

COMISION ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACION DE RECURSOS HUMANOS

NÓMINA, PRIMERA QUINCENA DE SEPTIEMBRE DE 2018



NOMBRE	NOMBRE	NOMBRAIMIENTO	ASOCIACION	NIVEL	SEXO	PERCEPCIONES													DEDUCCIONES		SUELO NETO
						SUELO BASE	CAJA DE AHORRO	AYUDA PARA ALIMENTOS	PRIMA VACACIONAL	RETROACTIVO SUELO	ESTIMULO PUNTUALIDAD	VALES DE DESPENSA	ESTIMULO SERVIDOR PUBLICO	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES			
MADRIGAL ANDALON JOSE DE JESUS	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	4,630.57	0.00	1,030.00	0.00	0.00	0.00	0.00	25.00	1,163.89	6,849.46	5,900.83	532.51	46.31	1,169.65	6,793.91		
MAGANA HERNANDEZ JOSE LUIS	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	4,630.57	0.00	1,030.00	0.00	0.00	0.00	0.00	25.00	4,000.38	10,185.96	1,248.96	532.51	46.31	1,827.80	8,358.16		
RODRIGUEZ SANCHEZ JOSE ALFREDO	AUXILIAR DE SERVICIOS GENERALES	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	4,630.57	0.00	1,030.00	0.00	0.00	0.00	0.00	25.00	1,339.82	7,219.27	532.51	46.31	1,925.64	5,293.63			
LUNA GUZMAN TIENA ESMERALDA	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	4,630.57	0.00	1,030.00	0.00	0.00	0.00	0.00	25.00	944.05	6,629.62	551.43	46.31	1,130.25	5,499.37			
DE LA MORAZ DIAZ MARIA GUADALUPE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	4,630.57	0.00	1,030.00	0.00	0.00	0.00	0.00	25.00	4,655.57	10,341.14	1,282.12	532.51	1,333.31	3,147.94	7,193.20		
TORRES HERNANDEZ ALEJANDRO	AUXILIAR ADMINISTRATIVO "D"	PRIMERA VISITADURIA GENERAL	7	M	4,990.63	0.00	1,040.00	0.00	0.00	0.00	0.00	25.00	4,990.63	10,400.00	532.51	46.31	5,469.45	7,440.00			
RAMIREZ COCEGERRA AMADA GUADALUPE	AUXILIAR ADMINISTRATIVO "D"	CUARTA VISITADURIA GENERAL	8	M	4,990.63	0.00	1,040.00	0.00	0.00	0.00	0.00	25.00	5,015.63	10,371.26	1,445.24	49.91	2,079.06	8,292.19			
JIMENEZ JIMENEZ MARIA DOLORES	AUXILIAR ADMINISTRATIVO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	4,990.63	0.00	1,040.00	0.00	0.00	0.00	0.00	25.00	4,730.58	10,786.21	1,384.35	532.92	49.91	2,018.17	8,768.03		
CONCEPCION GUTIERREZ JESSICA PATRICIA	ASISTENTE ADMINISTRATIVO "C"	SEGUNDA VISITADURIA GENERAL	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	0.00	25.00	4,352.82	9,850.78	1,265.54	500.87	2,176.00	1,508.67	8,342.11		
CORDERO RUIZ JESUS ALEJANDRO	ASISTENTE ADMINISTRATIVO "C"	DIRECCION DE COMUNICACION SOCIAL	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	0.00	25.00	4,925.39	9,850.78	1,265.54	500.87	3,033.86	2,069.96	7,786.92		
ENRIQUETA BRAYVO SANDRA EDITH	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL, TEQUILA	8	M	4,352.82	0.00	0.00	0.00	0.00	0.00	0.00	25.00	4,898.03	9,823.42	1,278.00	500.87	2,176.00	3,936.27	5,887.15		
CASTELLANOS MAGANA JUAN MANUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	5,513.78	0.00	1,050.00	0.00	0.00	0.00	0.00	25.00	5,523.61	12,112.37	1,893.92	634.08	55.14	2,383.14	9,729.03		
PENA DAVILA EVERARDO	AUXILIAR DE MANTENIMIENTO	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	H	5,513.78	0.00	1,050.00	0.00	0.00	0.00	0.00	25.00	5,233.61	11,821.39	1,632.02	634.08	55.14	2,312.24	9,509.15		
