

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO

DIRECCION ADMINISTRATIVA, COORDINACION DE RECURSOS HUMANOS

NOMINA, PRIMERA QUINCENA DE OCTUBRE DE 2019



NOMBRE	NOMBRAMIENTO	ASIGNACION	NIVEL	SER	CATEGORIA	PERCEPCIONES										DEDUCCIONES			SUeldo NETO
						SUELDO BASE	CAJA DE AHORRO	AYUDA ALA FAMILIA	QUINCENAL	GUARDIAS	PUNTAJAS ESTIMADAS	VALES DE DESPESA	SUMA DE PERCEPCIONES	IGT	FONDO DE PENSIONES	CUOTA SINDICAL	SUMA DE DEDUCCIONES		
MAGALIA ANDALON JOSE DE JESUS	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	BASE	4,630.57	0.00	1,630.00	0.00	0.00	1,651.86	25.00	7,237.43	645.33	532.51	46.31	1,224.15	6,013.27	
MADRUGA HERNANDEZ JOSE LUIS	AUXILIAR DE SERVICIOS GENERALES	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	BASE	4,630.57	0.00	1,630.00	0.00	0.00	1,651.86	25.00	7,237.43	645.33	532.51	46.31	1,224.15	6,013.27	
GONZALEZ LOZANO RUBEN DANIEL	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	BASE	4,630.57	0.00	1,630.00	0.00	0.00	1,651.86	25.00	7,237.43	645.33	532.51	46.31	1,224.15	6,013.27	
SANDIVAL ALVAREZ GERARDO	AUXILIAR DE SERVICIOS GENERALES	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	BASE	4,630.57	0.00	1,630.00	0.00	0.00	1,651.86	25.00	7,237.43	645.33	532.51	46.31	1,224.15	6,013.27	
LA MORA DIAZ MARCELO CALIFE	AUXILIAR ADMINISTRATIVO "C"	TERCERA VISITATORIA GENERAL, PUERTO VALLART	8	H	BASE	4,599.03	0.00	1,640.00	0.00	0.00	1,681.87	25.00	7,507.51	649.33	49.91	1,347.77	6,342.74		
RODRIGUEZ BARRAS MARCELO	AUXILIAR ADMINISTRATIVO "C"	CUARTA VISITATORIA GENERAL	8	M	CONFIANZA	4,599.03	0.00	1,640.00	0.00	0.00	1,671.88	25.00	7,222.51	722.10	573.92	49.91	1,347.94	6,381.53	
RAMIREZ COCUBERA AMANDA GUADALUPE	AUXILIAR ADMINISTRATIVO "C"	TERCERA VISITATORIA GENERAL, CIUDAD GUZMAN	8	M	CONFIANZA	4,599.03	0.00	1,640.00	0.00	0.00	1,671.88	25.00	7,222.51	722.10	573.92	49.91	1,347.94	6,381.53	
JANIS GUDIAN TANA REBECA	ASISTENTE ADMINISTRATIVO "C"	SEGUNDA VISITATORIA GENERAL	8	M	CONFIANZA	4,382.82	0.00	1,650.00	0.00	0.00	1,727.57	25.00	6,735.39	645.33	50.00	0.00	851.17	4,072.22	
GARCIA FIGUEROA, JESUS RAMON	ASISTENTE ADMINISTRATIVO "C"	SEGUNDA VISITATORIA GENERAL	8	M	CONFIANZA	4,382.82	0.00	1,650.00	0.00	0.00	1,727.57	25.00	6,735.39	645.33	50.00	0.00	851.17	4,072.22	
CORDERO RUIZ JESUS ARMANDO	ASISTENTE ADMINISTRATIVO "C"	DIRECCION DE COMUNICACION SOCIAL	8	H	CONFIANZA	4,382.82	0.00	1,650.00	0.00	0.00	1,727.57	25.00	6,735.39	645.33	50.00	0.00	851.17	4,072.22	
RODRIGUEZ RIVERO SANDRA PATRICIA	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITATORIA GENERAL, TEPIC	8	H	CONFIANZA	4,382.82	0.00	1,650.00	0.00	0.00	1,727.57	25.00	6,735.39	645.33	50.00	0.00	851.17	4,072.22	
MORAN RANGEL CESAR MAN	ASISTENTE ADMINISTRATIVO "C"	TERCERA VISITATORIA GENERAL, TEPIC	8	H	CONFIANZA	4,382.82	0.00	1,650.00	0.00	0.00	1,727.57	25.00	6,735.39	645.33	50.00	0.00	851.17	4,072.22	
