAZQUEZ LAMAS IGNACIO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE ASI	PRESIDENCIA, ASUNTOS JURIDICOS	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	8,325.68	1,095.60	33,302.72	7,154.15	2,746.37	3,981.00	13,881.51	19,421.21	
GOMEZ LOPEZ SOFIA	COORDINADORA "B" DE LA UNIDAD DE ADMINISTRAC	DIRECCION ADMINISTRATIVA, UNIDAD DE ADMINISTRAC	3	M	23,881.44	0.00	0.00	0.00	0.00	0.00	8,325.68	1,095.60	33,302.72	7,154.15	2,746.37	0.00	9,900.51	23,402.21	
GARCIA RETAMAZO CARLOS RUBEN	COORDINADOR "A" DE INFORMATICA	DIRECCION ADMINISTRATIVA, INFORMATICA	3	H	25,428.31	0.00	0.00	0.00	0.00	0.00	8,841.30	1,095.60	35,365.21	7,772.90	2,924.26	10,697.15	24,668.06	0.00	
PLASCENCIA PEREZ GERARDO	COORDINADOR "A" DE RECURSOS HUMANOS	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	3	H	25,428.31	0.00	0.00	0.00	0.00	0.00	8,841.30	1,095.60	35,365.21	7,772.90	2,924.26	8,477.00	19,174.15	16,191.06	
REYNOSO CERVANTES ALDO IVAN	VISITADOR ADJUNTO "A", COORDINADOR GENERAL	TERCERA VISITADURIA GENERAL	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	10,000.20	1,095.60	40,000.80	9,163.58	3,324.08	5,096.15	17,583.80	22,417.00	
LUIS NAVARRO KRISTYAN FELIPE	COORDINADOR GENERAL DE GUARDIA Y ORIENTAC	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	10,000.20	1,095.60	40,000.80	9,163.58	3,324.08	9,794.00	21,906.64	16,844.13	
ZAMBRANO PAREDES FERNANDO	COORDINADOR GENERAL DE SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	10,000.20	1,095.60	40,000.80	9,163.58	3,324.08	7,216.00	19,703.65	20,297.15	
REYES LARA EDUARDO	COORDINADOR GENERAL DE ASESORES	PRESIDENCIA, COORDINACION DE ASESORES	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	10,000.20	1,095.60	40,000.80	9,163.58	3,324.08	0.00	12,487.65	27,513.15	
PAEZ VIEYRA JUAN CARLOS	COORDINADOR GENERAL DE ESTUDIOS Y PROYEC	INSTITUTO DE INVESTIGACION Y CAPACITACION	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	10,000.20	1,095.60	40,000.80	9,163.58	3,324.08	0.00	12,487.65	27,513.15	
CORONA NAKAMURA LUIS ANTONIO	DIRECTOR DEL INST. DE INVESTIGACION Y CAPACIT	INSTITUTO DE INVESTIGACION Y CAPACITACION	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	10,300.33	1,095.60	41,201.33	9,523.74	3,427.62	0.00	12,951.36	28,249.98	
MARTINEZ MARQUEY CARLOS ALBERTO	DIRECTOR DE COMUNICACION SOCIAL	DIRECCION DE COMUNICACION SOCIAL	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	10,300.33	1,095.60	41,201.33	9,523.74	3,427.62	4,306.15	17,257.51	23,943.83	
BARBA VARGAS SERGIO	DIRECTOR DE ASUNTOS JURIDICOS	PRESIDENCIA, ASUNTOS JURIDICOS	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	10,300.33	1,095.60	41,201.33	9,523.74	3,427.62	8,280.00	21,231.36	19,969.98	
BRIZUELA VILLEGAS JESUS PEDRO	CONTRALOR	ORGANO INTERNO DE CONTROL	2	H	31,359.61	0.00	0.00	0.00	0.00	0.00	10,818.40	1,095.60	43,273.61	10,145.42	3,606.35	4,329.00	18,080.77	25,192.84	
BALLESTEROS DE LEON GERARDO	SECRETARIO EJECUTIVO	SECRETARIA EJECUTIVA	2	H	31,359.61	0.00	0.00	0.00	0.00	0.00	10,818.40	1,095.60	43,273.61	10,145.42	3,606.35	4,112.00	17,863.77	25,409.84	
GOMEZ RODRIGUEZ NAYELI SOFIA	SECRETARIA PARTICULAR	PRESIDENCIA	2	M	31,359.61	0.00	0.00	0.00	0.00	0.00	10,818.40	1,095.60	43,273.61	10,145.42	3,606.35	6,852.11	22,603.86	20,869.73	
COLLANGA TELLEZ NESTOR AARON	SECRETARIO TECNICO	SECRETARIA TECNICA	2	H	33,086.85	0.00	0.00	0.00	0.00	0.00	11,394.15	1,095.60	45,576.59	10,905.75	3,804.99	5,446.72	20,157.46	25,419.14	
COLONIA PERRY PAULO EDUARDO	DIRECTOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	2	H	33,086.85	0.00	0.00	0.00	0.00	0.00	11,394.15	1,095.60	45,576.59	10,905.75	3,804.99	0.00	14,710.74	30,865.86	
MUNOZ JIMENEZ LUIS ARTURO	DIRECTOR DE QUEJAS, ORIENTACION Y SEGUIMIE	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	2	H	37,444.64	0.00	0.00	0.00	0.00	0.00	12,846.75	1,095.60	51,386.99	12,832.21	4,306.13	16,541.05	33,879.39	17,707.59	
PERLUZCA CHAVEZ JAVIER	CUARTO VISITADOR GENERAL	CUARTA VISITADURIA GENERAL	2	H	42,116.76	0.00	0.00	0.00	0.00										