

COMISION ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACION DE RECURSOS HUMANOS

NOMINA PRIMERA QUINCENA DE SEPTIEMBRE DE 2019



Table with columns: NOMBRE, NOMBRAMIENTO, ADSCRIPCION, NIVEL, SEXO, CATEGORIA, SUeldo BASE, CUAL DE ANCIOS, AYUDA PARA ALIMENTOS, P PERCEPCIONES (GUARDIAS, GUBERNADOR, GUARDIAS), ESTIMULO DEL DIA DE SERVICIOS (CUBO), VALES DE RESPESA, SUMA DE PERCEPCIONES, BPT, FONDO DE PENSIONES, OTRAS DEDUCCIONES (INSPERENTES AL TRABAJO), SUMA DE PERCEPCIONES, SUeldo NETO.

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO
DIRECCIÓN ADMINISTRATIVA, COORDINACIÓN DE RECURSOS HUMANOS



NÓMINA, PRIMERA QUINCENA DE SEPTIEMBRE DE 2019

| NOMBRE | NOMBRAMIENTO | ASIGNACIÓN | NIVEL | SEXO | CATEGORÍA | PERCEPCIONES | | | | | | | | | | DEDUCCIONES | | | SUELDO NETO |
|------------------------------------|--|---|-------|------|-----------|--------------|----------------|----------------------|-------------|-------------|-----------------------------------|------------------|----------------------|-----------|--------------------|--|---------------------|-----------|-------------|
| | | | | | | SUELDO BASE | CAJA DE AHORRO | AVUIA PARA ALIMENTOS | 4 QUINCENAS | 5 QUINCENAS | ESTIMULO OIA DEL SERVIDOR PUBLICO | VALES DE DESPESA | SUMA DE PERCEPCIONES | IGPT | FONDO DE PENSIONES | OTRAS DEDUCCIONES INHERENTES AL TRABAJADOR | SUMA DE DEDUCCIONES | | |
| ALCO ESPINOZA KATYA MARIBEL | VISITADORA ADJUNTA "A" JEFA DE ASUNTOS AM | SEGUNDA VISITADURIA GENERAL | 3 | M | CONFIANZA | 19,502.10 | 0.00 | 0.00 | 0.00 | 0.00 | 14,592.22 | 1,056.00 | 36,222.92 | 9,283.21 | 2,242.74 | 1,587.96 | 15,513.91 | 23,710.01 | |
| LAMAS MADIAS ROBERTO | JEFE DE SERVICIOS GENERALES | DIRECCION ADMINISTRATIVA SERVICIOS GENERALES | 3 | H | CONFIANZA | 19,602.10 | 0.00 | 0.00 | 0.00 | 0.00 | 20,597.70 | 1,056.00 | 41,196.40 | 9,984.66 | 2,242.74 | 6,399.00 | 20,466.40 | 20,730.00 | |
| LEALOS REYFAMIAS ANDRES RUBEN | COORDINADOR DE INFORMATICA | DIRECCION ADMINISTRATIVA INFORMATICA | 3 | H | CONFIANZA | 22,605.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,000.00 | 1,056.00 | 47,732.22 | 2,636.38 | 0.00 | 0.00 | 7,989.89 | 16,692.01 | |
| PLASCENCIA PEREZ GERARDO | COORDINADOR DE RECURSOS HUMANOS | DIRECCION ADMINISTRATIVA RECURSOS HUMANOS | 3 | H | CONFIANZA | 22,605.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,000.00 | 1,056.00 | 47,732.22 | 2,636.38 | 0.00 | 0.00 | 6,988.00 | 13,269.59 | |
| PIEZ VITRINA JUAN CARLOS | COORDINADOR DE SEGUIMIENTO A LA AGENCIA | PRESIDENCIA UNIDAD DE PLANEACION Y EVALUACION | 3 | H | CONFIANZA | 22,605.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,000.00 | 1,056.00 | 47,732.22 | 2,636.38 | 0.00 | 0.00 | 4,238.44 | 11,607.96 | |
| CHAVEZ GONZALEZ TANIARI ROBERTO | COORDINADOR DE VINCULACION CON ONGS | DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO | 3 | H | CONFIANZA | 22,605.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,816.94 | 1,056.00 | 38,336.54 | 3,297.00 | 2,636.38 | 0.00 | 1,843.37 | 27,081.17 | |
| RODRIGUEZ CHAVILA ANA LEZ | VISITADORA ADJUNTA "A" TITULAR DE LA RELAT | PRESIDENCIA RELATORIA ESPECIFICA DE LOS DM DE L | 3 | M | CONFIANZA | 22,605.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,866.50 | 1,056.00 | 30,568.01 | 6,791.69 | 2,636.38 | 0.00 | 7,642.70 | 17,070.36 | |
| LOPEZ ELIZABETH | VISITADOR ADJUNTO "A" DIRECTOR DE VISITADU | PRIMERA VISITADURIA GENERAL | 3 | M | CONFIANZA | 23,481.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 24,777.04 | 6,019.15 | 2,748.37 | 0.00 | 9,246.46 | 17,071.46 | |
| LOPEZ ELIZABETH | VISITADOR ADJUNTO "A" COORDINADOR DE ASIST | DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO | 3 | M | CONFIANZA | 23,481.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 24,777.04 | 6,019.15 | 2,748.37 | 0.00 | 9,246.46 | 17,071.46 | |
| RUIZ ENRIQUETA DE RONQUA | COORDINADORA GENERAL DE LA UNIDAD DE ADM | DIRECCION ADMINISTRATIVA | 3 | M | CONFIANZA | 23,481.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 29,987.80 | 6,622.38 | 2,748.37 | 0.00 | 9,248.74 | 20,739.06 | |