CASTELLANO MAGANA JUAN MANUEL	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	BASE	5,513.78	0.00	1,650.00	0.00	0.00	2,000.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64	
BARRAGAN HERNANDEZ TROCA ALEJANDRO	AUXILIAR DE MANTENIMIENTO	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	BASE	5,513.78	0.00	1,650.00	0.00	0.00	2,000.00	25.00	6,588.78	547.92	634.08	55.14	1,237.14	5,351.64	
JIMENEZ JIMENEZ MARIA DOLORES	AUXILIAR ADMINISTRATIVO "C"	PRIMERA VISITATORIA GENERAL	8	M	BASE	5,513.78	0.00	1,650.00	0.00	0.00	1,846.26	25.00	6,438.04	574.92	634.08	55.14	1,237.14	5,687.76	
GONZALEZ PATZ ENRIQUE	AUXILIAR ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	8	H	BASE	5,513.78	0.00	1,650.00	0.00	0.00	1,846.26	25.00	6,438.04	574.92	634.08	55.14	1,237.14	5,687.76	
HERNANDEZ DONA LA ANA JOSE	AUXILIAR ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	8	H	BASE	5,513.78	0.00	1,650.00	0.00	0.00	1,846.26	25.00	6,438.04	574.92	634.08	55.14	1,237.14	5,687.76	
GUTIERREZ VILLA ROCIO	AUXILIAR ADMINISTRATIVO "C"	PRESENCIA	8	M	BASE	5,513.78	0.00	1,650.00	0.00	0.00	1,846.26	25.00	6,438.04	574.92	634.08	55.14	1,237.14	5,687.76	
CONTRERAS ESTRELLA TERESITA DE JESUS	ASISTENTE ADMINISTRATIVO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	CONFIANZA	5,173.61	0.00	1,650.00	0.00	0.00	1,846.26	25.00	6,438.04	574.92	634.08	55.14	1,237.14	5,687.76	
SOLANO VELAZQUEZ EMILIA LORENA	ASISTENTE ADMINISTRATIVO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	5,173.61	0.00	1,650.00	0.00	0.00	1,846.26	25.00	6,438.04	574.92	634.08	55.14	1,237.14	5,687.76	
PEREZ RUIZ JOSE EDUARDO	SECRETARIO "D"	SEGUNDA VISITATORIA GENERAL	7	M	CONFIANZA	5,173.61	0.00	1,650.00	0.00	0.00	1,846.26	25.00	6,438.04	574.92	634.08	55.14	1,237.14	5,687.76	
COCELYRA VILLARRUBIA GABRIELA	SECRETARIO "D"	TERCERA VISITATORIA GENERAL, TEPIC	7	M	CONFIANZA	5,173.61	0.00	1,650.00	0.00	0.00	1,846.26	25.00	6,438.04	574.92	634.08	55.14	1,237.14	5,687.76	
VILLALOBOS BARRA PEDRO	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	5,173.61	0.00	1,650.00	0.00	0.00	1,846.26	25.00	6,438.04	574.92	634.08	55.14	1,237.14	5,687.76	
MORANO MIRANTES SILGA	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	5,173.61	0.00	1,650.00	0.00	0.00	1,846.26	25.00	6,438.04	574.92	634.08	55.14	1,237.14	5,687.76	
OSORIO MARTINEZ MAYRUSA	SECRETARIO "D"	SEGUNDA VISITATORIA GENERAL	7	M	CONFIANZA	5,173.61	0.00	1,650.00	0.00	0.00	1,846.26	25.00	6,438.04	574.92	634.08	55.14	1,237.14	5,687.76	
MENDOZA DIAZ ALFONSO	SECRETARIO "D"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	5,173.61	0.00	1,650.00	0.00	0.00	1,846.26	25.00	6,438.04	574.92	634.08	55.14	1,237.14	5,687.76	
