

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS

NÓMINA, PRIMERA QUINCENA DE FEBRERO DE 2020



NOMBRE	NOMBRAMIENTO	ADSCRIPCION	NIVEL	SEXO	CATEGORIA	PERCEPCIONES										DEDUCCIONES			SUELDO NETO
						SUELDO	CAJA DE AHORRO	AYUDA PARA ALIMENTOS	QUINQUENIO	GUARDIAS	PUNTUALIDAD	VALES DE DESPESA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	CUOTA SINDICAL	SUMA DE DEDUCCIONES		
DE LA MORA DIAZ MARIA GUADALUPE	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	BASE	4,630.57	0.00	1,030.00	0.00	0.00	0.00	25.00	5,685.57	397.04	532.51	46.31	975.86	4,709.71	
GONZALEZ LOZANO GISELA ARELY	AUXILIAR DE SERVICIOS GENERALES	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	BASE	4,630.57	0.00	1,030.00	0.00	0.00	0.00	25.00	5,685.57	397.04	532.51	46.31	975.86	4,709.71	
ESPIÑOZA MEDINA PERLA LILIANA	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	BASE	4,630.57	0.00	1,030.00	0.00	0.00	0.00	25.00	5,685.57	397.04	532.51	46.31	975.86	4,709.71	
MAGANA HERNANDEZ JOSE LUIS	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	BASE	4,630.57	0.00	1,030.00	0.00	0.00	0.00	25.00	5,685.57	397.04	532.51	46.31	975.86	4,709.71	
SANDOVAL ALVAREZ GERARDO	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	BASE	4,630.57	0.00	1,030.00	0.00	0.00	0.00	25.00	5,685.57	397.04	532.51	46.31	975.86	4,709.71	
GARCIA FIGUEROA JESUS RAMON	SECRETARIO "E"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	CONFIANZA	4,352.82	0.00	1,050.00	0.00	0.00	0.00	25.00	5,427.82	352.60	500.57	0.00	853.17	4,072.22	
MORAN RANGEL CESAR MAYAN	SECRETARIO "E"	CUARTA VISITADURIA GENERAL	8	H	CONFIANZA	4,352.82	0.00	1,050.00	0.00	0.00	0.00	25.00	5,427.82	352.60	500.57	0.00	853.17	4,072.22	
CORDERO RUIZ JESUS ARMANDO	TECNICO ESPECIALIZADO "E"	DIRECCION DE COMUNICACION SOCIAL	8	H	CONFIANZA	4,352.82	0.00	1,050.00	0.00	0.00	0.00	25.00	5,427.82	352.60	500.57	0.00	853.17	4,072.22	
ENRIQUE BRAVO SANDRA EDITH	TECNICO ESPECIALIZADO "E"	TERCERA VISITADURIA GENERAL, TEQUILA	8	M	CONFIANZA	4,352.82	0.00	1,050.00	0.00	0.00	0.00	25.00	5,427.82	352.60	500.57	0.00	853.17	4,072.22	
HORTA BARAJAS MARCELA	AUXILIAR ADMINISTRATIVO "D"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	8	M	BASE	4,990.63	0.00	1,040.00	0.00	0.00	0.00	25.00	6,055.63	454.65	573.92	49.91	1,078.47	4,977.15	
LUNA GUZMAN TANIA ESMERALDA	AUXILIAR ADMINISTRATIVO "D"	PRIMERA VISITADURIA GENERAL	8	M	BASE	4,990.63	0.00	1,040.00	0.00	0.00	0.00	25.00	6,055.63	454.65	573.92	49.91	1,078.47	4,977.15	
MADRIGAL ANDALON JOSE DE JESUS	AUXILIAR ADMINISTRATIVO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	BASE	4,990.63	0.00	1,040.00	0.00	0.00	0.00	25.00	6,055.63	454.65	573.92	49.91	1,078.47	4,977.15	
CASTELLANOS MAGANA JUAN MANUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64	
BARRAGAN HERNANDEZ ERICK ALEJANDRO	DIRECCION DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA, SERVICIOS HUMANOS	7	M	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64	
COVARRUBIAS ESTRADA TERESA DE JESUS	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	M	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64	
RAMIREZ OCEGUERA AMADA GUADALUPE	AUXILIAR ADMINISTRATIVO "C"	CUARTA VISITADURIA GENERAL	8	M	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64	
GUTIERREZ VILLA ROCHA	AUXILIAR ADMINISTRATIVO "C"	PRESIDENCIA	8	M	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64	
HERNANDEZ BONILLA JUAN JOSE	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64	
