

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS

NÓMINA, SEGUNDA QUINCENA DE MARZO DE 2018



NOMBRE	NOMBRAMIENTO	ADSCRIPCIÓN	NIVEL	SEXO	PERCEPCIONES										DEDUCCIONES			SUELDO NETO
					SUELDO	CAJA DE	AYUDA PARA	0	RETROACTIVO	RETROACTIVO	VALES DE	SUMA DE	ISPT	FONDO DE	OTRAS DEDUCCIONES	SUMA DE		
					BASE	AHORRO	TRANSPORTE	GUARDIAS	DESPENSA	CAJA AHORRO	DESPENSA	PERCEPCIONES		PENSIONES	INHERENTES AL TRABAJADOR	DEDUCCIONES	SUELDO	
HERRERA BONILLA JUAN JOSE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	4,630.57	375.00	1,030.00	0.00	0.00	0.00	25.00	6,060.57	397.04	532.51	2,157.31	3,086.86	2,973.71	
MAGANA HERNANDEZ JOSE LUIS	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	4,630.57	375.00	1,030.00	0.00	0.00	0.00	25.00	6,060.57	397.04	532.51	1,728.86	4,334.71		
BARRAGAN HERNANDEZ ERICK ALEJANDRO	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	4,630.57	375.00	1,030.00	0.00	0.00	0.00	25.00	6,060.57	397.04	532.51	1,477.31	2,603.86		
JIMENEZ JIMENEZ MARIA DOLORES	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	4,630.57	375.00	1,030.00	0.00	0.00	0.00	25.00	6,060.57	397.04	532.51	796.31	1,728.86		
DE LA MORA DIAZ MARIA GUADALUPE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	4,630.57	375.00	1,030.00	0.00	0.00	0.00	25.00	6,060.57	397.04	532.51	1,704.31	2,633.86		
HERNANDEZ MARTINEZ ARIADNA	AUXILIAR ADMINISTRATIVO D	CUARTA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	4,990.63	375.00	1,040.00	0.00	0.00	0.00	25.00	6,430.63	456.87	599.91	1,828.47	4,602.15		
RAMIREZ OCEGUERA AMADA GUADALUPE	AUXILIAR ADMINISTRATIVO D	CUARTA VISITADURIA GENERAL	8	M	4,990.63	375.00	1,040.00	0.00	0.00	0.00	25.00	6,430.63	454.65	573.92	799.91	1,828.47		
GONZALEZ RIZZ ENRIQUE	AUXILIAR ADMINISTRATIVO D	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	4,990.63	375.00	1,040.00	0.00	0.00	0.00	25.00	6,430.63	454.65	573.92	1,828.47	4,602.15		
CISNEROS GUTIERREZ JESSICA PATRICIA	ASISTENTE ADMINISTRATIVO C	SEGUNDA VISITADURIA GENERAL	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	2,176.00	3,029.17		
CORDERO RUIZ JESUS ARMANDO	ASISTENTE ADMINISTRATIVO C	DIRECCION DE COMUNICACION SOCIAL	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	2,176.00	3,029.17		
ENRIQUEZ BRAVO SANDRA EDITH	ASISTENTE ADMINISTRATIVO C	TERCERA VISITADURIA GENERAL, TEQUILA	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	2,176.00	3,029.17		
FLORES ANAYA ANAHY	ASISTENTE ADMINISTRATIVO C	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	2,176.00	3,029.17		
MORA LEDESMA MARGARITA	ASISTENTE ADMINISTRATIVO C	SECRETARIA EJECUTIVA	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	0.00	853.17		
SALDANA HERMOSILLO RODRIGO	ASISTENTE ADMINISTRATIVO C	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	0.00	853.17		
CASSELLANOS MARIANA JUAN MANUEL	AUXILIAR ADMINISTRATIVO C	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	5,513.78	375.00	1,050.00	0.00	0.00	0.00	25.00	6,963.78	547.92	634.08	1,987.14	4,976.64		
CORONA ENRIQUEZ SANDRA PAOLA	AUXILIAR ADMINISTRATIVO C	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	5,513.78	375.00	1,050.00	0.00	0.00	0.00	25.00	6,963.78	547.92	634.08	805.14	1,987.14		