HERNANDEZ LOYANONDI, JESUS	AUXILIAR ADMINISTRATIVO "B"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	H	BASE	6,073.58	0.00	1,675.00	0.00	0.00	2,032.85	25.00	9,206.40	1,084.79	898.46	60.74	1,843.99	7,362.41	
RODRIGUEZ MONTES MARICELA	AUXILIAR ADMINISTRATIVO "B"	CUARTA VISITATORIA GENERAL, PUERTO VALLART	7	H	BASE	6,073.58	0.00	1,675.00	0.00	0.00	2,032.85	25.00	9,206.40	1,084.79	898.46	60.74	1,843.99	7,362.41	
PENA DIAZ EVERARDO	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	BASE	6,073.58	0.00	1,675.00	0.00	0.00	2,032.85	25.00	9,206.40	1,084.79	898.46	60.74	1,843.99	7,362.41	
GONZALEZ CARLOS ORLANDO	AUXILIAR ADMINISTRATIVO "B"	PRESENCIA	7	M	BASE	6,073.58	0.00	1,675.00	0.00	0.00	2,032.85	25.00	9,206.40	1,084.79	898.46	60.74	1,843.99	7,362.41	
MONTES MUELA JULIO CESAR	AUXILIAR ADMINISTRATIVO "B"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	BASE	6,073.58	0.00	1,675.00	0.00	0.00	2,032.85	25.00	9,206.40	1,084.79	898.46	60.74	1,843.99	7,362.41	
RODRIGUEZ MARTHA ESTHER CECILIA	AUXILIAR ADMINISTRATIVO "B"	TERCERA VISITATORIA GENERAL	7	M	CONFIANZA	6,299.37	0.00	1,681.00	0.00	0.00	2,108.12	25.00	9,513.49	1,148.11	724.43	62.99	1,936.53	7,576.95	
MACALON ROSALES GEORGINA	AUXILIAR ADMINISTRATIVO "B"	ORGANO INTERNO DE CONTROL	7	M	BASE	6,299.37	0.00	1,681.00	0.00	0.00	2,108.12	25.00	9,513.49	1,148.11	724.43	62.99	1,936.53	7,576.95	
RODRIGUEZ PACHECO ROSA FLORES	PRIMERA VISITATORIA GENERAL	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	BASE	6,299.37	0.00	1,681.00	0.00	0.00	2,108.12	25.00	9,513.49	1,148.11	724.43	62.99	1,936.53	7,576.95	
LANDEROS COVARRUBIAS TANIA PATRICIA	AUXILIAR ADMINISTRATIVO "A"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	BASE	6,299.37	0.00	1,681.00	0.00	0.00	2,108.12	25.00	9,513.49	1,148.11	724.43	62.99	1,936.53	7,576.95	
CORDONA ENRIQUE SANDRA PACOLA	AUXILIAR ADMINISTRATIVO "A"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	BASE	6,299.37	0.00	1,681.00	0.00	0.00	2,108.12	25.00	9,513.49	1,148.11	724.43	62.99	1,936.53	7,576.95	
RODRIGO SANCHEZ, ROSA ANTONIA	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	BASE	6,299.37	0.00	1,681.00	0.00	0.00	2,108.12	25.00	9,513.49	1,148.11	724.43	62.99	1,936.53	7,576.95	
MONTES ROSA ROSA CAMARA NICOLA	NOTIFICADOR	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	H	BASE	6,388.77	0.00	1,690.00	0.00	0.00	2,187.26	25.00	9,833.03	1,216.73	751.73	65.37	2,033.82	7,805.21	
CHAVEZ ALVAREZ NANCY	AUXILIAR ESPECIALIZADO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	6,388.77	0.00	1,690.00	0.00	0.00	2,187.26	25.00	9,833.03	1,216.73	751.73	65.37	2,033.82	7,805.21	
GOMEZ FLORES CARMEN PAULINA	AUXILIAR ESPECIALIZADO "C"	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	7	M	CONFIANZA	6,388.77	0.00	1,690.00	0.00	0.00	2,187.26	25.00	9,833.03	1,216.73	751.73	65.37	2,033.82	7,805.21	