JIMENEZ JIMENEZ MARIA DOLORES	AUXILIAR ADMINISTRATIVO "C"	PRIMERA VISITADURIA GENERAL	8	M	BASE	5,513.78	0.00	1,050.00	0.00	0.00	0.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64	
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	CONFIANZA	5,173.61	0.00	1,081.00	0.00	0.00	0.00	25.00	6,259.61	498.82	594.97	0.00	1,081.92	4,860.81	
MORENO MIRAMONTES MAYRA PAOLA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	5,173.61	0.00	1,081.00	0.00	0.00	0.00	25.00	6,259.61	498.82	594.97	0.00	1,081.92	4,860.81	
PEREZ RUIZ JOSE EDUARDO	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	5,173.61	0.00	1,081.00	0.00	0.00	0.00	25.00	6,259.61	498.82	594.97	0.00	1,081.92	4,860.81	
QUIJAS BARRA PAULO BENJAMIN MARTIN	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	CONFIANZA	5,173.61	0.00	1,081.00	0.00	0.00	0.00	25.00	6,259.61	498.82	594.97	0.00	1,081.92	4,860.81	
ROSALES MARTINEZ MARIA LUISA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	5,173.61	0.00	1,081.00	0.00	0.00	0.00	25.00	6,259.61	498.82	594.97	0.00	1,081.92	4,860.81	
VILLALOBOS BARBA PEDRO	SECRETARIO "D"	TERCERA VISITADURIA GENERAL, TEPATITLAN	7	M	CONFIANZA	5,173.61	0.00	1,081.00	0.00	0.00	0.00	25.00	6,259.61	498.82	594.97	0.00	1,081.92	4,860.81	
OCEGUERA VILLARREAL KAREN GABRIELA	TECNICO ESPECIALIZADO "D"	SEGUNDA VISITADURIA GENERAL	7	M	CONFIANZA	5,173.61	0.00	1,081.00	0.00	0.00	0.00	25.00	6,259.61	498.82	594.97	0.00	1,081.92	4,860.81	
SOLANO VELAZQUEZ EMILIA LORENA	TECNICO ESPECIALIZADO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	5,173.61	0.00	1,081.00	0.00	0.00	0.00	25.00	6,259.61	498.82	594.97	0.00	1,081.92	4,860.81	
GONZALEZ CARLOS ADRIANA	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DEL ICADH	7	M	BASE	6,073.55	0.00	1,075.00	0.00	0.00	0.00	25.00	7,173.55	650.58	698.46	60.74	1,409.77	5,763.78	
HERNANDEZ RAMOS JESUS	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DEL ICADH	7	M	BASE	6,073.55	0.00	1,075.00	0.00	0.00	0.00	25.00	7,173.55	650.58	698.46	60.74	1,409.77	5,763.78	
MARTINEZ MURGUIA ELIZABETH	AUXILIAR ADMINISTRATIVO "B"	PRESIDENCIA, RELATORIA ESPECIAL DE LOS DH DE LAS	7	M	BASE	6,073.55	0.00	1,075.00	0.00	0.00	0.00	25.00	7,173.55	650.58	698.46	60.74	1,409.77	5,763.78	
MONTES MEJIA JULIO CESAR	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	BASE	6,073.55	0.00	1,075.00	0.00	0.00	0.00	25.00	7,173.55	650.58	698.46	60.74	1,409.77	5,763.78	
GONZALEZ RATAZ ENRIQUE	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	BASE	6,073.55	0.00	1,075.00	0.00	0.00	0.00	25.00	7,173.55	650.58	698.46	60.74	1,409.77	5,763.78	
PEÑA DAVILA EVERARDO	AUXILIAR ADMINISTRATIVO "B"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	7	H	BASE	6,073.55	0.00	1,075.00	0.00	0.00	0.00	25.00	7,173.55	650.58	698.46	60.74	1,409.77	5,763.78	
ROBLES MONTES MARIASOPHIA	AUXILIAR ADMINISTRATIVO "B"	CUARTA VISITADURIA GENERAL	7	M	BASE	6,073.55	0.00	1,075.00	0.00	0.00	0.00	25.00	7,173.55	650.58	698.46	60.74	1,409.77	5,763.78	
CALZADA DIAZ ESTHER CITLALI	AUXILIAR ADMINISTRATIVO "A"	CUARTA VISITADURIA GENERAL	7	M	BASE	6,299.37	0.00	1,081.00	0.00	0.00	0.00	25.00	7,405.37	698.82	724.43	62.99	1,486.24	5,919.13	
MORAN RAMON ANTONIO	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	BASE	6,299.37	0.00	1,081.00	0.00	0.00	0.00	25.00	7,405.37	698.82	724.43	62.99	1,486.24	5,919.13	
GONZALEZ PACHECO ANA DOLORES	AUXILIAR ADMINISTRATIVO "A"	PRIMERA VISITADURIA GENERAL	7	M	BASE	6,299.37	0.00	1,081.00	0.00	0.00	0.00	25.00	7,405.37	698.82	724.43	62.99	1,486.24	5,919.13	
