

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS

NÓMINA, PRIMERA QUINCENA DE DICIEMBRE DE 2019



NOMBRE	NOMBRAMIENTO	ADSCRIPCIÓN	NIVEL	SEXO	CATEGORÍA	PERCEPCIONES										DEDUCCIONES				SUELDO NETO
						SUELDO BASE	CAJA DE AHORRO	AYUDA PARA ALIMENTOS	QUINQUENIO	GUARDIAS	ESTIMULO PUNTUALIDAD	VALES DE DESPENSA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	CUOTA SINDICAL	SUMA DE DEDUCCIONES			
MADRIGAL ANDALON JOSE DE JESUS	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	BASE	4,630.57	0.00	1,030.00	0.00	0.00	0.00	25.00	5,685.57	397.04	532.51	46.31	975.86	4,709.71		
MAGANA HERNANDEZ JOSE LUIS	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	BASE	4,630.57	0.00	1,030.00	0.00	0.00	0.00	25.00	5,685.57	397.04	532.51	46.31	975.86	4,709.71		
GONZALEZ LOZANO GISELDA ARELY	AUXILIAR DE SERVICIOS GENERALES	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	BASE	4,630.57	0.00	1,030.00	0.00	0.00	0.00	25.00	5,685.57	397.04	532.51	46.31	975.86	4,709.71		
SANDOVAL ALVAREZ GERARDO	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	BASE	4,630.57	0.00	1,030.00	0.00	0.00	0.00	25.00	5,685.57	397.04	532.51	46.31	975.86	4,709.71		
DE LA MORA DIAZ MARIA GUADALUPE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	BASE	4,630.57	0.00	1,030.00	0.00	0.00	0.00	25.00	5,685.57	397.04	532.51	46.31	975.86	4,709.71		
HORTA BARAJAS MARCELA	AUXILIAR ADMINISTRATIVO "D"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	BASE	4,990.63	0.00	1,040.00	0.00	0.00	0.00	25.00	6,055.63	454.65	573.92	49.91	1,078.47	4,977.15		
PEREZ RUIZ JOSE FERRA ADALDO	AUXILIAR ADMINISTRATIVO "D"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	BASE	4,990.63	0.00	1,040.00	0.00	0.00	0.00	25.00	6,055.63	454.65	573.92	49.91	1,078.47	4,977.15		
LUNA GUZMAN TANIA ESMERALDA	AUXILIAR ADMINISTRATIVO "D"	PRIMERA VISITADURIA GENERAL	8	M	BASE	4,990.63	0.00	1,040.00	0.00	0.00	0.00	25.00	6,055.63	454.65	573.92	49.91	1,078.47	4,977.15		
GARCIA FIGUEROA JESUS RAMON	ASISTENTE ADMINISTRATIVO "C"	SEGUNDA VISITADURIA GENERAL	8	H	CONFIANZA	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	0.00	853.17	4,072.22		
CORDERO RUIZ JESUS ARMANDINO	ASISTENTE ADMINISTRATIVO "C"	DIRECCION DE COMUNICACION SOCIAL	8	H	CONFIANZA	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	0.00	853.17	4,072.22		
ENRIQUEZ BRAVO SANDRA EDITH	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITADURIA GENERAL, TEQUILA	8	M	CONFIANZA	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	0.00	853.17	4,072.22		
MORAN RANGEL CESAR IVAN	ASISTENTE ADMINISTRATIVO "C"	CUARTA VISITADURIA GENERAL	8	H	CONFIANZA	4,352.82	0.00	0.00	0.00	0.00	0.00	572.57	4,925.39	352.60	500.57	0.00	853.17	4,072.22		
CASTELLANOS MAGANA JUAN MANUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64		
BARRAGAN HERNANDEZ ERICK ALEJANDRO	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64		
JIMENEZ JIMENEZ MARIA DOLORES	AUXILIAR ADMINISTRATIVO "C"	PRIMERA VISITADURIA GENERAL	8	M	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64		
GONZALEZ RATZ ENRIQUE	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64		
HERNANDEZ BONILLA JUAN JOSE	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64		
GUTIERREZ VILLA ROCIO	AUXILIAR ADMINISTRATIVO "C"	PRESIDENCIA	8	M	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64		
COVARRUBIAS ESTRADA TERESITA DE JESUS	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64		
SOLANO VELAZQUEZ EMILIA LORENA	ASISTENTE ADMINISTRATIVO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
PEREZ RUIZ JOSE FERRA ADALDO	SECRETARIO "D"	SEGUNDA VISITADURIA GENERAL	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
OCUEGUERA LELLERER KAREN GABRIELA	SECRETARIO "D"	SEGUNDA VISITADURIA GENERAL	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
QUIJAS IBARRA PAULO BENJAMIN MARTIN	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
VILLALOBOS BARBA PEDRO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, TEPATITLAN	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MORENO MIRAMONTES OLGA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
ROSALES MARTINEZ MARIA LUISA	SECRETARIO "D"	SEGUNDA VISITADURIA GENERAL	7	M	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	CONFIANZA	5,173.61	0.00	0.00	0.00	0.00	0.00	769.12	5,942.73	486.96	594.97	0.00	1,081.92	4,860.81		
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H</																