RODRIGUEZ MARTHA ESTHER CECILIA	SECRETARIO "D"	TERCERA VISITATORIA GENERAL	7	M	CONFIANZA	6,388.77	0.00	1,690.00	0.00	0.00	2,187.26	25.00	9,833.03	1,216.73	751.73	65.37	2,033.82	7,805.21	
CISNEROS CHAVARRIN MAYRA LUCERO	AUXILIAR ESPECIALIZADO "C"	DIRECCION DEL ECADH	7	M	BASE	6,388.77	0.00	1,690.00	0.00	0.00	2,187.26	25.00	9,833.03	1,216.73	751.73	65.37	2,033.82	7,805.21	
HURTADO NAVARRO JOSE HUMBERTO	AUXILIAR ESPECIALIZADO "C"	SEGUNDA VISITATORIA GENERAL	7	H	BASE	6,388.77	0.00	1,690.00	0.00	0.00	2,187.26	25.00	9,833.03	1,216.73	751.73	65.37	2,033.82	7,805.21	
GARCIA GOMEZ ARIEL ANTONIO	AUXILIAR ESPECIALIZADO "C"	SEGUNDA VISITATORIA GENERAL	7	M	BASE	6,388.77	0.00	1,690.00	0.00	0.00	2,187.26	25.00	9,833.03	1,216.73	751.73	65.37	2,033.82	7,805.21	
VAZQUEZ ESPARZA THALIA NOEMI	AUXILIAR ESPECIALIZADO "C"	SECRETARIA EJECUTIVA	7	M	BASE	6,388.77	0.00	1,690.00	0.00	0.00	2,187.26	25.00	9,833.03	1,216.73	751.73	65.37	2,033.82	7,805.21	
SANCHEZ SANDOVAL MARIA EVANGELICA	AUXILIAR ESPECIALIZADO "C"	DIRECCION ADMINISTRATIVA, CONTABILIDAD	7	M	BASE	6,388.77	0.00	1,690.00	0.00	0.00	2,187.26	25.00	9,833.03	1,216.73	751.73	65.37	2,033.82	7,805.21	
SANCHEZ RAMOS ALBA ROSA	AUXILIAR ESPECIALIZADO "C"	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMIENTO	7	M	CONFIANZA	6,388.77	0.00	1,690.00	0.00	0.00	2,187.26	25.00	9,833.03	1,216.73	751.73	65.37	2,033.82	7,805.21	
GRANO RODRIGUEZ NORMA ALICIA	AUXILIAR ESPECIALIZADO "C"	TERCERA VISITATORIA GENERAL, PUERTO VALLART	7	M	BASE	6,388.77	0.00	1,690.00	0.00	0.00	2,187.26	25.00	9,833.03	1,216.73	751.73	65.37	2,033.82	7,805.21	
RODRIGUEZ ORTIZ MARTA PATRICIA	ASISTENTE ADMINISTRATIVO "A"	SECRETARIA TECNICA	7	M	CONFIANZA	5,803.62	0.00	1,650.00	0.00	0.00	1,794.69	25.00	8,598.30	998.86	67.42	0.00	1,267.27	5,331.03	
RODRIGUEZ FRAY MARTHA	AUXILIAR ADMINISTRATIVO "A"	TERCERA VISITATORIA GENERAL	7	M	CONFIANZA	5,803.62	0.00	1,650.00	0.00	0.00	1,794.69	25.00	8,598.30	998.86	67.42	0.00	1,267.27	5,331.03	
SARABIA NAVARRO ANTONIO DE JESUS	ASISTENTE ADMINISTRATIVO "A"	DIRECCION DE COMUNICACION SOCIAL	7	H	CONFIANZA	5,803.62	0.00	1,650.00											

COMISIÓN ESTATAL DE DERECHOS HUMANOS JALISCO
DIRECCION ADMINISTRATIVA, COORDINACION DE RECURSOS HUMANOS



NÓMINA, PRIMERA QUINCENA DE OCTUBRE DE 2019

NOMBRE	NOMBRAMIENTO	ASIGNACION	NIVEL	SECCION	CATEGORIA	PERCEPCIONES										DEDUCCIONES			SUELDO NETO
						SUELDO BASE	CAJA DE AHORRO	AYUDA PARA ALIMENTOS	QUINCENOS	GUARDIAS	ESTIMADO PUNTUALIDAD	VALES DE GASTOS	SUMA DE PERCEPCIONES	IGPT	FONDO DE PENSIONES	CUOTA SINDICAL	SUMA DE DEDUCCIONES		
PORTILLO HURTADO ALBIANO	ENCARGADO DE AREA	DIRECCION ADMINISTRATIVA, CONTABILIDAD	4	H	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
GONZALEZ DELGADO OSCAR	ENCARGADO DE AREA	DIRECCION DE COMUNICACION SOCIAL	4	H	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