LANDEROS COVARRUBIAS TANIA PATRICIA	AUXILIAR ADMINISTRATIVO "A"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	BASE	6,299.37	0.00	1,081.00	0.00	0.00	0.00	25.00	7,405.37	698.82	724.43	62.99	1,486.24	5,919.13	
MORFIN NEGRETE HECTOR MIGUEL	AUXILIAR ADMINISTRATIVO "A"	CUARTA VISITADURIA GENERAL	7	H	BASE	6,299.37	0.00	1,081.00	0.00	0.00	0.00	25.00	7,405.37	698.82	724.43	62.99	1,486.24	5,919.13	
MORENO SANCHEZ RICHARD	ENCARGADO DE AUXILIARES DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	BASE	6,299.37	0.00	1,081.00	0.00	0.00	0.00	25.00	7,405.37	698.82	724.43	62.99	1,486.24	5,919.13	
MUNOZ RIOS JORGE	NOTIFICADOR	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	BASE	6,536.77	0.00	1,090.00	0.00	0.00	0.00	25.00	7,651.77	749.53	751.73	65.37	1,566.62	6,085.15	
CHAVEZ ALVAREZ NADIA	AUXILIAR ESPECIALIZADO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	BASE	6,536.77	0.00	1,090.00	0.00	0.00	0.00	25.00	7,651.77	749.53	751.73	65.37	1,566.62	6,085.15	
MENONDES CHAVARRIN MAYRA LUCERO	AUXILIAR ESPECIALIZADO "C"	DIRECCION DEL ICADH	7	M	BASE	6,536.77	0.00	1,090.00	0.00	0.00	0.00	25.00	7,651.77	749.53	751.73	65.37	1,566.62	6,085.15	
COLLINO RAMOS SAMARA NICOL	AUXILIAR ESPECIALIZADO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	BASE	6,536.77	0.00	1,090.00	0.00	0.00	0.00	25.00	7,651.77	749.53	751.73	65.37	1,566.62	6,085.15	
GARCIA GOMEZ KAREN JANETTE	AUXILIAR ESPECIALIZADO "C"	SEGUNDA VISITADURIA GENERAL	7	M	BASE	6,536.77	0.00	1,090.00	0.00	0.00	0.00	25.00	7,651.77	749.53	751.73	65.37	1,566.62	6,085.15	
GOMEZ FLORES KAREN PAULINA	AUXILIAR ESPECIALIZADO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	BASE	6,536.77	0.00	1,090.00	0.00	0.00	0.00	25.00	7,651.77	749.53	751.73	65.37	1,566.62	6,085.15	
GRANO RODRIGUEZ NORMA ALICIA	AUXILIAR ESPECIALIZADO "C"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	7	M	BASE	6,536.77	0.00	1,090.00	0.00	0.00	0.00	25.00	7,651.77	749.53	751.73	65.37	1,566.62	6,085.15	
HUERTA NAVARRO JOSE HUMBERTO	AUXILIAR ESPECIALIZADO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	BASE	6,536.77	0.00	1,090.00	0.00	0.00	0.00	25.00	7,651.77	749.53	751.73	65.37	1,566.62	6,085.15	
NEGRETE RAMOS ALMA ROSA	AUXILIAR ESPECIALIZADO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	BASE	6,536.77	0.00	1,090.00	0.00	0.00	0.00	25.00	7,651.77	749.53	751.73	65.37	1,566.62	6,085.15	
PEREZ LOPEZ MARTHA OFELIA	AUXILIAR ESPECIALIZADO "C"	PRIMERA VISITADURIA GENERAL	7	M	BASE	6,536.77	0.00	1,090.00	0.00	0.00	0.00	25.00	7,651.77	749.53	751.73	65.37	1,566.62	6,085.15	
SANCHEZ GARCIA ANTONIO ANGELICA	AUXILIAR ESPECIALIZADO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	BASE	6,536.77	0.00	1,090.00	0.00	0.00	0.00	25.00	7,651.77	749.53	751.73	65.37	1,566.62	6,085.15	
MAGALLON ROBLES GEORGINA	AUXILIAR ESPECIALIZADO "C"	ORGANO INTERNO DE CONTROL	7	M	BASE	6,536.77	0.00	1,											

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DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS

NÓMINA, PRIMERA QUINCENA DE FEBRERO DE 2020



NOMBRE	NOMBRAMIENTO	ADSCRIPCION	NIVEL	SEXO	CATEGORIA	PERCEPCIONES										DEDUCCIONES				SUELDO NETO		
						SUELDO BASE	CAJA DE AHORRO	AYUDA PARA ALIMENTOS	QUINQUENIO	0	0	GUARDIAS	PUNTUALIDAD	ESTIMULO	VALES DE DESPESA	SUMA DE PERCEPCIONES	ISPT	FONDO DE PENSIONES	CUOTA SINDICAL		SUMA DE DEDUCCIONES	