GONZALEZ CARLOS ADRIANA	AUXILIAR ADMINISTRATIVO C	INSTITUTO DE INVESTIGACION Y CAPACITACION	8	M	5,513.78	375.00	1,050.00	0.00	0.00	0.00	25.00	6,963.78	547.92	634.08	805.14	1,987.14		
MONTES MEJIA JULIO CESAR	AUXILIAR ADMINISTRATIVO C	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	5,513.78	375.00	1,050.00	0.00	0.00	0.00	25.00	6,963.78	547.92	634.08	2,262.14	3,444.14		
GUTIERREZ AYLLA RODOLFO	AUXILIAR ADMINISTRATIVO C	PRESENCIA	8	M	5,513.78	375.00	1,050.00	0.00	0.00	0.00	25.00	6,963.78	547.92	634.08	805.14	1,987.14		
COVARRUBIAS ESTRADA TERESITA DE JESUS	AUXILIAR ADMINISTRATIVO C	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	5,513.78	375.00	1,050.00	0.00	0.00	0.00	25.00	6,963.78	547.92	634.08	3,189.86	4,371.86		
CAMARENA MADRIGAL THANYA EDITH	ASISTENTE ADMINISTRATIVO B	PRIMERA VISITADURIA GENERAL	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	2,582.24	3,664.16		
CARRILLO VAZQUEZ MARTIN	ASISTENTE ADMINISTRATIVO B	TERCERA VISITADURIA GENERAL	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92		
COPEZ GUZMAN LUIS ALBERTO SARRAT	ASISTENTE ADMINISTRATIVO B	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,739.92	3,131.92		
ENRIQUEZ URDILES DAVID MIAMTQI	ASISTENTE ADMINISTRATIVO B	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92		
MORENO MONTOYA MAURILLO	SECRETARIO D	TERCERA VISITADURIA GENERAL, COLOTLAN	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,335.81		
CAMPOS CHAVEZ STEPHANIA	SECRETARIO D	SEGUNDA VISITADURIA GENERAL	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	774.86	2,806.78		
CHRISTIANE HERNANDEZ CHRISTIAN IRAN	SECRETARIO D	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,081.92	2,869.64		
GASTANEDA CASTELLANOS CARLOS SUSANO	SECRETARIO D	PRIMERA VISITADURIA GENERAL	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,100.00	2,181.92		
PEREZ PEREZ YESSICA	SECRETARIO D	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,000.00	1,081.92		
SALAZAR GARCIA DORIS ARIANA	SECRETARIO D	TERCERA VISITADURIA GENERAL, CHIHUAHUA	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,200.00	1,781.92		
HUALA LOS BARRIOS JOSE HUMBERTO	SECRETARIO D	SECRETARIA EJECUTIVA	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	709.39	2,291.31		
MORENO MIRAMONTES OLGA	SECRETARIO D	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	2,808.32	3,691.42		
SALDANA SANCHEZ DAVID EDUARDO	SECRETARIO D	PRIMERA VISITADURIA GENERAL	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	2,888.60	3,940.52		
ZEPEDA RIVERA MARIA DE LA CRUZ	SECRETARIO D	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,725.00	2,806.92		
FAFSA GIL MARIA NAOMI	SECRETARIO D	SEGUNDA VISITADURIA GENERAL, LABORAL	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,944.39	3,135.81		
MENDOZA DIAZ ALFONSO	SECRETARIO D	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	1,081.92	1,869.81		
HERNANDEZ CORONADO J. JESUS	AUXILIAR ADMINISTRATIVO B	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	6,073.55	375.00	1,075.00	0.00	0.00	0.00	25.00	7,548.55	650.58	698.46	810.74	2,159.77		
ROBLES MONTES MARISOL ANA	AUXILIAR ADMINISTRATIVO B	CUARTA VISITADURIA GENERAL	7	M	6,073.55	375.00	1,075.00	0.00	0.00	0.00	25.00	7,548.55	650.58	698.46	2,283.74	3,633.77		
PIRON ESCOBINAS LINDA MARGARITA	AUXILIAR ADMINISTRATIVO B	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	6,073.55	375.00	1,075.00	0.00	0.00	0.00	25.00	7,548.55	650.58	698.46	810.74	2,159.77		