CORONA ENRIQUEZ SANDRA PAOLA	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	5,513.78	0.00	1,050.00	0.00	0.00	0.00	0.00	25.00	5,538.78	12,127.56	1,897.21	634.08	754.14	3,085.43	9,042.13		
GONZALEZ RATZ ENRIQUE	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	5,513.78	0.00	1,050.00	0.00	0.00	0.00	0.00	25.00	5,124.62	11,713.40	1,608.74	634.08	55.14	2,297.96	9,415.44		
HERNANDEZ BONILLA JUAN JOSE	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	M	5,513.78	0.00	1,050.00	0.00	0.00	0.00	0.00	25.00	4,878.37	11,468.15	1,555.71	634.08	1,852.03	1,782.22	9,686.93		
GUTIERREZ VILLA ROCIO	AUXILIAR ADMINISTRATIVO "C"	PRESIDENCIA	8	M	5,513.78	0.00	1,050.00	0.00	0.00	0.00	0.00	25.00	5,538.78	11,886.78	1,647.91	634.08	55.14	2,337.13	9,550.65		
COVARRUBIAS ESTRADA TERESITA DE JESUS	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	5,513.78	0.00	1,050.00	0.00	0.00	0.00	0.00	25.00	5,538.78	12,127.56	1,897.21	634.08	2,812.86	5,144.15	6,983.41		
CAMARERA MADRIGAL HANNA EDITH	ASISTENTE ADMINISTRATIVO "B"	PRIMERA VISITADURIA GENERAL	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	11,865.46	1,699.13	594.97	2,562.24	3,758.33	7,009.13		
CARRILLO YAQUEZ MARTIN	ASISTENTE ADMINISTRATIVO "B"	TERCERA VISITADURIA GENERAL	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	11,865.46	1,699.13	594.97	2,562.24	3,758.33	7,009.13		
HERNANDEZ URDIALES DAVID MIAMTOUJI	ASISTENTE ADMINISTRATIVO "B"	PRIMERA VISITADURIA GENERAL	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	11,865.46	1,699.13	594.97	2,562.24	3,758.33	7,009.13		
MORENO MONTOYA MAURILIO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, COLOTLAN	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	11,865.46	1,699.13	594.97	1,725.00	4,019.09	7,886.37		
CAMPOS CHAVEZ STEPHENA	SECRETARIO "D"	SEGUNDA VISITADURIA GENERAL	7	M	4,690.74	0.00	0.00	0.00	0.00	0.00	0.00	697.34	5,325.22	11,314.30	1,650.15	539.44	2,199.59	3,124.71	7,195.51		
MORENO CONTRERAS CHRISTIAN IRAN	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	11,865.46	1,699.13	594.97	2,562.24	3,758.33	7,009.13		
CASTAÑEDA CASTAÑEDOS CARLOS SUSANO	SECRETARIO "D"	PRIMERA VISITADURIA GENERAL	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,909.71	11,852.44	1,692.07	594.97	1,400.00	3,687.03	8,165.41		
PEREZ PEREZ YESSICA ANA ROSA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	4,690.74	0.00	0.00	0.00	0.00	0.00	0.00	697.34	5,325.22	11,314.30	1,650.15	539.44	2,199.59	3,124.71	7,195.51		
VILLALOBOS BARBA PEDRO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, TEPATITLAN	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	11,865.46	1,699.13	594.97	2,562.24	3,758.33	7,009.13		
ZEPEDINO RAMONANTES OLGA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	11,865.46	1,699.13	594.97	1,725.00	4,019.09	7,886.37		
SALDANA PINCHERA ANITA ROSARIO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,893.21	11,852.44	1,698.33	594.97	1,686.00	5,142.11	6,993.33		
ZUÑIGA RIVERA MARIA DE LA CRUZ	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	11,865.46	1,699.13	594.97	1,725.00	3,800.00	7,803.33		