ESPARZA RUIZ JOSE LUIS	PROFESIONAL ESPECIALIZADO "B"	DIRECCION DEL ICADH	5	H	CONFIANZA	13,587.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	14,683.25	2,287.49	1,562.58	0.00	3,850.07	10,833.18
GUTIERREZ ARIAS MARTHA NELIDA	PROFESIONAL ESPECIALIZADO "B"	PRESIDENCIA, UNIDAD DE PLANEACION Y EVALUACION	5	M	CONFIANZA	13,587.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	14,683.25	2,287.49	1,562.58	0.00	3,850.07	10,833.18
REYES ZUNIGA MIGUEL ANGEL	PROFESIONAL ESPECIALIZADO "B"	SEGUNDA VISITADURIA GENERAL	5	H	CONFIANZA	13,587.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	14,683.25	2,287.49	1,562.58	0.00	3,850.07	10,833.18
SALAZAR BENITEZ MARIANA	PROFESIONAL ESPECIALIZADO "B"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	5	M	CONFIANZA	13,587.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	14,683.25	2,287.49	1,562.58	0.00	3,850.07	10,833.18
SUAREZ LOPEZ JUAN ERNESTO	PROFESIONAL ESPECIALIZADO "B"	SECRETARIA EJECUTIVA	5	H	CONFIANZA	13,587.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	14,683.25	2,287.49	1,562.58	0.00	3,850.07	10,833.18
PEÑA CORTES IRAM	SECRETARIO "A" DE BASE	PRIMERA VISITADURIA GENERAL	5	H	BASE	14,817.66	0.00	1,135.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	15,977.66	2,576.79	1,704.03	148.18	4,429.00	11,548.66
PEÑA CORTES CUAJUTEMOC	SECRETARIO "A" DE BASE	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	5	H	BASE	14,817.66	0.00	1,135.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	15,977.66	2,576.79	1,704.03	148.18	4,429.00	11,548.66
AVILA CARRILLO DANIEL	SECRETARIO "A" DE BASE	CUARTA VISITADURIA GENERAL	5	H	BASE	14,817.66	0.00	1,135.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	15,977.66	2,576.79	1,704.03	148.18	4,429.00	11,548.66
RODRIGUEZ GUTIERREZ JUANA	INVESTIGADOR CAPACITADOR "B"	DIRECCION DEL ICADH	4	M	CONFIANZA	14,392.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	15,488.14	2,476.80	1,655.14	0.00	4,131.94	11,356.20
TOVAR HERRERA JOSE ANGEL	PROFESIONAL ESPECIALIZADO "A5"	PRESIDENCIA	4	H	CONFIANZA	14,460.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	15,555.90	2,492.74	1,662.93	0.00	4,155.67	11,400.23
GARCIA OROZCO GRIZELDA	VISITADOR ADJUNTO "A4"	SEGUNDA VISITADURIA GENERAL	4	M	CONFIANZA	15,332.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	16,428.56	2,697.99	1,763.29	0.00	4,461.27	11,967.28
HERNANDEZ BARRON MISAEL EDGAR	VISITADOR ADJUNTO, INVESTIGADOR CAPACITADOR	DIRECCION DEL ICADH, BRIGADA MOVIL	4	H	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41
ALCARAZ RUEZGA MARIA ALICIA	VISITADOR ADJUNTO "A3"	TERCERA VISITADURIA GENERAL, PUERTO VALLARTA	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41
DE LA TORRE MENDEZ JAZMID	VISITADOR ADJUNTO "A3"	PRIMERA VISITADURIA GENERAL	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41
GONZALEZ DELGADO OSCAR	PROFESIONAL ESPECIALIZADO "A3"	DIRECCION ADMINISTRATIVA, INFORMÁTICA	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41
PORTELLO HURTADO ALBINO	PROFESIONAL ESPECIALIZADO "A3"	DIRECCION ADMINISTRATIVA, CONTABILIDAD	4	H	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41
VILLANUEVA GOMEZ MIGUEL ANGEL	PROFESIONAL ESPECIALIZADO "A3"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	4	H	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41
JIMENEZ CANO FRANCISCO JAVIER	VISITADOR ADJUNTO "A2"	PRESIDENCIA, DIRECCION DE ASUNTOS JURIDICOS	4	H	CONFIANZA	17,078.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	18,173.87	3,108.49	1,964.00	0.00	5,072.49	13,101.38