LANDEROS SANCHEZ ROSA YANIA PATRICIA	AUXILIAR ADMINISTRATIVO B	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	6,073.55	375.00	1,075.00	0.00	0.00	0.00	25.00	7,548.55	650.58	698.46	1,081.92	2,241.92		
MARTINEZ MURGUIA ELIZABETH	AUXILIAR ADMINISTRATIVO B	PRESENCIA, COORDINACION DE ASESORES	7	M	6,073.55	375.00	1,075.00	0.00	0.00	0.00	25.00	7,548.55	650.58	698.46	2,283.74	3,633.77		
GONZALEZ PACHECO ANA DOLORES	AUXILIAR ADMINISTRATIVO B	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	6,073.55	375.00	1,075.00	0.00	0.00	0.00	25.00	7,548.55	650.58	698.46	810.74	2,159.77		
MORFIN NEGRETE HECTOR MIGUEL	AUXILIAR ADMINISTRATIVO B	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	6,073.55	375.00	1,075.00	0.00	0.00	0.00	25.00	7,548.55	650.58	698.46	2,429.74	3,778.77		
CRUZADA REBOLLO ESTHER TRISTAN	AUXILIAR ADMINISTRATIVO B	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	6,299.37	375.00	1,081.00	0.00	0.00	0.00	25.00	7,780.37	698.82	724.43	2,429.74	3,769.78		
MAGALLON ROBLES GEORGINA	AUXILIAR ADMINISTRATIVO A	DIRECCION DE COMUNICACION SOCIAL	7	M	6,299.37	375.00	1,081.00	0.00	0.00	0.00	25.00	7,780.37	698.82	724.43	2,236.24	5,544.13		
NEGRETE RAMOS ALMA ROSA	AUXILIAR ADMINISTRATIVO A	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	6,299.37	375.00	1,081.00	0.00	0.00	0.00	25.00	7,780.37	698.82	724.43	3,922.95	5,346.20		
GARCIA GOMEZ KAREN JANET E	AUXILIAR ADMINISTRATIVO A	SEGUNDA VISITADURIA GENERAL, LABORAL	7	M	6,299.37	375.00	1,081.00	0.00	0.00	0.00	25.00	7,780.37	698.82	724.43	812.29	2,236.24		
PEREZ LABRADOR SANDRA PATRIETTE	AUXILIAR ADMINISTRATIVO A	PRIMERA VISITADURIA GENERAL	7	M	6,299.37	375.00	1,081.00	0.00	0.00	0.00	25.00	7,780.37	698.82	724.43	3,922.95	5,346.20		
MORENO SANCHEZ RICHARD	ENCARGADO DE AUXILIARES DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	6,299.37	375.00	1,081.00	0.00	0.00	0.00	25.00	7,780.37	698.82	724.43	2,123.23	3,636.48		
MUNOZ RIOS JORGE	NOTIFICADOR	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	6,536.77	375.00	1,090.00	0.00	0.00	0.00	25.00	8,026.77	749.53	751.73	2,731.37	4,232.62		
COLONGUEZ TIEJEDA SAMARA NICOL	AUXILIAR ESPECIALIZADO C	PRESENCIA	7	M	6,536.77	375.00	1,090.00	0.00	0.00	0.00	25.00	8,026.77	749.53	751.73	815.37	2,316.62		
CHAVEZ FLORES CARMEN PAULINA	AUXILIAR ESPECIALIZADO C	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	6,536.77	375.00	1,090.00	0.00	0.00	0.00	25.00	8,026.77	749.53	751.73	1,231.37	2,422.62		
GOMEZ FLORES CARMEN PAULINA	AUXILIAR ESPECIALIZADO C	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	6,536.77	375.00	1,090.00	0.00	0.00	0.00	25.00	8,026.77	749.53	751.73	2,731.37	4,232.62		
PEREZ LOPEZ MARTHA OFELIA	AUXILIAR ESPECIALIZADO C	PRIMERA VISITADURIA GENERAL	7	M	6,536.77	375.00	1,090.00	0.00	0.00	0.00	25.00	8,026.77	749.53	751.73	2,731.37	4,232.62		
CISNEROS CHAVARRIN MAYRA LUCERO	AUXILIAR ESPECIALIZADO C	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	6,536.77	375.00	1,090.00	0.00	0.00	0.00	25.00	8,026.77	749.53	751.73	815.37	2,316.62		
HUERFIA NAVARRO JOSE HUMBERTO	AUXILIAR ESPECIALIZADO C	CUARTA VISITADURIA GENERAL	7	M	6,536.77	375.00	1,090.00	0.00	0.00									