GAUCHO PARTIDA MARIA DE LOS ANGELES	ENCARGADO DE AREA	DIRECCION ADMINISTRATIVA, CONTABILIDAD	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
FLORES GARCIA CELIA EUGENIA	ENCARGADO DE AREA	DIRECCION DE COMUNICACION SOCIAL	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
FLORES BARRON MISAEI EDGAR	VISITADOR ADJUNTO INVESTIGADOR CAPACITADOR	DIRECCION DEL IPADIA BRIGADA MOVIL	4	H	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
ALCANTAR RUIZ VARGAS ALICIA	VISITADOR ADJUNTO	TERCERA VISITADURIA GENERAL, PUERTO VALLART	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
JIMENEZ CANO FRANCISCO JAVIER	VISITADOR ADJUNTO	PRESIDENCIA, DIRECCION DE ASUNTOS JURIDICOS	4	H	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
DE LA TORRE MENDEZ JAYMID	VISITADOR ADJUNTO	PRIMERA VISITADURIA GENERAL	4	M	CONFIANZA	16,084.16	0.00	0.00	0.00	0.00	0.00	1,095.60	17,179.76	2,874.67	1,849.68	0.00	4,724.35	12,455.41	
GUTIERREZ PEREZ SASHA	INVESTIGADORA CAPACITADORA	DIRECCION DEL ICDH	3	M	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CONTRERAS ZEPEDA NOE	VISITADOR ADJUNTO	TERCERA VISITADURIA GENERAL, CIUDAD GUZMAN	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CHENAS CUREL GERMAN ARMANDO	VISITADOR ADJUNTO	TERCERA VISITADURIA GENERAL, AUTLAN	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GAITAN TREJO BAUDELO	VISITADOR ADJUNTO	CUARTA VISITADURIA GENERAL	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
LUYAN MARTINEZ LUIS RAYMUNDO	VISITADOR ADJUNTO	CUARTA VISITADURIA GENERAL	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
LEPE ALVAREZ JUAN MANUEL	VISITADOR ADJUNTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMEN	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
LUNA BAUTISTA ADRIANA ELIZABETH	VISITADOR ADJUNTO	PRIMERA VISITADURIA GENERAL	3	M	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
MARTIN FRANCO CARLOS HUMBERTO	VISITADOR ADJUNTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMEN	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	4,979.80	0.00	1,095.60	24,889.39	4,851.81	2,164.71	0.00	7,016.52	17,872.87	
MARTIN DROZDO CARLOS FERNANDO	VISITADOR ADJUNTO	TERCERA VISITADURIA GENERAL, TEPIC/TIQUAN	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
RAMIREZ TREJO JOSE MAURO	VISITADOR ADJUNTO	TERCERA VISITADURIA GENERAL, LAGOS DE MOREN	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
SEGURA PADILLA MARCO ALEJANDRO	VISITADOR ADJUNTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMEN	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
PEREZ CASTELLANOS VICTOR MANUEL	VISITADOR ADJUNTO	PRESIDENCIA	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
NAVARRO SOLIS OLIVIA	VISITADOR ADJUNTO	SEGUNDA VISITADURIA GENERAL	3	M	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