GUTIERREZ PEREZ SOFIA	INVESTIGADORA CAPACITADORA "A"	DIRECCION DEL ICADH	3	M	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
CAMPOS LARA LUIS JOAQUIN	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
CONTRERAS ZEPEDA NOE	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
QUEJAS CURELL GERMAN ARMANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, AUTLAN	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
GAITAN TREJO BAUDELO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
GARCIA FELIX GAUDELO EDUARDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, TEQUILA	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
GAYTAN MARTINEZ LUIS RAYMUNDO	VISITADOR ADJUNTO "A"	CUARTA VISITADURIA GENERAL	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
LEPE ALVAREZ JUAN MANUEL	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
LUNA BAUTISTA ADRIANA ELIZABETH	VISITADOR ADJUNTO "A"	PRIMERA VISITADURIA GENERAL	3	M	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
MARTIN FRANCO CARLOS HUMBERTO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
MARTIN OROZCO CARLOS FERNANDO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, TEPATITLAN	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
NAVARRO SOLIS CLAUDIA	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	M	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
RAMIREZ TREJO JOSE MAVIO	VISITADOR ADJUNTO "A"	TERCERA VISITADURIA GENERAL, LAGOS DE MORENO	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
RUIZ HERNANDEZ FRANCISCO	VISITADOR ADJUNTO "A"	SEGUNDA VISITADURIA GENERAL	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
SEGURA PADILLA MARIO ALEJANDRO	VISITADOR ADJUNTO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49
GOMEZ MUNOZ CARLOS AGUSTO	VISITADOR ADJUNTO "A", JEFE ESPECIALIZADO "C"	CUARTA VISITADURIA GENERAL	3	H	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61
MEDINA ENRIQUEZ ROSA MARIA	VISITADOR ADJUNTO "A", JEFE ESPECIALIZADO "C"	TERCERA VISITADURIA GENERAL	3	M	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61
MUNOZ ESPINOZA SARAH NOHEMI	VISITADOR ADJUNTO "A", JEFE ESPECIALIZADO "C"	SEGUNDA VISITADURIA GENERAL	3	M	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61
PALOU ESPINOZA CARLOS FERNANDO	VISITADOR ADJUNTO "A", JEFE ESPECIALIZADO "C"	SEGUNDA VISITADURIA GENERAL	3	M	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61
RAMOS PRECIDO HECTOR MANUEL	VISITADOR ADJUNTO "A", JEFE ESPECIALIZADO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	2,403.07	0.00	0.00	0.00	0.00	1,095.60	23,000.77	4,426.27	2,242.74	0.00	6,689.01	16,311.76
CORDOVA CATALAN ERIKA	VISITADOR ADJUNTO "A", JEFE ESPECIALIZADO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	M	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61
CACHO PARTIDA MARIA DE LOS ANGELES	JEFE ESPECIALIZADO "C"	DIRECCION ADMINISTRATIVA, CONTABILIDAD	3	M	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61
FLORES GARCILAZO CELIA EUGENIA	JEFE ESPECIALIZADO "C"	DIRECCION DE COMUNICACION SOCIAL	3	M	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61
ILLAN GONZALEZ HECTOR ALEJANDRO	JEFE ESPECIALIZADO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	3	H	CONFIANZA	19,502.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,095.60	20,597.70	3,705.35	2,242.74	0.00	5,948.09	14,649.61
CHAVEZ GONZALEZ TUNUARI ROBERTO	JEFE ESPECIALIZADO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	3	H	CONFIANZA	2																