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NÓMINA, SEGUNDA QUINCENA DE MARZO DE 2018



NOMBRE	NOMBRAMIENTO	ADSCRIPCION	NIVEL	SEXO	SUELDO	CAJA DE AHORRO	AYUDA PARA TRANSPORTE	PERCEPCIONES						DEDUCCIONES				SUELDO NETO
								0			RETROACTIVO		VALES DE	SUMA DE PERCEPCIONES	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES	
								GUARDIAS	DESPENSA	CAJA AHORRO	DESPENSA	ISPT						
PACHECO DAVILA MARTIN ALONSO	AUXILIAR ESPECIALIZADO "A"	SECRETARIA EJECUTIVA	6	M	8,739.83	375.00	1,125.00	0.00	0.00	0.00	25.00	10,264.83	1,220.10	1,005.08	837.40	3,062.58	7,202.25	
ESTRIZAN ZAVALA ALEJIA	AUXILIAR ESPECIALIZADO "A"	INSTITUTO DE INVESTIGACION Y CAPACITACION	6	M	8,739.83	375.00	1,125.00	0.00	0.00	0.00	25.00	10,264.83	1,220.10	1,005.08	837.40	3,062.58	7,202.25	
GONZALEZ ALVAREZ DELY MARIANA	AUXILIAR ESPECIALIZADO "A"	SECRETARIA EJECUTIVA, TRANSPARENCIA	6	M	8,739.83	375.00	1,125.00	0.00	0.00	0.00	25.00	10,264.83	1,220.10	1,005.08	837.40	3,062.58	7,202.25	
SANDOVAL BUREMAN JUAIME	ANALISTA ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96	
GONZALEZ BEYARDO HILDA FABIOLA	ANALISTA ADMINISTRATIVO "A"	DIRECCION DE COMUNICACION SOCIAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	4,110.84	6,172.41	3,165.12	
MARGARITA ARREOLA ARMANDO	ANALISTA ADMINISTRATIVO "A"	DIRECCION ADMINISTRATIVA, INFORMATICA	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96	
ORTIZ JACAL CARLOS ALBERTO	ANALISTA ADMINISTRATIVO "A"	DIRECCION DE COMUNICACION SOCIAL	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	2,290.00	4,381.57	4,885.96	
ORTEGA PONCE JAVIER	ANALISTA ADMINISTRATIVO "A"	DIRECCION DE COMUNICACION SOCIAL	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96	
VELAZQUEZ PADILLA SARA MACARIA	ANALISTA ADMINISTRATIVO "A"	DIRECCION DE COMUNICACION SOCIAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	1,000.00	3,061.57	6,275.96	
GUZMAN ROBELO MARIA TERESA	ANALISTA ADMINISTRATIVO "A"	INSTITUTO DE INVESTIGACION Y CAPACITACION	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96	
SALINAS DIAZ DIANA	ANALISTA ADMINISTRATIVO "A"	PRESIDENCIA, COORDINACION DE ASESORES	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96	
ROMAN ZAVALA SARA CECILIA	SECRETARIO "B2"	PRIMERA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	3,951.22	6,012.79	3,324.74	
GAETA ESPARZA CARLOS REFUGIO	SECRETARIO "B2"	SECRETARIA EJECUTIVA	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96	
ARELLANO ORTEGA EDGAR EDUARDO	SECRETARIO "B2"	SEGUNDA VISITADURIA GENERAL	6	H	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	3,297.00	5,538.57	3,979.96	
RAMIREZ SALERNO RAUL	SECRETARIO "B2"	SEGUNDA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96	
GOMEZ MARISCAL LUZ ELENA	SECRETARIO "B2"	CUARTA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96	
GUTIERREZ VIERA BLANCA ESTELA	SECRETARIO "B2"	SEGUNDA VISITADURIA GENERAL	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	999.00	3,060.57	6,276.96	
GONZALEZ DEL TORO MINERVA	SECRETARIO "B2"	TERCERA VISITADURIA GENERAL, TAMAZULI	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	1,113.75	947.82	0.00	2,061.57	7,275.96	
MANILLA RAMIREZ HECTOR SIDHARTA	ASISTENTE TECNICO EN INFORMATICA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	9,721.80	375.00	1,125.00	0.00	0.00	0.00	25.00	12,052.03	1,508.97	1,118.01	3,571.22	6,144.20	5,914.94	