TEMPIO GIL MARIA NATHALIE	SECRETARIO "D"	ORGANO INTERNO DE CONTROL	7	M	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	3,218.98	9,161.71	1,117.33	594.97	0.00	1,712.92	7,449.42		
MARCELO DIAZ ALFONSO	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	5,173.61	0.00	0.00	0.00	0.00	0.00	0.00	769.12	3,091.82	8,904.56	1,276.00	594.97	0.00	1,970.96	8,033.59		
RODRIGUEZ CORONADO JESUS	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	6,219.55	0.00	1,075.00	0.00	0.00	0.00	0.00	25.00	6,295.55	13,227.81	1,533.23	698.46	2,212.99	10,559.82	11,250.81		
ROBLES MONTE MARIASOPHIA	AUXILIAR ADMINISTRATIVO "B"	CUARTA VISITADURIA GENERAL	7	M	5,506.69	0.00	1,075.00	0.00	0.00	0.00	0.00	22.67	6,013.85	12,618.20	1,874.62	633.27	1,528.07	4,035.75	8,582.45		
PIÑON ESQUIVIAS LINDA MARGARITA	AUXILIAR ADMINISTRATIVO "B"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,506.69	0.00	1,075.00	0.00	0.00	0.00	0.00	22.67	5,991.56	12,599.91	1,864.46	633.27	557.07	2,577.92	10,027.92		
RODRIGUEZ CARILLO ANA LUCRECIA	AUXILIAR ADMINISTRATIVO "B"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	5,506.69	0.00	1,075.00	0.00	0.00	0.00	0.00	22.67	5,991.56	12,599.91	1,864.46	633.27	2,556.00	8,203.85	10,769.86		
MARTINEZ MURGUIA ELIZABETH	AUXILIAR ADMINISTRATIVO "B"	PRESIDENCIA, COORDINACION DE ASESORES	7	M	6,073.55	0.00	1,075.00	0.00	0.00	0.00	0.00	25.00	6,098.55	13,272.10	1,953.23	698.46	1,748.74	4,400.42	8,871.68		
MONTES MEJIA JULIO CESAR	AUXILIAR ADMINISTRATIVO "B"	SECRETARIA EJECUTIVA	7	H	6,073.55	0.00	1,075.00	0.00	0.00	0.00	0.00	25.00	5,661.78	12,835.33	1,859.94	698.46	3,098.37	5,656.76	7,178.57		
MORFINA RETHE HELEN MIGUEL	AUXILIAR ADMINISTRATIVO "B"	CUARTA VISITADURIA GENERAL	7	H	6,376.27	0.00	1,075.00	0.00	0.00	0.00	0.00	25.00	5,795.34	12,966.89	1,898.46	698.46	1,802.74	4,493.25	8,475.24		
CRUZADA ESTRADA ESTHER GITELLAI	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	6,299.37	0.00	1,081.00	0.00	0.00	0.00	0.00	25.00	6,324.37	13,729.74	1,937.29	724.43	2,182.89	6,762.82	11,587.93		
MAGORRAN ROBLES GONZALEZ	AUXILIAR ADMINISTRATIVO "A"	PRESIDENCIA, UNIDAD DE ADMINISTRACION Y RENOVACION	7	M	6,299.37	0.00	1,081.00	0.00	0.00	0.00	0.00	25.00	6,295.34	13,607.42	2,023.58	724.43	62.99	2,811.00	10,796.42		
GONZALEZ PACHECO ANA DOLORCES	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	6,299.37	0.00	1,081.00	0.00	0.00	0.00	0.00	25.00	6,137.44	13,545.81	2,009.76	724.43	1,412.99	11,472.80	13,985.61		
ALONSO COVARRUBIAS TERESA PATRICIA	AUXILIAR ADMINISTRATIVO "A"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	6,299.37	0.00	1,081.00	0.00	0.00	0.00	0.00	25.00	6,561.55	14,213.54	1,823.23	724.43	1,529.89	3,992.42	10,221.13		
PEREZ LANDEROS SANDRA IVETTE	AUXILIAR ADMINISTRATIVO "A"	CUARTA VISITADURIA GENERAL	7	M	6,299.37	0.00	1,081.00	0.00	0.00	0.00	0.00	25.00	6,324.37	13,729.74	2,049.70	724.43	62.99	2,837.12	10,892.62		
MORANO SANCHEZ RICHARD	ENCARGADO DE AUXILIARES DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	6,299.37	0.00	1,081.00	0.00	0.00	0.00	0.00	25.00	6,324.37	13,729.74	2,049.70	724.43	1,986.33	4,740.46	8,999.28		