RETINSSO GUZMAN ROSAURA	VISITADOR ADJUNTO	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMEN	3	M	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CHAVEZ FERNANDES JOSE DE JESUS	VISITADOR ADJUNTO	PRESIDENCIA, UNIDAD DE PLANEACION Y EVALUACI	3	M	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
CAMPOS LARA LUIS JOAQUIN	VISITADOR ADJUNTO	SEGUNDA VISITADURIA GENERAL	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
GARCIA FELIX CARRILLO EDUARDO	VISITADOR ADJUNTO	TERCERA VISITADURIA GENERAL, TEQUILA	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
HERNANDEZ FRANCISCO	VISITADOR ADJUNTO	SEGUNDA VISITADURIA GENERAL	3	H	CONFIANZA	18,823.59	0.00	0.00	0.00	0.00	0.00	1,095.60	19,919.19	3,518.99	2,164.71	0.00	5,683.70	14,235.49	
PADILLA ESPINOSA MARCELA	VISITADORA ADJUNTA Jefa de Asuntos de Segunda Visitaduria General	SEGUNDA VISITADURIA GENERAL	3	M	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,095.60	20,997.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
GOMEZ MUNOZ CARLOS AUGUSTO	VISITADOR ADJUNTO Jefe de Area Penite	CUARTA VISITADURIA GENERAL	3	H	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,095.60	20,997.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
RAMOS PREDADO HECTOR MANUEL	VISITADOR ADJUNTO Jefe de Guardia	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMEN	3	H	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,095.60	20,997.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
RAMON ESPINOZA SARA NOHEMI	VISITADORA ADJUNTA Jefa de Oficinas Ri	TERCERA VISITADURIA GENERAL	3	M	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,095.60	20,997.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
MEDINA ENRIQUEZ ROSA MARIA	VISITADORA ADJUNTA Jefa de Oficinas Ri	TERCERA VISITADURIA GENERAL	3	M	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,095.60	20,997.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
RICO ESPINOZA KATYA MARISOL	VISITADORA ADJUNTA Jefa de Asuntos Ri	SEGUNDA VISITADURIA GENERAL	3	M	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,095.60	20,997.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
LIMAS MACIAS ROBERTO	Jefe de Servicios Generales	DIRECCION ADMINISTRATIVA, SERVICIOS GENERALES	3	H	CONFIANZA	19,920.10	0.00	0.00	0.00	0.00	0.00	1,095.60	20,997.70	3,705.35	2,242.74	0.00	5,948.09	14,648.61	
GARCIA RETAMAZA CARLOS RUBEN	COORDINADOR DE RECURSOS HUMANOS	DIRECCION ADMINISTRATIVA, RECURSOS HUMANOS	3	H	CONFIANZA	22,925.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,020.60	4,732.22	2,638.38	0.00	7,369.59	16,651.01	
PLAZENCIA PEREZ GERARDO	COORDINADOR DE SEGUIMIENTO LA AGENDA	PRESIDENCIA, UNIDAD DE PLANEACION Y EVALUACI	3	H	CONFIANZA	22,925.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,020.60	4,732.22	2,638.38	0.00	7,369.59	16,651.01	