RIVERA MAYTORENA GRICEL	ASISTENTE DE VINCULACION "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	8,618.79	0.00	0.00	0.00	0.00	0.00	1,095.60	9,714.39	1,194.25	991.16	0.00	2,185.41	7,528.98	
CANEDO SARDO OMAR TONATLHU	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32	
BECCERRA RAMIREZ NICOLAS	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, COCOTLAN	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32	
GRANA RODRIGUEZ JESSICA ESMERALDA	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	5,521.30	7,176.12	2,545.90	
CARRILLO GAMBOA CARLA CIDAYIN	SECRETARIO "B"	SECRETARIA TECNICA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,543.00	5,994.82	4,530.32	
GUTIERREZ ARIAS MARTHA NELIDA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,498.28	5,950.10	4,575.04	
SANTANA VILLA ANA LILIA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, AUILTAN	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	2,171.36	4,623.18	5,901.96	
ROMERO TOCHES OSCAR ANTONIO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	7,923.82	
CASTORENA TRASERS MARGARITA	SECRETARIO "B"	CUARTA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	2,340.54	4,792.36	5,732.78	
VILLARRAL MADRA LUCERO GUILLERMINA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, TEQUILA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	2,490.00	4,942.62	5,582.52	
CARDENAS MEJIA MARCO ALBERTO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,144.00	5,995.82	4,929.32	
RIVAROMBERO RAMIREZ DE JESUS	SECRETARIO "B"	PRIMERA VISITADURIA GENERAL, AMECA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,724.47	6,176.29	4,346.85	
CHAVEZ OCAZON CLAUDIA NETTE	SECRETARIO "B"	PRIMERA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	7,923.82	
FLORES AHUMADA MARIA GLORIA	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	604.70	3,066.52	7,468.20	
BRISENO LOZA ARTURO RUFINO	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	9,429.55	0.00	2,105.03	0.00	0.00	0.00	1,095.60	12,630.18	1,723.69	1,084.40	0.00	2,607.88	9,823.00	
ROFET GUERRA GERARDO	ASISTENTE DE VINCULACION "A"	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	4,774.26	6,300.01	3,363.01	
GONZALEZ BARRAJAS EDGAR ALEJANDRO	ASISTENTE DE VINCULACION "A"	TERCERA VISITADURIA GENERAL, COCOTLAN	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	773.46	3,225.28	7,299.86	
AVILA GARCIA ASHLY JANETTE	ASISTENTE DE VINCULACION "A"	PRESIDENCIA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32	
DE LA TORRE FRANCO JOSE DE JESUS	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA, VINCULACION	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	3,144.00	5,995.82	4,929.32	
MEZA MORENO AILEEN	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32	
RODRIGO GONZALEZ KATHIA	ASISTENTE DE VINCULACION "A"	SECRETARIA TECNICA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32	
MORENO LOPEZ ARTURO	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32	
NARVAEZ MARTINEZ MARIA VERONICA	ASISTENTE DE VINCULACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32	
CENTENO LOPEZ GISELA GUADALUPE	ASISTENTE DE VINCULACION "A"	SEGUNDA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	1,367.43	1,084.40	0.00	2,451.82	8,073.32	