NECOTRICH JORGE	AUXILIAR ESPECIALIZADO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	6,536.77	0.00	1,090.00	0.00	0.00	0.00	0.00	25.00	6,561.77	14,213.54	2,151.12	751.73	2,244.37	5,147.21	9,066.33		
COLINGA TEJEDA SAMARA NICOL	AUXILIAR ESPECIALIZADO "C"	PRESIDENCIA	7	M	6,536.77	0.00	1,090.00	0.00	0.00	0.00	0.00	25.00	6,561.77	14,213.54	2,151.12	751.73	2,244.37	5,147.21	9,066.33		
CHAVEZ ALVAREZ NADIA	AUXILIAR ESPECIALIZADO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	6,536.77	0.00	1,090.00	0.00	0.00	0.00	0.00	25.00	6,561.77	14,213.54	2,151.12	751.73	2,244.37	5,147.21	9,066.33		
DOMESTICO FLORES CAROLINA PAULINA	AUXILIAR ESPECIALIZADO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	6,536.77	0.00	1,090.00	0.00	0.00	0.00	0.00	25.00	6,561.77	14,213.54	2,151.12	751.73	2,244.37	5,147.21	9,066.33		
PEREZ MARTHA OFELIA	AUXILIAR ESPECIALIZADO "C"	TERCERA VISITADURIA GENERAL	7	M	6,536.77	0.00	1,090.00	0.00	0.00	0.00	0.00	25.00	6,561.77	14,213.54	2,151.12	751.73	2,244.37	5,147.21	9,066.33		
CISNEROS CHAVARIN MAYRA LUCERO	AUXILIAR ESPECIALIZADO "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION	7	M	6,536.77	0.00	1,090.00	0.00	0.00	0.00	0.00	25.00	6,561.77	14,213.54	2,151.12	751.73	65.37	2,988.21	11,245.33		
HUERTA NAVARRO JOSE HUMBERTO	AUXILIAR ESPECIALIZADO "C"	CUARTA VISITADURIA GENERAL	7	H	6,536.77	0.00	1,090.00	0.00	0.00	0.00	0.00	25.00	6,543.54	14,195.31	2,147.23	751.73</					

COMISION ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACION DE RECURSOS HUMANOS

NÓMINA, PRIMERA QUINCENA DE SEPTIEMBRE DE 2018



NOMBRE	NOMBRAMIENTO	ASIGNACION	NIVEL	SEXO	SUELDO BASE	CAJA DE AHORRO	AYUDA PARA ALIMENTOS	PRIMA VACACIONAL	RETROACTIVO SUELDO	ESTIMULO PUNTUALIDAD	VALES DE DESPENSA	ESTIMULO SERVIDOR PUBLIICO	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES	PERCEPCIONES		DEDUCCIONES	
																		SUELDO NETO	SUELDO NETO	SUELDO NETO	SUELDO NETO
GONZALEZ DEL TORO MINERVA	SECRETARIO "B2"	TERCERA VISITADURIA GENERAL, TAMAZULA	6	M	8,241.93	0.00	0.00	0.00	0.00	0.00	1,095.60	9,337.53	18,875.06	3,142.79	947.82	0.00	0.00	4,080.61	14,584.45	14,584.45	14,584.45
MANGILLA RAMIREZ HECTOR SIDHARTIA	SOPOORTE TECNICO EN INFORMATICA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	6	H	9,721.80	0.00	1,125.00	0.00	0.00	0.00	25.00	9,746.80	20,618.60	3,619.08	1,118.01	2,767.22	7,504.31	13,174.30	13,174.30	13,174.30	13,174.30
RODRIGUEZ TORRENT BERNARDO	SECRETARIO "B2"	TERCERA VISITADURIA GENERAL, CUADAJEZ	6	H	9,018.79	0.00	0.00	0.00	0.00	0.00	1,095.60	10,114.39	19,422.17	3,000.00	0.00	0.00	0.00	4,081.10	16,339.47	16,339.47	16,339.47
BECERRA RAMIREZ NICOLAS	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, OCOTLAN	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	4,811.50	16,238.79	16,238.79	16,238.79
GRANA RODRIGUEZ CESAR	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	5,524.30	10,335.80	10,335.80	10,335.80
CARRASQUIBA TIZAPAN CIDAYAN	SECRETARIO "B"	SECRETARIA EJECUTIVA, TIQUILA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	9,528.40	11,533.73	11,533.73	11,533.73