PAEZ NEIRA JUAN CARLOS	COORDINADOR DE VINCULACION CON OSCS	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMEN	3	H	CONFIANZA	22,925.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,020.60	4,732.22	2,638.38	0.00	7,369.59	16,651.01	
CHAVEZ GONZALEZ TUNIBARBO	VISITADORA ADJUNTA Titular de la Relat	PRESIDENCIA, RELATORIA ESPECIAL DE LOS DH DE	3	M	CONFIANZA	22,925.00	0.00	0.00	0.00	0.00	0.00	1,095.60	24,020.60	4,732.22	2,638.38	0.00	7,369.59	16,651.01	
RODRIGUEZ CHAPIJA ANA LEZIT	VISITADOR ADJUNTO DIRECTOR DE VISITA	PRIMERA VISITADURIA GENERAL	3	H	CONFIANZA	23,814.44	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
LOPEZ RUBIO HUGO	VISITADOR ADJUNTO DIRECTOR DE VISITA	PRIMERA VISITADURIA GENERAL	3	H	CONFIANZA	23,814.44	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
VAZQUEZ LAMAS IGNACIO	COORDINADOR DE AS	PRESIDENCIA, DIRECCION DE ASUNTOS JURIDICOS	3	H	CONFIANZA	23,814.44	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
RUIZ ENRIQUEZ VERONICA	COORDINADORA GENERAL DE LA UNIDAD DE AD	DIRECCION ADMINISTRATIVA	3	M	CONFIANZA	23,814.44	0.00	0.00	0.00	0.00	0.00	1,095.60	24,977.04	5,019.15	2,746.37	0.00	7,765.51	17,211.53	
CORONA NAKAMIRA LUIS ANTONIO	DIRECTOR DEL ICDH	DIRECCION DEL ICDH	2	H	CONFIANZA	29,805.40	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
BARBA VARGAS SERGIO	DIRECTOR DE ASUNTOS JURIDICOS	PRESIDENCIA, DIRECCION DE ASUNTOS JURIDICOS	2	H	CONFIANZA	29,805.40	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
ZAMBRAÑO PAREDES FERNANDO	VISITADOR GENERAL ADJUNTO, RESPONSABLE	DIRECCION DE QUEJAS, ORIENTACION Y SEGUIMEN	2	H	CONFIANZA	29,805.40	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
GUILL RAMIREZ MARIA GUADALUPE	SECRETARIA EJECUTIVA	SECRETARIA EJECUTIVA	2	M	CONFIANZA	29,805.40	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
OBEL LANA TELIZ NESTOR AARON	SECRETARIO TECNICO	SECRETARIA TECNICA	2	H	CONFIANZA	29,805.40	0.00	0.00	0.00	0.00	0.00	1,095.60	30,901.00	6,796.34	3,427.62	0.00	10,223.96	20,677.04	
MONTERO LOPEZ STEPHANY ELIZABETH	SECRETARIA PARTICIPAR	PRESIDENCIA	2	M	CONFIANZA	31,399.61	0.00	0.00	0.00	0.00	0.00	1,095.60	32,455.21	7,262.60	3,606.35	0.00	10,868.95	21,586.26	
BRIZUELA VILLEGAS JESUS PEDRO	TITULAR DEL ORGANISMO INTERNO DE CONTROL	ORGANO INTERNO DE CONTROL	2	H	CONFIANZA	31,399.61	0.00	0.00	0.00	0.00	0.00	1,095.60	32,455.21	7,262.60	3,606.35	0.00	10,868.95	21,586.26	
GOMEZ RODRIGUEZ NAYELI SOFIA	DIRECTORA ADMINISTRATIVA	DIRECCION ADMINISTRATIVA	2	M	CONFIANZA	33,068.85	0.00	0.00	0.00	0.00	0.00	1,095.60	34,182.45	7,780.77	3,804.99	0.00	11,585.76	22,596.69	
BONITZ SUAREZ JUAN CARLOS	VISITADOR GENERAL ADJUNTO, COORDINADOR	SEGUNDA VISITADURIA GENERAL	2	H	CONFIANZA	33,068.85	0.00	0.00	0.00	0.00	0.00	1,095.60	34,182.45	7,780.77	3,804.99	0.00	11,585		