RAMIREZ GUERRA MARIANA ANTONIO	RESPONSABLE ESPECIALIZADO	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	5	M	12,032.08	375.00	1,135.00	0.00	0.00	0.00	25.00	13,633.03	1,728.50	1,183.60	5,742.82	7,147.71	5,658.06	
MIRANDA ALTAMIRANO JOSE DE JESUS	RESPONSABLE ESPECIALIZADO	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	5	M	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	0.00	2,735.27	8,652.48	
FLORES FLORES GUADALUPE	RESPONSABLE ESPECIALIZADO	SECRETARIA EJECUTIVA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	0.00	2,735.27	8,652.48	
CHAVEZ ZEPEDA CELSO ARTURO	RESPONSABLE ESPECIALIZADO	PRESIDENCIA, COORDINACION DE ASESORES	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	0.00	2,735.27	8,652.48	
PADILLA RAMIREZ JOSE ANTONIO	SECRETARIO "A2"	PRIMERA VISITADURIA GENERAL	5	M	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	5,730.11	8,196.38	8,436.18	
HUERTA NAVARRO FERNANDO	SECRETARIO "A2"	PRESIDENCIA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	5,146.12	7,981.39	3,506.36	
GONZALEZ ESTRADA JOANA PATRICIA	VISITADOR ADJUNTO "B2"	TERCERA VISITADURIA GENERAL, MASCOTA	5	M	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	1,551.68	1,183.60	3,180.75	5,916.02	5,471.73	
HERNANDEZ NAPOLIS RAFAEL	ANALISTA DE SISTEMAS EN INFORMATICA	DIRECCION ADMINISTRATIVA, INFORMATICA	5	H	12,714.91	375.00	1,135.00	0.00	0.00	0.00	25.00	14,249.91	2,082.22	1,462.21	4,989.15	8,533.58	5,716.33	
SOLORZANO ROSALES OSCAR ANTONIO	INVESTIGADOR CAPACITADOR "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	4	M	11,896.00	0.00	0.00	0.00	0.00	0.00	1,095.60	12,991.60	1,898.28	1,369.40	6,251.01	6,188.16	5,825.57	
GONZALEZ GONZALEZ ANELIA	AUDITOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	5	M														

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS

NÓMINA, SEGUNDA QUINCENA DE MARZO DE 2018



NOMBRE	NOMBRAMIENTO	ADSCRIPCION	NIVEL	SEXO	PERCEPCIONES										DEDUCCIONES				SUELDO NETO
					SUELDO	CAJA DE	AYUDA PARA	0		RETROACTIVO	RETROACTIVO	VALES DE	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES		
					BASE	AHORRO	TRANSPORTE	GUARDIAS	DESPENSA	CAJA AHORRO	DESPENSA								
CACHO PARTIDA MARIA DE LOS ANGELES	ENCARGADO DE AREA	DIRECCION ADMINISTRATIVA, CONTABILIDAD	4	M	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
CLORIES GARCIAZOLA CELIA EUGENIA	ENCARGADO DE AREA	DIRECCION DE COMUNICACION SOCIAL	4	M	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
HERNANDEZ BARRON MISAEAL EDGAR	INVESTIGADOR, CAPACITADOR "A2"	INSTITUTO DE INVESTIGACION Y CAPACITACION	4	M	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
TRUJILLO MENDOZA CESAR EDUARDO	INVESTIGADOR, CAPACITADOR "A2"	INSTITUTO DE INVESTIGACION Y CAPACITACION	4	H	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
SALINAS DIAZ ARACELY MURIEL	INVESTIGADOR, CAPACITADOR "A2"	PRESDENCIA, COORDINACION DE ASESORES	4	M	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
ALCARAZA MENDOZA MARIA ALICIA	TERCERA VISITADURIA GENERAL	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	4	H	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	4,530.00	9,254.35	7,925.41	
TEJEDA GARCIA JESUS	VISITADOR ADJUNTO "A2"	TERCERA VISITADURIA GENERAL, OCCOTLAN	4	H	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