GUTIERREZ ARIAS MARTHA NELIDA	SECRETARIO "B"	INSTITUTO DE INVESTIGACION Y CAPACITACION	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	3,498.28	6,309.78	12,740.51	12,740.51
SANTANA VILLA ANA LILIA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, AUILTAN	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	19,428.49	3,344.95	1,084.40	2,171.36	0.00	6,660.70	10,284.78	10,284.78	10,284.78
RODRIGUEZ TORRES RICARDO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	7,955.50	13,094.79	13,094.79	13,094.79
CASTORENA FRIAS MARGARITA	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,437.44	20,962.59	3,706.48	1,084.40	2,340.54	0.00	7,131.41	13,831.17	13,831.17	13,831.17
VILLARRUEL MADERA LUCERO GUILLEMERINA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, TEQUILA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	2,004.29	6,815.79	14,234.50	14,234.50
CARDENAS MEL JIA MARIO ALBERTO	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	3,144.00	7,955.50	13,094.79	13,094.79
NAVARRO CARDENAS JOSE DE JESUS	SECRETARIO "B"	TERCERA VISITADURIA GENERAL, AMEGA	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	3,986.92	13,955.88	13,955.88	13,955.88
FLORES AGAZON CLAUDIA IVETTE	SECRETARIO "B"	PRIMERA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	3,144.00	7,955.50	13,094.79	13,094.79
CHAVEZ AHUMADA MARIA GLORIA	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	619.89	5,431.49	16,518.80	16,518.80
BRISENO LOZA ARTURO RUFINO	SECRETARIO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	4,680.13	15,746.80	15,746.80	15,746.80
RAMIREZ QUINTERO ANGELICA MARIA	SECRETARIO "B"	TERCERA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	9,164.14	18,689.23	3,407.00	1,084.40	4,715.07	0.00	9,206.46	10,482.82	10,482.82	10,482.82
GONZALEZ BARAJAS EDGAR ALEJANDRO	ASISTENTE DE VINCUACION "A"	TERCERA VISITADURIA GENERAL, OCOTLAN	5	H	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	773.46	5,584.96	16,465.33	16,465.33
ANILA GARCIA ASHLEY JAMETTE	ASISTENTE DE VINCUACION "A"	PRESIDENCIA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	4,641.80	16,238.79	16,238.79	16,238.79
DE LA TORRE FRANCO JOSE DE JESUS	ASISTENTE DE VINCUACION "A"	SECRETARIA EJECUTIVA, VINCUACION	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	4,811.50	16,049.29	16,049.29	16,049.29
MEZA MORENO AILEEN	ASISTENTE DE VINCUACION "A"	TERCERA VISITADURIA GENERAL, BRIGADA MOVIL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	6,987.53	17,512.68	2,895.06	1,084.40	1,102.00	0.00	5,081.45	12,421.22	12,421.22	12,421.22
OROZCO SANCHEZ NATHA	ASISTENTE DE VINCUACION "A"	PRESIDENCIA, COORDINACION DE ASESORES	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	2,096.00	0.00	6,907.50	14,142.79	14,142.79	14,142.79
VALLEJO RIVERA JOSE DE JESUS	ASISTENTE DE VINCUACION "A"	TERCERA VISITADURIA GENERAL, BRIGADA MOVIL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	7,016.76	17,541.91	2,901.93	1,084.40	1,672.00	0.00	5,558.32	11,983.59	11,983.59	11,983.59
NARVAEZ MARTINEZ MARIA VERONICA	ASISTENTE DE VINCUACION "A"	SECRETARIA EJECUTIVA	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	10,525.15	21,050.30	3,727.11	1,084.40	0.00	0.00	4,811.50	16,238.79	16,238.79	16,238.79