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS

NÓMINA, PRIMERA QUINCENA DE DICIEMBRE DE 2019



NOMBRE	NOMBRAMIENTO	ADSCRIPCIÓN	NIVEL	SEXO	CATEGORÍA	PERCEPCIONES										DEDUCCIONES				SUELDO NETO
						SUELDO BASE	CAJA DE AHORRO	AYUDA PARA ALIMENTOS	0	QUINQUENIO	GUARDIAS	PUNTUALIDAD	VALES DE DESPESA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	CUOTA SINDICAL	SUMA DE DEDUCCIONES		
PEREZ GODINEZ ROGELIO	VISITADOR ADJUNTO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	4	H	CONFIANZA	13,587.65	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	14,683.25	2,287.49	1,562.58	0.00	3,850.07	10,833.18	
HERNANDEZ NAVARRO ROSA ANNETT	VISITADOR ADJUNTO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	4	M	CONFIANZA	13,587.65	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	14,683.25	2,287.49	1,562.58	0.00	3,850.07	10,833.18	
DIEGUEZ LOMELI BERNARDO	VISITADOR ADJUNTO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	4	H	CONFIANZA	13,587.65	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	14,683.25	2,287.49	1,562.58	0.00	3,850.07	10,833.18	
ESPINOZA RAMOS CARLOS MOISES	VISITADOR ADJUNTO "B"	SECRETARIA EJECUTIVA, TRANSPARENCIA	4	H	CONFIANZA	13,587.65	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	14,683.25	2,287.49	1,562.58	0.00	3,850.07	10,833.18	
CHAVEZ HERNANDEZ JUAN FRANCISCO	VISITADOR ADJUNTO "B"	SEGUNDA VISITADURIA GENERAL	4	H	CONFIANZA	13,587.65	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	14,683.25	2,287.49	1,562.58	0.00	3,850.07	10,833.18	
RANGEL ZAVALZA ALMA VERONICA	VISITADOR ADJUNTO "B"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	4	M	CONFIANZA	13,587.65	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	14,683.25	2,287.49	1,562.58	0.00	3,850.07	10,833.18	
HERNANDEZ CERVANTES YOLANDA MARCELA	VISITADOR ADJUNTO "B"	PRIMERA VISITADURIA GENERAL	4	M	CONFIANZA	13,587.65	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	14,683.25	2,287.49	1,562.58	0.00	3,850.07	10,833.18	
RODRIGUEZ GUTIERREZ JUANA	INVESTIGADOR CAPACITADOR "B"	DIRECCION DEL ICADH	3	M	CONFIANZA	13,392.54	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	15,488.14	2,576.80	1,895.14	0.00	4,472.35	11,015.79	
VILLANUEVA GOMEZ MIGUEL ANGEL	ENCARGADO DE AREA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	4	H	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
AVILA GARCIA ASHLY JANETTE	ENCARGADO DE AREA	PRESIDENCIA	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
PORTILLO HURTADO ALBINO	ENCARGADO DE AREA	DIRECCION ADMINISTRATIVA, CONTABILIDAD	4	H	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
GONZALEZ DELGADO OSCAR	ENCARGADO DE AREA	DIRECCION DE COMUNICACION SOCIAL	4	H	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
CACHO PARTIDA MARIA DE LOS ANGELES	ENCARGADO DE AREA	DIRECCION ADMINISTRATIVA, CONTABILIDAD	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
FLORES GARCILAZO CELIA EUGENIA	ENCARGADO DE AREA	DIRECCION DE COMUNICACION SOCIAL	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
HERNANDEZ BARRON MISAELEDGAR	VISITADOR ADJUNTO "INVESTIGADOR CAPACITADOR"	DIRECCION DEL ICADH, BRIGADA MOVIL	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
ALCARAZ RUEZA MARIA ALICIA	VISITADOR ADJUNTO "A2"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
JIMENEZ CANO FRANCISCO JAVIER	VISITADOR ADJUNTO "A2"	PRESIDENCIA, DIRECCION DE ASUNTOS JURIDICOS	4	H	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
DE LA TORRE MENDEZ JAZMID	VISITADOR ADJUNTO "A2"	PRIMERA VISITADURIA GENERAL	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
GUTIERREZ PEREZ SOFIA	INVESTIGADORA CAPACITADORA "A"	DIRECCION DEL ICADH	3	M	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CONTRERAS ZEPEDA NOE	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	3	H	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CUEVAS CURIEL GERMAN ARMANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, AUTLAN	3	H	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