DE LA TORRE MENDEZ JAZMID	VISITADOR ADJUNTO "A2"	PRIMERA VISITADURIA GENERAL	4	M	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	8,884.85	13,609.20	3,075.56	
GUTIERREZ PEREZ SOFIA	INVESTIGADORA CAPACITADORA "A"	INSTITUTO DE INVESTIGACION Y CAPACITACION	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CONTRERAS ZEPEDA NOE	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	2,873.00	8,561.70	11,357.49	
CUEVAS CURIEL GERMAN ARMANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, AUTLAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GANTAN TREJO BAUDELO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GAYTAN MARTINEZ LUIS RAYMUNDO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	4,233.00	9,916.70	10,002.49	
IBARRA VALENZUELA SERGIO OCTAVIO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	6,275.00	11,958.70	7,960.49	
LEPE ALVAREZ JUAN MANUEL	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	4	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	6,275.00	11,958.70	7,960.49	
LUNA BAUTISTA ADRIANA ELIZABETH	VISITADOR ADJUNTO "A"	PRIMERA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	9,747.85	15,431.35	4,487.84	
MARTIN FRANCO CARLOS HUMBERTO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	18,823.59	0.00	0.00	0.00	3,983.84	0.00	0.00	1,095.60	23,903.03	4,352.07	2,164.71	0.00	6,516.78	17,386.25	
MARTIN ORCIZO CARLOS FERNANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, TEPATITLAN	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	4,895.21	10,578.91	5,340.28	
RAMIREZ TREJO JOSE MAYO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MEDINA ENRIQUEZ ROSA MARIA	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	8,772.18	14,455.88	5,463.31	
SEGURA PADILLA MARIO ALEJANDRO	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	4,086.98	9,770.68	10,148.51	
REYNOLDO LOZANO AVILA	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
NAVARRO SOLIS CLAUDIA	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	8,277.05	13,960.75	9,355.44	
MUNOZO GUZMAN ROSAURA	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	3,535.72	9,219.42	10,699.77	
CRUZ SANCHEZ GABRIELA	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	M	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	1,338.56	7,022.26	12,896.93	
AMPOS LARA LUIS JOAQUIN	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	9,244.00	6,608.10	13,311.09	
PADILLA ESPINOSA MARCELA	VISITADORA ADJUNTA "A", JEFA DE ASUNTOS DE AC	SEGUNDA VISITADURIA GENERAL	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	2,068.06	9,016.15	12,581.55	
GARCIA FELIX GAUDELO EDUARDO	VISITADOR ADJUNTO "A", JEFE DE ASUNTOS AMBIEN	TERCERA VISITADURIA GENERAL, TEGUIULA	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,061.41	12,009.50	8,588.20	
GOMEZ MUNOZ CARLOS AUGUSTO	VISITADOR ADJUNTO "A", JEFE DE AREA PENITENCIA	PRIMERA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,501.00	12,449.09	8,148.61	
RUIZ HERNANDEZ FRANCISCO	VISITADOR ADJUNTO "A", JEFE DE SEGURIDAD PUBLI	CUARTA VISITADURIA GENERAL	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,501.00	12,449.09	8,148.61	
RAMOS PASCADO HECTOR MANUEL	VISITADOR ADJUNTO "A", JEFE DE GUARDIA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	19,502.10	0.00	0.00	1,716.48	0.00	0.00	0.00	1,095.60	22,314.18	4,087.73	2,242.74	6,501.00	12,831.49	9,482.69	