KERENDO LOPEZ GISELA GUADALUPE	ASISTENTE DE VINCUACION "A"	SEGUNDA VISITADURIA GENERAL	5	M	9,429.55	0.00	0.00	0.00	0.00	0.00	1,095.60	7,016.76	17,541.91	2,901.93	1,084.40	0.00	0.00	3,986.92	13,955.88	13,955.88	13,955.88
MIGUEL ANTONIO GARCIA GONZALEZ	AUXILIAR ESPECIALIZADO	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	5	H	10,710.54	0.00	1,135.00	0.00	0.00	0.00	1,095.60	12,845.54	25,691.08	4,073.25	1,084.40	5,440.00	0.00	8,460.65	25,211.73	25,211.73	25,211.73
MIRANDA AL TAMBRANO JOSE DE JESUS	RESPONSABLE ESPECIALIZADO	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	22,775.50	4,151.51	1,183.60	0.00	0.00	5,339.10	17,440.40	17,440.40	17,440.40
FLORES FLORES GUADALUPE	RESPONSABLE Y ESPECIALIZADO	SECRETARIA EJECUTIVA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	6,168.36	17,556.11	2,923.91	1,183.60	0.00	0.00	4,107.50	13,448.61	13,448.61	13,448.61
CHAVEZ CELSO ALBERTO	RESPONSABLE ESPECIALIZADO	DIRECCION ADMINISTRATIVA, INFORMATICA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	6,811.22	17,988.97	3,028.07	1,183.60	0.00	0.00	3,161.66	10,767.31	10,767.31	10,767.31
REYNOSO GARCIA PUERTO MANUEL	RESPONSABLE ESPECIALIZADO	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	7,795.92	15,183.47	1,183.60	1,183.60	0.00	0.00	3,549.54	11,534.17	11,534.17	11,534.17
PADILLA TRUJILLO LEONEL ANTONIO	SECRETARIO "A2"	TERCERA VISITADURIA GENERAL	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	22,775.50	4,151.51	1,183.60	5,700.91	0.00	11,038.01	11,739.49	11,739.49	11,739.49
HERNANDEZ NAVARRO FERNANDO	SECRETARIO "A2"	PRESIDENCIA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	22,775.50	4,151.51	1,183.60	5,146.72	0.00	10,481.22	12,294.28	12,294.28	12,294.28
RODRIGUEZ CONTRA JUAN PATRICIA	SECRETARIO ADJUNTO "B2"	TERCERA VISITADURIA GENERAL, MASCOA	5	H	10,292.15	0.00	0.00	0.00	0.00	0.00	1,095.60	11,387.75	22,775.50	4,151.51	1,183.60	5,146.72	0.00	10,481.22	12,294.28	12,294.28	12,294.28
HERNANDEZ NAPOLES RAFAEL	SECRETARIO "A"	SECRETARIA EJECUTIVA	5	H	12,714.91	0.00	1,135.00	0.00	0.00	0.00	25.00	12,739.91	26,614.82	5,078.65	1,462.21	4,299.10	0.00	10,780.01	16,834.81	16,834.81	16,834.81
SANCHEZ ROCHA JESUS OCTAVIO	ANALISTA DE SISTEMAS EN INFORMATICA	DIRECCION ADMINISTRATIVA, INFORMATICA	5	H	11,896.00	0.00	1,135.00	0.00	0.00	0.00	25.00	12,911.00	25,982.20	4,940.60	1,386.04	1,034.25	0.00	7,950.64	16,882.56	16,882.56	16,882.56
LOPEZ ANA LUCIA GARCIA	INVESTIGADOR CAPACITADOR "C"	INSTITUTO DE INVESTIGACION Y CAPACITACION	5	H	11,896.00	0.00	0.00	0.00	0.00	0.00	1,095.60	12,991.60	26,063.20	5,078.65	1,386.04	1,034.25	0.00	7,950.64	16,882.56	16,882.56	16,882.56
MURILLO MURGUIA NORMA ANGELICA	COORDINADORA "C"	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	5	M	12,032.08	0.00	0.00	0.00	0.00	0.00	1,095.60	13,127.68	26,253.36	5,007.55	1,383.69	3,973.14	0.00	10,384.37	16,890.99	16,890.99	16,890.99
VAZQUEZ OCHOA GLORIA	AUDITOR ADMINISTRATIVO	ORGANO INTERNO DE CONTROL	5	M	12,032.08	0.00	0.00	0.00	0.00	0.00	1,095.60	13,127.68	26,253.36	5,007.55	1,383.69	3,548.67	0.00	9,939.80	16,315.56	16,315.56	16,315.56