SANTAN TREJO BAUDELIO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GAYTAN MARTINEZ LUIS RAYMUNDO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
LEPE ALVAREZ JUAN MANUEL	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
LUNA BAUTISTA ADRIANA ELIZABETH	VISITADOR ADJUNTO "A"	PRIMERA VISITADURIA GENERAL	3	M	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MARTIN FRANCO CARLOS HUMBERTO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MARTIN OROZCO CARLOS FERNANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, TEPATITLAN	3	H	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
RAMIREZ TREJO JOSE MAURICIO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	3	H	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
COCHIRA NAKAMURA ALEJANDRO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	M	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
PEREZ CASTELLANOS VICTOR MANUEL	VISITADOR ADJUNTO "A"	PRESIDENCIA	3	M	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
NAVARRO SOLIS CLAUDIA	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CHAVEZ CERVANTES JOSE DE JESUS	VISITADOR ADJUNTO "A"	PRESIDENCIA, UNIDAD DE PLANEACION Y EVALUACION	3	M	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CAMPOS LARA LUIS JOAQUIN	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GARCIA FELIX GAUDELIO EDUARDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, TEQUILA	3	H	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
RUIZ HERNANDEZ FRANCISCO	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	CONFIANZA	18,223.59	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,319.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
PADILLA ESPINOSA MARGELI	VISITADORA ADJUNTA "A", JEFA DE ASUNTOS DE AREA	SEGUNDA VISITADURIA GENERAL	3	M	CONFIANZA	20,597.70	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61	
SANTAN TREJO BAUDELIO	VISITADOR ADJUNTO "A", JEFA DE AREA PENITENCIARIA	CUARTA VISITADURIA GENERAL	3	M	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61	
RAMOS PRECIADO HECTOR MANUEL	VISITADOR ADJUNTO "A", JEFE DE GUARDIA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61	
MUNOZ ESPINOZA SARA NOHEMI	VISITADORA ADJUNTA "A", JEFA DE OFICINAS REGIONALES	TERCERA VISITADURIA GENERAL	3	M	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61	
MEDINA ENRIQUEZ ROSA MARIA	VISITADORA ADJUNTA "A", JEFA DE OFICINAS REGIONALES	TERCERA VISITADURIA GENERAL	3	M	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61	
RICO ESPINOZA KATYA MARISOL	VISITADORA ADJUNTA "A", JEFA DE ASUNTOS AMBIENTALES	SEGUNDA VISITADURIA GENERAL	3	M	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61	
LLAMAS MACIAS ROBERTO	JEFE DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	3	H	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61	
GARCIA RETAMOZA CARLOS RUBEN	COORDINADOR DE INFORMATICA	DIRECCION ADMINISTRATIVA, INFORMATICA	3	H	CONFIANZA	22,925.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,020.60	4,732.22	2,636.38	0.00	7,368.59	16,652.01	
PLASCENCIA PEREZ GERARDO	COORDINADOR DE RECURSOS HUMANOS	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	3	H	CONFIANZA	22,925.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,020.60	4,732.22	2,636.38	0.00	7,368.59	16,652.01	
PAEZ VIEYRA JUAN CARLOS	COORDINADOR DE SEGUIMIENTO A LA AGENDA "20"	PRESIDENCIA, UNIDAD DE PLANEACION Y EVALUACION	3	H	CONFIANZA	22,925.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,020.60	4,732.22	2,636.38	0.00	7,368.59	16,652.01	
CHAVEZ GONZALEZ TUNUARI ROBERTO	COORDINADOR DE VINCULACION CON OSCS	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	M	CONFIANZA	22,925.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,020.60	4,732.22	2,636.38	0.00	7,368.59	16,652.01	
RODRIGUEZ CHAPULA ANA LEZIT	VISITADORA ADJUNTA "A", TITULAR DE LA RELATORIA	PRESIDENCIA, RELATORIA ESPECIAL DE LOS DH DE LAS	3	M	CONFIANZA	22,925.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,020.60	4,732.22	2,636.38	0.00	7,368.59	16,652.01	
LOPEZ RUBIO HUGO																				