| CRISTINA MACASERA LUIS ANTONIO | DIRECTOR DE USUARIOS | DIRECCION DE USUARIOS | 2 | H | CONFIANZA | 20,905.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 33,901.00 | 6,298.34 | 1,477.62 | 0.00 | 10,273.96 | 20,627.04 | |
| MIRIAM YARASAS BERDO | DIRECTOR DE ASUNTOS JURIDICOS | PRESIDENCIA DIRECCION DE ASUNTOS JURIDICOS | 2 | H | CONFIANZA | 20,905.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 33,901.00 | 6,298.34 | 1,477.62 | 0.00 | 7,697.00 | 17,203.96 | |
| JOHANN YAREAS FERNANDO | VISITADOR GENERAL ADJUNTO RESPONSABLE | DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO | 2 | H | CONFIANZA | 20,905.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 33,901.00 | 6,298.34 | 1,477.62 | 0.00 | 7,962.00 | 17,205.96 | |
| DE LA RAMIREZ MARIA GUADALUPE | SECRETARIA EJECUTIVA | SECRETARIA EJECUTIVA | 2 | M | CONFIANZA | 20,905.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 30,901.00 | 6,798.34 | 1,477.62 | 0.00 | 11,600.00 | 18,727.24 | |
| DE LA RAMIREZ MARIA GUADALUPE | SECRETARIA EJECUTIVA | SECRETARIA EJECUTIVA | 2 | M | CONFIANZA | 20,905.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 30,901.00 | 6,798.34 | 1,477.62 | 0.00 | 11,600.00 | 18,727.24 | |
| MONTEDELO LOPEZ STEPHANY ELIZABETH | SECRETARIA PARTICULAR | PRESIDENCIA | 2 | M | CONFIANZA | 31,369.61 | 0.00 | 0.00 | 0.00 | 0.00 | 10,001.52 | 1,056.00 | 42,476.13 | 10,249.06 | 3,608.31 | 1,137.00 | 16,072.41 | 27,403.72 | |
| BRUNELA VILLEGAS JESUS PEDRO | TITULAR DEL CIRCUITO INTERNO DE CONTROL | CIRCUITO INTERNO DE CONTROL | 2 | H | CONFIANZA | 31,369.61 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 0.00 | 7,203.60 | 1,605.20 | 3,204.00 | 0.00 | 14,068.80 | 14,383.20 | |
| DOMESTZ RODRIGUEZ YARELY SOFIA | DIRECTORA ADMINISTRATIVA | DIRECCION ADMINISTRATIVA | 2 | M | CONFIANZA | 33,988.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 35,182.25 | 7,780.77 | 3,504.99 | 0.00 | 18,960.26 | 15,221.99 | |
| BENITEZ SUAREZ JUAN CARLOS | VISITADOR GENERAL ADJUNTO COORDINADOR | SEGUNDA VISITADURIA GENERAL | 2 | H | CONFIANZA | 33,988.85 | 0.00 | 0.00 | 0.00 | 0.00 | 7,814.05 | 1,056.00 | 42,556.95 | 11,182.20 | 3,504.99 | 0.00 | 16,186.20 | 26,370.75 | |
| JIMENEZ JIMENEZ LUIS ARTURO | VISITADOR GENERAL ADJUNTO COORDINADOR | DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO | 2 | H | CONFIANZA | 33,988.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 34,142.45 | 7,780.77 | 3,504.99 | 0.00 | 16,644.38 | 20,130.14 | |
| ERIKO SANCHEZ CELSAR ALEJANDRO | VISITADOR GENERAL ADJUNTO DE QUEJAS, ORI | DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO | 2 | H | CONFIANZA | 42,116.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 45,172.76 | 10,633.21 | 4,843.43 | 0.00 | 14,519.68 | 13,719.72 | |
| PERLASA CHAVEZ JAVIER | CUARTO VISITADOR GENERAL | CUARTA VISITADURIA GENERAL | 2 | H | CONFIANZA | 42,116.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 45,172.76 | 10,633.21 | 4,843.43 | 0.00 | 14,519.68 | 13,719.72 | |
| FERNANDO CERVANTES ALBERTO IVAN | ENCLETA VISITADOR GENERAL | ENCLETA VISITADURIA GENERAL | 2 | H | CONFIANZA | 42,116.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 45,172.76 | 10,633.21 | 4,843.43 | 0.00 | 14,519.68 | 13,719.72 | |
| JESUS NAVARRO KRISTIAN FELIPE | SEGUNDO VISITADOR GENERAL | SEGUNDA VISITADURIA GENERAL | 2 | H | CONFIANZA | 42,116.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 45,172.76 | 10,633.21 | 4,843.43 | 0.00 | 16,453.00 | 11,720.76 | |
| OSVALD MARIQUEZ EQUARD | PRIMERO VISITADOR GENERAL | PRIMERA VISITADURIA GENERAL | 2 | H | CONFIANZA | 47,319.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 48,414.64 | 12,267.84 | 5,441.69 | 0.00 | 17,708.62 | 30,706.02 | |
| HERNANDEZ SANCHEZ ALFONSO | PRESIDENTE | PRESIDENCIA | 1 | H | CONFIANZA | 64,009.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,056.00 | 65,065.74 | 16,009.22 | 7,419.63 | 0.00 | 31,427.61 | 33,638.13 | |

TOTAL DE PLAZAS DE CONFIANZA: 233
PLAZAS DE CONFIANZA OCUPADAS: 198
PLAZAS DE CONFIANZA VACANTES: 45

TOTAL DE PLAZAS DE BASE: 66
PLAZAS DE BASE OCUPADAS: 46
PLAZAS DE BASE VACANTES: 0