MURILLO MURGUIA NORMA ANGELICA	SECRETARIO "A"	TERCERA VISITADURIA GENERAL	5	M	12,032.08	0.00	0.00	0.00	0.00	0.00	1,095.60	13,127.68	26,253.36	5,007.55	1,383.69	3,548.67	0.00	9,939.80	16,315.56	16,315.56	16,315.56
BERNARDINO VILLARREAL EMERITA ANITA	SECRETARIO "A"	SEGUNDA VISITADURIA GENERAL	5	M	12,032.08	0.00	0.00	0.00	0.00	0.00	1,095.60	13,127.68	26,253.36	5,007.55	1,383.69	3,973.14	0.00	11,614.20	15,533.82	15,533.82	15,533.82
CHAVARRIN CERVANTES ALEXANDRA CRISTINA	SECRETARIO "A"	SECRETARIA EJECUTIVA	5	M	12,032.08	0.00	0.00	0.00	0.00	0.00	1,095.60	13,127.68	26,253.36	5,007.55	1,383.69	4,011.00	0.00	10,402.23	16,939.51	16,939.51	16,939.51
CHAVEZ HERNANDEZ JUAN FRANCISCO	SECRETARIO "A"	SEGUNDA VISITADURIA GENERAL	5	H	12,032.08	0.00	0.00	0.00	0.00	0.00	1,095.60	13,127.									

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS

NÓMINA, PRIMERA QUINCENA DE SEPTIEMBRE DE 2018



NOMBRE	NOMBRAMIENTO	ADSCRIPCIÓN	NIVEL	SEXO	PERCEPCIONES										DEDUCCIONES				SUELDO NETO
					SUELDO BASE	CAJA DE AHORRO	AYUDA PARA ALIMENTOS	PRIMA VACACIONAL	RETROACTIVO SUELDO	ESTIMULO PUNTUALIDAD	VALES DE DESPENSA	ESTIMULO SERVIDOR PUBLICO	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR	SUMA DE DEDUCCIONES		
LOPEZ RUBIO HUGO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE GR	PRIMERA VISITADURIA GENERAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	24,977.04	5,019.15	2,746.37	6,641.39	14,498.90	10,570.14
VIRGEN GARCIA YASSER ARAFAT	VISITADOR ADJUNTO "A", COORDINADOR "B" DE AS	SEGUNDA VISITADURIA GENERAL, LABORAL	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	24,977.04	5,019.15	2,746.37	5,355.59	13,121.10	11,855.94
VAZQUEZ LHMAS IGNACIO	VISITADOR ADJUNTO "A", COORDINADOR "B" DE AS	PRESIDENCIA, ASUNTOS JURIDICOS	3	H	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	24,977.04	5,019.15	2,746.37	3,951.00	11,746.51	13,230.53
GOMEZ LOPEZ SOFIA	COORDINADORA "B" DE LA UNIDAD DE ADMINISTR	PRESIDENCIA, UNIDAD DE ADMINISTRACION Y RENDICI	3	M	23,881.44	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53
GARCIA RETAMOZA CARLOS RUBEN	COORDINADOR "A" DE INFORMATICA	DIRECCION ADMINISTRATIVA, INFORMATICA	3	H	25,428.31	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	26,523.91	5,483.21	2,924.26	8,407.46	18,116.44	
PLASCENCIA PEREZ GERARDO	COORDINADOR "A" DE RECURSOS HUMANOS	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	3	H	25,428.31	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	26,523.91	5,483.21	2,924.26	8,407.46	18,884.46	16,939.44
REYNOSO CERVANTES ALDO IVAN	VISITADOR ADJUNTO "A", COORDINADOR GENERAL	TERCERA VISITADURIA GENERAL	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	30,000.60	6,526.22	3,324.08	5,096.15	14,946.44	15,054.16
LUIS NAVARRO KRISTYAN FELYPE	COORDINADOR GENERAL DE GUARDIA Y ORIENTA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	30,000.60	6,526.22	3,324.08	9,794.00	19,644.29	10,356.31
ZAMBRANO PAREDES FERNANDO	COORDINADOR GENERAL DE SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	30,000.60	6,526.22	3,324.08	7,216.00	17,066.29	12,934.31