MUNOZO ESPINOZA SARAH NEHEMI	VISITADORA ADJUNTA "A", JEFA DE ATENCION A CO	TERCERA VISITADURIA GENERAL	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	2,540.00	8,488.08	12,109.81	
RODRIGUEZ CHAPULA ANA LEZIT	VISITADORA ADJUNTA "A", JEFA DE INTEGRACION Y	PRESDENCIA, COORDINACION DE ASESORES	3	M	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	6,501.00	12,449.09	8,148.61	
LLAMAS MAGIAS ROBERTO	JEFE DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	3	H	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	9,751.41	15,699.50	4,898.20	
REAL RAMIREZ MARIA GUADALUPE	COORDINADORA "C" DE VINCULACION CON OSCS	SECRETARIA EJECUTIVA, VINCULACION	3	M	21,973.25	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	22,968.85	4,416.69	2,515.42	1,780.21	9,722.32	14,246.53	
HERNANDEZ MONTES OSWALDO JAVIER	VISITADOR ADJUNTO "A", COORDINADOR "B" DE LA	CUARTA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
LOPEZ RUBIO HIGGO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE GR	PRIMERA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	6,641.39	14,406.90	10,570.14	
VIRGEN GARCIA YASSER ARAFAT	VISITADOR ADJUNTO "A", COORDINADOR "B" DE ASI	SEGUNDA VISITADURIA GENERAL, LABORAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	5,355.59	13,121.10	11,855.94	
VAZQUEZ LAMAS IGNACIO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE ASI	PRESDENCIA, ASUNTOS JURIDICOS	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	3,981.00	11,746.51	13,230.53	
GOMEZ LOPEZ SOFIA	COORDINADORA "B" DE LA UNIDAD DE ADMINSTRAC	DIRECCION ADMINISTRATIVA, UNIDAD DE ADMINSTRAC	3	M	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
GARCIA RETAMOZA CARLOS RUBEN	COORDINADOR "A" DE INFORMATICA	DIRECCION ADMINISTRATIVA, INFORMATICA	3	H	25,428.31	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	26,523.91	5,483.21	2,924.26	0.00	8,407.46	18,116.44	
PLASCENCIA PEREZ GERARDO	COORDINADOR "A" DE RECURSOS HUMANOS	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	3	H	25,428.31	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	26,523.91	5,483.21	2,924.26	8,477.00	16,884.46	9,639.44	
REYNOSO CERVANTES ALDO IVAN	VISITADOR ADJUNTO "A", COORDINADOR GENERAL	TERCERA VISITADURIA GENERAL	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	5,096.15	14,946.44	15,054.16	
LUIS NAVARRO KRISTYAN FELYPE	COORDINADOR GENERAL DE GUARDIA Y ORIENTAC	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	9,704.00	19,844.29	10,355.31	
ZAMBRANO PAREDES FERNANDO	COORDINADOR GENERAL DE SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	7,379.26	17,229.55	12,771.05	
REYES LARA EDUARDO	COORDINADOR GENERAL DE ASESORES	PRESDENCIA, COORDINACION DE ASESORES	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	0.00	9,850.29	20,150.31	
PAEZ VIEIRA JUAN CARLOS	COORDINADOR GENERAL DE ESTUDIOS Y PROYEC	PRESDENCIA, COORDINACION DE ASESORES	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,000.60	6,526.22	3,324.08	0.00	9,850.29	20,150.31	
CORONA NAKAMURA LUIS ANTONIO	DIRECTOR DEL INST. DE INVESTIGACION Y CAPACITACION	INSTITUTO DE INVESTIGACION Y CAPACITACION	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
MARTINEZ MAGUEY CARLOS ALBERTO</																			