REYES LARA EDUARDO	COORDINADOR GENERAL DE ASESORES	PRESIDENCIA, COORDINACION DE ASESORES	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	30,000.60	6,526.22	3,324.08	0.00	9,850.29	20,150.31
PAEZ VIEYRA JUAN CARLOS	COORDINADOR GENERAL DE ESTUDIOS Y PROYEC	INSTITUTO DE INVESTIGACION Y CAPACITACION	3	H	28,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	30,000.60	6,526.22	3,324.08	0.00	9,850.29	20,150.31
CORONA NAKAMURA LUIS ANTONIO	DIRECTOR DEL INST. DE INVESTIGACION Y CAPACI	INSTITUTO DE INVESTIGACION Y CAPACITACION	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	30,901.00	6,796.34	3,427.62	4,308.15	14,530.11	16,370.89
MARTINEZ MAGLEY CARLOS ALBERTO	DIRECTOR DE COMUNICACION SOCIAL	DIRECCION DE COMUNICACION SOCIAL	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	30,901.00	6,796.34	3,427.62	4,308.15	14,530.11	16,370.89
BARBA VARGAS SERGIO	DIRECTOR DE ASUNTOS JURIDICOS	PRESIDENCIA, ASUNTOS JURIDICOS	2	H	29,805.40	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	30,901.00	6,796.34	3,427.62	8,280.00	18,503.96	12,397.04
BRIZUELA VILLEGAS JESUS PEDRO	CONTRALOR	ORGANO INTERNO DE CONTROL	2	H	31,359.61	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	32,455.21	7,262.60	3,606.35	3,228.00	14,096.95	18,358.26
BALLESTEROS DE LEON GERARDO	SECRETARIO EJECUTIVO	SECRETARIA EJECUTIVA	2	H	31,359.61	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	32,455.21	7,262.60	3,606.35	4,112.00	14,980.95	17,474.26
GOMEZ RODRIGUEZ NAVELI SOFIA	SECRETARIA PARTICULAR	PRESIDENCIA	2	M	31,359.61	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	32,455.21	7,262.60	3,606.35	8,852.11	19,721.06	12,734.15
ORELLANA TELLEZ NESTOR AARON	SECRETARIO TECNICO	SECRETARIA TECNICA	2	H	33,086.85	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	34,182.45	7,780.77	3,804.99	5,446.72	17,032.48	17,149.97
COLINGA PERRY PAULLO EDUARDO	DIRECTOR ADMINISTRATIVO	DIRECCION ADMINISTRATIVA	2	H	33,086.85	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	34,182.45	7,780.77	3,804.99	0.00	11,585.76	22,596.69
JIMENEZ JIMENEZ LUIS ARTURO	DIRECTOR DE QUEJAS, ORIENTACION Y SEGUIME	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	2	H	37,444.64	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	38,540.24	9,108.13	4,306.13	16,787.63	30,201.89	8,338.35
PERLASCA CHAVEZ JAVIER	CUARTO VISITADOR GENERAL	CUARTA VISITADURIA GENERAL	2	H	42,116.76	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	43,212.36	10,603.21	4,843.43	3,402.45	18,849.08	24,363.27
OROZCO SANCHEZ CESAR ALEJANDRO	SEGUNDO VISITADOR GENERAL	SEGUNDA VISITADURIA GENERAL	2	H	42,116.76	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	43,212.36	10,603.21	4,843.43	14,039.00	29,485.63	13,726.72
SOZA MANQUEZ EDUARDO	PRIMER VISITADOR GENERAL	PRIMERA VISITADURIA GENERAL	2	H	47,319.04	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	48,414.64	12,257.94	5,441.69	0.00	17,703.62	30,705.02
HERNANDEZ BARRON ALFONSO	PRESIDENTE	PRESIDENCIA	1	H	67,905.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	0.00	69,000.60	19,241.71	7,809.08	8,562.59	35,613.37	33,387.23